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No. 27] NEW DELHI, JUNE 27—JULY 3, 2010, SATURDAY/ASADHA 6—ASADHA 12, 1932

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृष्ठक संकलन के रूप में रखा जा सके  
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं  
Statutory Orders and Notifications Issued by the Ministries of the Government of India  
(Other than the Ministry of Defence)

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

(कार्मिक और प्रशिक्षण विभाग)

नई दिल्ली, 21 जून, 2010

का.आ. 1625.—केन्द्रीय सरकार एषद्वारा अपराध प्रक्रिया संहिता, 1973 (1974 का अधिनियम सं. 2) की धारा 24 की उप-धारा (8) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए विशेष न्यायाधीश (आयुर्वेद घोटाला मामले) का न्यायालय, लखनऊ, उत्तर प्रदेश में दिल्ली विशेष पुलिस स्थापना (के.अ.ब्यूरो) द्वारा संस्थापित मामलों तथा अपीलीय/पुनरीक्षण या विधि द्वारा स्थापित न्यायालयों में पुनरीक्षण या अपीलीय मामलों में उद्भूत अन्य मामलों का संचालन करने के लिए श्री ललित कुमार सिंह, एडवोकेट को विशेष लोक अभियोजक के रूप में नियुक्त करती है।

[सं. 225/16/2010-एवीडी-II]

मुकेश चतुर्वेदी, अवर सचिव

MINISTRY OF PERSONNEL, PUBLIC  
GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

New Delhi, the 21st June, 2010

S. O. 1625.—In exercise of the powers conferred by sub-section (8) of Section 24 of the Code of Criminal Procedure, 1973 (Act No. 2 of 1974), the Central Government hereby appoints Shri Lalit Kumar Singh, Advocate as Special Public Prosecutor for conducting prosecution of cases instituted by the Delhi Special Police Establishment (CBI) in the court of Special Judge (Ayurveda Scam Cases) at Lucknow, Uttar Pradesh and appeals, revisions or other matters arising out of these cases in revisional or appellate courts established by law.

[No. 225/16/2010-AVD-II]

MUKESH CHATURVEDI, Under Secy.

नई दिल्ली, 23 जून, 2010

वित्त मंत्रालय

( वित्तीय सेवाएं विभाग )

नई दिल्ली, 17 जून, 2010

का.आ. 1626.—केन्द्रीय सरकार एतद्वारा दिल्ली विशेष पुलिस स्थापना अधिनियम, 1946 (1946 का अधिनियम सं. 25) की धारा 6 के साथ पठित धारा 5 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए महाराष्ट्र राज्य सरकार, गृह विभाग मंत्रालय, मुंबई की दिनांक 9 जून, 2010 की अधिसूचना सं. सी-11-0610/657/सी. आर-108/पेल-12 द्वारा प्राप्त सहमति से भारतीय दंड संहिता, 1860 (1860 का अधिनियम सं. 45) की धारा 120-बी के साथ पठित धारा 489बी, 489सी के अंतर्गत राजस्व आसूचना निदेशालय, मुंबई जोनल यूनिट, मुंबई के यहाँ 12-5-2010 से प्रभावी श्री नरुला त्रिरुपति से रु. 23,75,000 के जाली भारतीय करेंसी नोटों के पकड़े जाने के संबंध में राजस्व आसूचना निदेशालय, मुंबई जोनल यूनिट, नयी मैरिन लाईन्स, मुंबई से प्राप्त दिनांक 17-5-2010 की शिकायत फां सं. डी. आर आई.एम.जैड.यू.सी./आई.एन.वी. 2/2010-11/4785 का अन्वेषण करने तथा इसके संबंध में प्रयासों, दुष्प्रेरणों तथा घड्यंत्रों तथा उपर्युक्त उल्लिखित अपराधों के संबंध में तथा इसी संव्यवहार के क्रम में या उन्हीं तथ्यों से उद्भूत किन्हीं अन्य अपराध अपराधों के अन्वेषण के संबंध में दिल्ली विशेष पुलिस स्थापना के सदस्यों की शक्तियों तथा क्षेत्राधिकार का विस्तार सम्पूर्ण महाराष्ट्र राज्य के संबंध में करती है।

[सं. 228/47/2010-एवीडी-II]

मुकेश चतुर्वेदी, अवर सचिव

New Delhi, the 23rd June, 2010

**O. 1626.**—In exercise of the powers conferred by Section (1) of Section 5 read with Section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946), the Central Government with the consent of the State Government of Maharashtra, Home Department, Mantralaya, Mumbai vide Notification No. C-II-0610/657/CR-108/POL-12 dated 9th June, 2010, hereby extends the powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Maharashtra for investigation of Complaint F.No. DRI/MZU/C/INV-02/2010-11/4785 dated 17-5-2010 received from Directorate of Revenue Intelligence, Mumbai Zonal Unit, New Marine Lines, Mumbai relating to seizure of Fake Indian Currency Notes of Rs. 23,75,000 from Shri Narulla Thirupati effected on 12-05-2010 by the Directorate of Revenue Intelligence, Mumbai Zonal Unit, New Marine Lines, Mumbai under sections 489-B, 489-C read with Section 120-B of the Indian Penal Code, 1860 (Act No. 45 of 1860) and attempts, abetments and conspiracies in relation to or in connection with the above mentioned offences and any other offence/offences committed in course of the same transaction or arising out of the same facts.

[No. 228/47/2010-AVD-II]

MUKESH CHATURVEDI, Under Secy.

का.आ. 1627.—केन्द्रीय सरकार, राजभाषा (संग के सम्प्रयोग प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में, संलग्न अनुबंध में निम्नलिखित बैंकों/संग. कंपनी के सूचीबद्ध शाखाओं/कार्यालयों को, जिनके 80% से अधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिकृत करती है।

क्रम सं.	बैंक/बीमा कंपनियों/ वित्तीय संस्थाओं के नाम	शाखाओं/कार्यालयों की संख्या
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[फा. सं. 11016/3/2010-हिन्दी]

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- केनरा बैंक रोहिणी, सेक्टर-3, शाखा, डी.डी.ए. काम्प्लेक्स दीपाली चौक, नई दिल्ली-110 085
- केनरा बैंक यूसीएमएस व जीटीवी, दिलशाद गार्डन शाखा, जी टी वी हास्पिटल सिद्दायशी काम्प्लेक्स, नई दिल्ली-110 095
- केनरा बैंक रॉकफिल्ड पब्लिक स्कूल रोहिणी शाखा, पॉकट-ए, सेक्टर-16, नई दिल्ली-110 085
- केनरा बैंक हरि नगर शाखा, 234 बी, ब्लॉक, नई दिल्ली-110064
- केनरा बैंक आई पी महिला महाविद्यालय शाखा, 31, श्याम नाथ मार्ग, नई दिल्ली-110054
- केनरा बैंक बसंत कुंज फेज-II शाखा, नेशनल बुक ट्रस्ट, नेहरू भवन, नई दिल्ली-110070

7. केनरा बैंक सेक्टर-7 रोहिणी शाखा,  
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8. केनरा बैंक पश्चिम विहार, ए-6/5, प्रथम तल,  
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10. केनरा बैंक विद्या निकेतन स्कूल नं. 2 शाखा,  
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11. केनरा बैंक अरविन्दो कालेज शाखा,  
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12. केनरा बैंक होली फेमिली अस्पताल शाखा,  
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13. केनरा बैंक जानकी देवी मैमोरियल कालेज शाखा,  
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15. केनरा बैंक भेल लोधी रोड शाखा,  
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19. केनरा बैंक डाक बंगला के सामने,  
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20. केनरा बैंक 98, गंगानगर रोड,  
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21. केनरा बैंक 16, पाठकों की मगरी,  
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22. केनरा बैंक मानसरोवर कॉम्प्लेक्स,  
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23. केनरा बैंक मण्डी मुजफ्फरनगर शाखा,  
309, साउथ भोपा रोड,  
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24. केनरा बैंक सीतापुर शाखा,  
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25. केनरा बैंक यूनिवर्सिटी रोड शाखा,  
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26. केनरा बैंक कुसैली शाखा,  
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27. केनरा बैंक अहमदाबाद रोड शाखा,  
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28. केनरा बैंक किल्लेवाड़ी का कालोनी भवन,  
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32. केनरा बैंक भागलपुर कलक्ट्रेट शाखा भागलपुर कलक्ट्रेट  
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34. केनरा बैंक डी आर एम ऑफिस कैम्पस शाखा,  
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41. केनरा बैंक बार्ड नं. 10,  
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43. केनरा बैंक अरबल मोड़, जहानाबाद,  
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47. केनरा बैंक सर्वे क्र. 16/1/ए,  
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48. केनरा बैंक बी जी एस स्वास्थ्य केन्द्र शाखा,  
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49. केनरा बैंक सं. 66, ज्योतिर्मई II मेन रोड, 'बी' सेक्टर,  
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50. केनरा बैंक प्लॉट सं. VI, अर 22 टाटा बी पी सोलार रोड,  
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51. केनरा बैंक सं. 33-34, हेण्डूर क्रास हेण्डूर मुख्य रोड,  
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53. केनरा बैंक दत्तनगर शाखा, नंजनगूड रोड दत्तनगर,  
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54. केनरा बैंक शक्तिनगर शाखा, साइट सं. 1, ब्लॉक सं. 1,  
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55. केनरा बैंक येल्लंदूर शाखा, सं. 976/1, बार्ड सं. 5  
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56. केनरा बैंक ए जे अस्पताल कैम्पस शाखा,  
राजमार्ग-17, कुटिकान, मंगलूर-575 004,  
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मोईनाबाद मंडल-508 112  
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एच.डी.एम. सी बिल्डिंग  
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हुबली-580 023
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मं. रे. प्र. कार्यालय कम्पाउंड, केशवपुर रोड,  
हुबली-580 020
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साई प्लाजा, डबल रोड,  
हनुमान नगर, बेलगाँव 590 001
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जिला-गिरीडीह, राज्य-झारखण्ड
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91. गिरीडीह जौनामोड़ शाखा,  
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त्रिमूर्ति पौलेश, बाई पास रोड चास,  
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अमृतसर, पंजाब
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लाडो सराय, नई दिल्ली : 110030
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साउथ दिल्ली क्लब के पास ईस्ट आफ कैलाश,  
नई दिल्ली : 110048

183. पंजाब नेशनल बैंक, शा.का. भारतीय कॉलेज, सी-4, जनकपुरी, नई दिल्ली-110058
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189. सिंडिकेट बैंक, कैपबेलबे शाखा, कैपबेलबे, जिला : निकोबार द्वीप समूह, राज्य : अंडमान और निकोबार (संघशासित क्षेत्र), पिन-744 302
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195. सिंडिकेट बैंक, पोर्ट ब्लेयर सचिवालय भवन शाखा, सचिवालय भवन, सचिवालय डाकघर, पोर्ट ब्लेयर, जिला : अंडमान, राज्य : अंडमान और निकोबार (संघशासित क्षेत्र), पिन-744 101
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198. सिंडिकेट बैंक, दिल्ली डीटीसी डिपो बंदा बहादुर मार्ग शाखा, डीटीसी परिसर, बंदा बहादुर मार्ग, मुखर्जी नगर, दिल्ली जिला: दिल्ली राज्य: दिल्ली, पिन-110 009
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203. सिंडिकेट बैंक, दिल्ली भरथल करनदीप पब्लिक स्कूल शाखा, गांव भरथल, सेक्टर-26, द्वारका, नई दिल्ली, जिला : दिल्ली राज्य : दिल्ली, पिन-110 045
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स्टेडियम के सामने, पीलीभीत रोड, बरेली-243 005
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देवा काम्प्लेक्स, विराम खण्ड, गोमती नगर,  
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सिविल लाइन्स, रामपुर-244 901
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257. युनाइटेड बैंक ऑफ इंडिया, इन्दिरा नगर शाखा,  
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इलाहाबाद

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4बी, हबीबुल्ला स्टेट, हजरतगंज, लखनऊ-226 001

### यूनियन बैंक ऑफ इंडिया

राजभाषा कार्यान्वयन प्रभाग, केन्द्रीय कार्यालय, मुंबई  
राजभाषा नियम 10 (4) में अधिसूचनार्थ संस्तुत  
शाखाएं/कार्यालय

क्षेत्रीय कार्यालय, जयपुर

263. यूनियन बैंक ऑफ इंडिया, वैशाली नगर शाखा, डी-344,  
हनुमान नगर, आम्नाली मार्ग, वैशाली नगर,  
जयपुर-302 021

क्षेत्रीय कार्यालय, लखनऊ

264. यूनियन बैंक ऑफ इंडिया, शिया डिग्री कालेज शाखा सिधल  
मार्केट, कॉम्प्लेक्स अलीगंज, रेलवे क्रॉसिंग के सामने ब्रम्ह  
नगर, सीतापुर रोड, लखनऊ, उत्तर प्रदेश

क्षेत्रीय कार्यालय, रांची

265. यूनियन बैंक ऑफ इंडिया, रामगढ़ कैंट शाखा, झण्डा चौक,  
राष्ट्रीय राजमार्ग-33, रामगढ़-829 122 जिला-हजारीबाग,  
झारखण्ड

क्षेत्रीय कार्यालय, चंडीगढ़

266. यूनियन बैंक ऑफ इंडिया, नरवाना शाखा, दलीप चन्द  
मार्केट नजदीक अपोलो चौक नरवाना-जिला  
जीन्द-126 416

267. यूनियन बैंक ऑफ इंडिया, हुड्डा ऑफिस सोनीपत शाखा,  
दिल्ली रोड, सेक्टर-14, सोनीपत-131 001

268. यूनियन बैंक ऑफ इंडिया, सेवा शाखा, चंडीगढ़, सेक्टर-17,  
बी, बैंक स्कवेयर, एस.सी.ओ. 64-65, द्वितीय तल,  
चंडीगढ़-160 017

क्षेत्रीय कार्यालय, ठाणे

269. यूनियन बैंक ऑफ इंडिया, अलीबाग शाखा, सिध्दिविनायक  
कॉ हा सो लि., तल मंजिल, ब्राम्हण आली, सिध्दिविनायक  
मंदिर के पीछे, पोस्ट अलीबाग, जिला रायगढ़-402 201

**क्षेत्रीय कार्यालय, पुणे**

270. यूनिजन बैंक ऑफ इंडिया  
औंध. शाखा,  
शॉप क्र. 3 और 4, कल्पतरु एन्क्लेव,  
होटल शिवसागर के सामने, डी. पी. रोड, औंध,  
पुणे-411007

**क्षेत्रीय कार्यालय, जालंधर**

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रंजीत एवेन्यू अमृतसर शाखा,  
बी ब्लॉक, डिस्ट्रिक्ट शॉपिंग कॉम्प्लेक्स,  
एस सी ओ, 21, हेमकुन्ट बिल्डिंग,  
रंजीत एवेन्यू, अमृतसर-143001 (पंजाब)
272. यूनिजन बैंक ऑफ इंडिया,  
मंडी गुरदासपुर शाखा,  
514, जी. टी. रोड, मंडी,  
गुरदासपुर-143521 (पंजाब)
273. यूनिजन बैंक ऑफ इंडिया,  
अर्बन इस्टेट फेज-II, जालंधर,  
एस सी ओ, 31, शॉपिंग कॉम्प्लेक्स,  
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(पंजाब)

**क्षेत्रीय कार्यालय, भुवनेश्वर**

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ढेकानाल-759001
275. यूनिजन बैंक ऑफ इंडिया,  
सेवा शाखा, भुवनेश्वर,  
102, जनपथ, भुवनेश्वर-751001  
ओडिशा
276. यूनिजन बैंक ऑफ इंडिया,  
बरिपदा शाखा, लाल बाजार, बरिपदा,  
जिला : मयूरगंज-757001, ओडिशा
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384. भारतीय स्टेट बैंक, ई-4 सुविधा काम्पलेक्स,  
शास्त्री नगर, जोधपुर-342001
385. भारतीय स्टेट बैंक, गंगा शहर रोड,  
बीकानेर-334001
386. भारतीय स्टेट बैंक, वाणिज्यिक शाखा,  
ई-4, सुविधा काम्पलेक्स, शास्त्री नगर, जोधपुर-342001
387. भारतीय स्टेट बैंक, रक्षा प्रयोगशाला,  
रातानाडा छावनी, जोधपुर-342010
388. भारतीय स्टेट बैंक, बीकानेर छावनी,  
पी.ओ. पावनपुरी, बीकानेर-334003
389. भारतीय स्टेट बैंक, उत्तरलाई,  
एयरफोर्स स्टेशन के पास मु.पो. उत्तरलाई,  
जिला बाडमेर-344035
390. भारतीय स्टेट बैंक, रेलवे स्टेशन,  
जोधपुर-342001
391. भारतीय स्टेट बैंक, कमला नेहरू नगर,  
जोधपुर-342001
392. भारतीय स्टेट बैंक, सादुलगंज,  
बीकानेर-334001
393. भारतीय स्टेट बैंक, बसंतगढ़ जेके पुरम,  
जिला सिरौही-307019
394. भारतीय स्टेट बैंक,  
जयमलसर, बीकानेर-334001
395. भारतीय स्टेट बैंक, अर्जनसर,  
तह. लूणकरणसर, जिला बीकानेर-334604
396. भारतीय स्टेट बैंक, गंगानी,  
वाया बनर, जिला जोधपुर-342027
397. भारतीय स्टेट बैंक, मोरसीम,  
ग्राम पोस्ट मोरसीम, तहसील बगोरा, जिला जालोर-343032
398. भारतीय स्टेट बैंक, देओरा,  
तहसील सांचोर, जिला जालोर-343040
399. भारतीय स्टेट बैंक, खारिया खांगर,  
वाया पीपाड रोड, तहसील भोपालगढ़, जिला जोधपुर-342606
400. भारतीय स्टेट बैंक, जेलूगगाडी,  
वाया तिवारी, तहसील ओसियाँ, जोधपुर-342306
401. भारतीय स्टेट बैंक, नेहडाई,  
ग्राम पोस्ट नेहडाई, जिला जैसलमेर-345001
402. भारतीय स्टेट बैंक, नेवेली लिग्नाईट परियोजना,  
ग्राम बरसिन्हनगर, वाया उदयरामसर,  
जिला बीकानेर-334402
403. भारतीय स्टेट बैंक, बालोतरा,  
रेलवे स्टेशन बालोतरा, जिला बाडमेर-344022
404. भारतीय स्टेट बैंक, फलोदी,  
आदर्श नगर, जीवन बॉमा निगम भवन, फलोदी,  
जिला जोधपुर-342301
405. भारतीय स्टेट बैंक, प्र. ब्रह्मकुमारी ईश्वरीय विश्वविद्यालय,  
शांतिवन, तलहटी आबू रोड, जिला सिरौही-307026
406. भारतीय स्टेट बैंक, सीमा सुरक्षा बल परिसर,  
सागर रोड, बीकानेर-334001
407. भारतीय स्टेट बैंक, नोखा,  
पीपली चौक, जिला बीकानेर-334803
408. भारतीय स्टेट बैंक, कोलायत, झाझू चौराहा सिविल  
अस्पताल के पास, जिला बीकानेर-334302
409. भारतीय स्टेट बैंक, पोखरन,  
रेलवे स्टेशन रोड, जिला जैसलमेर-345021
410. भारतीय स्टेट बैंक, भीनमाल,  
कृषि मंडी के सामने, आदर्श नगर, जिला जालोर-343029
411. भारतीय स्टेट बैंक, सांचोर,  
गोदावरी काम्पलेक्स, बस स्टैंड के पास, सुभाष नगर,  
जिला जालोर-343041

412. भारतीय स्टेट बैंक, बोरानाडा औद्योगिक क्षेत्र,  
जोधपुर-342012
413. भारतीय स्टेट बैंक, बर,  
जोधपुर रोड, जिला पाली मारवाड-308105
414. भारतीय स्टेट बैंक, शिवगंज,  
गौशाला परिसर महाराजा, अग्रसेन मार्ग,  
जिला सिरोही-307027
415. भारतीय स्टेट बैंक, प्रताप नगर,  
ए-52, प्राईवेट बस स्टैण्ड के सामने, जोधपुर-342001
416. भारतीय स्टेट बैंक, अजबपुरा,  
जिला अलवर-301024
417. भारतीय स्टेट बैंक, अलवर,  
महल चौक, अलवर-301001
418. भारतीय स्टेट बैंक, अनूपगढ़,  
मेन बाजार स्टेशन रोड, दूरदर्शन केन्द्र के पास,  
जिला श्रीगंगानगर-335701
419. भारतीय स्टेट बैंक, आर्य नगर,  
अलवर-301001
420. भारतीय स्टेट बैंक, बाजूवाला,  
जिला श्रीगंगानगर-335051
421. भारतीय स्टेट बैंक, बरामसर,  
जिला हनुमानगढ़-335524
422. भारतीय स्टेट बैंक, चिरावा,  
जखोडिया भवन, पिलानी रोड, जिला झुंझुनू-333026
423. भारतीय स्टेट बैंक, फतेहपुर,  
जिला सीकर-332301
424. भारतीय स्टेट बैंक, जेसीटी मिल,  
पुरानी आबादी, श्रीगंगानगर-335001
425. भारतीय स्टेट बैंक, कृष्णा नगर,  
भरतपुर-321001
426. भारतीय स्टेट बैंक, खैरथल,  
मैटोर रोड, अलवर-301404
427. भारतीय स्टेट बैंक, लीलावाली,  
वाया मानकसर, तहसील सांगरिया,  
जिला हनुमानगढ़-335065
428. भारतीय स्टेट बैंक, नवलगढ़, बगडिया काम्पलेक्स, बावडी  
गेट रोड, जिला झुंझुनू-333042
429. भारतीय स्टेट बैंक, नीम का थाना,  
जिन्दल काम्पलेक्स सुभाष मंडी, जिला सीकर-332713
430. भारतीय स्टेट बैंक, नीमराना,  
जिला अलवर-301705
431. भारतीय स्टेट बैंक, पदमपुर,  
जिला श्रीगंगानगर-335041

432. भारतीय स्टेट बैंक, पलसाना,  
जिला सीकर-332402
433. भारतीय स्टेट बैंक, फूलबाग,  
अलवर-301001
434. भारतीय स्टेट बैंक, पिलानी,  
जिला झुंझुनू-333031
435. भारतीय स्टेट बैंक, पीलीबंगा,  
जिला हनुमानगढ़-335803
436. भारतीय स्टेट बैंक, रिंगस,  
जिला सीकर-332404
437. भारतीय स्टेट बैंक, सादुलपुर (राजगढ़),  
जिला चुरू-331023
438. भारतीय स्टेट बैंक, सांगरिया,  
जिला हनुमानगढ़-335063
439. भारतीय स्टेट बैंक, सरदारशहर,  
जिला चुरू-331403
440. भारतीय स्टेट बैंक, शिवाजी पार्क,  
10 ए अशोक विहार, अलवर-301001
441. भारतीय स्टेट बैंक, श्रीविजयनगर,  
जिला श्रीगंगानगर-335704
442. भारतीय स्टेट बैंक, सुजानगढ़,  
जिला चुरू-331507
443. भारतीय स्टेट बैंक, धून,  
तहसील नगर, जिला भरतपुर-321001
444. भारतीय स्टेट बैंक, बानसूर,  
तहसील बानसूर, जिला अलवर-301402

#### भारतीय स्टेट बैंक

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अधिसूचित किए जाने वाले कार्यालयों/शाखाओं की सूची

445. भारतीय स्टेट बैंक, न्यू कैंट रोड शाखा,  
2, न्यू कैंट रोड, देहरादून-248001
446. भारतीय स्टेट बैंक, जोहड़ी गांव शाखा,  
जिला-देहरादून, जोहड़ी गांव-248001
447. भारतीय स्टेट बैंक, बहादुराबाद शाखा,  
जिला-हरिद्वार, बहादुराबाद-249402
448. भारतीय स्टेट बैंक, ढालवाला शाखा,  
बाईपास रोड, ढालवाला, जिला-टिहरी,  
ढालवाला-249137
449. भारतीय स्टेट बैंक, कनखल शाखा,  
डाकघर-गुरुकुल कांगड़ी, हरिद्वार-249404
450. भारतीय स्टेट बैंक, लालढांग शाखा,  
जिला-हरिद्वार, लालढांग-246763

451. भारतीय स्टेट बैंक, मोहनपुरा मोहम्मदपुर शाखा,  
दिल्ली रोड, रुड़की, जिला-हरिद्वार मोहनपुरा-247666
452. भारतीय स्टेट बैंक, पिरान कलियर शाखा,  
रहमतपुर रोड, पिरान कलियर,  
जिला-हरिद्वार, कलियर-247667
453. भारतीय स्टेट बैंक, मंडी समिति ज्वालापुर शाखा,  
ज्वालापुर, हरिद्वार-249407
454. भारतीय स्टेट बैंक, भूपतवाला शाखा,  
देहरादून रोड, हरिद्वार, 249401
455. भारतीय स्टेट बैंक, खानपुर शाखा,  
डाकघर-खानपुर, जिला-हरिद्वार,  
खानपुर-247663
456. भारतीय स्टेट बैंक, शिवालिकनगर शाखा,  
डाकघर-रानीपुर, जिला-हरिद्वार,  
रानीपुर-249403
457. भारतीय स्टेट बैंक, क्यार की मल्ली शाखा,  
डाकघर-शंकरपुर, जिला-पौड़ी,  
क्यार की मल्ली-246279
458. भारतीय स्टेट बैंक, किशनपुरी शाखा,  
डाकघर-किशनपुरी, जिला-पौड़ी,  
किशनपुरी-246149
459. भारतीय स्टेट बैंक, मिरचोरा शाखा,  
डाकघर-थरोबधर, जिला-पौड़ी,  
मिरचोरा-246163
460. भारतीय स्टेट बैंक, चक्रपुर शाखा,  
मेन मार्केट चक्रपुर, जिला-ऊधमसिंहनगर,  
चक्रपुर-262308
461. भारतीय स्टेट बैंक, कोठाबाग शाखा,  
जिला-नैनीताल, कोठाबाग-263159
462. भारतीय स्टेट बैंक, के ई सी द्वाराहाट शाखा,  
कुमाऊँ इंजीनियरिंग कालेज, जिला-अल्मोड़ा  
द्वाराहाट-263653
463. भारतीय स्टेट बैंक, पांडेखोला शाखा,  
लोवर माल, खत्यारी, नजदीक बेस अस्पताल,  
अल्मोड़ा-263601
464. भारतीय स्टेट बैंक, क्षेत्रीय व्यवसाय कार्यालय-5,  
उत्तराखंड प्रशासनिक कार्यालय, कुसुमखेड़ा, कालादूंगी रोड,  
हल्द्वानी-263139
465. भारतीय स्टेट बैंक, क्षेत्रीय व्यवसाय कार्यालय-6,  
उत्तराखंड प्रशासनिक कार्यालय, होटल शिखर,  
अल्मोड़ा-263601
466. भारतीय स्टेट बैंक, क्षेत्रीय व्यवसाय कार्यालय-7,  
उत्तराखंड प्रशासनिक कार्यालय, होटल शिखर,  
अल्मोड़ा-263601
467. भारतीय स्टेट बैंक, विवेक विहार शाखा,  
डी-212, विवेक विहार, दिल्ली-110092
468. भारतीय स्टेट बैंक, यमुना विहार शाखा,  
यमुना विहार, दिल्ली-110091
469. भारतीय स्टेट बैंक, आई.पी. एक्सटेंशन शाखा,  
पटपड़गांव, दिल्ली-110092
470. भारतीय स्टेट बैंक, एजीसीआर एन्क्लेव शाखा,  
विकास मार्ग, दिल्ली-110092
471. भारतीय स्टेट बैंक, आई एन एस इंडिया शाखा,  
डलहौजी रोड, नई दिल्ली-110011
472. भारतीय स्टेट बैंक, एजीसीआर बिल्डिंग शाखा,  
आई टी ओ, दिल्ली-110002
473. भारतीय स्टेट बैंक, मॉडर्न स्कूल शाखा,  
मंडी हाउस, नई दिल्ली-110001
474. भारतीय स्टेट बैंक, प्रसार भारती शाखा,  
मंडी हाउस, नई दिल्ली-110001
475. भारतीय स्टेट बैंक, साउथ सिटी शाखा,  
साउथ सिटी, गुडगांव-122002
476. भारतीय स्टेट बैंक, सेक्टर-56, शाखा,  
सेक्टर-56, गुडगांव-122001
477. भारतीय स्टेट बैंक, सेक्टर-15, शाखा,  
सेक्टर-15, गुडगांव-122001
478. भारतीय स्टेट बैंक, सेक्टर-31, शाखा,  
सेक्टर-31 गुडगांव-122001
479. भारतीय स्टेट बैंक, सेक्टर-15, (सीबीएस) शाखा,  
सेक्टर-15, गुडगांव-122001
480. भारतीय स्टेट बैंक, द्वारिका शाखा,  
सेक्टर-11, नई दिल्ली-110075
481. भारतीय स्टेट बैंक, द्वारिका शाखा,  
सेक्टर-7, द्वारिका, नई दिल्ली-110075
482. भारतीय स्टेट बैंक, द्वारिका सेक्टर-11 शाखा,  
द्वारिका, नई दिल्ली-110075
483. भारतीय स्टेट बैंक, इपीएफओ द्वारिका शाखा,  
नई दिल्ली-110075
484. भारतीय स्टेट बैंक, टैगोर गार्डन शाखा,  
टैगोर गार्डन, नई दिल्ली-110027
485. भारतीय स्टेट बैंक, राजा गार्डन शाखा,  
राजा गार्डन, नई दिल्ली-110027
486. भारतीय स्टेट बैंक, वसंत कुँज स्ववेयर शाखा,  
वसंत कुँज, नई दिल्ली-110067
487. भारतीय स्टेट बैंक, क्षेत्रीय व्यवसाय कार्यालय,  
124, डीएलएफ फेज-1, कुतुब प्लाजा, गुडगांव-122002

**स्टेट बैंक ऑफ मैसूर**

488. स्टेट बैंक ऑफ मैसूर, सादहल्ली शाखा,  
एम पी सी एस बिल्डिंग, सादहल्ली पोस्ट,  
देवनहल्ली तालुक बेंगलूर ग्रामीण, कर्नाटक--562110
489. स्टेट बैंक ऑफ मैसूर, अक्कूर शाखा,  
171, खानेशमारी अक्कूर, चन्नपट्टण तालुक,  
रामनगर, कर्नाटक--571501
490. स्टेट बैंक ऑफ मैसूर, बिडदी शाखा,  
बिडदी पुलिस स्टेशन के बगल में बेंगलूर,  
मैसूर रोड, बिडदी रामनगर तालुक,  
रामनगर, कर्नाटक--562109
491. स्टेट बैंक ऑफ मैसूर, चन्नपट्टण शाखा,  
पी बी नं. 2, नं. 2290, बेंगलूर-मैसूर रोड,  
चन्नपट्टण, रामनगर, कर्नाटक--571501
492. स्टेट बैंक ऑफ मैसूर, होंगनूर शाखा,  
कडम्बल्ली रोड, होंगनूर चन्नपट्टण तालुक,  
रामनगर, कर्नाटक--562138
493. स्टेट बैंक ऑफ मैसूर, नंगली शाखा,  
पी बी नं. 1, डॉ. डी बी जी रोड, नंगली,  
मुलबागल तालुक, कोलार, कर्नाटक-563132
494. स्टेट बैंक ऑफ मैसूर, पी सी एक्सटेंशन शाखा,  
टेकल रोड, पी सी एक्सटेंशन कोलार,  
कोलार, कर्नाटक-563101
495. स्टेट बैंक ऑफ मैसूर, सादली शाखा,  
नं. 37, सादली-पेरिसन्दा रोड सादली,  
शिड्लघट्टा तालुक, चिक्कबल्लापुर,  
कर्नाटक--562104
496. स्टेट बैंक ऑफ मैसूर, श्रीनिवासपुर शाखा,  
पी बी नं. 1, तिरुमल कांफ्लेक्स, एम जी रोड,  
श्रीनिवासपुरा कोलार, कर्नाटक-563135
497. स्टेट बैंक ऑफ मैसूर, सुन्दरपालया शाखा,  
सुन्दरपालया बंगारपेट तालुक कोलार,  
कर्नाटक-563116
498. स्टेट बैंक ऑफ मैसूर, मादवारा शाखा,  
नं. 45/2, बेंगलूर-तुमकूर रोड, मादवारा,  
नेलमंगला तालुक, बेंगलूर ग्रामीण,  
कर्नाटक-562123
499. स्टेट बैंक ऑफ मैसूर, नेलमंगल शाखा,  
नं. 690, पोस्ट आफिस रोड, नेलमंगला,  
बेंगलूर ग्रामीण, कर्नाटक-562123
500. स्टेट बैंक ऑफ मैसूर, व्हेटफील्ड शाखा,  
पी बी नं. 1, नं. 88, मेन रोड व्हेटफील्ड,  
बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560066
501. स्टेट बैंक ऑफ मैसूर, जडिगेनहल्ली शाखा,  
पी बी नं. 4, मैसूर बैंक रोड,  
जडिगेनहल्ली, होसकोटे तालुक, बेंगलूर  
ग्रामीण, कर्नाटक-562114
502. स्टेट बैंक ऑफ मैसूर, कगलीपुर शाखा,  
कगलीपुर बेंगलूर दक्षिण तालुक बेंगलूर,  
ग्रामीण, कर्नाटक-560082
503. स्टेट बैंक ऑफ मैसूर, कोलार गोल्ड फील्ड, (उरगाम) शाखा,  
पी बी नं. 3, बी एम रोड, सूरज सर्कल,  
रोबर्टसनपेट के जी एफ कोलार, कर्नाटक-563122
504. स्टेट बैंक ऑफ मैसूर, कोलार शाखा,  
पी बी नं. 3, स्पाक्स रोड, गौरीपेट,  
कोलार, कर्नाटक-563101
505. स्टेट बैंक ऑफ मैसूर, कुरिगेपल्ली शाखा, कुरिगेपल्ली,  
श्रीनिवासपुर तालुक,  
कोलार, कर्नाटक-563134
506. स्टेट बैंक ऑफ मैसूर, मालूर शाखा,  
पी बी नं. 3, न्यू पोस्ट आफिस रोड, नेहरू एक्सटेंशन,  
मालूर, कोलार, कर्नाटक-563130
507. स्टेट बैंक ऑफ मैसूर, मुलबागल शाखा,  
पी बी नं. 1, आंजनेया टेंपल स्ट्रीट, मुलबागल,  
कोलार, कर्नाटक-563131
508. स्टेट बैंक ऑफ मैसूर, दोड्डकल्लसन्दा शाखा,  
132/2, के एस आई टी कालेज के सामने, रघुवनहल्ली,  
कनकपुर मेन रोड, बेंगलूर ग्रामीण, कर्नाटक-560062
509. स्टेट बैंक ऑफ मैसूर, चिकपेट शाखा,  
पी बी नं. 7531, 904, ओ टी सी रोड, मारुती प्लाजा,  
चिक्कपेट बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560053
510. स्टेट बैंक ऑफ मैसूर, कोरमंगला शाखा,  
स्टेट बैंक ऑफ मैसूर, नं. 170, II क्रॉस, 7 वाँ मेन ब्लॉक,  
कोरमंगला बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560034
511. स्टेट बैंक ऑफ मैसूर, सिक्स्थ ब्लॉक कोरमंगला शाखा,  
डी नं. 50, 1 मंजिल 80 फीट रोड, 6वाँ ब्लॉक, कोरमंगला,  
बेंगलूर, शहरीय, कर्नाटक-560 075
512. स्टेट बैंक ऑफ मैसूर, पुट्टेनहल्ली शाखा,  
नं. 736, 60 फीट रोड, आर बी आई कालोनी,  
जे पी नगर, VII फेस पुट्टेनहल्ली, बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560078
513. स्टेट बैंक ऑफ मैसूर, आर के लेआऊट शाखा,  
श्री कांफ्लेक्स, नं. 618 सुब्रमण्यपुरा मेन रोड, पद्मनाभनगर,  
बनशंकरी 2 स्टेज, बेंगलूर शहरीय,  
कर्नाटक-560070

514. स्टेट बैंक ऑफ मैसूर, सारक्की शाखा,  
नं. 166, 9वाँ क्रास, जे पी नगर, 1 फेस,  
सारक्की बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560078
515. स्टेट बैंक ऑफ मैसूर, टाटा सिल्क फार्म शाखा,  
नं. 40/1, टाटा सिल्क फार्म निट्टूर, श्रीनिवासराव रोड,  
बसवनगुडी, बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560004
516. स्टेट बैंक ऑफ मैसूर, उत्तरहल्ली शाखा,  
नं. 20, के एस आर टी सी लेआऊट, उत्तरहल्ली मेन रोड,  
बेंगलूर शहरीय, कर्नाटक-560061
517. स्टेट बैंक ऑफ मैसूर, विक्रमनगर शाखा,  
2410, II स्टेज, कुमारस्वामी लेआऊट, बेंगलूर,  
बेंगलूर शहरीय, कर्नाटक-560078
518. स्टेट बैंक ऑफ मैसूर, कोट्टार चौकी शाखा,  
पी बी नं. 1303, आटो वर्ल्ड टवर्स एन एच 17,  
कोट्टार चौकी, मंगलूर, दक्षिण कन्नड, कर्नाटक-575006
519. स्टेट बैंक ऑफ मैसूर, बिजाई कोप्पीकोड शाखा,
520. स्टेट बैंक ऑफ मैसूर, मंगलूर शाखा,  
पी बी नं. 93, जी एच एस रोड, 4वाँ विंग,  
जनता बाजार बिल्डिंग, मंगलूर, दक्षिण, कन्नड,  
कर्नाटक-575001
521. स्टेट बैंक ऑफ मैसूर, एन टी पी सी प्रोजेक्ट एरिया शाखा,  
पी बी नं. 1, श्री महालक्ष्मी कॉम्प्लेक्स, पडुबिद्री,  
उडुपी तालुक, उडुपी, कर्नाटक-574111
522. स्टेट बैंक ऑफ मैसूर, पुनूर शाखा,  
1वाँ मंजिल, गजानन टावर्स, मेन रोड, पुनूर,  
दक्षिण कन्नड, कर्नाटक-574201
523. स्टेट बैंक ऑफ मैसूर, सूल्या शाखा,  
पी बी नं. 1, साई राम कॉम्प्लेक्स श्रीराम पेटे, मेन रोड,  
सूल्या, दक्षिण कन्नड, कर्नाटक-574239
524. स्टेट बैंक ऑफ मैसूर, बेलतंगडी शाखा,  
प्रज्वल कॉम्प्लेक्स संतेकट्टे, बेलतंगडी,  
दक्षिण कन्नड, कर्नाटक-574214
525. स्टेट बैंक ऑफ मैसूर, कद्रि शिवभाग शाखा,  
डी नं. 15, 13-690/2, केनरा क्लब के सामने,  
कद्रि शिवभाग, मंगलूर, दक्षिण कन्नड, कर्नाटक-575002
526. स्टेट बैंक ऑफ मैसूर, उडुपी शाखा,  
पी बी नं. 76, रेहमान कमर्शियल कॉम्प्लेक्स,  
नेताजी क्रास रोड, न्यू सर्विस बस स्टैंड, उडुपी,  
कर्नाटक-576101
527. स्टेट बैंक ऑफ मैसूर, मडिकेरी शाखा,  
पी बी नं. 34, अनुश्री कॉम्प्लेक्स कालेज रोड,  
मडिकेरी, कोडगु, कर्नाटक-571201
528. स्टेट बैंक ऑफ मैसूर, बिलेकहल्ली शाखा,  
पी बी 7607, जनार्दन टावर्स, आई आई एम कैम्पस,  
बन्नरुघट्टा रोड, बेंगलूर शहरीय, कर्नाटक-560076
529. स्टेट बैंक ऑफ मैसूर, एच एस आर लेआऊट शाखा,  
433, 27वाँ मेन, एच एस आर लेआऊट-सेक्टर-1,  
बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560102
530. स्टेट बैंक ऑफ मैसूर, एच एस आर लेआऊट VI सेक्टर शाखा,  
1127, 9वाँ मेन रोड, 17वाँ क्रास, एच एस आर लेआऊट,  
VI सेक्टर, बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560102
531. स्टेट बैंक ऑफ मैसूर, विल्सन गार्डन्स शाखा,  
पी बी नं. 2783, श्री राम सेवा मण्डली बिल्डिंग,  
10वाँ क्रास, विल्सन गार्डन्स, बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560027
532. स्टेट बैंक ऑफ मैसूर, विश्वेश्वरपुरम शाखा,  
पी बी नं. 423, पं. 116, सज्जनराव सर्कल,  
कवि लक्ष्मीशा रोड, विश्वेश्वरपुरम, बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560004
533. स्टेट बैंक ऑफ मैसूर, बेनसन टाऊन शाखा,  
नं. 53, नन्दिदुर्गा रोड, बेनसन टाऊन,  
बेंगलूर शहरीय, कर्नाटक-560046
534. स्टेट बैंक ऑफ मैसूर, क्लीवलैंड टाऊन शाखा,  
51/2, प्रोमेनेड रोड बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560005
535. स्टेट बैंक ऑफ मैसूर, कुक टाऊन शाखा,  
पी बी नं. 8407, वीलर रोड, एक्सटेंशन, कूक टाऊन,  
बेंगलूर, बेंगलूर शहरीय, कर्नाटक-560084
536. स्टेट बैंक ऑफ मैसूर, कनिंगहम रोड,  
नं. 11, कनिंगहम रोड, बेंगलूर, बेंगलूर शहरीय,  
कर्नाटक-560052
537. स्टेट बैंक ऑफ मैसूर, गंगेनहल्ली शाखा,  
327, बल्लारी, मेन रोड, गंगानगर, बेंगलूर,  
बेंगलूर शहरीय, कर्नाटक-560032
538. स्टेट बैंक ऑफ मैसूर, विशाखापट्टणम शाखा,  
प्लॉट नं. एच आई जी 211/4, पी बी सं. 102,  
सेक्टर-4, डबल रोड, एम वी पी कालोनी,  
विशाखापट्टणम, आंध्र प्रदेश-530 017
539. स्टेट बैंक ऑफ मैसूर, तीर्थहल्ली शाखा,  
आजाद रोड, तीर्थहल्ली, शिवमोग्गा,  
कर्नाटक-577432

**MINISTRY OF FINANCE****(Department of Financial Services)**

New Delhi, the 17th June, 2010

**S.O. 1627.**—In pursuance of Sub-rule 4 of rule 10 of the Official Language use for official purpose of the union rules 1976 the Central Government hereby notifies the listed branches/offices of the Banks/Insurance Companies in the attached annexure, more than 80% of the staff whereof have acquired the working knowledge of Hindi.

Sl. No.	Name of the Bank/ Insurance Company	No. of Branches/ Offices
1.	Canara Bank	86
2.	Bank of India	13
3.	Punjab National Bank	89
4.	Syndicate Bank	24
5.	United Bank of India	50
6.	Union Bank of India	14
7.	Corporation Bank	20
8.	State Bank of India	191
9.	State Bank of Mysore	52
Total		539

[File No. 11016/3/2010-Hindi]

SURENDER MOHAN NAYYAR, Jt. Director (OL)

1. Canara Bank  
Rohini Sector 3, Branch  
DDA Complex  
Deepali Chowk  
New Delhi-110 085
2. Canara Bank  
UCMS & GTB Hospital,  
Dilshad Garden Branch  
Residential Complex  
G T B Hospital  
New Delhi-110 095
3. Canara Bank  
Rockfield Public School,  
Rohini Branch "A" Pocket  
Sector-16, New Delhi-110 085
4. Canara Bank  
Hari Nagar Branch  
234 B block  
New Delhi-110 064
5. Canara Bank  
IP Collage for Women Branch  
31, Shyam Nath Marg  
New Delhi-110 054
6. Canara Bank  
Vasant Kunj Phase II Branch  
National Book Trust  
Nehru Bhavan  
New Delhi-110 070

7. Canara Bank  
Sector -7 Rohini Branch  
DAB Public School, 6 B Block  
New Delhi-110 085
8. Canara Bank  
Pashchim Vihar  
A-6/5, First floor,  
Near to Indraprasth School  
New Delhi-110 063
9. Canara Bank  
Yamuna Vihar Branch  
C-4/84 A, New Delhi-110 053
10. Canara Bank  
Vidya Niketan School No. 2 Branch  
M 2 Park, NIT,  
Faridabad-121 005
11. Canara Bank  
Arvindo College branch  
Malviya Nagar  
New Delhi-110 017
12. Canara Bank  
Holy Family Hospital Branch  
Okhla Road  
New Delhi-110 025
13. Canara Bank  
Janaki Devi Memorial College Branch  
Delhi University  
Ganga Ram Hospital Road,  
New Delhi
14. Canara Bank  
BP Senior Secondary School Branch  
Sector -23, Sanjay Colony  
Faridabad-121 005
15. Canara Bank  
BHEL, Lodhi Road Branch  
Near Ispat Bhavan  
New Delhi-110 003
16. Canara Bank  
Institute of Economic growth  
Delhi University  
New Delhi-110 007
17. Canara Bank  
Ghaziabad, Vasundhara Branch  
Maharaja Agarsain Public School  
Vasundhara Sector-13  
Ghaziabad-201 012  
Uttar Pradesh
18. Canara Bank  
Airport Branch Delhi  
G/5 Building (Ground Floor)  
Indira Gandhi International Airport  
New Delhi-110 037



19. Canara Bank  
Opp. Dak Bunglow  
Madangarh  
Kishangarh  
Rajasthan
20. Canara Bank  
98, Ganganagar Road  
Hanumangarh Junction  
Rajasthan
21. Canara Bank  
16, Pathon Ki Magri  
Subhash Nagar  
Udaipur
22. Canara Bank  
Manasarovar Complex  
1st Floor Near Bus Stand  
Chhindwara-480 001
23. Canara Bank  
Mandi Muzaffarnagar Branch  
309, South Bhopa Road  
Mandi  
Muzaffarnagar-251 001  
Uttar Pradesh
24. Canara Bank  
Sitapur Branch  
42-44, Vijaylakshminagar  
Sitapur  
Uttar Pradesh
25. Canara Bank  
University Road Branch  
M 178/2 Sri Nathji Complex  
Ground Floor,  
University Road,  
Meerut-250 004  
Uttar Pradesh
26. Canara Bank  
Kurauli Branch  
Opp. Kurauli Cold Storage  
Kurauli, Barabanki  
Uttar Pradesh
27. Canara Bank  
Adarsh Market  
Main Road, Rajeev Nagar  
Patna-800 024 (Bihar)
28. Canara Bank  
District Magistrate's Office  
At and PO-Jamui: District-Jamui-811 307 (Bihar)
29. Canara Bank  
Hotel The Taj Inn Building  
Near Chinees Temple  
Main Road Bodh Gaya  
Distt. -Gaya-824 231.
30. Canara Bank  
Buxar Collectorate Branch  
Buxar Collectorate Campus  
Distt. -Buxar-802 101
31. Canara Bank  
Vidyut Bhavan Branch  
Baily Road, Patna  
Distt. -Patna-800 001
32. Canara Bank  
Bhagalpur Collectorate Branch  
Bhagalpur Collectorate Campus,  
Distt. -Bhagalpur-812 001
33. Canara Bank  
Ramdayalu Nagar Branch,  
Gannipur, Muzaffarpur  
Distt. -Muzaffarpur  
Pin-842 001
34. Canara Bank  
D R M Office Campus Branch  
Danapur Distt. -Patna-801 105.
35. Canara Bank  
Hanuman Garhi Campus  
Zero Mile Sheohar  
Distt. -Sheohar-843 329
36. Canara Bank  
Janardan Market, Bangaon Road, Saharsa  
Distt. -Saharsa-852 201.
37. Canara Bank  
Main Road Mairwa  
Distt. -Siwan-841 239.
38. Canara Bank  
In front of A N M College,  
Old G. T. Road,, Aurangabad  
Distt. -Aurangabad, Pin-824101.
39. Canara Bank  
Vill + P. O.-Chewara  
Near Post Office, Distt., Sheikhpura  
Pin-811 304.
40. Canara Bank  
Besides Khadim's  
Churipatti Road, Kishanganj  
Distt. Kishanganj, Pin-855 108.
41. Canara Bank  
Ward No. 10; Station Road,  
Supaul, Distt. -Supaul-852 131.
42. Canara Bank  
Bus Stand Road, Ward No. 17,  
Bhojpur Market, Near A D B Chowk, Arariya.  
Distt. -Arariya-854 311.
43. Canara Bank  
Arawal More, Jahanabad,  
Distt. -Jahanabad, Pin-804 408.

44. Canara Bank  
Naya Bazar, Lakhisarai,  
Distt.-Lakhisarai, Pin-811 311
45. Canara Bank  
Prasad Bigha, Main Road, Nawada,  
Distt.-Nawada-805 110.
46. Canara Bank  
Ajay Complex, N A C Road, Khagaria,  
Distt.-Khagaria, Pin-851 204.
47. Canara Bank  
Survey No. 16/1/A  
Vishwa-Parvati Building, Om Chowk,  
Bijlinagar, Chinchwad, Pune-411 033
48. Canara Bank  
BGS Health Centre Branch, No 67,  
Uttarahalli-Kengeri Main Road, Kengeri,  
Bangalore-560 060
49. Canara Bank  
No. 66, Jyothirmayee, II Main Road,  
'B' Sector, Amrutnagar, Bhuvaneshwarinagar,  
Bangalore-560 092
50. Canara Bank  
At Plot No. VI-R 22, Tata B P Solar Road,  
Electronic City Phase-I, Bangalore-560 100
51. Canara Bank  
No. 33-34, Hennur Cross, Hennur Main Road,  
Kalyan Nagar, Bangalore-560 043
52. Canara Bank  
No. 1 & 2, Bommanahalli, Begur Main Road,  
Bangalore-560 068
53. Canara Bank  
Dattanagar Branch, Nanjangud Road,  
Datta Nagar, Mysore-570 025,  
Karnataka
54. Canara Bank  
Shakthi Nagar Branch,  
Site No. 1, Block No. 1, Dr. Rajkumar Road,  
Shakthinagar, Mysore-570 019  
Karnataka
55. Canara Bank  
Yellandur Branch  
No. 976/1, Ward No. 5, Yallandur-571 441,  
Chamarajanagar, District, Karnataka
56. Canara Bank  
A J Hospital Campus Branch, NH-17, Kuntikana,  
Mangalore-575 004, Dakshina Kannada District,  
Karnataka State
57. Canara Bank  
Fisheries College Campus Branch,  
Gorigudda, Mangalore-575 002,  
Dakshina Kannada District,  
Karnataka State
58. Canara Bank  
NITK Campus Branch, Srinivas Nagar Post,  
Surathkal, Mangalore-575025,  
Dakshina Kannada District,  
Karnataka State
59. Canara Bank  
Sangareddy, Survey No. 209/1/C,  
Manjeera Nagar Main Road,  
Opp A P E Auto Showroom, Sangareddy-502 001  
Medak Dist. Andhra Pradesh
60. Canara Bank  
Pocharam Branch, 1-44, Annojiguda Main Road,  
Pocharam, Ghatkesar Mandal, Rangareddy  
Dist.-500 088, Andhra Pradesh
61. Canara Bank  
Himayatnagar Branch (Moinabad Mandal)  
Survey No. 113, Main Road, Himayatnagar,  
Moinabad Mandal-508 112, Rangareddy Distt,  
Andhra Pradesh
62. Canara Bank  
Shamshabad Branch  
Unit 79, Level-C, Passenger Terminal Building,  
Hyderabad International Airport,  
Shamshabad-501 218, Ranga Reddy Dist.,  
Andhra Pradesh
63. Canara Bank  
Kakinada, Nagamallithota Branch  
FF, Apex Building, Nagamallithota  
Kakinada-533 003, East Godavari,  
Andhra Pradesh
64. Canara Bank  
Srikakulam Branch  
No. 8-4-12, 7 Road Junction,  
Srikakulam-532 001, Andhra Pradesh
65. Canara Bank  
Tadepalligudem Branch  
Near D No. 3-1-53, 1st Floor, Ward No.8,  
K N Road, Tadapalligudem-534 101,  
West Godavari, Andhra Pradesh
66. Canara Bank  
Tanuku Branch,  
20-109, Sri Appanna Shopping Complex,  
Devarakondavari Street, Tanuku-534 211,  
West Godavari, Andhra Pradesh
67. Canara Bank  
Tallapalem Branch,  
Via Chilkalapudi, Tallapalem-521 002,  
Krishna, Andhra Pradesh
68. Canara Bank  
Komatinenivaripalem Branch,  
Via Kavoov Nandedia Block,  
Chilakaluripet Mandal-522 611, Guntur,  
Andhra Pradesh

69. Canara Bank  
Narakoduru Branch,  
Narakoduru-522 222, Chebrolu Mandal,  
Guntur, Andhra Pradesh
70. Canara Bank  
Chirala Branch,  
PB No. 33, No. 3/486, Darbar Road,  
Chirala-523 155, Prakasham,  
Andhra Pradesh
71. Canara Bank  
Kommalapadu Branch,  
P O Addankitor-522 303, Prakasham,  
Andhra Pradesh
72. Canara Bank  
Currency Chest, Vijayawada, Mogalrajpuram,  
Vijayawada-520 010, Krishna,  
Andhra Pradesh
73. Canara Bank  
Currency Chest, Vishakapatnam,  
D. No. 28-10-1458, Suryabagh,  
Opp. Melody Theatre, Vishakhapatnam-530 020,  
Andhra Pradesh
74. Canara Bank  
5/3420, First Floor,  
Kannankandy Chambers, Mavoor Road,  
Calicut, Pin-673 004
75. Canara Bank  
Durgadbail Branch,  
HDMC Building, Durgadbail,  
Hubli-580 020
76. Canara Bank  
Laxmi Nagar Branch,  
Vikamshi Cotton Industry Compound,  
Laxmi Nagar, Hubli-580 030
77. Canara Bank  
SME Branch,  
697/1 Vikas Plaza,  
Hadadi Road Near ITI College,  
Davangere-577 005
78. Canara Bank  
Keshwapur Branch,  
Kushgal Road, Keshwapur,  
Hubli-580 023
79. Canara Bank  
DRM Office Compound  
Keshwapur Road, Hubli-580 020
80. Canara Bank  
Currency Chest, 18/2 K R Road,  
Mandipet, Davangere-577 001
81. Canara Bank  
Hanuman Nagar Branch,  
Sai Plaza, Double Road, Hanuman Nagar,  
Belgaum-590 001

82. Canara Bank  
Marwari College, Ranchi, Marwari College Campus,  
Hind Piri, Lake Road, Ranchi-834 001,  
State-Jharkhand
83. Canara Bank  
TRF, Jamshedpur, Station Road,  
11 Burma Mines, Jamshedpur-931007,  
District : East Singh Bhum,  
State : Jharkhand
84. Canara Bank  
Bokaro Steel City, Holy Cross School,  
Balidih, Bokaro Steel City-827 010,  
District : Bokaro, State : Jharkhand
85. Canara Bank  
Gurudwara Shri Guru Singh Sabha,  
Station Road, Guru Nanak Marg,, Giridih-815301,  
District : Giridih, State : Jharkhand
86. Canara Bank  
Ward No. 2, Near Police Station,  
Seraikela-833219, District : Seraikela-Kharswan,  
State : Jharkhand

#### Notification of Branches

#### OL Rule 1976 [10 (4)]

#### Name and Address of the Branches of Bank of India

87. New Delhi,  
Pitampura, Plot No. 52, Ground Floor,  
Harsh Vihar, Road No. 44, Pitampura,  
New Delhi-110034
88. Punjabi Bagh, Branch,  
Plot No. 22, Ground Floor,  
North West Avenue Road, Punjabi Bagh,  
New Delhi-110026
89. Raigad Tahne  
Seawoods Branch,  
Shop No. 2 to 7, Oriental Hights, Plot No. 158,  
Sec-44, Village-Karawe, Seawood Station Road,  
Nerul, New Mumbai
90. Hazaribag Bazar Branch,  
Badam Bazar (Urban),  
Hazaribagh-82531
91. Giridih Jainamore Branch, Garg Mansion,  
Bokaro Ramgarh Road, At + Po-Jainamore,  
Distt-Bokaro Pin-829301
92. Sector-9 Branch, Centre Market,  
Plot No. B-9,  
Bokaro Steel City, Sector-9, Distt : Bokaro,  
Pin-827009, Jharkhand.
93. Chas Bye Pass Branch, Trimurthy Place, Bye Pass  
Road, Chas, Distt.-Bokaro, Jharkhand,  
Pin-827013

94. Bokaro Thermal Power Station Branch,  
Quarter No. 27A & 27B  
Near Patel Park, DVC Colony,  
PO : Bokaro Thermal Power Station,  
Distt : Bokaro, Pin-829107, Jharkhand

95. St. Xaviers School Bokaro, Branch,  
St. Xaviers School Campus  
Sector-1, Bokaro Steel City,  
Pin-827001, Jharkhand

96. D.C. Office Branch,  
Campus-II, Near D.C. Office,  
Distt.-Bokaro, Jharkhand, Pin-827001

97. Dugdha Coal Washery Branch,  
Dugdha Market, Post-Dugdha,  
Distt-Bokaro, Jharkhand, Pin-828404

98. Siwandih Branch,  
House of Abdul Aziz Ansari, At-Siwandih,  
'B' Block, Post-Siwandih, Jharkhand,  
Pin-827010

99. Barwadih Branch, Ist Floor, Maruti Tower,  
Tundi Road, Tiranga Chowk, Distt-Giridih,  
Jharkhand, Pin-815301

#### Circle Office Ranchi

100. Punjab National Bank  
BO : Jashpur Road, Gumla,  
Distt.-Gumla, Jharkhand-835207

#### Circle Office Bareilly

101. Punjab National Bank  
BO : Patel Chowk, Near SDM Court,  
By Pass Road, Nawab Ganj,  
Distt.-Bareilly (U.P.) Pin-243406

#### Circle Office Muzaffar Pur

102. Punjab National Bank  
BO: Campus, Rajendra College, Chapra,  
Distt.-Saran, Bihar-841301

#### Circle Office Bathinda

103. Punjab National Bank  
BO : Village Ramsara, P. O. Raman Mandi,  
Distt.-Bathinda, Punjab-151301

104. Punjab National Bank  
BO : BGIMT, Patiala Road, Sangrur,  
Punjab-148001

105. Punjab National Bank  
BO : Abhishek Industries, Rai Kot Road,  
Barnala, Punjab-148101

106. Punjab National Bank  
BO : Mall Godown Road, Pallia,  
Distt. Lakhimpur (U. P.)  
Pin-262902

107. Punjab National Bank  
Circle Office, Pankaj Market, Saraiyanganj,  
Distt. Muzaffarpur, Bihar-842002

108. Punjab National Bank  
BO : RSD College, Outside Makhu Gate,  
Feroze Pur City, Punjab-152002

109. Punjab National Bank  
BO : D.A.V. College, Abohar, Distt. Feroze Pur,  
Punjab-152116

110. Punjab National Bank  
BO : D. A. V. College Campus, Malout,  
Distt. Muktsar, Punjab-152107

111. Punjab National Bank  
S. A. F. Branch Court Road, Sangrur,  
Punjab-148001

#### Circle Office Kashipur

112. Punjab National Bank  
Agriculture Development Branch,  
Bazpur Road, Kashipur, Distt. Udham Singh Nagar,  
Uttarakhand-244713

113. Punjab National Bank  
Thana Road, Jaspur, Distt. Udham Singh Nagar,  
Uttarakhand-244712

114. Punjab National Bank  
Rudrapur Road, Kichha,  
Distt. Udham Singh Nagar,  
Uttarakhand-263148

115. Punjab National Bank  
Main Road, Bazpur, Distt. Udham Singh Nagar,  
Uttarakhand-262401

116. Punjab National Bank  
Shah Market, Bank Road, Champawat,  
Distt. Champawat, Uttarakhand-262523

#### Circle Office Bharatpur

117. Punjab National Bank  
B.O. : Gandhi Sewa Sadan, Bayana,  
Distt. Bharatpur, Pin-321401

118. Punjab National Bank  
B.O. : M. G. M. School, Fareedkot City,  
Punjab-151203

119. Punjab National Bank  
Main Road, Gadar Pur, Distt. Udham Singh Nagar,  
Uttarakhand-263152

120. Punjab National Bank  
Sitarganj Road, Khatima, Distt. Udham Singh Nagar,  
Uttarakhand-262308

121. Punjab National Bank  
G.B. Pant University of Agri. & Tech., Pant Nagar,  
Distt. Udham Singh Nagar,  
Uttarakhand-263145

122. Punjab National Bank  
Tehsil Road, Bageshwar,  
Distt. Bageshwar, Uttarakhand-263642

**Circle Office Delhi**

123. Punjab National Bank  
New Delhi House, 27 Barakhamba Road (SMSME)  
New Delhi-110001
124. Punjab National Bank  
372, Patpar Ganj, S M E Industrial Area,  
Delhi-110091
125. Punjab National Bank  
C-7, Main Road, Johripur, Shiv Vihar,  
Delhi-110094
126. Punjab National Bank  
Plot 89, Village Goyla Khurd,  
Near Main Goyla Road,  
New Delhi-110071
127. Punjab National Bank  
151, Main Bus Stand, Deoli Micro Finance Branch,  
New Delhi-110062
128. Punjab National Bank  
Bawana SME Industrial Estate Bawana,  
Delhi-110074
129. Punjab National Bank  
Central Vehicle Depot, Delhi Cantt.  
New Delhi-110010
130. Punjab National Bank  
Branch Office, H-3/26, Sector-18, Rohini,  
Delhi-110085
131. Punjab National Bank  
Branch Office, J-211, Saket,  
New Delhi-110017
132. Punjab National Bank  
I C D, Patpat Ganj,  
Delhi-110092
133. Punjab National Bank  
House No. 642, Chandra Lok, 100 Ft. Road,  
Durgapuri Chowk, Shahdra, Delhi-110093
134. Punjab National Bank  
Urivi Vikram National Centre, Plot PSP1,  
Pocket HAF, Sector-22, Dwarka,  
New Delhi-110075
135. Punjab National Bank  
2030, Narela Anaj Mandi,  
Narela SME Industrial Estate,  
Delhi-110040
136. Punjab National Bank  
Bhati Mines Road, Dera Bus Stand, Village Dera,  
New Delhi-110074
137. Punjab National Bank  
Plot 366, Khasra No. 121, Village Kanjhawala,  
New Delhi-110081
138. Punjab National Bank  
Branch Office, AG-102,  
Sanjay Gandhi Transport Nagar,  
Delhi-110042

139. Punjab National Bank  
Branch Office, Shop No. G-1, G-2, G-3,  
Manushri/Ansai Building, Mukharjeenagar,  
Delhi-110009

**Circle Office Darbhanga**

140. Punjab National Bank, R. K. College Campus,  
Madhubani, Bihar-847211
141. Punjab National Bank, Uma Pandey College,  
Distt. Samastipur, Bihar-848115
142. Punjab National Bank, Araria, A D B Chowk,  
P. O.-Araria, Bihar-854311
143. Punjab National Bank, Khagaria, Gupta Market,  
Rajendra Chowk, Distt. Khagaria, Bihar-851204
144. Punjab National Bank, District Co-Ordinator  
Office, Bari Bazar, Near Town Hall, Munger,  
Bihar-811201
145. Punjab National Bank, S. K. M. College,  
Dak Bangla Road, Distt. Begusarai (Bihar)
146. Punjab National Bank, R. N. A. R. College,  
Krishna Nagar, Distt. Samastipur (Bihar)
147. Punjab National Bank, Lohar Patti Road,  
Sikaria Niwas, Distt. Kishan Ganj, Bihar-855108
148. Punjab National Bank, Madhepura Samad  
Complex, Main Road, Bihar-852113
149. Punjab National Bank, District Co-Ordinator  
Office, Tower Chowk, Darbhanga, Bihar-811201

**Circle Office Ahmedabad**

150. Punjab National Bank, Ground Floor,  
Shri Hari Avenue, Near Bus Stand,  
Ghuma, Tehsil-Daskoi, Dist.-Ahmedabad-380058

**Circle Office Jabalpur**

151. Punjab National Bank, BO: Adhartal,  
Jabalpur, Pin-482002
152. Punjab National Bank, BO: Khurai,  
Dist. Sagar, Pin-470117

**Circle Office Dharamshala**

153. Punjab National Bank, BO: Pragpur,  
Dist. Kangra, Himachal Pradesh, Pin-177107

**Circle Office Bihar Sharif**

154. Punjab National Bank, Near Kali Asthan,  
At+Post Office : Hilsa, Distt. Nalanda,  
Bihar-801302
155. Punjab National Bank,  
BO: Hawk, Sagar, Pin-470002

**Circle Office Darbhanga**

156. Punjab National Bank, RD & DJ College,  
Shastri Nagar, Munger, Dist. Munger, (Bihar)
157. Punjab National Bank, Sundervati Mahila  
Mahavidyalaya, Bhagalpur, Dist. Bhagalpur, (Bihar)
158. Punjab National Bank, Kameshwarnagar,  
L.N.M.U. Campus, Darbhanga, Dist. Darbhanga,  
Bihar-846004

**Circle Office Nagpur**

159. Punjab National Bank, BO: J.N.M.C. Sawangi Meghe, Wardha, Pin-442 001
160. Punjab National Bank, BO: Raja Gopichand Bhawan, Ring Road, Mankapur, Nagpur, Pin-440 030

**Circle Office Amritsar**

161. Punjab National Bank, BO: Armed Brigade, New Cantt. Khalsa, Dist. Amritsar, (Punjab)
162. Punjab National Bank, BO: New Gurdaspur Cantt., Dist. Gurdaspur, (Punjab)
163. Punjab National Bank, Valmiki Rajniti Mahila College, Madhopur, Munger, Dist. Munger, (Bihar)
164. Punjab National Bank, Bihar State Electricity Board, Vidyut Nagar Colony, Mayaganj, Bhagalpur, Dist. Bhagalpur, (Bihar)
165. Punjab National Bank, BO: Collector Office Area, Near Gandhi Putla, Wardha, Pin-442 001
166. Punjab National Bank, BO: I.B.P. Petrol Pump, Nandanwan Main Road, Nagpur, Pin-440 009
167. Punjab National Bank, BO: Bias, M S S Charitable Hospital Bias, Dist. Amritsar, (Punjab)
168. Punjab National Bank, BO: R R Bawa D A V College, Batala, Dist. Gurdaspur, (Punjab)
169. Punjab National Bank, BO: Soldiers Sales, Pathankot, Dist. Gurdaspur, (Punjab)
170. Punjab National Bank, BO: D P S, Batala, Dist. Gurdaspur, (Punjab)
171. Punjab National Bank, BO: Verka, Dist. Amritsar, (Punjab)

**Circle Office Indore**

172. Punjab National Bank, B/O Prestige Institute of Management, Bombay Hospital Road, Indore-452 010

**Circle Office Jodhpur**

173. Punjab National Bank, BO: Army Cantt. Jodhpur, (Rajasthan), Pin 342 011
174. Punjab National Bank, BO: S S Bawa D A V College Batala, Dist. Gurdaspur, (Punjab)
175. Punjab National Bank, BO: Ranjeet Avenew, Dist. Amritsar, (Punjab)
176. Punjab National Bank, BO: Gumtala, Dist. Amritsar, (Punjab)
177. Punjab National Bank, B/O Army War College, Mhow-453 442

**Circle Office Delhi**

178. Punjab National Bank, BO: Central Ordinance Depot, Delhi Cantt., New Delhi-110 010

179. Punjab National Bank, BO: F-3332 A, Lado Sarai, New Delhi-110 030
180. Punjab National Bank, BO: Maitri College, Bapu Dham, Chanakyapuri, New Delhi-110 021
181. Punjab National Bank, BO: Lady Sriram College for Women, Lajpat Nagar-IV, New Delhi-110 024
182. Punjab National Bank, BO: Summer Field School, Near South Delhi Club, East of Kailash, New Delhi-110 048
183. Punjab National Bank, BO: Bharti College, C-4, Janak Puri, New Delhi-110 058
184. Punjab National Bank, BO: Dilli Haat, INA Market, New Delhi-110 029
185. Punjab National Bank, BO: Gymkhana Club, Race Course Road, New Delhi-110 011
186. Punjab National Bank, BO: New International Terminal Indira Gandhi International Airport, New Delhi-110 037
187. Punjab National Bank, BO: National Sports Club of India, Pragati Maidan, Mathura Road, New Delhi-110 002
188. Punjab National Bank, BO: Air Cargo Complex, Terminal III, Indira Gandhi International Airport, New Delhi-110 037

**Syndicate Bank, Official Language Division, HO: Manipal-576 104**

189. Syndicate Bank, Campbell Bay Branch, Campbell Bay, Dist: Nicobar Islands, State: Andaman & Nicobar (U.T.) Pin: 744 302
190. Syndicate Bank, Ferarganj Branch, Brindavan Village, Tehsil-Ferarganj, Dist: Andaman Islands, State: Andaman & Nicobar (U.T.) Pin: 744 101
191. Syndicate Bank, Rangat Branch, ATS Building, Rangat Bazar, Rangat, Dist: North And Middle Andaman State: Andaman & Nicobar (U.T.) Pin: 744 203
192. Syndicate Bank, Garacharma Branch, Opp. Bhatubasti Petrol Pump, Via Port Blair Garacharma, Dist: South Andaman, State: Andaman & Nicobar (U.T.) Pin: 744 101
193. Syndicate Bank, Port Blair MES Haddo Branch, NSRY, Port Blair, Dist: Andaman Islands, State: Andaman & Nicobar (U.T.) Pin: 744 102
194. Syndicate Bank, Directorate of Health Services Building Branch, G.B. Panth Hospital Complex Atlanta Point, Port Blair, Dist: Andaman, State: Andaman & Nicobar (U.T.) Pin: 744 104
195. Syndicate Bank, Port Blair Secretariat Branch, Secretariat Building, Secretariat, P.O. Port Blair, Dist: Andaman, State: Andaman & Nicobar (U.T.) Pin: 744 101
196. Syndicate Bank, Municipal Council Campus, Building Branch, M.G. Road, Port Blair, Dist: Andaman, State: Andaman & Nicobar Island (U.T.) Pin: 744 101

197. Syndicate Bank, Delhi Akbarpur Barota Branch, Akbarpur Barota, Sonapat Narela Road, V.P.O. Akbarpur Barota, Dist: Sonapat, State: Haryana, Pin: 131 103
198. Syndicate Bank, Delhi DTC Depot, B.B. Marg Branch, DTC Premises, Banda Bahadur Marg, Mukherji Nagar, Dist: Delhi, State: Delhi, Pin: 110 009
199. Syndicate Bank, Delhi Rajokari AFS Branch, Air Force Station Rajokri, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 038
200. Syndicate Bank, Delhi Lajpat Nagar Amar Colony Branch, Institute of Hotel Management and Catering Technology, Amar Colony, Near Guru Nanak Market, Lajpat Nagar Delhi, Dist: Delhi, State: Delhi, Pin: 110 024
201. Syndicate Bank, Delhi Qutub Institutional Area, Campus Branch, NCERT Campus, Mehrauli Road, Delhi, Dist: Delhi, State: Delhi, Pin: 110 016
202. Syndicate Bank, Delhi East Punjabi Bagh Branch, Swami Shivanand Memorial Institute, Plot No. 80, Road No. 31, East Avenue Road, East Punjabi Bagh, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 026
203. Syndicate Bank, Delhi Bharthal Karan Deep, Public School Branch, Village Bharthal, Sector-26, Dwarka, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 045
204. Syndicate Bank, Delhi Pochanpur Shiv Vani Public School Branch, Dwarka, Pochanpur, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 045
205. Syndicate Bank, Delhi Akbar Bhavan (Ministry of External Affairs) Branch, Akbar Bhavan Satya Marg, Chanakyapuri, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 021
206. Syndicate Bank, Delhi Preet Vihar CBSE Branch, Central Board of Secondary Education, Preet Vihar, Vikas Marg, Nirman Vihar, PO Delhi, Dist: Delhi, State: Delhi, Pin: 110 092
207. Syndicate Bank, Delhi Chanakyapuri Jesus & Mary College Branch, Chanakyapuri, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 021
208. Syndicate Bank, Delhi Cantonment Air Force Institute Branch, Air Force Golden Jubilee Institute Arjun Path, Subrato Park, Cantonment South West Zone, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 010
209. Syndicate Bank, Delhi Foreign Exchange Processing Centre Branch 6, Bhagwan Das Road, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 001
210. Syndicate Bank, Delhi Foreign Exchange Link Dealing Centre Branch, 6, Bhagwan Das Road, New Delhi, Dist: Delhi, State: Delhi, Pin: 110 001
211. Syndicate Bank, Meerut Garh Road Branch, No. 229/9, Jagriti Vihar, Meerut, Dist: Meerut, State: Uttar Pradesh, Pin: 250 004
212. Syndicate Bank, Meerut Shastri Nagar Branch, E Block, Shastri Nagar, Meerut, Dist: Meerut, State: Uttar Pradesh, Pin: 250 004
213. Agra, 8/338, Nala Bhairon, Freeganj, Agra-282 004.
214. Aligarh, 3/270, Devendra Market, Ram Ghat Road, Aligarh-202 201.
215. Cantt. Sadar, 33, Nehru Road, Lucknow Cantt.-226 002.
216. Faizabad, 138, Deonagar, Reibareli Road, Faizabad-224 001.
217. Hazaratganj, 23, Bidhan Sabha Marg, Lucknow-226 001.
218. Meerut, Begum Bridge, Meerut-250 001.
219. Mau Aima, Mau Aima, Sultanpur Khas, Allahabad-212 501.
220. Nawabganj, Muthiganj, Nawabganj, Gonda-271 304.
221. Allahabad, 53, Leader Road, Allahabad-211 003.
222. Basti, 196, Nai Bazar, Basti-272 002.
223. Chailkhas, Chalikhass, Distt.-Kaushambi, Allahabad.
224. Govindnagar, M-15, Govindnagar, Kanpur-208 012.
225. Harshnagar, 111/123, Harshnagar, Kanpur-208 012.
226. Muzaffarganj, 165/170, Civil Lines, Opp. Rly. Station, Muzaffarnagar-251 001.
227. Mathura, 63/61, Tilak Dwar, near Holy Gate, Mathura-281 001.
228. Nehrunagar, 37/1D, Udai Bhawan, Bhagwan Talkies Crossing, Agra-282 005.
229. Rae Bareli, Raebareli Dvlp. Complex, Jail Garden Road, Raebareli-229 001.
230. Shahganj, 3/67-1, Bhai Bhai Market, Rui-Ki- Mandi, Shahganj, Agra-282 002.
231. Allapur, 7, Baghambari Housing Scheme, Allapur, Allahabad-211 006.
232. Bareilly, 138, Civil Lines, Bareilly-242 001.
233. Civil Lines, 33D, M.G. Marg, Civil Lines, Allahabad-211 001.
234. Gorakhpur, Harbansram Complex (1st Floor), Vijay Chowk, Gorakhpur-273 001.
235. Naini, Naini, Allahabad-211 008.
236. Rajajipuram, E-2161, Rajajipuram, Lucknow-226 017.

237. Shahjahanpur, Khoya Mandi, Keruganj, Shahjahanpur-242 001.
238. Hapur, Delhi Road, Near U.P. Agro. Hapur-245 101.
239. Kanpur, 28/93, Birhana Road, Kanpur-208 001.
240. Lucknow, 4, Aminabad Park, Lucknow-226 018.
241. Moradabad, B-684/1, Lajpat Nagar, Moradabad-1.
242. Tagore Town, 36, Pannalal Road, Tagore Town, Allahabad-211 002.
243. Varanasi, D-37/35, Baradeo, Godhulia, Varanasi-221 001.
244. Jhansi, 739, Nandanpura, Jhansi-284 003.
245. Kalpi Road, 123/496, Fazalganj, Kalpi Road, Kanpur-208 012
246. Shahrampur, 2/844A, Court Road, Saharanpur-247 001.
247. Bullandshahar, 539, Civil Lines, Kala Aam, Bulandshahar-203 001.
248. Lakhimpur Kheri, Bus Stand Road, Lakhimpur Kheri-262 701.
249. Stadium RD (Bereilly), Oppo. Stadium, Pilibhit Road, Bereilly-243 005.
250. Gomatinagar, Deva Complex, Viram Khand, Lucknow-226 010.
251. Jigna, PO-Majharia Vikram, Lucknow-Gorakhpur Highway, Near Indian Oil Petrol Pump, Basti.
252. Lahurabir, Santi Market, C-21/88A-1, Lahurabir, Varanasi-1.
253. Sitapur, 10, Laharbagh, near Sehgal Hospital, Sitapur-261 001.
254. Hardoi, 183, Banshi Nagar, Cinema Road, Hardoi-262 016.
255. Rampur, Gulmarg Sales, Nainital Road, Civil Lines, Rampur-244 901.
256. Station Road, M-23, 1st Floor, Vikar Deep Bldg., Station Road, Lucknow-226 001.
257. Indira Nagar, A-246, Indira Nagar, Lucknow-226 016.
258. Teliarganj, C-1, Mahandauri, Teliarganj, Allahabad-211 004.
259. Aliganj, 3/270, Devendra Market, Ram Ghat Road, Aligarh-202 201.
260. Balkeshwar, F-126, Kamala Nagar, Opp. Shanti Sweets, Agra-282 005.
261. GRRC Extn. Counter, Cantt. Sadar, 11, Gorkha Rifles Regimental Centre, Kranti Lines, Lucknow Cantt. -226 002.
262. RO, Central Region, Chief Regional Manager, United Bank of India, Regional Office, 4-B, Habib Ullah Estate, Hazaratganj, Lucknow-226 001.

### Union Bank of India

Official Language Implementation Division, Central Office, Mumbai

### Branches/Offices recommended for notification under Official Language Rule 10(4)

263. Regional Office Jaipur, Union Bank of India, Vaishali Nagar Branch, D-344, Hanuman Nagar, Amrapali Marg, Vaishali Nagar, Jaipur-302 021
264. Regional Office Lucknow, Union Bank of India, Shiya Degree College Branch, Singhal Market Complex In front of Railway Crossing Brahma Nagar, Sitapur Road, Lucknow, Uttar Pradesh, Pin-226 008
265. Regional Office Ranchi, Union Bank of India, Ramgarh Cantt. Branch, Jhanda Chowk, N H 33, Ramgarh-829 122 Distt.-Hazaribagh, Jharkhand
266. Regional Office Chandigarh, Union Bank of India, Narwana Branch, Dalip Chand Market, Near to Apolo Chowk Narwana, Distt. Jind-126 416
267. Union Bank of India, Service Branch, Chandigarh Sector-17 B, Bank Square, S.C.O., 64-64, Second Floor, Chandigarh-160 017
268. Union Bank of India, Hudda Office Sonipat Branch, Delhi Road, Sector 14, Sonipat-131 001
269. Regional Office, Thane, Union Bank of India, Alibaug Branch Siddhivinayak Co. Op. Hsg. Soc. Ltd., Ground Floor, Brahmin Ali, Behind Sidhivinayak Temple, Post-Alibaug, Dist.-Raigad-402 201
270. Regional Office, Pune, Union Bank of India, Auandha Branch, Shop Nos. 3 and 4, Kalptary Enclave, opposite Shivsagar Hotel, D.P. Road, Auandh Branch, Pune-411 007
271. Regional Office, Jalandhar, Union Bank of India, Ranjit Avenue Amritsar Branch, B Block, District Shopping Complex, S.C.O., 21 Hemkunt Building, Ranjit Avenue, Amritsar-143 001 (Punjab)
272. Union Bank of India, Mandi Gurdaspur Branch, 514, G.T. Road, Mandi, Gurdaspur-143 521 (Punjab)
273. Union Bank of India, Urban Estate Phase II Jalandhar, S.C.O. 3,1 Shopping Complex, Urban Estate, Phase II, Jalandhar-144 022 (Punjab)
274. Regional Office, Bhuvaneshwar, Union Bank of India, Dhenkanal Branch, Meena Bazar, Jagannath Road, Dhenkanal-759 001
275. Union Bank of India, Seva Branch, Bhuvaneshwar 102, Janpath, Bhuvaneshwar-751 001
276. Union Bank of India, Baripda Branch, Lal Bazar, Baripda, District Mayurbhanj-757 001, Orissa



277. Corporation Bank, Punjagutta Branch  
Opp. Punjagutta Police Station, Punjagutta  
Cross Road, Hyderabad- 500 082
278. Corporation Bank, Mehdiapatnam Branch-  
9-4-84/9, Kakatiyanagar Colony,  
Mehdiapatnam Hyderabad- 500 028
279. Corporation Bank, Malkajgiri Branch,  
1/29/2, Main Road, Sanjay Nagar Road,  
Near Bhashyam School, Malkajgiri,  
Secunderbad- 500 047
280. Corporation Bank, Sainikpuri Branch, MIG, B-11,  
Dr. A. S. Rao Nagar, Hyderabad-500 062
281. Corporation Bank, Basheerbagh Branch  
LIC Building, 2nd Floor, Branch Office-II,  
Basheerbagh, Hyderabad- 500 029
282. Corporation Bank, Ashoknagar Branch  
Udit Chambers, Street No. 7, Ashoknagar  
Hyderabad- 500020
283. Corporation Bank, Film Nagar Branch  
Ground Floor, Plot No. 8, Road No. 1,  
Filmnagar Hyderabad-500 032
284. Corporation Bank, Large Corporate Branch,  
Plot No. 8, Road No. 1, Second Floor, Film Nagar  
Hyderabad- 500 032
285. Corporation Bank, Retail Hub, 5-9-88/18/88/2,  
Second Floor, Sapphire Complex, Chapel Road,  
Hyderabad-500 001
286. Corporation Bank, Currency Chest,  
3-6-285, Ameer Mahal Apartments, Hyderguda,  
Hyderabad-500 029
287. Corporation Bank, Zonal Audit Office,  
D. No. 1-2-235, G & H Park Lane, M. G. Road,  
Secunderabad-500 003
288. Corporation Bank, Service Branch,  
5-9-88/18/88/2, Ground Floor,  
Sapphire Complex, Chapel Road,  
Hyderabad-500 001
289. Corporation Bank, Collection & Payment Services,  
5-9-112, First Floor, Opp. Public Gardens,  
Gate No. 1, Nampally,  
Hyderabad-500 001
290. Corporation Bank, Gachibowli Branch,  
1-72/3/2/1, Main Road, Gachibowli,  
Hyderabad-500 032
291. Corporation Bank, Chandanagar Branch,  
5-26/2, BHEL Cross Roads, National Highway  
No. 9, Chandanagar, Hyderabad-500 050
292. Corporation Bank, Alwal Branch,  
1-16-108/2, First Floor, Above Bhatia Bakery,  
Jai Jawahar Nagar Colony,  
Secunderabad-500 015
293. Corporation Bank, Balanagar Branch,  
5-5-35/162 G, Ground Floor, Prashanti Nagar,  
Balanagar, Hyderabad-500 037
294. Corporation Bank, Medchal Branch,  
D. No. 13-211, National Highway No. 7,  
Medchal-501 401, Dist: Rangareddy
295. Corporation Bank, Madhapur Branch, Plot No. 64,  
Arunodaya Colony, Madhapur,  
Hyderabad- 500 034
296. Corporation Bank, Shankerpally Branch,  
5-37, First Floor, Khandi Road, Shankerpally-501 203,  
Taluk- Chevella, Dist: Rangareddy
297. State Bank of India, Jaipur South,  
22, Godam, Jaipur-302 006
298. State Bank of India, Kota, LIC Bhavan,  
Chavani Choraya, Kota- 324 018
299. State Bank of India, Bajaj Nagar,  
A 38, Bajaj Nagar, Jaipur -302 015
300. State Bank of India, Funds Settlement Link Office  
Nehru Place, Tonk Road, Jaipur-302 015
301. State Bank of India, Commercial Branch  
2nd Floor Anukampa Chambers  
Church Road, Jaipur- 302 001
302. State Bank of India, Personal Banking Branch,  
104/4, Madhyam Marg, Mansarovar,  
Jaipur-302 020
303. State Bank of India, Personal Banking Branch,  
Amrapali Circle, Vaishali Nagar, Jaipur-302 006
304. State Bank of India, Karauli,  
Satyavati Vihar, Karauli- 322 201
305. State Bank of India, Chand Pole Bazar,  
Jaipur-302 001
306. State Bank of India, Special Housing Loan Branch,  
Anukampa, Ashok Marg, C- Scheme,  
Jaipur-302 001
307. State Bank of India, Vishvakarma Industrial Estate,  
VKI Road No. 5, Jaipur-302 013
308. State Bank of India, Hatwara, Hatwara Road,  
Jaipur-302 006
309. State Bank of India, Kanwar Nagar, Jaipur-323 001
310. State Bank of India, Sindhi Colony, Banipark  
Jaipur-302 016
311. State Bank of India, Malviya Nagar,  
Calgiri Hospital, Jaipur-302 004
312. State Bank of India, Town Area Sawai Madhopur,  
Manihari Bazar, Sawai Madhopur- 322 021
313. State Bank of India, Bagru, Near Bus Stand,  
Link Road, Jaipur-302 001
314. State Bank of India, Bhainsawa, Via Hingoniya,  
Jaipur-302 021
315. State Bank of India, Ha wa Sarak, Civil Lines,  
Jaipur-302 005
316. State Bank of India, Sareri, PO Saredi,  
Dist. Jhalawar- 326 001

317. State Bank of India, Chambal Fertilizers & Chemicals Ltd. Complex, Gadepan, Dist: Kota- 325208
318. State Bank of India, Chomu, Sharma Sanjaibadi Sikar Road, Dist: Jaipur- 302006
319. State Bank of India, Deoli, 15 Patel Nagar, Deoli, Dist: Tonk - 304804
320. State Bank of India, Baran, Kota Road, Baran - 325205
321. State Bank of India, Railway Stn. Road Jaipur - 302006
322. State Bank of India, RPFC Jaipur, RPFC Jyotinagar Jaipur - 302005
323. State Bank of India, Muhana, Muhana Mandi, Jaipur - 302029
324. State Bank of India, Rajashtan High Court C- Scheme, Jaipur - 302005
325. State Bank of India, Jobner, Near Dak Ghar Renwal Road, Jaipur - 302028
326. State Bank of India, Mahaveer Nagar Kota-324009
327. State Bank of India, Kookas, Delhi Road Jaipur - 302028
328. State Bank of India, Shahpura, Karmi Plaza Delhi Road, Jaipur - 302017
329. State Bank of India, Kotputali, Behind Bus Stand Jaipur - 302018
330. State Bank of India, New Sanganer Road, Jaipur - 302019
331. State Bank of India, Udai Marg, Raja Park, Jaipur - 302004
332. State Bank of India, Jagatpura, Jaipur - 302025
333. State Bank of India, Bhankrota Jaipur - 302026
334. State Bank of India, Kota GMA, 45 GMA Plaza Cloth Market, Kota-324006
335. State Bank of India, Mahava, Khandelwal Motors Pvt. Ltd. Mahava, Dausa -321608
336. State Bank of India, Queen's Road, 5 Moti Nagar, Jaipur - 302021
337. State Bank of India, Special Branch, Sanganeri Gate Jaipur - 302001
338. State Bank of India, Radha Marg, MI Road Jaipur - 302001
339. State Bank of India, Service Branch, Patani Chambers, Tonk Road, Jaipur-302015
340. State Bank of India, Patel Marg, Mansarovar Jaipur - 302020
341. State Bank of India, Phagi, Opp. Panchayat Samiti Jaipur - 302005
342. State Bank of India, Gangapur City, Dist: Sawai Madhopur- 322202
343. State Bank of India, NCRB, Statue Circle Jaipur - 302005
344. State Bank of India, Lalsot, Kothun Road Tiraha Dausa - 303503
345. State Bank of India, Bandikui, Dayal Ice Factory Sikandara Road, Dausa- 303313
346. State Bank of India, Chaksu, Tonk Road Jaipur - 303901
347. State Bank of India, Ajmer, Post Box No. 4 Ajmer-305001
348. State Bank of India, Hindustan Machine Tools Ltd. Compound (HMT), Ajmer - 305003
349. State Bank of India, Udaipur Main, 23 C Madhuban GPO Udaipur-313001
350. State Bank of India, Commercial Branch 4-C Ridhi-Sidhi Complex, Madhuban GPO, Udaipur - 363001
351. State Bank of India, Commercial Branch B-23 Industrial Estate, Pur Road, Labour Colony, Bheelwada - 311001
352. State Bank of India, Deedwana, Royal Market Transport Area, Kuchaman- Ajmer Road Deedwana, Dist: Nagaur - 341001
353. State Bank of India, Baghera, Dist: Ajmer- 305415
354. State Bank of India, Bheelwada, Bhopalganj Bheelwada-302001
355. State Bank of India, Banswada, Mohan Colony Banswada- 327001
356. State Bank of India, Bheelwada Evening, Rajendra Marg, Bheelwada - 311001
357. State Bank of India, Makrana, Near Railway Station Tehsil Parbatsar, Dist: Nagaur - 341505
358. State Bank of India, Udaipur City, Kheemsera Towers, 5 Bapu Bazar, Udaipur - 313001
359. State Bank of India, Patan, Teh. Aseend, Dist: Bheelwada-311302
360. State Bank of India, Loco Workshop Ajmer Naseerabad Road, Ajmer - 305001
361. State Bank of India, Dhamania, Teh. Mandalgarh Bheelwada - 311605
362. State Bank of India, Nathdwara, Govardhan Kund Kankaroli Road, Private Bus Stand, Nathdwara- 313327
363. State Bank of India, Adityapuram, Adityapuram Cement Premises, Nimbahera Road, Adityapuram, Chitaurgarh -312002
364. State Bank of India, JLN Medical College, Ajmer - 305003
365. State Bank of India, Vijainagar, Tehsil Beawar Ajmer - 305624
366. State Bank of India, Mangliawas, Ajmer- Beawar Road, Peesangan Mangliawas, Ajmer- 305203

367. State Bank of India, Pur Road, Bheelwada- 311001
368. State Bank of India, Rajsamand, Rajsamand- 313326
369. State Bank of India, Kuchaman City,  
Dist: Nagaur - 341508
370. State Bank of India, Medta City, Station Road,  
Medta City, Dist: Nagaur- 341510
371. State Bank of India, Pratapgarh ,  
Pratapgarh-312605
372. State Bank of India, Mangalwad,  
Chitorgarh- 312024
373. State Bank of India, Pratapnagar, Udaipur- Chitaurgarh  
Road, Girva Pratapnagar, Udaipur - 313005
374. State Bank of India, Ambamata, Udaipur - 313001
375. State Bank of India, Sector-4, Udaipur- 313001
376. State Bank of India, Sector-11, Udaipur  
Girva Hiranmagari, Udaipur- 313001
377. State Bank of India, Mahatma Gandhi Road,  
Ajmer- 305001
378. State Bank of India, Bhinay, Gram Panchayat Com-  
pound, Bhinay, Dist: Ajmer -305622
379. State Bank of India, Choti Khattoo  
Dist: Nagaur -341302
380. State Bank of India, Shahpura, Deoli- Bheelwada Road,  
Dist: Bheelwada- 311404
381. State Bank of India, Adarsh Nagar, 14 Adarsh Nagar,  
Ajmer- 305001
382. State Bank of India, Vaishali Nagar,  
242 Main Road, Vaishali Nagar, Ajmer- 305001
383. State Bank of India, Jodhpur City, Cycle Market,  
Jodhpur- 342001
384. State Bank of India, E-4 Suvidha Complex,  
Shastri Nagar, Jodhpur- 342001
385. State Bank of India, Gangashahr Road,  
Bikaner-334001
386. State Bank of India, Commercial Branch  
E-4 Suvidha Complex, Shastri Nagar, Jodhpur-342001
387. State Bank of India, Defence Laboratory,  
Ratanara Army Cantt. Jodhpur-342010
388. State Bank of India, Bikaner Cantt. PO Pawanpuri,  
Bikaner- 334003
389. State Bank of India, Uttarlai, Near Air Force Station,  
Village & PO Uttarlai,  
Distt: Barmer- 344035
390. State Bank of India, Railway Station,  
Jodhpur-342001
391. State Bank of India, Kamla Nehru Nagar,  
Jodhpur- 342001
392. State Bank of India, Sadulganj, Bikaner- 334001
393. State Bank of India, Basantgarh, JK Puram  
Distt. Sirohi- 307019
394. State Bank of India, Jaimalsar, Bikaner- 334001
395. State Bank of India, Arjansar, Teh. -Loonkaransar  
Distt. Bikaner- 334604
396. State Bank of India, Gangani, Via- Banar, Distt.  
Jodhpur- 342027
397. State Bank of India, Morseem, Vil. Morseem,  
Teh. Bagora, Distt. Jalore- 343032
398. State Bank of India, Deora, Teh. Sanchoe,  
Distt. Jalore- 343040
399. State Bank of India, Kharia Khangar,  
Via Pipar Road, Teh. Bhopalgarh,  
Jodhpur- 342606
400. State Bank of India, Jeloo Gagari,  
Via Tiwari, Teh. Osian, Jodhpur -342306
401. State Bank of India, Nehdai, Village & PO Nehdai,  
Dist: Jaisalmer-345001
402. State Bank of India, Neyeli Lignite Project,  
Vill. Barsingsar, Via Udairamsar,  
Distt. Bikaner-334402
403. State Bank of India, Balotra, Railway Station  
Balotra, Dist. Barmer - 344022
404. State Bank of India, Phalodi, Adarsh Nagar,  
LIC Bhavan, Phalodi, Distt. Jodhpur- 342301
405. State Bank of India, Pr. Brhmakumari Iswariya  
Viswadyalaya, Shantivan, Talhati, Abu Road,  
Distt. Sirohi - 307026
406. State Bank of India, BSF Campus, Sagar Road,  
Distt. Bikaner- 334001
407. State Bank of India, Nokha, Pipali Chowk,  
Distt. Bikaner - 334803
408. State Bank of India, Kolayat, Jhajhu Choraha, Near  
Civil Hospital, Distt. Bikaner - 334302
409. State Bank of India, Pokharan, Railway Station  
Road, Distt. Jaisalmer - 345021
410. State Bank of India, Bhinmal, Opp. Krishi Mandi,  
Adarsh Nagar, Distt. Jalore - 343029
411. State Bank of India, Sanchoe, Godawari Complex,  
Near Bus Stand, Subhash Nagar  
Distt. Jalore - 343041
412. State Bank of India, Boranada Industrial Area  
Jodhpur- 342012
413. State Bank of India, Bar, Jodhpur Road,  
Distt. Pali Marwad - 308105
414. State Bank of India, Sheoganj, Gaushala, Maharaja  
Agrasen Marg, Distt. Sirohi - 307027
415. State Bank of India, Pratap Nagar, A-52,  
Opp. Private Bus Stand, Jodhpur- 342001
416. State Bank of India, Ajabpura, Distt. Alwar - 301024
417. State Bank of India, Alwar, Mahal Chowk Alwar- 301001
418. State Bank of India, Anoopgarh, Main Bazar,  
Station Road, Near Doordarshan Kendra,  
Distt. Sriganganagar- 335701

419. State Bank of India, Arya Nagar, Alwar- 301001
420. State Bank of India, Bajowala, Dist. Sriganganagar- 335051
421. State Bank of India, Baramsar, Dist. Hanumangarh- 335524
422. State Bank of India, Chirawa, Jakhodia Bhawan, Pilani Road, Dist. Jhunjhunu- 333026
423. State Bank of India, Fetehpur, Dist. Sikar- 332301
424. State Bank of India, JCT Mills, Purani Aabadi, Sriganganagar- 335001
425. State Bank of India, Krishna Nagar, Bharatpur-321001
426. State Bank of India, Khairthal, Matore Road, Dist. Alwar- 301404
427. State Bank of India, Leelawali, via Manaksar Teh. Sangaria, Dist. Hanumangarh-335065
428. State Bank of India, Nawalgarh, Bagadia Complex, Bawadi Gate Road, Dist. Jhunjhunu-333042
429. State Bank of India, Neem ka Thana, Jindal Complex, Subhash Mandi, Dist. Sikar- 332713
430. State Bank of India, Neemrana, Dist. Alwar- 301705
431. State Bank of India, Padampur, Dist Ganganagar- 335041
432. State Bank of India, Palsana, Dist. Sikar- 332402
433. State Bank of India, Phoolbagh, Alwar- 301001
434. State Bank of India, Pilani, Dist. Jhunjhunu-333031
435. State Bank of India, Pilibanga, Dist. Hanumangarh-3358 03
436. State Bank of India, Reengus, Dist. Sikar- 332404
437. State Bank of India, Sadulpur (Rajgarh), Dist. Churu-331023
438. State Bank of India, Sangaria, Dist. Hanumangarh-335063
439. State Bank of India, Sardarshahar, Dist. Churu-331403
440. State Bank of India, Shivaji Park, 10 A, Ashok Vihar, Alwar- 301001
441. State Bank of India, Sri Vijainagar, Dist. Sriganganagar- 335704
442. State Bank of India, Sujangarh, Dist. Churu-331507
443. State Bank of India, Thoon, Teh. Nagar Dist. Bharatpur- 321001
444. State Bank of India, Bansoor, Teh. Bansoor Dist. Alwar- 301402
445. State Bank of India, New Cantt. Road Branch, 2 New Cantt. Road, Derhardun- 248001
446. State Bank of India, Johri Gaon Branch, Dist. Dehradun Johri Gaon- 248001
447. State Bank of India, Bahadrabad Branch, Dist. Haridwar, Bahadrabad- 249402
448. State Bank of India, Dhalwala Branch, Bypass Road, Dhalwala, Dist. Tehri, Dhalwala -249137
449. State Bank of India, Kankhal Branch, PO- Gurukul Kangri, Haridwar- 249404
450. State Bank of India, Laldhang Branch, Dist. Haridwar Laldhang- 246763
451. State Bank of India, Mohanpura Mohammdpur Branch, Delhi Road, Roorkee, Dist. Haridwar Mohanpura- 247666
452. State Bank of India, Piran Kaliyar Branch, Rahmatpur Road, Piran Kaliyar, Dist. Haridwar, Kaliyar-247667
453. State Bank of India, Mandi Samiti Jwalapur Branch, Jwalapur, Haridwar- 249407
454. State Bank of India, Bhupatwala Branch, Dehradun Road, Haridwar-249401
455. State Bank of India, Khanpur Branch, PO-Khanpur, Dist. Haridwar, Khanpur- 247663
456. State Bank of India, Shivaliknagar Branch PO-Ranipur Haridwar, Ranipur- 249403
457. State Bank of India, Kyar Ki Malli Branch P.O.-Shankarpur, Dist. Pauri, Kyar ki Malli- 246279
458. State Bank of India, Kishanpuri Branch, P.O.-Kishanpuri, Dist. Pauri, Kishanpuri- 246149
459. State Bank of India, Mirchora Branch, P.O.-Tharobdhar, Dist. Pauri, Chakrapur-262308
460. State Bank of India, Chakrapur Branch, Main Market Chakrapur, Dist. Udhm Singh Nagar Chakrapur-262308
461. State Bank of India, Kothabag Branch, Dist. Nainital, Kothabag- 263159
462. State Bank of India, KEC Dwarahat Branch, Kumaon Engineering College, Dist. Almora Dwarahat- 263653
463. State Bank of India, Pandekhola Branch, Lower Mall, Khatyari, Near Base Hospital, Almora-263601
464. State Bank of India, Regional Business Office-5, Uttarakhand Administrative Office, Kusumkhera, Kaladungi Road, Haldwani- 263139
465. State Bank of India, Regional Business Office-6, Uttarakhand, Administrative Office, Hotel Shikhar, Almora- 263601
466. State Bank of India, Regional Business Office-7 Uttarakhand Administrative Office, Hotel Shikhar, Almora- 263601
467. State Bank of India, Vivek Vihar Branch, D-212, Vivek Vihar, New Delhi- 110 092
468. State Bank of India, Yamuna Vihar Branch, Yamuna Vihar, Delhi- 110091

469. State Bank of India, IP Extension Branch, Patparganj, Delhi - 110 092
470. State Bank of India, AGCR Enclave Branch, Vikas Marg, Delhi- 110 092
471. State Bank of India, INS India Branch, Dalhosie Road, New Delhi - 110 011
472. State Bank of India, AGCR Building Branch, ITO, New Delhi - 110 002
473. State Bank of India, Modern School Branch, Mandi House, New Delhi- 110 001
474. State Bank of India, Prasara Bharti Branch, Mandi House, New Delhi- 110 001
475. State Bank of India, South City Branch, South City, Gurgaon - 122 002
476. State Bank of India, Sector-56 Branch, Sector-56 Gurgaon-122 001
477. State Bank of India, Sector-15 Branch, Sector-15 Gurgaon - 122 001
478. State Bank of India, Sector-31 Branch, Sector-31 Gurgaon - 122 001
479. State Bank of India, Sector-15 (CBS) Branch, Sector-15, Gurgaon - 122 001
480. State Bank of India, Dwarka Branch, Sector-11, New Delhi - 110 075
481. State Bank of India, Dwarka Branch, Sector-7, Dwarka, New Delhi - 110 075
482. State Bank of India, Dwarka Sector-11 Branch, Dwarka, New Delhi - 110 075
483. State Bank of India, EPFO Dwarka Branch, New Delhi - 110 075
484. State Bank of India, Tagore Garden Branch, Tagore Garden, New Delhi - 110 027
485. State Bank of India, Raja Garden Branch, Raja Garden New Delhi - 110 027
486. State Bank of India, Vasant Kunj Square Branch, Vasant Kunj, New Delhi - 110 067
487. State Bank of India, Regional Business Office, 124, DLF Phase-I, Qutab Plaza, Gurgaon - 122 002
488. Sadahally Branch, State Bank of Mysore, MPCS Building, Sadahally Post Devanahalli, Taluk Bangalore Rural Karnataka - 562110
489. Akkur Branch, State Bank of Mysore, 171 Khaneshmariakkur, Channapatana Taluk, Ramanagara, Karnataka - 571501
490. Bidadi Branch, State Bank of Mysore, Next to Bidadi Police, Station Bangalore Mysore Road, Bidadirama Nagar, Tqramanagara, Karnataka - 562109
491. Channapatana Branch, State Bank of Mysore PB No.2, No. 2290 Bangalore- Mysore, Road, Channapatnaramanagara Karnataka - 561501
492. Honganur Branch, State Bank of Mysore, Kadambally Road, Honganurchannapatana Taluk Rama Nagar, Karnataka - 562 138
493. Nangli Branch, State Bank of Mysore PB No. 1, Dr. DVG Road, Nangli, Mulabagal Taluk Kolar, Karnataka - 563132
494. P C Extension Branch, State Bank of Mysore, Tekal Road P. C. Extension Kolar, Karnataka - 563101
495. Sadali Branch, State Bank of Mysore No. 37 Sadali-Peresandra, Road Sadali, Sidlaghatta, Tqchickballapur, Karnataka - 562104
496. Srinivasapur Branch, State Bank of Mysore, PB No.1, Thirumala Complex M. G. Road, Srinivaspura Kolar Karnataka - 563135
497. Sundarapalya Branch, State Bank of Mysore, Sundarapalya Bangarpet, Taluk kolar, Karnataka - 563116
498. Madavara Branch, State Bank of Mysore, No.145/2, Bangalore-Tumkur Road Madavaranela Mangala Taluk Bangalore Rural, Karnataka - 562123
499. Nelamangala Branch, State Bank of Mysore, No.690, Post Office Road, Nelamangala, Bangalore Rural, Karnataka - 562123
500. Whitefield Branch, State Bank of Mysore, P B No.1, No. 88 Main Road Whitefield, Bangalore Urban, Karnataka - 560066
501. Jadigenahalli Branch, State Bank of Mysore, P B No.4, Mysore Bank Road, Jadigenahalli Hoskote Taluk Bangalore Urban, Karnataka - 562114
502. Kaggalipura Branch, State Bank of Mysore, Kaggallipura Bangalore South, Taluk Bangalore Rural, Karnataka - 560082
503. Kolar Gold Field (Oorgaum) Branch, State Bank of Mysore, P B No.3, B.M. Road, Suraj Circle, Robert Sonpet, G.F. Kolar, Karnataka - 563122
504. Kolar Branch, State Bank of Mysore, P B No.3, Spark Road, Gowripet Kolar, Karnataka - 563101
505. Kurigepalli Branch, State Bank of Mysore, Kurigepalli Srinivasapur, Taluk Kolar, Karnataka - 563134
506. Malur Branch, State Bank of Mysore, P B No.3, New Post Office Road, Malur Extension, Malur Kolar, Karnataka - 563130
507. Mulbagal Branch, State Bank of Mysore, P B No.1, Anjaneya Temple Street, Mulbagal Kolar, Karnataka - 563131
508. Doddakallasandra Branch, State Bank of Mysore, 13/2, Opposite KSIT, College, Raghuvanahalli, Dkanakapura Main Road, Bangalore Bangalore Rural, Karnataka - 560062

509. Chickpet Branch, State Bank of Mysore, P B No.7531, 904, O.T.C. Road, Maruthi Plaza, Chikpet Bangalore, Bangalore Urban, Karnataka - 560053
510. Koramangala Branch, State Bank of Mysore, No.170, II Cross, 7th Main Block, Koramangala Bangalore Road, Bangalore Urban, Karnataka - 560034
511. Sixth Block Korramangala Branch, State Bank of Mysore, D. No.50, 1st Floor 80 Feet Road, 6th Block, Koramangala, Bangalore Urban, Karnataka - 560075
512. Puttenahally Branch, State Bank of Mysore, No.736, 60 Feet Road, RBI Colony JP Nagar, VII. Phase, Puttenahalli, Bangalore Urban, Karnataka - 560078
513. RK Layout Branch, State Bank of Mysore, Shree Complex, No. 618, Subramanyapura Main Road Padmanabh Nagar, BSK II Stage, Bangalore Urban, Karnataka - 560070
514. Sarakki Branch, State Bank of Mysore, No.166, 9th Cross, S.J.P. Nagar I Phase, Sarakki Bangalore Urban, Karnataka - 560078
515. Tata Silk Farm Branch, State Bank of Mysore, No. 40/1, Tata Silk Farm Nittur Srinivasarao, Road Basvanagudi, Bangalore Bangalore Urban, Karnataka - 560004
516. Uttarahalli Branch, State Bank of Mysore, No.20, KSRTC, Layot Uttarahalli Main Road, Bangalore Bangalore Urban, Karnataka - 560061
517. Vikram Nagar Branch, State Bank of Mysore, 2410, II Stage, Kumarswamy Layout Bangalore Bangalore Urban, Karnataka - 560078
518. Kottara Chowki Branch, State Bank of Mysore, P B No.1303 Auto World, Towers N.H. 17, Kottara Chowki, Mangalore Dakshina, Kannada Karnataka - 575006
519. Bijai Koppikod Branch, State Bank of Mysore
520. Mangalore Branch, State Bank of Mysore, P B No.93, GHS Road, 4th Wing Jantha Bazar Bldg, Mangalore, Dakshina Kannada, Karnataka - 575001
521. N T P C Project Area Branch, State Bank of Mysore, P B No.1, Sri Mahalakshimi, Complex Padubidri Udupi, Taluk, Udupi, Karnataka - 574111
522. Puttur Branch, State Bank of Mysore, First Floor, Gajanana Towers Main Road, Puttur Dakshina Kannada, Karnataka - 574201
523. Sullia Branch, State Bank of Mysore, P B No.1, Sai Ram Complex Sri Rama pete, Main Road Sullia Dakshina, Kannada, Karnataka - 574239
524. Belthangady Branch, State Bank of Mysore, Prajwal Complex, Sainthe, Kattabelthang Dakshina Kannada, Karnataka - 574214
525. Kadri Shivbagh Branch, State Bank of Mysore, D No.15, 13-690/2Opp. Kanara Club Kadri Shivbagh, Mangalore Dakshina Kannada, Karnataka - 575002
526. Udupi Branch, State Bank of Mysore, P B No.76, Rehman Comml Complex Nethaji Cross Road, New Service Bus Stand, Udupi, Karnataka - 576101
527. Madikeri Branch, State Bank of Mysore, P B No.34, Anushree, Complex, College Road, Madikeru Kodagu, Karnataka - 571201
528. Bilekahally Branch, State Bank of Mysore, P B 7607, Janardhana Tower, SITM Campus, Bannerghatta Road, Bangalore, Bangalore Urban, Karnataka - 560076
529. Hsr layout Branch, State Bank of Mysore, 433, 27th Main, HSR Layout- Sector I Bangalore, Bangalore Karnataka - 560102
530. HSR Layout VI Sector Branch, State Bank of Mysore, 1127, 9th Main Rd. 17th Corss HSR Layout, Sector 6 Bangalore Urban, Karnataka - 560102
531. Wilson Gardens Branch, State Bank of Mysore, PB No. 2783, Sriram Seva Mandali Bldg, 10th Croos, Wilson Gardens, Bangalore Urban, Karnataka - 560027
532. Visweshwarapuram Branch, State Bank of Mysore, PB No. 423 No. 116, Sajjan Rao Circle Kavi Lakshmsa Road, Visveshwarapuram, Bangalore, Bangalore Urban, Karnataka - 560004
533. Benson Town Branch, State Bank of Mysore, No.53, Nandidurga Road Benson Town, Bangalore Urban, Karnataka - 560046
534. Cleveland Town Branch, State Bank of Mysore 51/2, Promenade Road, Bangalore, Bangalore Urban, Karnataka - 560005
535. Cooke Town Branch, State Bank of Mysore, PB No. 8407, Wheeler Road Extn Cooke Town, Bangalore Bangalore Urban, Karnataka - 560084
536. Cunningham Road Branch, State Bank of Mysore, No. 11, Cunningham Road, Bangalore, Bangalore Urban, Karnataka - 560052
537. Gangenahalli Branch, State Bank of Mysore, 327 Bellary Main Road, Ganga Nagar, Bangalore, Bangalore Urban, Karnataka - 560032
538. Vishakapatnam Branch, State Bank of Mysore Plot No. HIG 211/4, PB No. 102, Sector 4, Double Road M V P Colony, Vishakapatnam, Andhara Pradesh- 530017
539. Thirthahalli Branch, State Bank of Mysore, Azad Road, Thirthahalli, Shimoga, Karnataka - 577432

नई दिल्ली, 17 जून, 2010

का.आ. 1628.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में, संलग्न अनुबंध में निम्नलिखित बैंकों/बीमा कंपनी के सूचीबद्ध शाखाओं/कार्यालयों को, जिनके 80% से अधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

क्रम सं.	बैंक/बीमा कंपनियों/ वित्तीय संस्थाओं के नाम	शाखाओं/कार्यालयों की संख्या
1.	इंडियन ओवरसीज बैंक	480
2.	बैंक ऑफ इंडिया	13
3.	कारपोरेशन बैंक	20
	<b>कुल</b>	<b>513</b>

[फा. सं. 11016/4/2010-हिन्दी]

सुरेन्द्र मोहन नय्यर, संयुक्त निदेशक

भारत के राजपत्र में अधिसूचना हेतु, इण्डियन ओवरसीज बैंक, एरणाकुळम क्षेत्राधीन शाखाओं की सूची पता सहित

1. अदूर इण्डियन ओवरसीज बैंक  
544/17 ए सी.जी. बिल्डिंग्स,  
प्रथम तल, अदूर, पत्तनतिट्टा जिला  
पिन : 691523
2. आलप्पुषा इण्डियन ओवरसीज बैंक  
बी. एस. बिल्डिंग्स सी.सी.एन.बी.रोड,  
आलप्पुषा  
पिन : 688011
3. आलुवा इण्डियन ओवरसीज बैंक  
कोटवत्तु थोप्पिंग कॉम्प्लेक्स एएमसी XII/70ए-1  
सब जेल रोड आलुवा पिन-683 101
4. अड्कमाली इण्डियन ओवरसीज बैंक  
1 तल, काच्चिप्पिळ्ळि बिल्डिंग आलुवा रोड,  
अड्कमाली पिन : 683572
5. आनक्कल इण्डियन ओवरसीज बैंक  
सेन्ट आन्टोनीस चर्च बिल्डिंग आनक्कल  
पी.ओ. काञ्जिरप्पळ्ळु पिन : 686001
6. अयिरूर चेरूकोलपुषा इंडियन ओवरसीज बैंक  
336, एन.एस.एस. बिल्डिंग पीसी रोड,  
चेरूकोलपुषा अयिरूर दक्षिण,  
पत्तनतिट्टा पिन : 686001
7. चड्डनाशेरी इण्डियन ओवरसीज बैंक  
तोटाचचेरि बिल्डिंग, कॉलेज रोड,  
चड्डनाशेरी पिन : 686101

8. चेन्नैकरा इंडियन ओवरसीज बैंक  
एन एस एस करयोगम बिल्डिंग्स,  
कळनटा (से हकर), चेन्नैकरा  
पत्तनतिट्टा जिला पिन : 689517
9. चेड्डनूर इंडियन ओवरसीज बैंक  
मांकूटतिल् कॉम्प्लेक्स कोर्ट रोड,  
चेड्डनूर पिन : 689121
10. इटप्पळ्ळि इण्डियन ओवरसीज बैंक  
XXX/116 पेरियन्कुव्रतु बिल्डिंग कूननै,  
इटप्पळ्ळि, एरणाकुळम पिन : 682024
11. एट्टवा इण्डियन ओवरसीज बैंक  
पिल्लिग्रम सेन्टर बिल्डिंग एट्टवा,  
आलप्पुषा जिला पिन : 689573
12. इटयारन्मुळा इण्डियन ओवरसीज बैंक  
वार्ड 2 कोल्लमपट्टिक्कल कोम्मसियल  
सेन्टर इटयारन्मुळा, पत्तनतिट्टा जिला  
पिन : 689532
13. एरणाकुळम इण्डियन ओवरसीज बैंक  
XI/8892, प्रथम तल, तेक्केक्करा मान्शान,  
एम.जी.रोड, एरणाकुळम  
पिन : 682035
14. हरिप्पाद इण्डियन ओवरसीज बैंक  
1 तल, पार्थसारथी थोप्पिंग कॉम्प्लेक्स,  
टाउन हाल जंशन, हरिप्पाद  
पिन : 690514
15. काक्कनाद इण्डियन ओवरसीज बैंक  
275/डी कल्लुंकल बिल्डिंग्स वाषक्काला,  
काक्कनाद, काच्ची पिन : 682021
16. कल्लुमला इण्डियन ओवरसीज बैंक  
शंकरालयम बिल्डिंग कल्लुमला,  
मावेलिक्करा आलप्पुषा जिला,  
पिन : 690101
17. कल्लुप्पारा इण्डियन ओवरसीज बैंक  
द मिल मार्केट जंशन, कल्लुप्पारा  
पिन : 689583
18. कलूर इण्डियन ओवरसीज बैंक  
36/2214 राफेल्स, कलूर-कटवन्ना रोड,  
कलूर जंशन, कोच्ची, एरणाकुळम  
पिन : 682017
19. कण्टनपेरुर इण्डियन ओवरसीज बैंक  
VII/166, तुण्टियिल् बिल्डिंग्स कण्टनपूर,  
कोट्टनाद, पत्तनतिट्टा पिन : 689615
20. काञ्जिरप्पळ्ळि इण्डियन ओवरसीज बैंक  
पोडिमट्टम कॉम्प्लेक्स, 1 तल बस अड्डे के पास,  
काञ्जिरप्पळ्ळि, कोट्टयम जिला पिन : 686507

21. कट्टोड् इण्डियन ओवरसीज बैंक,  
निकॉलसन हाई स्कूल, मञ्जाटि पी.ओ.,  
कट्टोड्, तिरुवल्लुरा पिन : 689105
22. कायंकुळम इण्डियन ओवरसीज बैंक,  
187ए, नेल्सन बिल्डिंग, मेडन रोड,  
कायंकुळम, पिन : 690502
23. कीकोपूर इण्डियन ओवरसीज बैंक,  
मानिकल बिल्डिंग, कीकोपूर,  
पत्तनतिट्टा जिला, पिन : 689672
24. कोमळपुरम इण्डियन ओवरसीज बैंक,  
VIII/18, पातिरप्पळ्ळि पी.ओ.  
कोमळपुरम, पिन : 688521
25. कोट्टयम इण्डियन ओवरसीज बैंक,  
ऊप्पूट्टल बिल्डिंग, के.के. रोड,  
कोट्टयम, पिन : 686001
26. कोच्ची इण्डियन ओवरसीज बैंक  
VI-1147 कोट्टकुळम रोड,  
कोच्ची, पिन : 682002
27. कोतमंगलम इण्डियन ओवरसीज बैंक,  
ज्योति टवर्स, मून्नार रोड,  
कोतमंगलम, पिन : 686691
28. कुट्टशनाड् इण्डियन ओवरसीज बैंक,  
सौपर्णिका बिल्डिंग, कुट्टशनाड् पी.ओ.,  
पत्तनतिट्टा जिला, पिन : 689512
29. कुम्पनाड् इण्डियन ओवरसीज बैंक,  
वार्ड नं. V/298-ए, कुम्पनाड्, पिन : 689547
30. कुट्टप्पुषा इण्डियन ओवरसीज बैंक,  
पळ्ळिपरम्पिल बिल्डिंग्स, कॉलेज रोड,  
कुट्टप्पुषा, तिरुवल्लुरा, पिन : 689111
31. कुट्टूर इण्डियन ओवरसीज बैंक,  
क्रानाय काथलिक सेन्टर,  
एम.सी. रोड, कुट्टूर-पिन : 689106
32. मल्लप्पळ्ळि इण्डियन ओवरसीज बैंक  
विन्नेर्स चेम्बर, आशारिप्परम्पिल बिल्डिंग्स,  
मल्लप्पळ्ळि, पिन : 689585
33. मल्लशशेरि इण्डियन ओवरसीज बैंक,  
मार ग्रीगोरियोस ममोरियल, सेन्ट मेरीस  
ओर्थोडोक्स चर्च, मल्लशेरि,  
पत्तनतिट्टा जिला, पिन : 689646
34. मारामण इण्डियन ओवरसीज बैंक  
मूलैयिल, बिल्डिंग, मारामण, पिन : 689549
35. मट्टम इण्डियन ओवरसीज बैंक,  
सेन्ट जॉन्स एच.एस.एस. बिल्डिंग,  
तट्टटारम्पलम, पी.ओ.,  
मावेलिक्करा, पिन : 695103
36. मावेलिक्करा इण्डियन ओवरसीज बैंक,  
शंकरालयम बिल्डिंग, कल्लुमला,  
मावेलिक्करा, आलप्पुषा जिला,  
पिन : 690101
37. मूवाट्टुपुषा इण्डियन ओवरसीज बैंक,  
चारिपुरम कॉम्प्लेक्स, प्रथम तल,  
कॉलेज रोड, मूवाट्टुपुषा, पिन : 686661
38. नागम्पटम इण्डियन ओवरसीज बैंक,  
सेन्ट आन्टनीस कॉम्प्लेक्स,  
नागम्पटम, कोट्टयम पिन : 686001
39. नीरेट्टुपुरम इण्डियन ओवरसीज बैंक,  
घर सं. 17, वार्ड नं. III, श्रीरंगम् बिल्डिंग,  
बस अड्डे के पास, नीरेट्टुपुरम, पिन : 689571
40. जेट्टूर कुळनटा इण्डियन ओवरसीज बैंक,  
पेरूर बिल्डिंग, टी.बी. जंशन,  
कुळनटा, पत्तनतिट्टा जिला,  
पिन : 689503
41. ओलकेट्टियम्पलम इण्डियन ओवरसीज बैंक,  
ओलकेट्टियम्पलम पी.ओ.,  
आलप्पुषा जिला, पिन : 690510
42. पालारिवट्टम इण्डियन ओवरसीज बैंक,  
सीसी 32/1579 प्रथम तल,  
ईएमसी अस्पताल के सामने, बै-पास,  
पालारिवट्टम, कोच्ची पिन : 682025
43. पन्तळम इण्डियन ओवरसीज बैंक,  
I तल, एमवीके, कॉम्प्लेक्स,  
पन्तळम जंशन, पन्तळम पी.ओ.,  
पन्तळम, पत्तनतिट्टा जिला,  
पिन : 689501
44. परन्तल इण्डियन ओवरसीज बैंक,  
सेन्ट जॉर्ज ओर्थोडोक्स अरमनप्पळ्ळि  
बिल्डिंग, परन्तल पी.ओ.,  
पन्तळम, पत्तनतिट्टा जिला-  
पिन : 689518
45. पत्तनतिट्टा इण्डियन ओवरसीज बैंक,  
XII/675C इन्दु इन्टरनेशनल बिल्डिंग,  
कॉलेज रोड, पत्तनतिट्टा जिला,  
पिन : 689645
46. पेरुम्पावूर इण्डियन ओवरसीज बैंक,  
11/303-U माडप्परम्पिल आर्कैड,  
मंदिर जं. एम.सी.रोड,  
पेरुम्पावूर पिन : 683542
47. प्लांकमण इण्डियन ओवरसीज बैंक,  
कुरुंतोट्टितिल् बिल्डिंग्स, प्लांकमण,  
वेळ्ळियरा डाक, अयिरूर, कोप्पेचरि,  
पत्तनतिट्टा जिला, पिन : 689612



48. पुत्रप्रा इण्डियन ओवरसीज बैंक,  
कार्मल पोलिटेक्निक कॉलेज, पुत्रप्रा,  
आलप्पुषा जिला, पिन : 695103
49. पुत्तनकाव् इण्डियन ओवरसीज बैंक,  
सेन्ट मेरीस ओर्थोडॉक्स कथीड्रल, बीसी सेन्टिनरी मेमोरियल  
बिल्डिंग्स, पुत्तनकाव्, पिन : 689123
50. रात्रि पषवङ्गाटि इण्डियन ओवरसीज बैंक,  
रात्रि पषवङ्गाटि, 6236,  
कुळक्काट्टु वयलिल् बिल्डिंग,  
रात्रि पषवङ्गाटि, पिन : 689673
51. टी.बी.रोड इण्डियन ओवरसीज बैंक,  
13/536 प्रथम तल, टी.बी.रोड, कोट्टयम,  
पिन : 686001
52. तोदुपुषा इण्डियन ओवरसीज बैंक,  
"पुळ्ळिमूट्टिल पयनियर", निजी बस अड्डे के पास,  
पाला रोड, तोदुपुषा, एनणाकुळम जिला,  
पिन : 685584
53. तोलशशेरि इण्डियन ओवरसीज बैंक,  
सी.एस. आइ. बिल्डिंग, 198/ए, तोलशशेरि, तिरुवल्ला,  
पिन : 689101
54. तिरुवल्ला इण्डियन ओवरसीज बैंक,  
1, टिएएम बिल्डिंग्स, एमसी रोड, तिरुवल्ला,  
पिन : 689101
55. तृप्पूणितुरा इण्डियन ओवरसीज बैंक,  
668-ई अत्ताणिककल बिल्डिंग्स, प्रथम तल, किषक्के  
कोट्टवातिल जं. हिल पालस रोड, तृप्पूणितुरा, एरणाकुळम  
पिन : 682301
56. उद्योगमण्डल इण्डियन ओवरसीज बैंक,  
111/3111A फौवटरी रोड, उद्योगमण्डल,  
पिन : 683501
57. उतिमूट्ट इण्डियन ओवरसीज बैंक,  
उतिमूट्ट पी.ओ. पत्तर्नतिट्टा जिला,  
पिन : 689645
58. वळ्ळवट्टम इण्डियन ओवरसीज बैंक,  
ट्रावनकोर सुगर्स एण्ड केमिकल्स कैम्पस,  
वळ्ळवट्टम, आलप्पुषा जिला,  
पिन : 689104
59. विल्लिंगटन एलण्ड इण्डियन ओवरसीज बैंक  
XXIV/1557 हान्डिक्राफ्ट बिल्डिंग, इन्दिरा गान्धी रोड,  
विल्लिंगटन, कोच्चि, पिन : 682003
60. अनूपपारा इण्डियन ओवरसीज बैंक,  
एमएमएच बिल्डिंग, अनूपपारा रोड, अवनवश्वेरी  
पिन : 695103 तिरुवनन्तपुरम जिला
61. आरालुमूट्ट इण्डियन ओवरसीज बैंक,  
एन एन सी 1/282ए, सुलैखा कॉम्प्लेक्स, वणिमुक्क जंशन  
बालरामपुरम पी ओ, पिन : 695 501  
तिरुवनन्तपुरम जिला
62. अरिस्टो जंशन तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक,  
केके बिल्डिंग्स, अरिस्टो जं. तम्पानूर, तिरुवनन्तपुरम,  
पिन : 659014, तिरुवनन्तपुरम जिला
63. आर्दिटगल इण्डियन ओवरसीज बैंक,  
अष-हर कॉम्प्लेक्स, पालस रोड, आर्दिटगल,  
पिन : 695 101, तिरुवनन्तपुरम जिला
64. अयिरूर वर्कला इण्डियन ओवरसीज बैंक,  
IP/1/948, ऐश्वर्या बिल्डिंग्स, अयिरूर वर्कला,  
पिन : 695 310, तिरुवनन्तपुरम जिला
65. भरतन्नूर इण्डियन ओवरसीज बैंक,  
1005/VII भरतन्नूर पीओ  
पिन : 695 616, तिरुवनन्तपुरम जिला
66. चारोटिकोणण इण्डियन ओवरसीज बैंक,  
KPD XIV/138, चारोटिकोणम् प्लामूट्टुकटा पीओ  
तिरुवनन्तपुरम,  
पिन : 695 128, तिरुवनन्तपुरम जिला
67. चेम्पक्काट्ट इण्डियन ओवरसीज बैंक,  
कायलवारत् बिल्डिंग चेम्पक्काट्ट  
पिन : 691 603 कोल्लम जिला
68. इटवा इण्डियन ओवरसीज बैंक,  
षम्पाद् बिल्डिंग इटवा  
पिन : 695 311, तिरुवनन्तपुरम जिला
69. एषुकोण इण्डियन ओवरसीज बैंक,  
पंचायत् बिल्डिंग्स, एषुकोण  
पिन : 691 505, कोल्लम जिला
70. गाँधिनगर तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक,  
कार्मल बिल्डिंग्स, गाँध नगर कोट्टन हिल,  
वषुत्तक्काट्ट, तिरुवनन्तपुरम पिन : 695 014  
तिरुवनन्तपुरम जिला
71. जनरल होस्पिटल जंशन तिरुवनन्तपुरम  
इण्डियन ओवरसीज बैंक,  
आण्टूर बिल्डिंग जनरल होस्पिटल रोड, तिरुवनन्तपुरम  
पिन : 695 037, तिरुवनन्तपुरम जिला
72. कल्लरा इण्डियन ओवरसीज बैंक,  
एम ए जी बिल्डिंग कल्लरा पी ओ  
पिन : 695 608, तिरुवनन्तपुरम जिला
73. करिन्नूर इण्डियन ओवरसीज बैंक,  
आतिरा, करिन्नूर ओयूर, चटयमंगलम् खण्ड  
पिन : 691 510, कोल्लम जिला
74. करुनागप्पळिळ इण्डियन ओवरसीज बैंक,  
के पी III/2299 एण्ड 2302 नौफ़ल बिल्डिंग्स,  
करुनागप्पळिळ पी ओ  
पिन : 690 518, कोल्लम जिला

75. कणियापुरम इण्डियन ओवरसीज बैंक  
एपी X/1019, क्लिफ हाउस, केएसआरटीसी  
बस अड्डे के सामने, कणियापुरम,  
पिन : 695 301, तिरुवनन्तपुरम जिला
76. क्रीषाट्रिगल इण्डियन ओवरसीज बैंक  
एन पी बिल्डिंग, क्रीषाट्रिगल पी ओ,  
पिन : 695 101 तिरुवनन्तपुरम जिला
77. किळिळप्पालम तिरुवनन्तपुरम  
इण्डियन ओवरसीज बैंक  
टी सी 21/99  
प्रशान्त बिल्डिंग्स, किळिळप्पालम तिरुवनन्तपुरम,  
पिन : 695 002 तिरुवनन्तपुरम जिला
78. कोल्लम इण्डियन ओवरसीज बैंक  
क्यू एम सी 2419 मुसलियार बिल्डिंग्स,  
530, चिन्नक्कटा, कोल्लम,  
पिन : 691 001 कोल्लम जिला
79. कुरवनकोणम तिरुवनन्तपुरम  
इण्डियन ओवरसीज बैंक  
टी सी 4/1091, चेतुगोण कुरवनकोणम्,  
कवटियार तिरुवनन्तपुरम,  
पिन : 695 003 तिरुवनन्तपुरम जिला
80. मणनाक्क इण्डियन ओवरसीज बैंक  
षियास् बिल्डिंग्स, पेरुंकुळम पी ओ  
आलंकोट, मणनाक्क,  
पिन : 695 102 तिरुवनन्तपुरम जिला
81. मुक्कोलक्कल् इण्डियन ओवरसीज बैंक  
के पी / V/ 203 मुक्कोलक्कल्  
तिरुवनन्तपुरम,  
पिन : 695 044 तिरुवनन्तपुरम जिला
82. नगरूर इण्डियन ओवरसीज बैंक  
निहास घोपिंग आक्कट्ट नगरूर, आल्लूरमूट पी ओ  
आलंकोट से होकर, पिन : 695 102 तिरुवनन्तपुरम जिला
83. नावाइक्कुलम इण्डियन ओवरसीज बैंक  
1/280, तुलसी निवास नावाइक्कुलम्  
पिन : 695 503
84. नेय्याट्टिनकरा इण्डियन ओवरसीज बैंक  
12/64, एच के मूसा कॉम्प्लेक्स प्रधान मार्ग,  
नेय्याट्टिनकरा पिन : 695 121 तिरुवनन्तपुरम जिला
85. पालोट्ट इण्डियन ओवरसीज बैंक  
राजेश बिल्डिंग्स के एसआरटीसी बस स्टेशन के सामने,  
पालोट्ट, पच्ची पी ओ, पिन : 695 562 तिरुवनन्तपुरम जिला
86. पट्टम-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
प्लॉट नं. 7, वृन्दावन हाउसिंग कॉलोनी,  
मेडिकल कॉलेज रोड, पट्टम-तिरुवनन्तपुरम,  
पिन : 695 004 तिरुवनन्तपुरम जिला
87. पेरुंकटविला-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
पीपी 1/1132 जयलक्ष्मी भवन पेरुंकटविला  
पिन : 695 124 तिरुवनन्तपुरम जिला
88. पेरूरकटा-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
टी सी 5/1123-1 भूतल, एसआर टवर्स, अम्पलमुक्क  
पेरूरकटा, तिरुवनन्तपुरम 695 005
89. पूतक्कुलम इण्डियन ओवरसीज बैंक  
पी /305 ए, परवूर-पारिप्पलिल रोड, पूतनकुलम,  
पूतक्कुलम पिन : 691 302 कोल्लम जिला
90. पूषनाट्ट इण्डियन ओवरसीज बैंक  
ओ पी 2/703, सौपर्णिका घोपिंग कॉम्प्लेक्स,  
मण्टपत्तिनकटवू, ओट्टोशेरमंगलम्,  
पिन : 695 125 तिरुवनन्तपुरम जिला
91. पवर हाउस रोड-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
टि सि 38/1069 पवर हाउस रोड, तिरुवनन्तपुरम,  
पिन : 695 036 तिरुवनन्तपुरम जिला
92. पुलिमूर्-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
भूमि तल, आइओबी भवन महात्मा गांधी रोड,  
तिरुवनन्तपुरम, पिन : 695 001 तिरुवनन्तपुरम जिला
93. शार्करा इण्डियन ओवरसीज बैंक  
पी पी P5/866, ए, वलियकटा, शार्करा, चिरयिन्कोष् पी ओ  
तिरुवनन्तपुरम, पिन : 695 304 तिरुवनन्तपुरम जिला
94. श्रीकण्ठेश्वरम-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
टि सि 37/144 तकरप्परम्पु रोड, श्रीकण्ठेश्वरम  
तिरुवनन्तपुरम,  
पिन : 695 023 तिरुवनन्तपुरम जिला
95. तंकशेरि इण्डियन ओवरसीज बैंक  
दरवाजा सं XXXI/1040/210 B शान्ति बिल्डिंग,  
कावल जं, कोल्लम तंकशेरि रोड, तंकशेरि पी ओ कोल्लम जिला
96. तेवन्नूर इण्डियन ओवरसीज बैंक  
ईपी 10/117, अम्पलमुक्क तेवन्नूर, आयूर,  
पिन 691 533 कोल्लम जिला
97. तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
25/1, 2, वाईएमसीए बिल्डिंग, महात्मा गांधी रोड,  
तिरुवनन्तपुरम, पिन : 695 001 तिरुवनन्तपुरम जिला
98. उललूर-तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
टी सी 1/286(1), जी एम स्क्वयर उललूर जं,  
मेडिकल कॉलेज पी ओ तिरुवनन्तपुरम पिन : 695 011  
तिरुवनन्तपुरम जिला
99. वटशेरिकोणम इण्डियन ओवरसीज बैंक  
के एस बिल्डिंग डाक घर के पास, वटशेरिकोणम,  
पिन : 695 143 तिरुवनन्तपुरम जिला
100. वर्कला इण्डियन ओवरसीज बैंक  
386/1, मैतानम् वर्कला  
पिन : 695 141 तिरुवनन्तपुरम जिला

101. वट्टियूरकाव् इण्डियन ओवरसीज बैंक  
वी पी /542, वट्टियूरकाव् काचचाणि पी ओ तिरुवनन्तपुरम  
पिन : 695 013 तिरुवनन्तपुरम जिला
102. वेटिक्कवला इण्डियन ओवरसीज बैंक  
चारुविलयिल् बिल्डिंग्स् चेंगमनाद् पी ओ  
कोट्टारक्करा से होकर पिन : 691 538  
कोल्लम जिला
103. वेट्टूर इण्डियन ओवरसीज बैंक  
लक्ष्मणा बिल्डिंग्स् पुत्तनचन्तावर्कला बाजार के निकट,  
वर्कला, पिन : 695 141 तिरुवनन्तपुरम जिला
104. विलवूर्कल इण्डियन ओवरसीज बैंक  
11/459-बी, अम्पाटि बिल्डिंग्स् तच्चोदुटुकाव्,  
पेयाद् पी ओ पिन : 695 573 तिरुवनन्तपुरम जिला
105. क्षेत्रीय कार्यालय तिरुवनन्तपुरम इण्डियन ओवरसीज बैंक  
टी सी 26/151, आईओबी भवन महात्मा गांधी रोड  
तिरुवनन्तपुरम पिन : 695 001 तिरुवनन्तपुरम जिला  
तिरुवनन्तपुरम ।

#### इण्डियन ओवरसीज बैंक, क्षेत्रीय कार्यालय पणजी गोवा

106. हम्पनकट्टा इण्डियन ओवरसीज बैंक  
के एस राव रोड, हम्पनकट्टा, मैंगलोर,  
कर्णाटक, पिन : 575 001
107. बन्दर इण्डियन ओवरसीज बैंक  
41/1 अजाजुद्दिन रोड, बन्दर, मैंगलोर,  
कर्णाटक, पिन : 575 001
108. हुबली इण्डियन ओवरसीज बैंक  
उमाछाजी बिल्डिंग, कोप्पीकर रोड, दासनकोप्पा पोस्ट,  
पिन : 580020
109. पणजी, गोवा इण्डियन ओवरसीज बैंक  
नेप्चुन होटेल बिल्डिंग, डॉ. पी पिस्सुर लेन्कर रोड,  
पणजी, गोवा पिन : 403 001
110. सांतो इस्तवाम इण्डियन ओवरसीज बैंक  
पोलवाडो, सांतो एस्तवाम, इल्हास, गोवा, पिन : 403 106
111. सुब्रमन्या इण्डियन ओवरसीज बैंक  
कुमारा कृपा, कार स्ट्रीट, सुब्रमन्या,  
कर्णाटका, पिन : 574 238
112. वास्को-द-गामा इण्डियन ओवरसीज बैंक  
परैरा चैम्बरस्, पी जुजे वाज रोड, वास्को-द-गामा,  
गोवा, पिन : 403 110
113. कोलिम गोवा इण्डियन ओवरसीज बैंक  
कोलिम इन्डस्ट्रियल इस्टेट, कोलिम, इल्हास,  
गोवा, पिन : 403 110
114. दासनकोप्पा इण्डियन ओवरसीज बैंक  
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115. बेलेकरी इण्डियन ओवरसीज बैंक  
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117. कोंडलहल्ली इण्डियन ओवरसीज बैंक  
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118. लिंगडहल्ली इण्डियन ओवरसीज बैंक  
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119. रामपुरा इण्डियन ओवरसीज बैंक  
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120. कुडलूर इण्डियन ओवरसीज बैंक  
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121. बोरिम इण्डियन ओवरसीज बैंक  
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122. नुवेम-गोवा इण्डियन ओवरसीज बैंक  
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123. मापसा इण्डियन ओवरसीज बैंक  
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124. सेवेई-वेरेम इण्डियन ओवरसीज बैंक  
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125. कोरजुएम, गोवा इण्डियन ओवरसीज बैंक  
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126. भद्रावती इण्डियन ओवरसीज बैंक  
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127. मुलगाँव गोवा इण्डियन ओवरसीज बैंक  
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128. दावनगेरे इण्डियन ओवरसीज बैंक  
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129. चिकमंगलूर इण्डियन ओवरसीज बैंक  
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130. कर्कला इण्डियन ओवरसीज बैंक  
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131. टुमरिकोप्पा इण्डियन ओवरसीज बैंक  
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132. शिमोगा इण्डियन ओवरसीज बैंक  
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133. बेलगाँव इण्डियन ओवरसीज बैंक  
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134. वारंगा इण्डियन ओवरसीज बैंक  
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135. धारवाड-सप्तपुरा इण्डियन ओवरसीज बैंक  
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136. बेल्लारी इण्डियन ओवरसीज बैंक  
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137. गुलवर्गा इण्डियन ओवरसीज बैंक  
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138. उडुपी इण्डियन ओवरसीज बैंक  
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139. मरगाँव इण्डियन ओवरसीज बैंक  
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140. पदवु इण्डियन ओवरसीज बैंक  
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141. सिविल हस्पिटल रोड इण्डियन ओवरसीज बैंक  
4833/13, परशिवा कम्प्लैक्स, सिविल हस्पिटल रोड,  
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142. सिरसी इण्डियन ओवरसीज बैंक  
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143. डारबेल, मैंगलूर इण्डियन ओवरसीज बैंक  
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144. काद्री टेम्पुल रोड, मैंगलोर इण्डियन ओवरसीज बैंक  
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148. सुकुर परवरियम इण्डियन ओवरसीज बैंक  
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149. रायचूर इण्डियन ओवरसीज बैंक  
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150. गोवा क्षेत्रीय कार्यालय इण्डियन ओवरसीज बैंक  
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153. इण्डियन ओवरसीज बैंक दिसपुर शाखा,  
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356, 24वाँ बी क्रॉस, 9वां मेन रोड, बनशंकरी दूसरा स्टेज,  
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158. बिलेकहल्लि इण्डियन ओवरसीज बैंक  
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159. ब्रूकफील्ड्स इण्डियन ओवरसीज बैंक,  
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323, चिन्मय मिशन हॉस्पिटल रोड,  
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नं. 170, पहली मंजिल; आदिशक्ति कांप्लेक्स, अनिकेतन रोड,  
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V 529/530, प्रथमी आर्कैड-पहली मंजिल, अशोक रोड,  
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175. एस. सी. गार्डन इंडियन ओवरसीज बैंक,  
नं. 35, सेंट जॉन्स रोड, एस. सी. गार्डन्स, बेंगलूर-560042
176. विजय नगर इंडियन ओवरसीज बैंक,  
नं. सीए 14, पहला स्टेज, विजय नगर  
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177. निजामाबाद इंडियन ओवरसीज बैंक  
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180. बेगम बाजार इंडियन ओवरसीज बैंक  
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5-3-688 विद्या नगर कालोनी, राष्ट्रीय राज मार्ग-7,  
कामारेड्डी पिन: 503111 जिला: निजामाबाद
183. आरमूर इंडियन ओवरसीज बैंक  
3-4-121 गाँधीजी रोड, आरमूर पिन: 503224  
जिला: निजामाबाद
184. करीम नगर इंडियन ओवरसीज बैंक  
7-4-422/1 मेन रोड, मुकरमपुरा करीम नगर  
पिन: 505002 जिला: करीमनगर
185. नलगोण्डा इंडियन ओवरसीज बैंक  
6-2-1449 रामगिरी रोड, नलगोण्डा पिन: 508001  
जिला: नालगोण्डा
186. महबूबाबाद इंडियन ओवरसीज बैंक  
1-4-7, मेन बाजार रोड, महबूबाबाद पिन: 506101  
जिला: वरंगल

187. राष्ट्रपति रोड, सिंकदराबाद इंडियन ओवरसीज बैंक  
4-2-25 से 28 और 32 I मंजिल, राष्ट्रपति रोड,  
सिंकदराबाद पिन: 500003 जिला: हैदराबाद
188. लकडी का पूल इंडियन ओवरसीज बैंक  
6-2-976 कैपिटल पावनी एस्टेट, खैरताबाद  
हैदराबाद पिन: 500004 जिला: हैदराबाद
189. नंदीपेट इंडियन ओवरसीज बैंक  
2/38/डी मेन रोड, नंदीपेट पिन: 503212  
जिला: निजामाबाद
190. महबूब नगर इंडियन ओवरसीज बैंक  
1-7-50, पुराना बस स्टैंड रोड, महबूब नगर पिन: 509001  
जिला: महबूबनगर
191. गोदावरीखनी इंडियन ओवरसीज बैंक  
18-5-247, 248, कल्याण नगर क्रास रोड्स,  
गोदावरीखनी पिन: 505209  
जिला: करीमनगर
192. जगितयाल इंडियन ओवरसीज बैंक  
2-3-114, पोस्ट ऑफिस रोड,  
राम बाजार जगितयाल पिन: 505327  
जिला: करीमनगर
193. हिमायत नगर इंडियन ओवरसीज बैंक  
3-6-276/2, I मंजिल, हैदराबाद एसटीओसी के समीप  
हिमायत नगर, हैदराबाद पिन: 500029  
जिला: हैदराबाद
194. बाशीर नगर इंडियन ओवरसीज बैंक  
3-5-822/5, I हैदरगुडा, हैदराबाद पिन: 500029  
जिला: हैदराबाद
195. अलवाल इंडियन ओवरसीज बैंक  
प्लॉट 183, अलवाल, हैदराबाद पिन: 500010  
जिला: रंगारेड्डी
196. चिक्कडपल्ली इंडियन ओवरसीज बैंक  
1-1-256/8ए, स्ट्रीट नं. 3, चिक्कडपल्ली,  
हैदराबाद पिन: 500020
197. पत्थरगट्टी इंडियन ओवरसीज बैंक  
22-7-269/1, I मंजिल, नूर महल काम्प्लेक्स,  
दीवान देवडी, पत्थरगट्टी  
हैदराबाद पिन: 500002 जिला: हैदराबाद
198. मल्लापुर इंडियन ओवरसीज बैंक  
एचसीएल कैम्पस, हिन्दुस्तान कैबल्स मल्लापुर,  
हैदराबाद पिन: 500051 जिला: रंगारेड्डी
199. लिंगमपेट इंडियन ओवरसीज बैंक  
4-60/20 नेडरू रोड, लिंगमपेट पिन: 503124  
जिला: निजामाबाद
200. पर्वतगिरि इंडियन ओवरसीज बैंक  
154 मेन रोड, कल्लेडा रोड (मार्ग),  
रड्लवाडा पर्वतगिरि पिन: 506069  
जिला: वरंगल
201. एल्लारेड्डीपेट इंडियन ओवरसीज बैंक  
किशोदेशपेट रोड, एल्लारेड्डीपेट पिन: 505303  
जिला: करीमनगर
202. नन्दयाल इंडियन ओवरसीज बैंक  
25/21, बस स्टैंड के समीप,  
आर एस रोड, नन्दयाल पिन: 518501
203. वीपनगण्डला इंडियन ओवरसीज बैंक  
1-20 मेन रोड, वीपनगण्डला कोल्लापुर मंडल,  
वीपनगण्डला पिन: 509105  
जिला: महबूबनगर
204. कोतलाबाद इंडियन ओवरसीज बैंक  
4/23, मेन रोड, मंडल कोइलकोंडा,  
कोतलाबाद पिन: 509371  
जिला: महबूबनगर
205. लैबर्ति इंडियन ओवरसीज बैंक  
वर्धणापेट मंडल, लयबर्ती पिन: 506313  
जिला: वरंगल
206. इनुगुति इंडियन ओवरसीज बैंक  
2/4 (मार्ग) कंसमुद्रम इनुगुति पिन: 506112  
जिला: वरंगल
207. वंगूर इंडियन ओवरसीज बैंक  
5/73/1, वंगूर पिन: 509349  
जिला: महबूबनगर
208. मारेडपल्ली इंडियन ओवरसीज बैंक  
प्लाट 48, सर्वसुखी सोसाइटी  
पश्चिम मारेडपल्ली, सिंकदराबाद पिन: 500026  
जिला: हैदराबाद
209. विजयनगर कालोनी, हैदराबाद इंडियन ओवरसीज बैंक  
10-3-761/7/2, विजय नगर अपार्टमेंट्स,  
विजयनगर कालोनी, हैदराबाद पिन: 500057  
जिला: हैदराबाद
210. दुब्बाक इंडियन ओवरसीज बैंक  
दुब्बाक, दारपल्ली (मार्ग) भीमगल तालुक
211. राज भवन रोड, हैदराबाद इंडियन ओवरसीज बैंक  
6-3-899/1 आरबीसू कमला कैजल, राज भवन रोड,  
हैदराबाद पिन: 500082  
जिला: हैदराबाद
212. कल्याण नगर इंडियन ओवरसीज बैंक  
प्लॉट 13-ई कल्याण नगर हाउजिंग सोसाइटी लि.,  
वेन्वर III, सनत नगर हैदराबाद पिन: 500018  
जिला: रंगारेड्डी

213. वारंगल-श्यामपेट इंडियन ओवरसीज बैंक  
12-6-20/1 मंजिल एसवीन रोड, श्यामपेट,  
वारंगल पिन: 506002 जिला: वारंगल
214. आदर्श नगर, हैदराबाद इंडियन ओवरसीज बैंक  
5-9-305ए पैगा प्लाजा बिल्डिंग, बशीर बाग,  
हैदराबाद पिन: 500029  
जिला: हैदराबाद,
215. नलगोण्डा डायोसीज इंडियन ओवरसीज बैंक  
5-11-6, शान्ति नगर, नलगोण्डा पिन: 508001  
जिला: नलगोण्डा
216. कर्नूल डायोसीज इंडियन ओवरसीज बैंक  
बी कैप विशास हाउस नंघाल रोड,  
कर्नूल पिन: 518002 जिला: कर्नूल
217. सैफाबाद इंडियन ओवरसीज बैंक  
पुलिस डीजी और आईजी ऑफिस,  
हैदराबाद पिन: 500004 जिला: हैदराबाद
218. दिलसुख नगर इंडियन ओवरसीज बैंक  
दिलसुखनगर क्रॉस रोड, हैदराबाद पिन: 500036  
जिला: हैदराबाद
219. जुबिली हिल्स-विशिष्ट वैयक्तिक शाखा  
इंडियन ओवरसीज बैंक रोड नं. 1, प्लाट नं. 1355ए,  
जुबिली हिल्स, हैदराबाद पिन: 500034  
जिला: हैदराबाद
220. ईसीआईएल क्रॉस रोड इंडियन ओवरसीज बैंक  
डोर नं. 1-7-181/1 भूतल कमलानगर,  
ईसीआईएल क्रॉस रोड, हैदराबाद पिन: 500062  
जिला: रंगारेड्डी
221. मेटपल्ली इंडियन ओवरसीज बैंक  
मंजिल, मेटपल्ली खादी ग्रामोद्योग प्रतिष्ठान,  
मेटपल्ली पिन: 505325  
जिला: करीमनगर
222. आबिड्स इंडियन ओवरसीज बैंक  
4-1-1240 किंग कोटी रोड, आबिड्स,  
हैदराबाद पिन: 500001 जिला: हैदराबाद
223. अमीरपेट, हैदराबाद इंडियन ओवरसीज बैंक  
दर नं. 8-3-214/3/2, श्रीनिवासनगर पश्चिम,  
अमीरपेट हैदराबाद पिन: 500038  
जिला: हैदराबाद
224. मेहदिपट्नम, हैदराबाद इंडियन ओवरसीज बैंक  
नं. 12-2-422/4 प्रिय कॉलोनी,  
गुडी मल्कापुर, मेहदिपट्नम हैदराबाद पिन: 500028  
जिला: हैदराबाद
225. लयोला अकादमी, इंडियन ओवरसीज बैंक  
पुरानी अलवाल, सिंकदराबाद पिन: 500010  
जिला: रंगारेड्डी
226. कूकटपल्ली इंडियन ओवरसीज बैंक  
439 और 440 एमआइजी, फेज VI, कैपीएचबी कॉलोनी,  
कूकटपल्ली, हैदराबाद पिन: 500072  
जिला: हैदराबाद
227. पद्मव नगर, इंडियन ओवरसीज बैंक  
नं. 6-1-119/ई एसपी कॉलेज,  
पद्मराव नगर, स्कन्दगिरी  
सिंकदराबाद पिन: 500025  
जिला: हैदराबाद
228. सैनिकपुरी, सिंकदराबाद इंडियन ओवरसीज बैंक  
सैनिकपुरी, सिंकदराबाद  
सिंकदराबाद पिन: 500094  
जिला: रंगारेड्डी
229. राजेन्द्र नगर इंडियन ओवरसीज बैंक  
ह. नं. 4-6-2/2 वासुदेवरेड्डी नगर, अट्टापुर  
हैदराबाद क्रॉस रोड, राजेन्द्र नगर,  
हैदराबाद पिन: 500064  
जिला: रंगारेड्डी
230. गच्ची बौली इंडियन ओवरसीज बैंक  
मौलाना आजाद नेशनल उर्दू यूनिवर्सिटी कैम्पस,  
गच्ची बौली, हैदराबाद पिन: 500032  
जिला: रंगारेड्डी
231. उप्पल इंडियन ओवरसीज बैंक  
2-1-40/1 उप्पल रिंग रोड,  
हैदराबाद पिन: 500039  
जिला: रंगारेड्डी
232. श्रीनगर कॉलोनी, इंडियन ओवरसीज बैंक  
नं. 8-3-952/10 भू तल सत्या एन्क्लेव,  
श्रीनगर कॉलोनी हैदराबाद पिन: 500082  
जिला: हैदराबाद
233. हाइ-टेक सिटी इंडियन ओवरसीज बैंक  
1-98/8/8 भू तल प्लॉट नं. 43,  
अरुणोदया कॉलोनी, माधापुर  
हैदराबाद पिन: 500081  
जिला: रंगारेड्डी
234. मियापुर इंडियन ओवरसीज बैंक  
प्लॉट नं. 24ए, बी और 25, भू तल  
टेम्पल रोड, मदीनागुडा, मियापुर  
हैदराबाद पिन: 500049  
जिला: रंगारेड्डी
235. रामचन्द्रापुरम (हैदराबाद) इंडियन ओवरसीज बैंक  
अर्ध ऊपरी मंजिल, 23-35, ज्योति नगर  
रामचन्द्रापुरम हैदराबाद पिन: 500032
236. मेडचल इंडियन ओवरसीज बैंक  
दर नं. 1-136 एन.एच.7, मेडचल मेन रोड,  
मेडचल पिन: 501401 जिला: रंगारेड्डी

237. हैदराबाद- बंजारा हिल्स इंडियन ओवरसीज बैंक  
8-2-4/8 रोड नं. 7 बंजारा हिल्स  
हैदराबाद पिन : 500034  
जिला: हैदराबाद
238. हैदराबाद मेन इंडियन ओवरसीज बैंक  
5-1-664, 665 और 669 सुरभि आर्कड  
बैंक स्ट्रीट, कोटी पिन : 500001
239. क्षेत्रीय कार्यालय इंडियन ओवरसीज बैंक  
5-1-664, 665 और 669 सुरभि आर्कड  
बैंक स्ट्रीट, कोटी पिन : 500001
240. अनंतपुर इंडियन ओवरसीज बैंक  
प्लॉट नं. 36 विद्युतनगर, मेन रोड,  
अनंतपुर पिन : 515001  
अनंतपुर जिला, आन्ध्र प्रदेश
241. आन्ध्रा रायोला कॉलेज इंडियन ओवरसीज बैंक  
आन्ध्रा लयोला कॉलेज कैम्पस, रिंग रोड,  
विजयवाडा पिन : 520008  
कृष्णा जिला, आन्ध्र प्रदेश
242. अरण्डालपेट कॉलेज इंडियन ओवरसीज बैंक  
6-19-49, श्री मोट्टुपल्ली कॉम्प्लेक्स,  
अरण्डालपेट मेन रोड  
गुण्टूर -522007
243. ऑटोनगर-नेल्लूर इंडियन ओवरसीज बैंक  
26-2-1282, जी.एन.टी. रोड, आयाप्पा टेम्पल सेंटर  
वेदयापालेम, नेल्लूर -524004  
नेल्लूर जिला, आन्ध्र प्रदेश
244. बापट्ला इंडियन ओवरसीज बैंक  
10-1-1, श्याम बाजार,  
बापट्ला पिन : 522001  
गुण्टूर जिला, आन्ध्र प्रदेश
245. बोंगालू (बित्रागुण्टा) इंडियन ओवरसीज बैंक  
2/348, राजा स्ट्रीट,  
बोंगालू (बित्रागुण्टा) पिन : 524142  
नेल्लूर जिला, आन्ध्र प्रदेश
246. ब्राडीपेट-गुण्टूर इंडियन ओवरसीज बैंक  
चौथा लेन, 5-37-193/194/195,  
ब्राडीपेट-गुण्टूर पिन : 522002
247. चन्द्रमौलीनगर-गुण्टूर इंडियन ओवरसीज बैंक  
4-5-38, बिशॉप्स कम्पौण्ड  
चन्द्रमौलीनगर, रिंग रोड, पिन : 522007,  
गुण्टूर जिला, आन्ध्र प्रदेश
248. चेन्नूर इंडियन ओवरसीज बैंक  
3-78, मुख्य बाजार, चेन्नूर, पिन-524406  
गुडूर मण्डल नेल्लूर जिला
249. चीराला इंडियन ओवरसीज बैंक  
14/56, हाई स्कूल रोड,  
चीराला, पिन : 523155  
प्रकाशम जिला, आन्ध्र प्रदेश
250. चित्तूर इंडियन ओवरसीज बैंक  
20-113, नाइडु बिल्डिंग्स,  
चित्तूर पिन : 517001  
चित्तूर जिला, आन्ध्र प्रदेश
251. कडपा इंडियन ओवरसीज बैंक  
7-107-6, अबुल रेड्डी कॉम्प्लेक्स,  
जयानगर कॉलोनी, कडपा, पिन : 516002  
कडपा जिला, आन्ध्र प्रदेश
252. गाजुलामाण्ड्यम इंडियन ओवरसीज बैंक  
श्री वेंकटेश्वर को.ऑप मूगर  
फैक्ट्री कम्पौंड गाजुलामाण्ड्यम पिन : 517520  
चित्तूर जिला, आन्ध्र प्रदेश
253. गान्धीनगर इंडियन ओवरसीज बैंक  
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विजयवाडा, पिन : 520003  
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254. गवर्नरपेट इंडियन ओवरसीज बैंक  
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विजयवाडा, पिन : 520002  
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255. गुडिवाडा इंडियन ओवरसीज बैंक  
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256. गुडूर इंडियन ओवरसीज बैंक  
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258. हिन्दुपूर इंडियन ओवरसीज बैंक  
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हिन्दुपूर, पिन : 515201  
अनंतपुर जिला, आन्ध्र प्रदेश
259. कम्बमवारिपाल्ली इंडियन ओवरसीज बैंक  
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चित्तूर जिला, आन्ध्र प्रदेश



260. इण्डियन ओवरसीज बैंक, खम्मम  
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261. इण्डियन ओवरसीज बैंक, कोप्पारू  
6-9, कोप्पारू, वाया-ए.बी. पालेम, पेदानन्दिपाडु मण्डल,  
पिन-522015, गुण्टूर जिला, आन्ध्र प्रदेश
262. इण्डियन ओवरसीज बैंक, कोतगुडेम,  
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263. इण्डियन ओवरसीज बैंक, कृष्णा नगर,  
यानमालाकुडुरु लाकुलू रोड,  
कृष्णा नगर, पाटमाटा, विजयवाडा, पिन-520 007  
कृष्णा जिला, आन्ध्र प्रदेश
264. इण्डियन ओवरसीज बैंक, कुर्नावल्ली,  
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खम्मम जिला, आन्ध्र प्रदेश
265. इण्डियन ओवरसीज बैंक, लेमल्ले,  
लेमल्ले, पिन-522 016, अमरावती मण्डल,  
गुण्टूर जिला, आन्ध्र प्रदेश
266. इण्डियन ओवरसीज बैंक, लयोला नगर,  
लयोला नगर, नल्लापाडु, पिन-522005,  
गुण्टूर जिला, आन्ध्र प्रदेश
267. इण्डियन ओवरसीज बैंक, मादाला,  
मादाला, पिन-522403, मुप्पाल्ला मण्डल,  
गुण्टूर जिला, आन्ध्र प्रदेश
268. इण्डियन ओवरसीज बैंक, मदिरा,  
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पोट्टी श्रीरामुलू चौरास्था, मदिरा, पिन-507203
269. इण्डियन ओवरसीज बैंक, महासमुद्रम,  
बेरिपाल्ले ग्राम, महासमुद्रम, पिन-517140,  
बंगारुपालेम मण्डल, चित्तूर जिला, आन्ध्र प्रदेश
270. इण्डियन ओवरसीज बैंक, मसुलिपटणम,  
11-422, पल्लापतुवरी स्ट्रीट, रॉवर्टसनपेट, मसुलिपटणम,  
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पंचायत रोड, मोदूरू, पिन-521323, मोदूरू मण्डल,  
कृष्णा जिला, आन्ध्र प्रदेश
272. इण्डियन ओवरसीज बैंक, नाइडुपेट,  
बिशप हाउस, नाइडुपेट, खम्मम ग्राम्य मण्डल, खम्मम,  
पिन-507003, खम्मम जिला, आन्ध्र प्रदेश
273. इण्डियन ओवरसीज बैंक, नल्लापाडु,  
1-153, मेन रोड, नल्लापाडु, पिन-522005,  
गुण्टूर जिला, आन्ध्र प्रदेश
274. इण्डियन ओवरसीज बैंक, नारायणवरम,  
5-33, नागारू स्ट्रीट, नारायणवरम, पिन-517581,  
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275. इण्डियन ओवरसीज बैंक, नेल्लूरू,  
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276. इण्डियन ओवरसीज बैंक, ओंगल,  
349/1/37, जीएनटी रोड, ओंगल, पिन-523001,  
प्रकाशम जिला, आन्ध्र प्रदेश
277. इण्डियन ओवरसीज बैंक, पेदा आलवालापाडु,  
ओ.वी. रोड, पेदा आलवालापाडु,  
पेदा चेर्लोपल्ली मण्डल, पिन-523111,  
प्रकाशम जिला, आन्ध्र प्रदेश
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नेल्लूरू जिला, आन्ध्र प्रदेश
279. इण्डियन ओवरसीज बैंक, राजमपेट,  
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कडपा जिला, आन्ध्र प्रदेश
280. इण्डियन ओवरसीज बैंक, रेणिगुण्टा,  
गोविन्दराजुलू मुदाली स्ट्रीट, रेणिगुण्टा, पिन-517520,  
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281. इण्डियन ओवरसीज बैंक, रिंग रोड,  
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कृष्णा जिला, आन्ध्र प्रदेश
282. इण्डियन ओवरसीज बैंक, सिंगरेणि कोलिपरीज के-एच.ओ.  
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पिन-507101, खम्मम जिला, आन्ध्र प्रदेश
283. इण्डियन ओवरसीज बैंक, सीतारामपुरम,  
33-1-1, डोड्डापनेनी कॉम्प्लेक्स, एल्लूरू रोड,  
सीतारामपुरम, विजयवाडा, पिन-520002
284. इण्डियन ओवरसीज बैंक, श्रीनिवास नगर,  
बापटला कॉलेज ऑफ आर्ट्स एण्ड साइंस,  
कर्लापालम रोड, बापटला, पिन-522101
285. इण्डियन ओवरसीज बैंक, तेनाली,  
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286. इण्डियन ओवरसीज बैंक, तुल्लूर,  
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पिन-522237
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288. इण्डियन ओवरसीज बैंक, तिरुपति,  
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तिरुपति, पिन-517501
289. इण्डियन ओवरसीज बैंक, वल्लभी,  
वल्लभी पो : चेरुबु, माधवरम, वल्लभी,  
पिन-507169
290. इण्डियन ओवरसीज बैंक, वेजेण्डला,  
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चेन्नोलु मण्डलम, वेजेण्डला, पिन-522 213
291. इण्डियन ओवरसीज बैंक, विजयवाडा,  
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पिन-520001
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293. इण्डियन ओवरसीज बैंक, चन्द्रमौलीनगर,  
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295. इण्डियन ओवरसीज बैंक, अच्युतापुरम,  
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297. इण्डियन ओवरसीज बैंक, अल्लाडा,  
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कोटबोम्मास्ती थाना-जालूमुरु मण्डल, अल्लाडा,  
पिन-532425
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को. अग्रहारम रोड, अमलापुरम  
पिन-533201
299. इण्डियन ओवरसीज बैंक, अनकापल्ली,  
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पिन-531001
300. इण्डियन ओवरसीज बैंक, अनाथवरम,  
मुख्य मार्ग, अनाथवरम मुम्मडीवरम मण्डल,  
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301. इण्डियन ओवरसीज बैंक, बलगतोपु,  
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श्रीकाकुलम, पिन-532001
302. इण्डियन ओवरसीज बैंक, बालाजीपेट,  
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भीमवरम, पिन-534202
304. इण्डियन ओवरसीज बैंक, बोम्बिली,  
बालाजीपेट रोड, टेलिफोन एक्सचेंज के सामने,  
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305. इण्डियन ओवरसीज बैंक, बुच्चय्यापेटा,  
वाया वड्डाडी, बुच्चय्यापेट मण्डल, डॉकिनवलसा,  
बुच्चय्यापेटा, पिन-531121
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दुगिराला, एलूरु पिन-534003
307. इण्डियन ओवरसीज बैंक, डॉकिनवलसा,  
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डॉकिनवलसा, पिन-532578
308. इण्डियन ओवरसीज बैंक, एलूरु,  
22 सी-1-31, एगिरेडिड कॉम्प्लेक्स, पावरपेट, एलूरु,  
पिन-534002
309. इण्डियन ओवरसीज बैंक, गाजुवाका,  
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पुराना गाजुवाका,  
विशाखापटणम, पिन-530026
310. इण्डियन ओवरसीज बैंक, गुज्जंगीवलसा,  
गुज्जंगीवलसा, नेल्लीमर्ला (वाया), गुर्ला मण्डल,  
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311. इण्डियन ओवरसीज बैंक, जगदम्बा सेंटर,  
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पिन-530020

312. इण्डियन ओवरसीज बैंक, काकिनाडा,  
37-1-7, मेन रोड, काकिनाडा,  
पिन-533001
313. इण्डियन ओवरसीज बैंक, माधवधारा,  
39-33-94/1, सत्या विजयम प्लाजा, माधवधारा,  
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314. इण्डियन ओवरसीज बैंक, मार्केट यार्ड,  
मेन रोड, सत्यनारायण थिएटर के सामने, अनकापल्ली,  
पिन-531002
315. इण्डियन ओवरसीज बैंक, एन.ए.डी. जंक्सन,  
58-1-423/1, एन.ए.डी. जंक्सन शाखा,  
मरिपालेम रोड, विशाखापटणम, पिन-530009
316. इण्डियन ओवरसीज बैंक, नक्कपल्ली,  
3-96-2, ग्राण्ड ट्रॉक रोड, नक्कपल्ली,  
पिन-531081
317. इण्डियन ओवरसीज बैंक, पल्लमकुरु,  
1-53, बस स्टैंड के पीछे, मेन रोड, पल्लमकुरु  
पिन-533502
318. इण्डियन ओवरसीज बैंक, पेदनिन्द्रकोलनु  
निडामारु मण्डल, पेदनिन्द्रकोलनु  
पिन-534195
319. इण्डियन ओवरसीज बैंक, पेद्दापुरम,  
6-2-16 व 7, मेन रोड,  
विघ्नेश्वर मन्दिर के सामने, पेद्दापुरम,  
पिन-533437
320. इण्डियन ओवरसीज बैंक, पेनुमर्ति,  
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रायडुपालेम जंक्सन, पेनुमर्ति,  
पिन-533005
321. इण्डियन ओवरसीज बैंक, पेरुमाली,  
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पेरुमाली, पिन-532140
322. इण्डियन ओवरसीज बैंक, पिडापुरम,  
10-1-7, मेन रोड, फोर्ड गेट के पास, पिडापुरम  
पिन-533000
323. इण्डियन ओवरसीज बैंक, प्रकाशनगर,  
कनकावरी रोड, सत्यनारायण थिएटर के सामने,  
प्रकाशनगर, राजमंडी,  
पिन-533103
324. इण्डियन ओवरसीज बैंक, राजमंडी,  
6-1-5, मेन रोड, इमिलेट सत्यनारायण थिएटर के सामने, राजमंडी,  
पिन-533101
325. इण्डियन ओवरसीज बैंक, राजपुलोवा,  
राजपुलोवा मण्डल, वाया चिट्टिवलासा, राजपुलोवा,  
पिन-531166 : आन्ध्र प्रदेश
326. इण्डियन ओवरसीज बैंक, रामपुरम,  
रामपुरम (वया) पेन्दुर्ति, पेन्दुर्ति मण्डल, रामपुरम,  
पिन-531173
327. इण्डियन ओवरसीज बैंक, रायपल्ली,  
1/73ए, पुलिस स्टेशन के पास, अड्डतीगला, रायपल्ली,  
पिन-533428
328. इण्डियन ओवरसीज बैंक, समिश्रगूडेम,  
मनसिफ वारी वीथि, समिश्रगूडेम,  
निडदवोलु मण्डल, समिश्रगूडेम  
पिन-534302
329. इण्डियन ओवरसीज बैंक, सरिपल्ली,  
पेन्दुर्ति मण्डल, सरिपल्ली,  
पिन-531173
330. इण्डियन ओवरसीज बैंक, श्रीकाकुलम,  
साई कम्यूनिकेशन सेंटर,  
महिला महाविद्यालय रोड, श्रीकाकुलम,  
पिन-532001
331. इण्डियन ओवरसीज बैंक, सूर्यारापेटा,  
5-1-54, 55, 56, मेन रोड, काकिनाडा,  
पिन-533001
332. इण्डियन ओवरसीज बैंक, ताडेपल्लीगूडेम,  
1-11-14/1, के.एन. रोड,  
आर.टी.एस. कॉम्प्लेक्स के सामने, ताडेपल्लीगूडेम  
पिन-534101
333. इण्डियन ओवरसीज बैंक, तापेश्वरम,  
मुख्य मार्ग, मण्डपेट मण्डल, तापेश्वरम,  
पिन-533340
334. इण्डियन ओवरसीज बैंक, वड्डादी,  
2-212, जी.वी.आर. कॉम्प्लेक्स,  
सुन्दरगुड मण्डल, वड्डादी  
पिन-531020
335. इण्डियन ओवरसीज बैंक, विशाखापटणम,  
47-15-12, स्टेशन रोड, इतरका वारा, विशाखापटणम,  
पिन-530010
336. इण्डियन ओवरसीज बैंक, विजयनगरम,  
रेवेन्यू होम, आर.टी.एस. कॉम्प्लेक्स के सामने, विजयनगरम,  
पिन-531201

337. इण्डियन ओवरसीज बैंक, खुडा,  
वी.यू.डी.ए. कॉम्प्लेक्स, श्रीपुरम, विशाखापटणम,  
पिन-530003
338. इण्डियन ओवरसीज बैंक, जेवियर नगर,  
जेवियर नगर, एलूरु,  
पिन-534006
339. इण्डियन ओवरसीज बैंक, क्षेत्रिय कार्यालय  
1/14/2001, शिवाजीपालेम, विशाखापटणम,  
पिन-530017, आन्ध्र प्रदेश
- इण्डियन ओवरसीज बैंक, क्षेत्रीय कार्यालय, ब्रह्मपुर  
द्विभाषी में शाखाओं का पता
340. इण्डियन ओवरसीज बैंक,  
अँइठापाली जीवन प्रकाश, अँइठापाली,  
ग्रा/पो./जिला-सम्बलपुर,  
पिन-768048 ओडिशा
341. इण्डियन ओवरसीज बैंक,  
बरगड प्रथम तल, शशि मार्केट कॉम्प्लेक्स,  
केनाल एवेन्यू, मेन रोड, बरगड,  
पिन-768048 ओडिशा
342. इण्डियन ओवरसीज बैंक,  
बेगुनिआपड़ा, ग्रा/पो.-बेगुनिआपड़ा, जिला-गंजाम,  
पिन-761031 ओडिशा
343. इण्डियन ओवरसीज बैंक,  
ब्रह्मपुर, 742/19, गुरुद्वारा सिंह सभा,  
गिरी रोड, ब्रह्मपुर-760005  
जिला-गंजाम, ओडिशा
344. इण्डियन ओवरसीज बैंक,  
भवानीपाटणा, माणिकेश्वरी चौक, भवानीपाटणा,  
जिला-कालाहांडी,  
पिन-766001 ओडिशा
345. इण्डियन ओवरसीज बैंक,  
भीष्मगिरी, ग्रा./पो.-भीष्मगिरी, जिला-गंजाम,  
पिन-761055, ओडिशा
346. इण्डियन ओवरसीज बैंक,  
विषम कटक रायगड़ा रोड, विषम कटक, जिला-रायगड़ा,  
पिन-765019 ओडिशा
347. इण्डियन ओवरसीज बैंक,  
बैपारीगुडा, ग्रा.पो.-बैपारीगुडा, जिला-कोरापुट,  
पिन-764043, ओडिशा
348. इण्डियन ओवरसीज बैंक,  
बलांगीर, 1078/1454, बलांगीर रोड, बलांगीर,  
पिन-767002, ओडिशा
349. इण्डियन ओवरसीज बैंक,  
चर्च रोड, आर.सी. चर्च रोड, पुराना बस स्टेण्ड के पास,  
ब्रह्मपुर, जिला-गंजाम,  
पिन-760001, ओडिशा
350. इण्डियन ओवरसीज बैंक,  
धरमगड, हंसा कॉम्प्लेक्स,  
पो.-धरमगड, जिला-कालाहांडी,  
पिन-766015, ओडिशा
351. इण्डियन ओवरसीज बैंक,  
डेंगापदर, ग्रा. पो.-डेंगापदर, वाया-बुरुपड़ा,  
पिन-761146, गंजाम, ओडिशा
352. इण्डियन ओवरसीज बैंक,  
गजपतिनगर, विजय भवन, वीओएस केम्पस,  
इंजीनियरिंग स्कूल रोड, ब्रह्मपुर, गंजाम,  
ओडिशा-760010,
353. इण्डियन ओवरसीज बैंक,  
गोलंधरा, मेन रोड, ग्रा.पो.-गोलंधरा, जिला-गंजाम,  
पिन-761008, ओडिशा
354. इण्डियन ओवरसीज बैंक,  
हाटमुनिगुडा, ग्रा. पो.-हाटमुनिगुडा, जिला-रायगड़ा,  
पिन-765020, ओडिशा
355. इण्डियन ओवरसीज बैंक,  
जाहाड़ा, ग्रा.पो.-जाहाड़ा, वाया-धारकोट, जिला-गंजाम,  
पिन-761107, ओडिशा
356. इण्डियन ओवरसीज बैंक,  
जेकेपुर, ग्रा.पो.-जेकेपुर, जिला-रायगड़ा,  
पिन-765017, ओडिशा
357. इण्डियन ओवरसीज बैंक,  
जयपुर, मेन रोड, ग्रा.पो.-जयपुर, जिला-कोरापुट,  
पिन-764001, ओडिशा
358. इण्डियन ओवरसीज बैंक,  
झारसुगुडा, श्री कॉम्प्लेक्स, मेन रोड,  
गुड्स सेड के सामने, झारसुगुडा,  
पिन-768201, ओडिशा
359. इण्डियन ओवरसीज बैंक,  
केरडा, 123, केरडा विलेज, जिला-रायगड़ा,  
पिन-765201, ओडिशा
360. इण्डियन ओवरसीज बैंक,  
कोरापुट, प्रथम तल, माला कॉम्प्लेक्स पोस्ट,  
ऑफिस रोड, कोरापुट,  
पिन-764020, ओडिशा

361. इण्डियन ओवरसीज बैंक,  
कुकुडाखण्डि, मेन रोड, ग्रा.पो.-कुकुडाखण्डि,  
जिला-गंजाम, पिन-761100, ओडिशा
362. इण्डियन ओवरसीज बैंक,  
लांजिगड़, ग्रा.पो.-लांजिगड़, जिला-कालाहाण्डि,  
पिन-766020, ओडिशा
363. इण्डियन ओवरसीज बैंक,  
लक्ष्मीपुर, ग्रा.पो.-लक्ष्मीपुर, जिला-कोरापुट,  
पिन-765013, ओडिशा
364. इण्डियन ओवरसीज बैंक,  
माझापड़ा, ग्रा.पो.-माझापड़ा, जिला-सुंदरगढ़,  
पिन-770022, ओडिशा
365. इण्डियन ओवरसीज बैंक,  
मुजागड़ा, ग्रा.-लंडेइ साही, पो.-भंजनगर, जिला-गंजाम,  
पिन-761126, ओडिशा
366. इण्डियन ओवरसीज बैंक,  
मुखिगुड़ा, ग्रा.पो.-मुखिगुड़ा, वाया-जयपाटणा,  
जिला-कालाहाण्डि,  
पिन-766018, ओडिशा
367. इण्डियन ओवरसीज बैंक,  
नरेन्द्रपुर, मेन रोड, ग्रा.पो.-नरेन्द्रपुर, जिला-गंजाम,  
पिन-761051, ओडिशा
368. इण्डियन ओवरसीज बैंक,  
नुआँपड़ा, मेन रोड, ग्रा.पो.-नुआँपड़ा, जिला-गंजाम,  
पिन-761011, ओडिशा
369. इण्डियन ओवरसीज बैंक,  
पद्मपुर, ग्रा.पो.-पद्मपुर, जिला-रायगड़ा,  
पिन-765025, ओडिशा
370. इण्डियन ओवरसीज बैंक,  
पुजारीपुट, ग्रा.पो.-जयतिगिरि,  
वाया-बोरिगुमा, जिला-कोरापुट,  
पिन-764056, ओडिशा
371. इण्डियन ओवरसीज बैंक,  
रामनागुड़ा, ग्रा.पो.-रामनागुड़ा, जिला-रायगड़ा,  
पिन-765029, ओडिशा
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रायगड़ा, स्टेशन रोड, नीत कॉलोनी, जिला-रायगड़ा,  
पिन-765001, ओडिशा
373. इण्डियन ओवरसीज बैंक,  
राउरकेला, प्लॉट नं. 237 (पी), राउरकेला मार्ग,  
राउरकेला-769001, जिला-सुंदरगढ़
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राउरकेला स्टील टाउनशिप, प्लॉट नं.-237 (पी),  
सेक्टर-19, राउरकेला, जिला-सुंदरगढ़,  
पिन-769005, ओडिशा
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सम्बलपुर, वीएसएस मार्ग, सम्बलपुर, जिला-सम्बलपुर,  
पिन-768001, ओडिशा
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थेरुवाली, आई.एम.एफ.ए. परिसर, ग्रा.पो.-थेरुवाली,  
जिला-रायगड़ा, पिन-765018, ओडिशा
377. इण्डियन ओवरसीज बैंक,  
टिटिलागढ़, कचेरी रोड, टिटिलागढ़, जिला-बलांगीर,  
पिन-767033, ओडिशा
378. इण्डियन ओवरसीज बैंक,  
आसिका, कलिंगा रोड, आसिका, जिला-गंजाम,  
पिन-761145, ओडिशा
- इण्डियन ओवरसीज बैंक, भुवनेश्वर क्षेत्र की शाखाओं  
की सूची एवं उनके पते
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अंगुल शाखा, प्रथम तल, टाडा बिल्डिंग, पोस्ट : अंगुल,  
जिला : अंगुल ओडिशा, 759122
380. इण्डियन ओवरसीज बैंक,  
बालेश्वर शाखा, 17, कचहरी रोड, विवेकानन्द मार्ग,  
बालेश्वर, जिला : बालेश्वर, ओडिशा-756001
381. इण्डियन ओवरसीज बैंक,  
बालुगोँव शाखा, मेन रोड, जिला : खुर्दा,  
ओडिशा-752030
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बाराबत्ती स्टेडियम शाखा, कमरा नम्बर जी-4/109,  
बाराबत्ती स्टेडियम, कटक, जिला : कटक  
ओडिशा-753005
383. इण्डियन ओवरसीज बैंक,  
बारीपदा शाखा, प्लॉट 149, जुबली लाईब्रेरी रोड,  
लाल बाजार, बारीपदा, जिला : मयूरभंज,  
ओडिशा-757001
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भद्रक शाखा, पोस्ट : चरम्पा, जिला : भद्रक,  
ओडिशा-756101
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भापुर शाखा, ग्राम/पोस्ट : भापुर, जिला : नयागढ़,  
ओडिशा-752063

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भिमपड़ा शाखा, ग्राम : भिमपड़ा, पोस्ट : टांगीशाही  
वाया : बोलगढ़, जिला : खुर्दा, ओडिशा-752066
387. इण्डियन ओवरसीज बैंक,  
भुवनेश्वर शाखा, यूनिट-III, न्यू स्टेशन स्कवायर, खारवेल  
नगर, भुवनेश्वर, जिला : खुर्दा, ओडिशा-751001
388. इण्डियन ओवरसीज बैंक,  
बोलगढ़ शाखा, पोस्ट : बोलगढ़, जिला : खुर्दा,  
ओडिशा-752066
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ब्रह्मगिरि शाखा, ग्राम/पोस्ट : ब्रह्मगिरि, जिला : पुरी,  
ओडिशा-752011
390. इण्डियन ओवरसीज बैंक,  
चन्द्रशेखरपुर शाखा, भौतिकी संस्थान कैम्पस,  
सचिवालय मार्ग, भुवनेश्वर, जिला : खुर्दा,  
ओडिशा-751005
391. इण्डियन ओवरसीज बैंक,  
चंडीखोल शाखा, जेना मार्केट कॉम्प्लेक्स, पोस्ट : सुंगुडा,  
वाया-धानमण्डल, जिला : जाजपुर, ओडिशा-754024
392. इण्डियन ओवरसीज बैंक,  
कटक शाखा, पी.के. परिजा रोड,  
(हाथड़ा मोटर्स के सामने), कटक, जिला : कटक,  
ओडिशा-753001
393. इण्डियन ओवरसीज बैंक,  
ढेंकनाल शाखा, गणेश बजार, कचहरी रोड,  
पोस्ट : ढेंकनाल, जिला : ढेंकनाल, ओडिशा-759001
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धुरकुड़िया शाखा, ग्राम : धुरकुड़िया, पोस्ट : मेघा,  
वाया-अठगढ़, जिला : कटक, ओडिशा-754029
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गोरुआल शाखा, ग्राम/पोस्ट : गोरुआल, जिला : पुरी,  
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470. इण्डियन ओवरसीज बैंक,  
एसबिपि 537-सी, जार्ज टावर,  
सुल्तान बत्तेरि,  
वयनाट जिला, पिन-673 592
471. इण्डियन ओवरसीज बैंक,  
एस.एन. विद्यामंदिर हायर सेकण्डरी स्कूल,  
तळाप, कण्णूर,  
कण्णूर जिला, पिन-679 325
472. इण्डियन ओवरसीज बैंक,  
XIX/55, नारड्डापुरम, तलशेशेरि,  
कण्णूर जिला, पिन-670 101
473. इण्डियन ओवरसीज बैंक,  
28/640 & 644, कोलन्नूर पेलस रोड,  
तृशूर, तृशूर जिला, पिन-679 327
474. इण्डियन ओवरसीज बैंक,  
6/601 एफ.एफ.आर.एल. काम्प्लेक्स,  
ईस्ट बाजार, तिरूर,  
मलप्पुरम जिला, पिन-676 101
475. इण्डियन ओवरसीज बैंक,  
टीपी III/571ए, वीपीपी बिल्डिंग,  
स्टेशन रोड, तुक्करिप्पूर,  
कासरगोड जिला, पिन-671 310
476. इण्डियन ओवरसीज बैंक,  
21/350, शाहजहाँ टावर, नारायणा नगर,  
वटकरा, कोषिक्कोट जिला, पिन-673 101
477. इण्डियन ओवरसीज बैंक,  
बीपी 11/293 ए स्टेशन रोड,  
वळपट्टणम, कण्णूर जिला, पिन-670 010
478. इण्डियन ओवरसीज बैंक,  
18/846 ताम्सन सेंटर, वरंतरप्पिळ्ळि,  
तृशूर जिला, पिन-680 303
479. इण्डियन ओवरसीज बैंक,  
11/697, वेळ्ळोकल्लूर,  
तृशूर जिला, पिन-680 662
480. इण्डियन ओवरसीज बैंक,  
1/3657, डॉ. राजाराम बिल्डिंग,  
चकोरपुक्कुळम, कोषिक्कोट,  
कोषिक्कोट जिला, पिन-673 006
481. भुवनेश्वर बैंक ऑफ इंडिया,  
भद्रक शाखा  
ग्राम-अपतिबिन्धा  
तहसील रोड  
जिला-भद्रक,  
ओडिशा, पिन-756 100
482. बैंक ऑफ इंडिया,  
जाजपुर रोड शाखा  
बाईपास रोड, वार्ड नं.-13  
डाकघर-जाजपुर रोड  
जिला-जाजपुर,  
ओडिशा, पिन-755019

483. बैंक ऑफ इंडिया,  
राजसुनाखला शाखा  
मेन रोड  
राजसुनाखला  
जिला-नयागढ़  
ओडिशा-752 065
484. बैंक ऑफ इंडिया,  
तालचेर शाखा,  
हाटतोटा,  
त्रिशक्ति होटल के पास  
तालचेर, ओडिशा-759 012
485. बैंक ऑफ इंडिया,  
आर्मी कालेज ऑफ मेडिकल साइंसेस  
नजदीक बेस अस्पताल,  
दिल्ली कैंट,  
नई दिल्ली-110 010
486. बैंक ऑफ इंडिया,  
प्लॉट नंबर-6,  
पंजातानी को-ऑप-ग्रुप हाउसिंग सोसायटी लि.  
पार्क एंड, विकास मार्ग,  
दिल्ली-110 092
487. बैंक ऑफ इंडिया,  
जी-1/155, मेन नजफगढ़ रोड,  
उत्तम नगर,  
नई दिल्ली-110 059
488. बैंक ऑफ इंडिया,  
54, ओल्ड ईश्वर नगर,  
मेन माधुरा रोड,  
नई दिल्ली-110 065
489. बैंक ऑफ इंडिया,  
राजीव गांधी चौक शाखा,  
झींजारडे शॉपिंग कॉम्प्लेक्स,  
भंडारा तुमसर रोड,  
भंडारा-441 904  
(महाराष्ट्र)
490. बैंक ऑफ इंडिया,  
पुसद शाखा,  
"साई प्लाज़ा", फारला रोड,  
पुसद, जिला-यवतमाल
491. बैंक ऑफ इंडिया,  
वणी शाखा,  
दिनानाथ कॉम्प्लेक्स,  
व्यंकटेश मंदिर के सामने,  
जटाशंकर चौक, मेन रोड,  
वणी, जिला-यवतमाल  
महाराष्ट्र-445 304
492. बैंक ऑफ इंडिया,  
रापर शाखा,  
"अरिहंत" ट्रैम्पो निवास के पास,  
रापर-370 165,  
जिला-कच्छ (गुजरात)
493. बैंक ऑफ इंडिया,  
वायोर "सेवाग्राम" शाखा,  
जे.पी. सिमेंट कंपनी कैम्पस,  
वायोर-370 511,  
जिला-कच्छ (गुजरात)
494. कार्पोरेशन बैंक,  
पंजागुदटा शाखा,  
पंजागुदटा पुलिस स्टेशन के सामने,  
पंजागुदटा क्रास रोड,  
हैदराबाद-500 082
495. कार्पोरेशन बैंक,  
मेहदीपट्टनम शाखा, 9-4-84/9,  
काकतीयनगर कॉलोनी,  
मेहदीपट्टनम,  
हैदराबाद-500 028
496. कार्पोरेशन बैंक,  
मलकाजगिरी शाखा,  
1/29/2, मेन रोड,  
संजय नगर,  
भाष्यम स्कूल के पास  
मलकाजगिरी  
सिकंदराबाद-500 047
497. कार्पोरेशन बैंक,  
सैनिकपुरी शाखा,  
एम.आई.जी.बी-11,  
डॉ ए.एस.राव नगर,  
हैदराबाद-500 062
498. कार्पोरेशन बैंक,  
बशीरबाग शाखा,  
एल.आई.सी. बिल्डिंग,  
द्वितीय तल,  
शाखा कार्यालय-II,  
बशीरबाग  
हैदराबाद-500 029

499. कार्पोरेशन बैंक,  
अशोक नगर शाखा,  
उदित चेंबर्स, स्ट्रीट सं. 7,  
अशोक नगर,  
हैदराबाद-500 020
500. कार्पोरेशन बैंक,  
फिल्मनगर शाखा,  
भूमि तल, प्लॉट सं. 8,  
रोड नं. 1, फिल्मनगर  
हैदराबाद-500 032
501. कार्पोरेशन बैंक,  
बड़ी कार्पोरेट शाखा,  
प्लॉट सं. 8, रोड नं. 1,  
द्वितीय तल, फिल्मनगर  
हैदराबाद-500 032
502. कार्पोरेशन बैंक,  
रीटेल हब, 5-9-88/18/88/2,  
द्वितीय तल, सफायर कॉम्प्लेक्स,  
चापेल रोड,  
हैदराबाद-500 001
503. कार्पोरेशन बैंक,  
मुद्रा तिजोरी, 3-6-285,  
अमीर महल अपार्टमेंट्स,  
हैदरगुड़ा,  
हैदराबाद-500 029
504. कार्पोरेशन बैंक,  
आंचलिक लेखा परीक्षा कार्यालय,  
डी.सं. 1-2-235,  
जी एण्ड एच पार्क लेन,  
एम. जी. रोड  
सिकंदराबाद-500 003
505. कार्पोरेशन बैंक,  
नगर शाखा, 5-9-88/18/88/2,  
भूमि तल, सफायर कॉम्प्लेक्स,  
चापेल रोड,  
हैदराबाद-500 001
506. कार्पोरेशन बैंक,  
नगर शाखा, 5-9-88/18/88/2,  
भूमि तल, सफायर कॉम्प्लेक्स,  
चापेल रोड,  
हैदराबाद-500 001
507. कार्पोरेशन बैंक,  
गच्चिबौली शाखा,  
1-72/3/2/1, मेन रोड  
गच्चिबौली,  
हैदराबाद-500 032
508. कार्पोरेशन बैंक,  
चंदानगर शाखा, 5-26/2,  
बी.एच.ई.एल. क्रॉस रोड के पास,  
राष्ट्रीय राजमार्ग सं. 9,  
चंदानगर,  
हैदराबाद-500 050
509. कार्पोरेशन बैंक,  
अलवाल शाखा, 1-16-108/2,  
प्रथम तल,  
भाटिया बेकरी के ऊपर,  
जय जवाहर नगर कॉलोनी,  
सिकंदराबाद-500 015
510. कार्पोरेशन बैंक,  
बालानगर शाखा,  
5-5-35/162 जी,  
भूमि तल, प्रशान्ति नगर,  
बाला नगर,  
हैदराबाद-500 037
511. कार्पोरेशन बैंक,  
मेडचल शाखा,  
डोर नं. 13-241,  
राष्ट्रीय राजमार्ग नं. 7,  
मेडचल-501 401  
जिला : रंगारेड्डी
512. कार्पोरेशन बैंक,  
राष्ट्रीय राजमार्ग नं. 61,  
अद्वैत कॉम्प्लेक्स, माधवा  
हैदराबाद-500 034
513. कार्पोरेशन बैंक,  
सिकंदराबाद शाखा, 5-37,  
प्रथम तल, खांदी रोड,  
शंकलपल्ली-501 203  
तालुक : चेंबेल्ला,  
जिला : रंगारेड्डी

New Delhi, the 17th June, 2010

**S.O. 1628.**—In pursuance of sub-rule (4) of rule 10 of the Official Language use for official purpose of the Union Rules, 1976 the Central Government hereby notifies the listed branches/offices of the Banks/Insurances Companies in the attched annexure, more than 80% of the staff whereof have acured the working knowledge of Hindi.

Serial No.	Name of the Banks/ Insurance Company	No. of Branches/ Offices
1.	Indian Overseas Bank	480
2.	Bank of India	13
3.	Corporate Bank	20
	<b>TOTAL</b>	<b>513</b>

[F. No. 11016/4/2010-Hindi]

SURENDER MOHAN NAYYAR, Jt. Director (OL)

**List of Branches for Notification Under Rule 10(4) of O.L. Rules**

	Name of the Branch	Address
1.	Indian Overseas Bank Adoor	Adoor 544/ 17A C.G. Building, First Floor Adoor, Adoor Pin: 691523
2.	Indian Overseas Bank Alappuzha	Alleppey (Alapuzha) Branch V.S. Buildings C.C.N.B. Road Alleppey PIN: 688011
3.	Indian Overseas Bank	Aluva Alwaye Branch Kodawath Shopping Comp AMC XII/70A-1, Sub Jail Road Aluva Pin: 683101
4.	Indian Overseas Bank	Ankamali Angamali Branch I Floor, Kachappilly Building Aluva Road Angamali Pin: 683572
5.	Indian Overseas Bank	Anakkal St. Antony's Church Building Anakkal (P.O.), Kanjirappally Pin: 686507
6.	Indian Overseas Bank	Ayiroor 336. N.S.S. Union Building, P.C. Road, Cherukolpuzha Ayiroor South, Pathanamthitta (Dist.). Pin: 686504
7.	Indian Overseas Bank	Changanassery, Chenganacherry Branch Changanassery Building College Road, Changanassery Pin: 686101
8.	Indian Overseas Bank	Chenneerkara Chenneerkara Branch N.S.S. K. V. College Bldgs. Mutta Konam Kulanadu Mar. Co. Road, Channeer Pin: 689517

9. Indian Overseas Bank  
Chengannur  
Chengannur Branch Mankootathil Complex  
Court Road Chengannur Pin: 689121
10. Indian Overseas Bank  
Edappally  
Edappally Branch XXV/85E, Panackal Building  
Koonamthai, Edappally, Ernakulam Pin: 682024
11. Indian Overseas Bank  
Edathua  
Edathua Branch Pilgrim Centre Building  
Edathua Pin: 689573
12. Indian Overseas Bank  
Edayarannula  
Edayarannula Branch Ward 2 Kollampadical  
Commercial Centre Edayarannula, Pin: 689532
13. Indian Overseas Bank  
Ernakulam  
Ernakulam Branch XL/8892, First Floor  
Thekkekara Mansion MG Road, Ernakulam,  
Kochi Pin: 682035
14. Indian Overseas Bank  
Harippad  
Harippad Branch I Floor Prasanthi Shopping  
Complex, Town Hall Junction Haripad  
Pin: 690514
15. Indian Overseas Bank  
Kakkanad  
Kakkanad Branch 275/D Kallumkal Buildings  
Vazhakkala, Kakkanad Kochi Pin: 682021
16. Indian Overseas Bank  
Kallumala  
Kallumala Branch Sankaralayam Buildings,  
Kallumala, Mavelikara Kallumala Pin: 690101
17. Indian Overseas Bank  
Kalloopara  
Kalloopara Branch the Mill Market Jn.  
Kalloopara Pin: 689583
18. Indian Overseas Bank  
Kaloore  
Kaloore Branch 36/2214 Raphaels, Kaloore-  
Kadavanthara Rd. Kaloore Junction, Kochi  
Ernakulam Pin: 682017
19. Indian Overseas Bank  
Kandanperoor  
Kandanperur Branch VII/166, Thundiyl Bldgs  
Kandanperur Kottanadu Pin: 689615
20. Indian Overseas Bank  
Kanjirappally  
Kanjirappally Branch Podimattom Complex, I  
Floor Near Bus Stand, N.H. 220 Kanjirappally  
Pin: 686507

- |   |  |
|---|--|
| 21. Indian Overseas Bank<br>Kattode<br>Kattode Branch Nicholson High School,<br>Manjadi P.O. Kattode Tiruvalla Pin : 689105   | Mallassery Branch Margregorious Memorial St.<br>Mary's Oorthodox Church, Mallasserry<br>Pin: 689646  |
| 22. Indian Overseas Bank<br>Kayamkulam<br>Kayamkulam Branch 187A Nelson Building<br>Main Road, Kayamkulam Pin : 690502  | 34. Indian Overseas Bank<br>Maramon<br>Maramon Branch Moolayil Building<br>Maramon Pin : 689549  |
| 23. Indian Overseas Bank<br>Keekozhur<br>Keekozhur Branch Chalukunnel Building<br>Keekozhur Pin : 689672  | 35. Indian Overseas Bank<br>Mattom St. John's H.S. School Building<br>Tahattarampalam (P.O.) Mavelikkara,<br>Pin: 695103   |
| 24. Indian Overseas Bank<br>Komalapuram<br>Komalapuram Branch VIII/18, Pathirappally<br>P.O. Komalapuram Pin : 688521   | 36. Indian Overseas Bank<br>Mavelikkara<br>Mavelzkkara Branch Opp. to Pvt Bus Stand<br>B H S Road Mavelikkara Pin : 690101                                       |
| 25. Indian Overseas Bank<br>Kottayam<br>Kottayam Branch Oopoottil Building,<br>K.K. Road Kottayam Pin : 686001  | 37. Indian Overseas Bank<br>Moovattupuzha<br>Muvattupuzha Branch Charipuram Complex, 1st<br>Floor, College Road Muvattupuzha Pin : 686661                        |
| 26. Indian Overseas Bank<br>Kochi<br>Kochi (Chochin) Branch VI 1147, Kottukulam<br>Road Kochi, Pin : 682002   | 38. Indian Overseas Bank<br>Nagampadam<br>St. Antoney's Complex, Nagampadam,<br>Kottayam Pin : 686001  |
| 27. Indian Overseas Bank<br>Kothamangalam<br>Kothamangalam Branch KMC XIV/288 A12 to<br>17, Chelad Bldg. 1st Floor Jyothi Towers,<br>Munnar Road Kothamangalam Pin : 686991 | 39. Indian Overseas Bank<br>Neerettupuram<br>Neerettupuram Branch Home No. 17<br>Ward No. III, Sri Rengam Bldg,<br>Near Bus Stand, Neerettupuram,<br>Pin: 689571 |
| 28. Indian Overseas Bank<br>Kudassanad<br>Kudassanad Branch Sowparnika Building<br>Kudassanad P.O. Kudassanad Pin : 689512  | 40. Indian Overseas Bank<br>Njettu Kulanada<br>Njettor (Kulanada) Branch Peroor Building T B<br>Junction Kulanada Pin : 689503                                   |
| 29. Indian Overseas Bank<br>Kumbanad<br>Kumbanad Branch Ward No. V/298-A<br>Kumbanad Pin : 689547   | 41. Indian Overseas Bank<br>Olakettiampalam<br>Olakettiambalam Branch Olakekttiambalam<br>P.O. Olakekttiambalam Pin : 690510                                     |
| 30. Indian Overseas Bank<br>Kuttappuzha<br>Kuttappuzha Branch Palliparampil Building,<br>College Rd. Kuttapuzha, Tiruvalla, Kuttapuzha<br>Pin : 689111                      | 42. Indian Overseas Bank<br>Palarivattom<br>Palarivattom Branch CC 32/1579 First Floor,<br>Opp. EMC Hospital Bye-Pass, Palarivattom<br>Cochin,<br>Pin: 682025    |
| 31. Indian Overseas Bank<br>Kuttoor<br>Kuttoor Branch Gnanya Catholic Centre M C<br>Road Kuttoor Pin : 689106   | 43. Indian Overseas Bank<br>Pandalam<br>Pandalam Branch 1st Floor M V Complex<br>Pandalam Junction, Pandalam H P O,<br>Pandalam Pin : 689501                     |
| 32. Indian Overseas Bank<br>Mallappally<br>Mallappally Branch Vinnars Chamber<br>Assariparambil Building Malapally Pin : 689585   | 44. Indian Overseas Bank<br>Parantal<br>St. George Orthodox Aramanppally Building<br>Paanthal, P.O. Pathanamthitta Pin : 689518                                  |
| 33. Indian Overseas Bank<br>Mallassery  |  |

45. Indian Overseas Bank  
Pathanamthitta  
Pathanamthitta Branch XII/675C  
Indu International Building, College Road,  
Pathanamthitta Pin: 689645
46. Indian Overseas Bank  
Perumbavoor  
Perumbavoor Branch 11/303-U Madaparambil  
Arcade Temple Junction, M. C. Road,  
Perumbavoor Pin: 683542
47. Indian Overseas Bank  
Plankamon  
Plankammon Branch Kurumthottathil  
Bldgs, Plankammon, Velliyara Post Ayroor-  
Kozhencherry Pin: 689612
48. Indian Overseas Bank  
Punnapra  
Punnapra Branch Karmal Politechnique College  
Punnapra. Pin: 688004
49. Indian Overseas Bank  
Puthencavu  
Puthencavu Branch, St. Marys Orthodox  
Cathedral BC Centenary Memorial Bldgs.  
Puthencavu Pin: 689123
50. Indian Overseas Bank, Ranni Pazhavangadi  
Ranni Pazhavangadi 6236, Kulakkattuvayaul  
Building, Ranni Pazhavangadi Pin: 689673
51. Indian Overseas Bank, T.B. Road  
T.B. Road Branch, 13/536, First Floor, Muthoot  
Crown Plaza, T.B. Road, Kottayam Pin: 686001
52. Indian Overseas Bank, Thodupuzha  
Thodupuzha Branch "Pulimoottil Pioneer" Near  
Private Bus Stand, Pala Road, Thodupuzha  
Pin: 685584
53. Indian Overseas Bank, Tholassery  
Tholassery Branch, C S I Building, 198/A  
Tholassery Tiruvalla, Pin: 689101
54. Indian Overseas Bank Tiruvalla  
Tiruvalla Branch, I T A M Buildings, M C Road,  
Tiruvalla, Pin: 689101
55. Indian Overseas Bank, Trippunithura  
Trippunithura Branch 668-E Athanickal  
Buildings, 1st Floor, East Fort Junction, Hill  
Palace RD Trippunithura Pin: 682301
56. Indian Overseas Bank Udyogamandal  
Udyogamandal Indl. Complex Branch, 111/  
3111A, Factory Road, Udyogamandal Pin-  
683501
57. Indian Overseas Bank Uthimood  
Uthimoodu Branch, Uthimoodu Post,  
Uthimoodu Pin-689645
58. Indian Overseas Bank Valanjavattom  
Branch Travancore Sugars & Chemicals  
Campus, Valanjavattom Pin-689104
59. Indian Overseas Bank Willington Island  
Island, Branch XXIV/1557, Handicraft Building,  
Willington, Indira Gandhi Main Road,  
Willington Kochi, Pin-682003
60. Anoopara, Indian Overseas Bank  
M M H Building, Anoopara Road  
Avanavancherry, Pin- 695103  
Thiruvananthapuram District
61. Aralumoodu, Indian Overseas Bank  
M N C 1/282 A, Sulaikha Complex,  
Vazhimukku Junction, Balaramapuram P O  
Pin-695 501  
Thiruvananthapuram District
62. Aristo Junction Thiruvanthapuram  
Indian Overseas Bank  
K K Buildings, Aristo Junction,  
Thampanoor, Thiruvanthapuram  
Pin-695 014  
Thiruvananthapuram District
63. Attingal Indian Overseas Bank  
Ash-Har Complex, Palace Road, Attingal,  
Pin-695 101  
Thiruvananthapuram District
64. Ayiroor Varkala, Indian Overseas Bank  
IP/1/948, Aiswarya Bldgs, Ilarikamon  
Panchayat, Ayiroor Varkala,  
Pin-695 310  
Thiruvananthapuram District
65. Bharathannur, Indian Overseas Bank  
1005/VII Bharathannur P O  
Pin- 695 616  
Thiruvanthapuram District
66. Charottikonam, Indian Overseas Bank  
KPD XIV/138, Charottikonam  
Plamoottukada P O, Thiruvananthapuram  
Pin-695 128  
Thiruvanthapuram District
67. Chemmakkad, Indian Overseas Bank  
Kayalvarathu Buildings, Chemmakkad  
Pin-691 603 Kollam District
68. Edava, Indian Overseas Bank  
Shamshad Building, Edava  
Pin-695 311  
Thiruvananthapuram District
69. Ezhukone, Indian Overseas Bank  
Panchayat Buildings,  
Ezhukone Pin-691 505  
Kollam District

70. Gandhi Nagar, Thiruvananthapuram,  
Indian Overseas Bank  
Carmel Buildings, Gandhi Nagar, Cotton Hill,  
Vazhuthacaud, Thiruvananthapuram  
Pin-695 014  
Thiruvananthapuram District
71. General Hospital Jn. Thiruvananthapuram,  
Indian Overseas Bank  
Andoor Buildings, General Hospital Road,  
Thiruvananthapuram  
Pin-695 037  
Thiruvananthapuram District
72. Kallara, Indian Overseas Bank  
M A G Building, Kallara P O  
Pin-695 608  
Thiruvananthapuram District
73. Karingannur, Indian Overseas Bank  
Athira, Karingannur Oyoor,  
Chadayamangalam Block  
Pin-691 510  
Kollam District
74. Karunagapally, Indian Overseas Bank  
VK P III/2299 and 2302, Noufal Building,  
Opp P. O. Karunagapally, Pin-690 518  
Kollam District
75. Kaniyapuram, Indian Overseas Bank  
AP X/1019, Cliff House,  
Opp. KSRTC Bus Stand Kaniyapuram  
Pin-695 301  
Thiruvananthapuram District
76. Keezhattingal, Indian Overseas Bank  
N P Building, Keezhattingal P O  
Pin-695 101  
Thiruvananthapuram District
77. Killipalam Thiruvananthapuram,  
Indian Overseas Bank  
T C 21/99, Prasanth Buildings,  
Killipalam  
Thiruvananthapuram  
Pin-695 002  
Thiruvananthapuram District
78. Kollam, Indian Overseas Bank  
QMC 2419, Musaliar Buildings,  
530, Chinnakkada, Kollam  
Pin-691 001  
Kollam District
79. Kuravankonam-Thiruvananthapuram,  
Indian Overseas Bank  
T C 4/1091, Cheruthone-Kuravankonam,  
Kowdiar Thiruvananthapuram,  
Pin-695 003  
Thiruvananthapuram District
80. Mananakku, Indian Overseas Bank  
Shiyas Buildings,  
Perumkulam P O Alamcode, Mananakku,  
Pin-695 102  
Thiruvananthapuram District
81. Mukkolakkal, Indian Overseas Bank  
KP/V/203, Mukkolakkal,  
Thiruvananthapuram,  
Pin-695 004  
Thiruvananthapuram District
82. Nagaroor, Indian Overseas Bank  
NIHAS Shopping Arcade Nagaroor,  
Altharamood P O (Via) Alamcode,  
Pin-695 102  
Thiruvananthapuram District
83. Navaikulam, Indian Overseas Bank  
V1/280, Thulasi Nivas Navaikulam,  
Pin-695 503  
Thiruvananthapuram District
84. Neyyattinkara, Indian Overseas Bank  
12/64, H K Moosa Complex,  
Main Road, Neyyattinkara,  
Pin-695 121  
Thiruvananthapuram District
85. Palode, Indian Overseas Bank  
Rajesh Buildings,  
Opp. KSRTC Bus Station,  
Palode, Pacha P O  
Pin-695 562  
Thiruvananthapuram District
86. Pattom-Thiruvananthapuram,  
Indian Overseas Bank  
Plot No. 7, Vrindavan Housing Colony,  
Medical College Road Pattom,  
Thiruvananthapuram  
Pin-695 004  
Thiruvananthapuram District
87. Peroorkada-Thiruvananthapuram,  
Indian Overseas Bank  
T C 5/1123-1, Ground Floor,  
SR Towers, Ambalamukku, Peroorkada,  
Thiruvananthapuram  
Pin-695 005
88. Perumkadavila-Thiruvananthapuram,  
Indian Overseas Bank  
PP 1/1132, Jayalakshmi Bhavan,  
Perumkadavila  
Pin-695 124  
Thiruvananthapuram District
89. Poothakulam, Indian Overseas Bank  
P/305A, Paravur-Parippally Road,  
Puthenkulam, Poothakulam,  
Pin-691 302  
Kollam District

90. Poozhanad,  
VOP 2/703, Sowparnika  
Shopping Complex,  
Mandapathinkadavu  
Ottasekharamangalam  
Pin-695 125  
Thiruvananthapuram District
91. Power House Road, Thiruvananthapuram  
VTC 38/1069, Power House Road  
Thiruvananthapuram  
Pin-695 036  
Thiruvananthapuram District
92. Pulimoodu, Thiruvananthapuram,  
Indian Overseas Bank  
TC 26/159 (1) Ground Floor,  
IOB Buildings, M G Road,  
Thiruvananthapuram  
Pin-695 001  
Thiruvananthapuram District
93. Sarkara, Indian Overseas Bank  
CP 5/866 A, Valiyakada Sarkara,  
Chirayinkil Post  
Thiruvananthapuram  
Pin-695 304  
Thiruvananthapuram District
94. Sreekanteswaram, Thiruvananthapuram,  
Indian Overseas Bank  
T C 37/144, Thakaraparambu Road,  
Sreekanteswaram, Thiruvananthapuram,  
Pin-695 023  
Thiruvananthapuram District
95. Thankasseri, Indian Overseas Bank  
Door Nos. XXXI/1040/210 B,  
Shanthi Building, Kaval Jn.  
Kollam, Thankasseri Road,  
Thankasseri P O Kollam District
96. Thevannur, Indian Overseas Bank  
EP 10/117, Ambalamukku, Thevannur  
Ayur Pin-691 533 Kollam District
97. Thiruvananthapuram, Indian Overseas Bank  
25/1 & 2, YWCA Building, MG Road,  
Thiruvananthapuram,  
Pin-695 001  
Thiruvananthapuram District
98. Ulloor, Thiruvananthapuram,  
Indian Overseas Bank  
TC1/286 (1), GM Square Ulloor Junction,  
Medical College P O,  
Thiruvananthapuram,  
Pin-695 011  
Thiruvananthapuram District
99. Vadasserikonam, Indian Overseas Bank  
K S Building Near Post Office,  
Vadasserikonam  
Pin-695 143  
Thiruvananthapuram District
100. Varkala, Indian Overseas Bank  
386/1, Maidanam Varkala  
Pin-695 141  
Thiruvananthapuram District
101. Vattiyoorkavu, Indian Overseas Bank  
VP IV/542, Vattiyoorkavu  
Kachani Post  
Thiruvananthapuram,  
Pin-695 013  
Thiruvananthapuram District
102. Vettikavala, Indian Overseas Bank  
Charuvilayil Buildings,  
Chengamanadu, PO Kottarakara (Via)  
Pin-691 538  
Kollam District
103. Vettoor, Indian Overseas Bank  
Lakshmana Buildings,  
Puthenchantha Near Varkala Market,  
Varkala, Pin-695 141  
Thiruvananthapuram District
104. Vilavoorkal, Indian Overseas Bank  
II/459-B, Ambadi Buildings,  
Thachottukavu, Peyed PO  
Pin-695 573  
Thiruvananthapuram District
105. Regional Office, Trivandrum,  
Indian Overseas Bank  
TC26/151, IOB Buildings,  
MG Road,  
Thiruvananthapuram,  
Pin-695 001  
Thiruvananthapuram District
106. Hampankatta, Indian Overseas Bank  
K S Rao Road, Hampankatta,  
Mangalore, Karnataka Pin-575 001
107. Bunder Mangalore, Indian Overseas Bank  
41/1 Azizuddin Road, Bunder Mangalore  
Karnataka Pin-575 001
108. Hubli, Indian Overseas Bank  
Umachagi Building, Koppikar Road Hubli,  
Karnataka Pin-580 020
109. Panaji, Goa Indian Overseas Bank  
Neptune Hotel BLGS Dr. P. Pissurlenkar  
Road, Panjim Goa Pin-403 001
110. Santo Estevam, Indian Overseas Bank  
Pollwado Santo Estevam,  
Ilhas Goa Pin-403 106



111. Subramanya, Indian Overseas Bank  
Kumara Kripa, Car Street, Subhrahmanya,  
Karnataka Pin-574 238
112. Vasco Da Gama, Indian Overseas Bank  
Pereira Chambers, Pe Jose Vaz Road, Vasco-  
DA-Gama, Goa, Pin-403 802
113. Corlim, Indian Overseas Bank  
Corlim Industrial Estate Corlim,  
Ilhas Goa Pin-403 110
114. Dasankoppa, Indian Overseas Bank  
G.V. Pandit & Bros Bldg Dasankoppa,  
Post Sirsi Taluk,  
Sirsi Karnataka Pin-581 358
115. Belekeri, Indian Overseas Bank  
Arati Building Main Road, Ankola Taluk,  
Belekeri Karnataka Pin-581 321
116. Garag, Indian Overseas Bank  
Mathru Chaya Main Road, Garag,  
Karnataka Pin-581 105
117. Kondlahalli, Indian Overseas Bank  
Nehru Circle Bus Stand, Mulakalmaru TK,  
Kondlahalli Karnataka Pin-577 529
118. Lingadahalli, Indian Overseas Bank  
Nanjunde Gowda Mansion Main Road,  
Tarikere Taluk, Lingadahalli  
Karnataka Pin-577 129
119. Rampura, Indian Overseas Bank  
Chennaveerappa's BLDG  
Bellari- Hiriyur Main Road,  
Rampura Karnataka Pin-577 540
120. Kudlur, Indian Overseas Bank  
Main Road, Kudlur, Tarikere Taluk,  
Kudlur, Karnataka Pin-577 157
121. Borim, Indian Overseas Bank  
V 235 Laxmibai Sawkar BLDG, Ponda Road,  
Borim Pin-403 401
122. Nuvem-Goa, Indian Overseas Bank  
Peter Colaco BLDG, Near Carmel College,  
Nuvem Salcete Pin-403 604
123. Mapuca, Indian Overseas Bank  
Karekar Building Angod,  
Mapuca Bardez, Gao Pin-403 507
124. Savoi-Veram, Indian Overseas Bank  
Panchayat BLDG, Savoi-Veram Village Ponda  
Taluk Pin-403 401
125. Corjuem, Goa Indian Overseas Bank  
1635 Cuxem, Corjeum Aldona,  
Bardez Goa State Pin-403 508
126. Bhadravathi, Indian Overseas Bank  
Sri Balaji Complex, Tarikere Road,  
(Near Municipal Office) Bhadravathi Shimoga  
Dist: Karnataka Pin-577 301
127. Mulgaon-Goa, Indian Overseas Bank  
E-9 Bhagwada, Mulgaon, Bicholim Taluk, P.O.  
Assanora Mulgaon Goa Pin-403 503
128. Davangere, Indian Overseas Bank  
659, 1 Floor Subhas Road, Mandipet  
Davangere,  
Karnataka Pin-577 001
129. Chikmagalur, Indian Overseas Bank  
1 Floor, Kelagur Mathias Towers,  
Indira Gandhi Road, Chikmagalur,  
Karnataka Pin-577 101
130. Karkala, Indian Overseas Bank  
Gopal Towers Main Road, Karkala,  
Karnataka Pin-574 104
131. Tumarikoppa, Indian Overseas Bank  
Tumarikoppa, P.O. Kalaghatki Taluk  
Tumarikoppa, Karnataka Pin-581 204
132. Shimoga, Indian Overseas Bank  
Opp. Navratna International Savarline Road,  
Shimoga, Karnataka Pin-577 201
133. Belgaum, Indian Overseas Bank  
1732, Ramadev Galli, Belgaum,  
Karnataka Pin-590 002
134. Varanga, Indian Overseas Bank  
Priyadharshini Main Road, Karkala Taluk  
Varanga Karnataka Pin-576 144
135. Dharwad-Sapthapura, Indian Overseas Bank  
1 Floor, Dr. Mishra Buildings,  
Karnataka University Road Dharwad,  
Karnataka Pin-580 001
136. Bellary, Indian Overseas Bank  
Ward No. 16, Near Royal Circle,  
1st Floor, Ananthap UR Road, Bellary,  
Karnataka Pin-583 101
137. Gulbarga-Badepur, Indian Overseas Bank  
Plot 11-B, Sedam Main Road,  
Gulbarga Karnataka Pin-585 105
138. Udupi, Indian Overseas Bank  
Sri Bhoovaraha Complex, Car Street, Opp Sode  
Mutt, Udupi Karnataka Pin-576 101
139. Margao, Indian Overseas Bank  
1 Floor NAP Mansion, Martires Dias Road,  
Malbhat Margao Pin-403 601
140. Padavu, Indian Overseas Bank  
CODP Complex Near Padavu High School,  
Nanthoor, Post Bejai, Manglore,  
Karnataka Pin-575 004
141. Civil Hospital Road, Indian Overseas Bank  
4833/13, Parashiva Complex,  
Civil Hospital Road, Ayodhya Nagar,  
Belgaum Karnataka Pin-590 001

142. Sirsi, Indian Overseas Bank  
1st Floor, Moody Bazar, Yellapur Road,  
Sirsi Uttara Kannada,  
DT Sirsi, Karnataka Pin-581 402
143. Darebail Mangalore, Indian Overseas Bank  
Land Links Township Darebail-Konchadi,  
Manglore, Karnataka Pin-575 008
144. Kadri Temple Road, Mangalore,  
Indian Overseas Bank  
1 Floor, City Trade Centre, Opp City Hospital,  
Kadri Temple Road, Mangalore, DK,  
Karnataka Pin-575 002
145. Jubilee Circle, Dharwad Indian Overseas Bank  
K.H.R.S. Building, Alur Venkat Rao Circle,  
College RD, Dharwad, Karnataka Pin-580 001
146. Taleigao, Indian Overseas Bank  
T.R. Residency, Ground Floor, ST Paul Market  
Caranzalem P.O. Goa
147. Ponda, Indian Overseas Bank  
Raj Krishna Towers, Building No. A,  
Shop No 10-16, Shanti Nagar, North  
Goa District, Goa State, Pin-403 401
148. Socorro Porvorim, Indian Overseas Bank  
No 851, Mapuca-Panaji Road,  
Alto Porvorim P.O.,  
Socorro Porvorim, Goa State, Pin-403 521
149. Raichur, Indian Overseas Bank  
Bhandari Complex, Loharwadi,  
Raichur-584 101, Karnataka State.
150. Goa Regional Office, Indian Overseas Bank  
II Floor, Salgaoncar Centre, Rua-De-Ourem.,  
Panaji, Pin-403 001, Goa
151. Indian Overseas Bank, Agartala Branch,  
122/2 Motor Stand Road Dist. West Tripura,  
Tripura Pin-799 001
152. Indian Overseas Bank, Bongaingaon Branch,  
B.O.C. Gate, Chapaguri Road,  
Dist. Bongaingaon Pin-783 380 Assam
153. Indian Overseas Bank, Dispur Branch,  
563 I Floor, Sood Vila Guwahati Shilling Road,  
Dispur, Guwahati Pin-781 005 Assam
154. Indian Overseas Bank, Jorhat Branch,  
1st Floor Agrasen Complex Garali,  
Jorhat Pin-785 001
155. Indian Overseas Bank, Maligaon Branch,  
Noth East Frontier Railway HQ,  
Maligaon Guwahati,  
Dist Kamrup Pin-781 011 Assam
156. Indian Overseas Bank, Banashankari II Stage,  
356, 24th B Cross, 9th Main Rd.,  
BSK II Stage, Bangalore-560 070  
Banglore Urban, Dist. Karnataka
157. Indian Overseas Bank, Basavanagudi,  
SLV Plaza, 39, Bull Temple Road,  
Basavanagudi,  
Bangalore-560 004
158. Bilekahalli II Stage, Indian Overseas Bank  
Site 9, Bannerghatta Rd., Belikahalli,  
Bangalore-560 076, Bangalore Urban,  
Dist. Karnataka
159. Brookfields II Stage, Indian Overseas Bank  
53/17, Adj. to Telephone Exchange.  
ITPL Main Road, Kundlahalli,  
Brookefields, Marathahalli Post,  
Bangalore-560 037
160. Central Clearing Office, Indian Overseas Bank  
7, Srisailam, I Main Rd., Gandhi Nagar,  
Bangalore-560 009 Bangalore Urban,  
Dist. Karnataka
161. Indira Nagar, Indian Overseas Bank  
323, Chinmaya Mission Hospital Rd.,  
Binnamangala 1st Stage, Indira Nagar,  
Bangalore Urban, Dist. Karnataka
162. Isro View, Indian Overseas Bank  
3274, 11th Main Rd., Hal IIInd Stage, New ISRO  
Colony, Bangalore-560 038 Bangalore Urban,  
Dist. Karnataka.
163. Kavalande, Indian Overseas Bank  
Main Road, Kavalande Pin- 571 312  
Mysore Dist. Karnataka
164. J.P. Nagar, Indian Overseas Bank  
945, Saraki Layout-II Phase, 24th Main Rd.  
J.P. Nagar, Bangalore-560 078  
Banglore Urban, Dist. Karnataka
165. Kumarapark, Indian Overseas Bank  
45, XII Block, Kumarapark West,  
Behind BDA, Bangalore-560 020  
Banglore Urban, Dist. Karnataka
166. Kunigal, Indian Overseas Bank  
Vokkaligara Sangha Complex, BM Road,  
Kunigal-572 130 Tumkur,  
Dist. Karnataka
167. Kuvempu Nagar, Indian Overseas Bank  
No. 170, I Floor, Adishakti Complex, Anikethana  
Road, Mysore-570 023
168. Madikeri, Indian Overseas Bank  
First Floor, Apparanda Muddu Complex,  
G.T. Circle, Madikeri-571 201
169. Mahalakshmiapuram, Indian Overseas Bank  
No. 1335, Nalina Complex, West of Chord Road,  
II Stage, 11th Cross, 7th Main,  
Nagapura Main Road,  
Mahalakshmiapuram Bangalore-86

**GUWAHATI REGION****Address of Branch**

170. Mysore Main, Indian Overseas Bank  
529/530, Prithvi Acrade-I Floor, Ashoka Road,  
Mysore-570001 Mysore Dist., Karnataka.
171. Poorigali, Indian Overseas Bank  
Abdul Wahab Bldg.,  
Old Sosale (Via) Malavalli  
Taluk, Poorigali, Pin-571463  
Mandya Dist. Karnataka
172. Polibetta, Indian Overseas Bank  
Main Road, Pollibetta,  
South Coorg-571215,  
Kodagu Dist. Karnataka
173. Shanthi Nagar, Indian Overseas Bank  
5, K.H. Road, Shanthinagar, Bangalore -560027  
Bangalore Urban, Dist., Karnataka
174. Tumkur, Indian Overseas Bank  
393, A/321 Opp. Dist. Hospital, 3rd Cross, B.H.  
Road, Gandhi Nagar, Tumkur-572101, Tumkur  
Dist., Karnataka.
175. S.C. Gardens, Indian Overseas Bank  
No. 35, St. John's Road,  
S.C. Gardens, Bangalore-42
176. Vijaya Nagar, Indian Overseas Bank  
No. CA 14, 1st Stage, Vijayanagar,  
Mysore-570017
177. Nizamabad, Indian Overseas Bank  
No. 7-8-781 (New No. 7-8-132)  
Devi Road, Nizamabad Pin: 503001  
Dist: Nizamabad
178. Hanamkonda, Indian Overseas Bank  
2-5-74 Nakkalgutta Hanamkonda  
Warangal Pin: 506001  
Dist: Warangal
179. Secunderabad, Indian Overseas Bank  
1-2-61 & 62 Golecha Arcade (Near SKC)  
Parklane Secunderabad Pin: 500003  
Dist: Hyderabad
180. Begum Bazar, Indian Overseas Bank  
15-7-257 I Floor Begum Bazar,  
Hyderabad Pin: 500012  
Dist: Hyderabad
181. Kurnool, Indian Overseas Bank  
Park Road Abdulla Khan Estate  
Opp. Zilla Parishad Office  
Kurnool Pin: 518001 Dist: Kurnool
182. Kamareddy, Indian Overseas Bank  
5-3-688 Vidya Nagar Colony  
National Highway-7 Kamareddy Pin: 503111  
Dist: Nizamabad
183. Armoor, Indian Overseas Bank  
3-4-121 Gandhiji Road,  
Armoor Pin: 503224 Dist: Nizamabad
184. Karim Nagar, Indian Overseas Bank  
7-4-422/1 Main Road,  
Mukarampura Karim Nagar Pin: 505002  
Dist: Karimnagar
185. Nalgonda, Indian Overseas Bank  
6-2-1449 Ramagiri Road,  
Nalgonda Pin: 508001  
Dist: Nalgonda
186. Mahbubabad, Indian Overseas Bank  
1-4-7 Main Bazaar Road  
Mahbubabad Pin: 506101  
Dist: Warangal
187. Rashtrapathy Raod. Secunderabad,  
Indian Overseas Bank  
4-2-25 To 28 & 32  
1st Floor, Rashtrapathi Road.  
Secunderabad Pin: 500003  
Dist: Hyderabad
188. Lakdikapul, Indian Overseas Bank  
6-2-976 Capitol Pavani Estate  
Khairatabad, Hyderabad Pin: 500004  
Dist: Hyderabad
189. Nandipet, Indian Overseas Bank  
2/38/D Main Road  
Nandipet Pin: 503212  
Dist: Nizamabad
190. Mahbub Nagar, Indian Overseas Bank  
1-7-50 Old Bus Stand Road  
Mahbub Nagar Pin: 509001  
Dist: Mahbubnagar
191. Godavarikhani, Indian Overseas Bank  
18-5-247, 248 Kalyan Nagar Cross Roads  
Godavarikhani Pin: 505209  
Dist: Karimnagar
192. Jagital, Indian Overseas Bank  
2-3-114 Post Office Road  
Ram Bazar, Jagital Pin: 505327  
Dist: Karimnagar
193. Himayat Nagar, Indian Overseas Bank  
3-6-276/2 I Floor, Near Hyd Stoc,  
Himayat Nagar,  
Hyderabad Pin: 500029  
Dist: Hyderabad
194. Basheer Bagh, Indian Overseas Bank  
3-5-822/5 Hyderguda  
Hyderabad Pin: 500029  
Dist: Hyderabad
195. Alwal, Indian Overseas Bank  
Plot 183 Alwal, Hyderabad, Pin: 500010  
Dist: Rangareddy
196. Chikkadapalli, Indian Overseas Bank  
1-1-256/8A Street No. 3

- Chikkadapally Hyderabad, Pin: 500020  
Dist: Hyderabad
197. Pathargatti, Indian Overseas Bank  
22-7-269/1 I Floor, Noor Mahal Complex,  
Dewan Devdi, Pathargatti,  
Hyderabad, Pin: 500002  
Dist: Hyderabad
198. Mallapur, Indian Overseas Bank  
HCL Campus Hindustan Cables  
Mallapur, Hyderabad, Pin: 500051  
Dist: Rangareddy
199. Lingampet, Indian Overseas Bank  
4-60/20 Nehru Road  
Lingampet, Pin: 503124  
Dist: Nizamabad
200. Parvathagiri, Indian Overseas Bank  
154, Main Road Kalleda Road  
(Via) Radlawada, Parvathagiri, Pin: 506069  
Dist: Warangal
201. Yellareddipet, Indian Overseas Bank  
3-87/F, Kisan-despet Road,  
Yellareddipet, Pin: 505303  
Dist: Karimnagar
202. Nandyal, Indian Overseas Bank  
25/21, Near Bus Stand  
R. S. Road Nandyal, Pin: 518501  
Dist: Kurnool
203. Veepangandla, Indian Overseas Bank  
1-20, Main Road  
Veepangandla, Kollapur Mandal,  
Veepangandla, Pin: 509105  
Dist: Mahbubnagar
204. Kothalabad, Indian Overseas Bank  
4/23, Main Road, Mandal Koilkonda  
Kothalabad, Pin: 509371  
Dist: Mahbubnagar
205. Laibarthi, Indian Overseas Bank  
Wardhannapet Mandal,  
Laibarthi, Pin: 506313  
Dist: Warangal
206. Ingurthy, Indian Overseas Bank  
2/4, (Via) Kesamudram  
Ingurthy, Pin: 506112  
Dist: Warangal
207. Vangoor, Indian Overseas Bank  
5/73/1, Vangoor, Pin: 509349  
Dist: Mahbubnagar
208. Marredpally, Indian Overseas Bank  
Plot 48 Sarvasuki Society,  
West Marredpally,  
Secunderabad, Pin: 500026  
Dist: Hyderabad
209. Vijayanagar Colony, Hyderabad,  
Indian Overseas Bank  
10-3-761/7/2, Vijaya Nagar Apts.  
Vijaya Nagar Coly,  
Hyderabad, Pin: 500057  
Dist: Hyderabad
210. Dubbak, Indian Overseas Bank  
Dubbak Darpalli (Via), Bheemgal Taluk  
Dubbak, Pin: 503165  
Dist: Nizamabad
211. Rajbhavan Road. Hyderabad,  
Indian Overseas Bank  
6-3-899/1 RV's Kamala Castle Rajbhavan Road,  
Somajiguda, Hyderabad, Pin: 500082  
Dist: Hyderabad
212. Kalyan Nagar, Indian Overseas Bank  
Plot 13-E Kalyan Nagar Housing- Society Ltd,  
Venture III, Sanatnagar  
Hyderabad Pin: 500018  
Dist: Rangareddy
213. Warangali-Shyampet, Indian Overseas Bank  
12-6-20 I Floor, SVN Road, Shyampet  
Warangal, Pin: 506002  
Dist: Warangal
214. Adarsh Nagar, Hyderabad,  
Indian Overseas Bank  
5-9-305A Paiga Plaza building  
Basheer Bagh,  
Hyderabad, Pin: 500029  
Dist: Hyderabad
215. Nalgonda Diocese, Indian Overseas Bank  
5-11-6 Shanthi Nagar,  
Nalgonda, Pin: 508001  
Dist: Nalgonda
216. Kournool Diocese, Indian Overseas Bank  
B Camp Bishops House  
Nandyal Road,  
Kurnool, Pin: 518002  
Dist: Kurnool
217. Saifabad, Indian Overseas Bank  
Office of DG & IG of PO  
Hyderabad, Pin: 500004  
Dist: Hyderabad
218. Dilshukhnagar, Indian Overseas Bank  
Dilshukhnagar Cross Road,  
Hyderabad, Pin: 500036  
Dist: Hyderabad
219. Jubilee Hills-Splsd Per. Bkg.  
Indian Overseas Bank  
Road No.1 Plot No. 1355 A  
Jubilee Hills,  
Hyderabad, Pin: 500034  
Dist: Hyderabad

220. ECIL Cross Road, Indian Overseas Bank  
Door No. 1-7-181/1, Ground Floor  
Kamalanagar, ECIL Cross Road  
Hyderabad, Pin: 500062  
Dist: Rangareddy
221. Metpally, Indian Overseas Bank  
I Floor, Metpally Khadi  
Gramodyog Prathisthan,  
Metpally Pin: 505325  
Dist: Karimnagar
222. Abids, Indian Overseas Bank  
4-1-1240 King Koti Road  
Abids, Hyderabad, Pin: 500001  
Dist: Hyderabad
223. Ameerpet, Hyderabad,  
Indian Overseas Bank  
Door No.8-3-214/3/2 Srinivasnagar  
West, Ameerpet, Hyderabad, Pin: 500038  
Dist: Hyderabad
224. Mehdiapatnam, Hyderabad,  
Indian Overseas Bank  
12-2-422/4 Priya Colony,  
Gudi Malkapur, Mehdiapatnam,  
Hyderabad, Pin: 500028  
Dist: Hyderabad
225. Loyola Academy, Indian Overseas Bank  
Old Alwal Secunderabad,  
Secunderabad, Pin: 500010  
Dist: Rangareddy
226. Kukatpally, Indian Overseas Bank  
439 & 440 M I G, Phase VI  
KPHB Colony, Kukatpally,  
Hyderabad, Pin: 500072  
Dist: Hyderabad
227. Padmarao Nagar, Indian Overseas Bank  
6-1-119/E Opp To SP College,  
Padmarao Nagar, Skandagiri,  
Secunderabad, Pin: 500025  
Dist: Hyderabad
228. Sainikpuri, Secunderabad,  
Indian Overseas Bank  
Sainikpuri Secunderabad,  
Secunderabad, Pin: 500094  
Dist: Rangareddy
229. Rajendra Nagar, Indian Overseas Bank  
H No. 4-6-22/2 Vasudevareddy Nagar, Attapur  
Hyderguda Crs Rd. Rajendra Nagar,  
Hyderabad, Pin : 500064  
Dist: Rangareddy
230. Gachibowli, Indian Overseas Bank  
Maulana Azad National Urdu University  
Campus, Gachibowli  
Hyderabad, Pin: 500039  
Dist: Rangareddy
231. Uppal, Indian Overseas Bank  
2-1-40/1 Uppal Ring Road  
Hyderabad, Pin: 500039  
Dist: Rangareddy
232. Srinagar Colony, Indian Overseas Bank  
No. 8-3-952/10 Ground Floor,  
Satya Enclave Srinagar Colony,  
Hyderabad, Pin: 500082  
Dist: Hyderabad
233. Hi-Tech-City, Indian Overseas Bank  
1-98/8/8 Ground Floor, Plot No. 43  
Arunodaya Colony, Madhapur,  
Hyderabad, Pin: 500081  
Dist: Rangareddy
234. Miyapur, Indian Overseas Bank  
Plot No. 24A, B & 25, Ground Floor  
Temple Road, Madniaguda, Miyapur,  
Hyderabad, Pin: 500049  
Dist: Rangareddy
235. Ramachandrapuram (Hyderabad),  
Indian Overseas Bank  
Semi Upper Floor, 23-35, Jyothi Nagar,  
Ramachandrapuram, Hyderabad Pin : 500032
236. Medchal, Indian Overseas Bank  
Door No. 1-36 NH 7, Medchal Main Road  
Medchal, Pin: 501401  
Dist: Rangareddy
237. Hyderabad- Banjara Hills, Indian Overseas Bank  
8-2-4/8 Road No. 7  
Banjara Hills,  
Hyderabad, Pin: 500034  
Dist: Hyderabad
238. Hyderabad Main, Indian Overseas Bank  
5-1-664, 665 & 669  
Surabhi Arcade, Bank Street,  
Koti, Pin: 500001  
Dist: Hyderabad
239. Regional Office, Indian Overseas Bank  
5-1-664, 665 & 669  
Surabhi Arcade, Bank Street,  
Koti, Pin: 500001
240. Anantapur, Indian Overseas Bank  
Plot No. 36 Vidyuth Nagar, Main Road,  
Anantapur, Pin: 515001  
Anantapur Dist: Andhra Pradesh
241. Andhra Loyola College,  
Indian Overseas Bank  
Andhra Loyola College Campus, Ring Road  
Vijayavada Pin: 520008  
Krishna Dist: Andhra Pradesh
242. Arundelpet, Indian Overseas Bank  
6-19-49 Sri Mattupalli Complex  
Arundelpet Main Road,  
Guntur, Pin: 522007

243. Auto Nagar- Nellore, Indian Overseas Bank  
26-2-1282, GNT Road Ayyappa Temple Centre  
Vedayapalem Nellore Pin: 524004  
Nellore Dist Andhra Pradesh
244. Bapatla, Indian Overseas Bank,  
10-1-1, Ratham Bazar,  
Bapatla Pin-522 101  
Guntur Dist Andhra Pradesh
245. Bogole (Bitragunta), Indian Overseas Bank  
2/348 Raja Street  
Bogole (Bitragunta) Pin: 524142  
Nellore Dist Andhra Pradesh
246. Brodipet- Guntur, Indian Overseas Bank  
4th Lane 5-37-193/194/195, Brodipet,  
Guntur, Pin: 522002
247. Chandramouli Nagar- Guntur,  
Indian Overseas Bank  
4-5-38, Bishop's House Compound  
Chandramouli Nagar, Ring Road  
Pin: 522007 Guntur  
Dist Andhra Pradesh
248. Chennur, Indian Overseas Bank  
3-78, Main Bazaar  
Chennur Pin: 524406  
Gudur Mandal Nellore Dist
249. Chirala, Indian Overseas Bank  
14/156, High School Road  
Chirala Pin: 523155  
Prakasam Dist Andhra Pradesh
250. Chittoor, Indian Overseas Bank  
20-113, Naidu Buildings  
Chittoor Pin: 517001  
Chittoor Dist Andhra Pradesh
251. Cuddapah, Indian Overseas Bank  
7-107-6, Obul Reddy Complex  
Jayanagar Colony  
Kadapa Pin: 516002  
Kadapa Dist Andhra Pradesh
252. Gajulamandam, Indian Overseas Bank  
Sri Venkateshwara Co-Op Sugar Factory  
Compound Gajulamandam Pin: 517520  
Chittoor Dist Andhra Pradesh
253. Gandhi Nagar, Indian Overseas Bank  
V G T M Urban Development  
Authority Office Compound Lenin Centre  
Gandhi Nagar Vijayawada Pin: 520003  
Krishna Dist Andhra Pradesh
254. Governorpet, Indian Overseas Bank  
29-4-54 K, CSI Compound  
Ramachandra Rao Road Governorpet  
Vijayawada Pin: 520002  
Krishna Dist Andhra Pradesh
255. Guduwada, Indian Overseas Bank  
9/292, Gowri Sankara Puram  
Near Lord Kusuma Haranatha Baba Temple  
Guduwada Pin: 521301  
Krishna Dist Andhra Pradesh
256. Gudur, Indian Overseas Bank  
9/203, Raja Street Gudur, Pin: 524101
257. Guntur, Indian Overseas Bank  
12-25-98, Sundaram Buildings  
Leela Mahal Road  
Guntur Pin: 522001  
Guntur Dist Andhra Pradesh
258. Hindupur, Indian Overseas Bank  
4-7-33, Laxmi Plaza  
Rahmathpur Circle  
Hindupur Pin: 515201  
Ananthapur Dist Andhra Pradesh
259. Khambamvaripalli, Indian Overseas Bank  
Khambamvaripalli (Via)  
G Kothapalle Pin: 517213  
Chittoor Dist Andhra Pradesh
260. Khammam, Indian Overseas Bank  
11-3-95, Wyr Road  
Khammam Pin: 507001  
Khammam Dist Andhra Pradesh
261. Kopparru, Indian Overseas Bank  
6-9, Kopparru  
A.B. Palem (Via)  
Pedanandipadu Mandal Pin: 522015  
Guntur Dist Andhra Pradesh
262. Kothagudem, Indian Overseas Bank  
5-8-121 To 124, Sri Gopala Krishna Complex  
Mahatma Gandhi Road  
Kothagudem Pin: 507101  
Khammam Dist Andhra Pradesh
263. Krishna Nagar, Indian Overseas Bank  
Yanamalakuduru Lakulu Road  
Krishna Nagar, Patamata  
Vijayawada Pin: 520007  
Krishna Dist Andhra Pradesh
264. Kurnavalli, Indian Overseas Bank  
2-97, Main Road  
Kurnavalli Pin: 507167  
Khammam Dist Andhra Pradesh
265. Lemalle, Indian Overseas Bank  
Lemalle Pin: 522 016 Amaravathi Mandal,  
Guntur Dist Andhra Pradesh
266. Loyola Nagar, Indian Overseas Bank  
Loyola Nagar Nallapadu Pin: 522 005  
Guntur Dist Andhra Pradesh
267. Madala, Indian Overseas Bank  
5-159, Madala Muppalla Mandal,  
Guntur Dist Andhra Pradesh Pin: 522 403

268. Madhira, Indian Overseas Bank  
1-7, First Floor,  
R. V. Complex, Potti Shreeramulu  
Chowrastha Madhira Pin: 507203
269. Mahasamudram, Indian Overseas Bank  
Beripalle Village, Mahasamudram Pin: 517140  
Bangarupalem Mandal  
Chittoor Dist Andhra Pradesh
270. Masulipatnam, Indian Overseas Bank  
11-422, Pallapathuvuri Street  
Robertsonpet  
Masulipatnam, Pin: 521001
271. Moturu, Indian Overseas Bank  
Panchyat Road Moturu Pin: 521323  
Moturu Mandal  
Krishna Dist Andhra Pradesh
272. Naidupet, Indian Overseas Bank  
Bishop House  
Naidupet Khammam Rural Mandal  
Khammam Pin: 507003  
Khammam Dist Andhra Pradesh
273. Nallapadu, Indian Overseas Bank  
1-153, Main Road Nallapadu Pin: 522005  
Guntur Dist Andhra Pradesh
274. Narayanavaram, Indian Overseas Bank  
5-33, Nagaru Street  
Narayanavaram Pin: 517581  
Chittoor Dist Andhra Pradesh
275. Nellore, Indian Overseas Bank  
16/3 RR Street Opp. Narihaki Theatre  
Nellore Pin: 524001  
Nellore Dist Andhra Pradesh
276. Ongole, Indian Overseas Bank  
349-1-37, G N T Road, Ongole Pin: 523001  
Prakasam Dist Andhra Pradesh
277. Peda Alavalapadu, Indian Overseas Bank  
O V Road, Peda Alavalapadu  
Pedda Cherlopalli Mandal Pin: 523111  
Prakasam Dist Andhra Pradesh
278. Pogathota, Indian Overseas Bank  
16 (II) 192 Trunk Road  
Nellore Pin: 524 001  
Nellore Dist Andhra Pradesh
279. Rajampet, Indian Overseas Bank  
6/399 M (P) A B Narayana Reddy Complex  
Railway Station Road  
Rajampet Pin: 516115  
Kadapa Dist Andhra Pradesh
280. Renigunta, Indian Overseas Bank  
Govindarajulu Mudali Street  
Renigunta Pin: 517520  
Chittoor Dist Andhra Pradesh

281. Ring Road, Indian Overseas Bank  
Ground Floor, 40-9-27, Ring Road,  
ADJ To Telco Yard Near Benz Circle  
Vijayawada Pin: 520008  
Krishna Dist Andhra Pradesh
282. Singareni Collieries Co., H.O.,  
Indian Overseas Bank  
ADJ To SCCL Head Office  
Kothagudem Pin: 507101  
Khammam Dist Andhra Pradesh
283. Seetarampuram, Indian Overseas Bank  
33-1-1, Doddapaneni Complex  
Eluru Road, Seetharampuram  
Vijayawada Pin: 520002
284. Srinivasa Nagar, Indian Overseas Bank  
Baptla College of Arts & Science,  
Karlalalam Road Bapatla Pin: 522101
285. Tenali, Indian Overseas Bank  
Bose Road Kothapet, Tenali Pin: 522201
286. Thullur, Indian Overseas Bank  
11/64, Main Road Thullur Mandal  
Thullur Pin: 522237
287. Tirumala, Indian Overseas Bank  
II Floor Shopping Complex,  
Tirumala Hills, Via Tirupathi  
Tirupathi Pin: 517501
288. Tirupathi, Indian Overseas Bank  
630, Mosque Road, VV Mahal  
(Near Municipal Office)  
Tirupathi Pin: 517501
289. Vallabhi, Indian Overseas Bank  
Vallabhi P.O. Cheruvu, Madhavaram  
Vallabhi Pin: 507169
290. Vejendla, Indian Overseas Bank  
9-48, Vejendla Opp Post Office,  
Chebrolu Mandalam Vejendla Pin: 522213
291. Vijayawada, Indian Overseas Bank  
11-01-101, I Floor, Park Road  
Vijayawada Pin: 520001

**CURRENCY CHEST**

292. Governorpet, Indian Overseas Bank  
23/67, Congress Office Road  
Governorpet Vijayawada Pin: 520002  
Krishna Dist Andhra Pradesh
293. Chandramouli Nagar, Indian Overseas Bank  
4-5-38, Bishop's House Compound  
Chandramouli Nagar  
Ring Road, Guntur Pin: 522007  
Andhra Pradesh

**REGIONAL OFFICE**

294. Vijayawada, Indian Overseas Bank  
1 & 11 Floors, 40-9-27, Ring road  
ADJ To Teleco Yard, Vijayawada Pin: 520008  
Krishna Dist Andhra Pradesh

**Indian Overseas Bank : Regional Office :  
Visakhapatnam : Branches to be Notified under O.L.**

**Rules 10(4)**

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| <p>295. Achuthapuram, Indian Overseas Bank<br/>3-83 Main Road, Achuthapuram,<br/>Pin : 531011</p> <p>296. Akkayapalem, Indian Overseas Bank<br/>45-40-21 G.F.I, Battas Vaishnavi Legend<br/>Complex, Akkayapalem, Visakhapatnam,<br/>Pin : 530016</p> <p>297. Allada, Indian Overseas Bank, S.No. 131/2 Allada<br/>Village &amp; Panchayat, Kotabommali Thana-<br/>Jalumooru Mandal Allada, Pin : 532425</p> <p>298. Amalapuram, Indian Overseas Bank,<br/>K. Agrapharam Road, Amalapuram, Pin : 533201</p> <p>299. Anakapalli, Indian Overseas Bank,<br/>12-4-6 Pudimadala Road, Anakapalli, Pin : 531001</p> <p>300. Ananthavaram, Indian Overseas Bank, Main<br/>Road, Ananthavaram, Mummidivaram Mandal,<br/>Ananthavaram, Pin : 533222</p> <p>301. Balagathopu, Indian Overseas Bank, Bishop's<br/>Building, Balagathopu, Srikakulam, Srikakulam,<br/>Pin : 532001</p> <p>302. Balajipet, Indian Overseas Bank,<br/>Sri Purnachandra Mansion, D. No. 3-13-64/2<br/>Balajipet Junction, Balajipet- Rajahmundry,<br/>Pin : 533101</p> <p>303. Bhimavaram, Indian Overseas Bank, 2-1-39 First<br/>Floor, Juvvalapalem Road, Sivaraopet,<br/>Bhimavaram, Pin : 534202</p> <p>304. Bobbili, Indian Overseas Bank, Baljipeta Road ,<br/>Opp Telephone Exchange, Bobbili, Pin : 532558</p> <p>305. Buchaipeta, Indian Overseas Bank, Via Vaddadi,<br/>Buchaipeta Mandal, Buchaipeta, Pin : 531121</p> <p>306. Dental College, Indian Overseas Bank, Duggirala,<br/>Eluru, Pin : 534003</p> <p>307. Donkinavalasa, Indian Overseas Bank, 3/16 &amp; 17<br/>Near Rly Station, Badangi Mandal, Donkinavalasa,<br/>Pin : 532578</p> <p>308. Eluru, Indian Overseas Bank, 22C- 1-31 Yegireddy<br/>Complex, Powerpet, Eluru, Pin : 534002</p> <p>309. Gajuwaka, Indian Overseas Bank, Door<br/>No. 7-14-30 Palla Complex, Old Gajuwaka,<br/>Visakhapatnam, Pin : 530026</p> <p>310. Gujjangivalasa, Indian Overseas Bank,<br/>Gujjangivalasa, Nellimarla (Via), Gurla Mandal,<br/>Gujjangivalasa, Pin : 531217</p> | <p>311. Jagadamba, Indian Overseas Bank, 28-1-1/2 Daba<br/>Gardens, Visakhapatnam, Pin : 530020</p> <p>312. Kakinada, Indian Overseas Bank, 37-1-7, Main<br/>Road, Kakinada, Pin : 533001</p> <p>313. Madhavadhara, Indian Overseas Bank,<br/>39 -33-94/1 Satya Vijayam Plaza, Madhavadhara,<br/>Vuda Layout, Visakhapatnam, Pin : 530007</p> <p>314. Market Yard, Indian Overseas Bank, Main Road,<br/>Near Satyanarayana Theatre, Anakapalle,<br/>Pin : 531002</p> <p>315. Nad Junction, Indian Overseas Bank, 58-1-423/1<br/>N A D Junction Branch, Marripalem Road,<br/>Visakhapatnam, Pin : 530009</p> <p>316. Nakkapalle, Indian Overseas Bank, 3-96-2, Grand<br/>Trunk Road, Nakkapalle, Pin : 531081</p> <p>317. Pallamkurru, Indian Overseas Bank, 1-53, Beside<br/>Bus Stand, Main Road, Pallamkurru, Pin : 533502</p> <p>318. Padaninrakolanu, Indian Overseas Bank,<br/>Nidamaru Mandal, Padaninrakolanu, Pin : 534195</p> <p>319. Peddapuram, Indian Overseas Bank, 6-2-16 &amp; 17<br/>Main Road, Opp. Vigneswara Temple, Peddapuram,<br/>Pin : 533437</p> <p>320. Penumarthi, Indian Overseas Bank, 2-152/3 A P S<br/>P Post, Rayudupalem Junction, Penumarthi,<br/>Pin : 533005</p> <p>321. Perumali, Indian Overseas Bank, 2-90, Ground<br/>Floor, Perumali, Therlam Mandal, Perumali,<br/>Pin : 532140</p> <p>322. Pithapuram, Indian Overseas Bank, 10-1-3 Main<br/>Road, Near Fort Gate, Pithapuram, Pin : 533450</p> <p>323. Prakash Nagar, Indian Overseas Bank, Kandukuri<br/>Rajyalakshmi College, For Women, Prakash<br/>Nagar, Rajahmundry, Pin : 533103</p> <p>324. Rajahmundry, Indian Overseas Bank, 6-5-5 Main<br/>Road, Innespeta, Opp. Shyamala<br/>Theatre, Rajahmundry, Pin : 533101</p> <p>325. Rajapulova, Indian Overseas Bank, Rajapulova<br/>Mandal, Via Chittivalasa, Rajapulova,<br/>Pin : 531166 : A P</p> <p>326. Rampuram, Indian Overseas Bank, Rampuram<br/>(Via) Pendurthi, Pendurthi Mandal, Rampuram,<br/>Pin : 531173</p> <p>327. Rayapalli, Indian Overseas Bank, 1.73 A Near<br/>Police Station, Addateegala, Rayapalli,<br/>Pin : 533428</p> <p>328. Samisragudem, Indian Overseas Bank, Munsif<br/>Variveedhi, Samisragudem, Niddavolu Mandal,<br/>Samisragudem, Pin : 534302</p> |
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329. Saripalli, Indian Overseas Bank, Saripalli, Pendurthy Mandal, Saripalli, Pin : 531173
330. Srikakulam, Indian Overseas Bank, Sai Communication Centre, Women's College Road, Srikakulam, Pin : 532001
331. Suryaraopet, Indian Overseas Bank, 5-1-54,55,56 Main Road, Kakinada, Pin : 533001
332. Tadepalligudem, Indian Overseas Bank, 1-11-14/1, K.N. Road, Opp. R T C Complex, Tadepalligudem, Pin : 534101
333. Tapeswaram, Indian Overseas Bank, Main Road, Mandapeta Mandal, Tapeswaram, Pin : 533340
334. Vaddadi, 2-212 GVR Complex, Chodavaram Road, Butchiahpetta Mandal, Vaddadi, Pin : 531026
335. Visakhapatnam, Indian Overseas Bank, 47-15-12 Station Road, Dwaraka Nagar, Visakhapatnam, Pin : 530016
336. Vizianagaram, Indian Overseas Bank, Revenue Home, Opp. RTC Complex, Vizianagaram, Pin : 531201
337. Vuda, Indian Overseas Bank, V U D A Complex, Siripuram, Visakhapatnam, Pin : 530003
338. Xavier Nagar, Indian Overseas Bank, Xavier Nagar, Eluru, Pin : 534006
339. Regional Office, Indian Overseas Bank, 1/14/2001, Shivajipalem, Visakhapatnam- AP, Visakhapatnam, Pin : 530017, Andhra Pradesh
340. Indian Overseas Bank, Ainthapalli, Jevan Prakash, Ainthapalli, At/PO/District : Sambalpur, Pin : 768004 (Orissa)
341. Indian Overseas Bank, Bargarh, 1st Floor, Sashi Market Complex, Canal Avenue, Main Road, Bargarh, Pin : 768028 (Orissa)
342. Indian Overseas Bank, Beguniapada, At/P.O. Beguniapada, District : Ganjam, Pin : 761031 (Orissa)
343. Indian Overseas Bank, Berhampur, 742/19, Gurudwara Singh Sabha, Giri Road, Berhampur- 760005, District : Ganjam (Orissa)
344. Indian Overseas Bank, Bhawanipatna, Manikeshwari Chowk, Bhawanipatna, District : Kalahandi, Pin : 766001 (Orissa)
345. Indian Overseas Bank, Bhismagiri, At/P.O. : Bhismagiri, District : Ganjam, Pin : 761055 (Orissa)
346. Indian Overseas Bank, Bissam Cuttack, Rayagada Road, Bissam Cuttack, District : Rayagada, Pin : 765019 (Orissa)
347. Indian Overseas Bank, Boipariguda Boipariguda, District : Koraput, Pin : 764043 (Orissa)
348. Indian Overseas Bank, Bolangir, 1078/1454, Patnagarh Road, Bolangir- 767002, Orissa
349. Indian Overseas Bank, Church Road, R.C.Church Road, Near Old Bus Stand, Berhampur, District : Ganjam, Pin : 760001 (Orissa)
350. Indian Overseas Bank, Dharamgarh, At.Hansa Complex, Po. Dharmagarh, District : Kalahandi, Pin : 766015 (Orissa)
351. Indian Overseas Bank, Dengapadar, At.P.O.Dengapadar, Via. Burupada, Pin : 761146 District : Ganjam (Orissa)
352. Indian Overseas Bank, Gajapati Nagar, Vijoy Bhavan, V O S Campus, Engg. School Road, Berhampur, District : Ganjam, Pin : 760010 (Orissa)
353. Indian Overseas Bank, Golanthra, Main Road, At. / P.O. Golanthara, District : Ganjam, Pin : 761008 (Orissa)
354. Indian Overseas Bank, Hatamuniguda, At./P.O. Hatamuniguda, District : Rayagada, Pin : 765020 (Orissa)
355. Indian Overseas Bank, Jahada, At./P.O. Jahada, Via. Dharakote, District : Ganjam, Pin : 761107 (Orissa)
356. Indian Overseas Bank, Jaykaypur, At./P.O. Jaykaypur, District : Rayagada, Pin : 765017 (Orissa)
357. Indian Overseas Bank, Jeypore, Main Road, At. P.O. : Jeypore, District : Koraput, Pin : 764001 (Orissa)
358. Indian Overseas Bank, Jharsuguda, Shree Complex, Main Road, (Opp. Goods Shed) District : Jharsuguda, Pin : 768201 (Orissa)
359. Indian Overseas Bank, Kerada, 123, Kerada Village, District : Rayagada, Pin : 765201 (Orissa)
360. Indian Overseas Bank, Koraput, 1st Floor, Malla Complex, Post Office Road, At./P.O./Dist. Koraput, Pin : 764020
361. Indian Overseas Bank, Kukudakhandi, Main Road, At. P.O. Kukudakhandi, Pin : 761100 District: Ganjam (Orissa)

362. Indian Overseas Bank, Lanjigarh, At./PO: Lanjigarh, Dist: Kalahandi (Orissa) Pin : 766020
363. Indian Overseas Bank, Laxmipur, At./PO : Laxmipur Dist. Koraput, (Orissa) Pin : 765013
364. Indian Overseas Bank, Majhapara, At/PO : Majhapara, Dist. Sundergarh (Orissa) Pin : 770022
365. Indian Overseas Bank, Mujagada, At: Landei Sahi, Dist. Ganjam (Orissa) Pin : 761126
366. Indian Overseas Bank, Mukhiguda, At./PO : Mukhiguda, Via : Jaipatna, Dist : Kalahandi (Orissa) Pin : 766018
367. Indian Overseas Bank, Narendrapur, Main Road, At/PO : Narendrapur, Dist: Ganjam (Orissa) Pin : 761051
368. Indian Overseas Bank, Nuapada, Main Road, At/PO: Nuapada, Dist: Ganjam (Orissa) Pin : 761011
369. Indian Overseas Bank, Padmapur, At./P.O. Padmapur, District : Rayagada, Pin : 765025 (Orissa)
370. Indian Overseas Bank, Pujariput, At./PO: Jayantigiri, Via: Boriguma, District : Koraput, Pin : 764056 (Orissa)
371. Indian Overseas Bank, Ramanaguda, At./P.O. Ramanaguda, District : Rayagada, Pin : 765029(Orissa)
372. Indian Overseas Bank, Rayagada, Station Road, New Colony, District : Rayagada, Pin : 765001(Orissa)
373. Indian Overseas Bank, Rourkela, Plot No. 445 (P), Madhusudan Marg, Rourkela-769001, District : Sundargarh
374. Indian Overseas Bank, Rourkela, Steel Township, Plot No. 237 (P), Sector-19, Steel Township, Rourkela, District : Sundargarh, Pin : 769005 (Orissa)
375. Indian Overseas Bank, Sambalpur, V S S Marg, Sambalpur, District : Sambalpur, Pin : 768001(Orissa)
376. Indian Overseas Bank, Therubali, I M F A Compound, At./P.O. Therubali, District : Rayagada, Pin : 765018 (Orissa)
377. Indian Overseas Bank, Titilagarh, Kutcheri Road, Titilagarh, District : Bolangir, Pin : 767033 (Orissa)
378. Indian Overseas Bank, Asika, Kalinga Road, Asika(Ganjam), Pin : 761145 (Orissa)

**List with address of Branches under Bhubaneswar Region of Indian Overseas Bank**

379. Indian Overseas Bank, Angul Branch, I-Floor, Tada Building, PO : Angul, Dt: Angul, Orissa, 759122
380. Indian Overseas Bank, Balasore, Branch, 17, Katchere, Road, Vivekananda Marg, Balasore, Dt : Balasore Orissa, 756001
381. Indian Overseas Bank, Balugaon Branch, Main Road, Dt : Khurda, Orissa, 752030
382. Indian Overseas Bank, Barabati Stadium Branch, Room No. G-4/109, Barabati Station, Cuttack, Dt : Cuttack, Orissa, 753005
383. Indian Overseas Bank, Baripada Branch, PL 149, Jubilee Library Road, Lal Bazar, Baripada, Dt : Mayurbhanj, Orissa, 757001
384. Indian Overseas Bank, Bhadrak Branch, PO : Charampa, Dt : Bhadrak, Orissa, 756101
385. Indian Overseas Bank, Bhapur Branch, At/PO : Bhapur, Dt : Nayagarh, Orissa, 752063
386. Indian Overseas Bank, Bhimpada Branch, At : Bhimpada, PO : Tangisahi, Via- Bolagarh, Dt : Khurda, Orissa, 752066
387. Indian Overseas Bank, Bhubaneswar Branch, Unit-III, New Station Square Kharvel Nagar, Bhubaneswar, Dt : Khurda, Orissa, 751001
388. Indian Overseas Bank, Bolgarh Branch, PO : Bolgarh, Dt : Khurda, Orissa, 752066
389. Indian Overseas Bank, Brahmagiri Branch, At/PO : Brahmagir Dt : Puri, Orissa, 752011
390. Indian Overseas Bank, Chandrasekharpur Branch, Inst. of Physics Campus Sachivalya Marg, Bhubaneswar, Dt : Khurda, Orissa, 751005
391. Indian Overseas Bank, Chandikhol Branch, Inst. of Jena Market Complex, Po: Sunguda, Via- Dhanmandal, Dt : Jajpur, Orissa, 754024
392. Indian Overseas Bank, Cuttack Branch, P.K. Parija Road (Opp. Howrah Motors), Dt : Cuttack, Orissa, 753001
393. Indian Overseas Bank, Dhenkanak Branch, Ganesh Bazar Katchery Road PO : Dhenkanal Dt : Dhenkanal, Orissa, 759001
394. Indian Overseas Bank, Dhurkudia Branch, At: Dhurkudia, PO: Megha Via: Athgarh, Dt : Cuttack, Orissa, 754029
395. Indian Overseas Bank, Gorual Branch, At/PO: Gorua, Dt : Puri, Orissa, 752002
396. Indian Overseas Bank, Gujidarda Branch, Gujidarda, Dt : Bhadrak, Orissa, 756128

397. Indian Overseas Bank, Haripur Road Branch  
PO: Buxi Bazar,  
Cuttack Dt : Cuttack, Orissa, 753001
398. Indian Overseas Bank, IRC Village Branch,  
N-5/514, IRC Village Nayapalli, Bhubaneswar  
Dt : Khurda, Orissa, 751015
399. Indian Overseas Bank, Jagannathpur Branch,  
9, Trinath Bazar PO: Jagannathpur Via- Baliana,  
Dt : Khurda, Orissa, 755019
400. Indian Overseas Bank, Jajpur Road Branch,  
Gopabandhu Chhak At/PO: Jajpur  
Dt : Jaipur, Orissa, 755019
401. Indian Overseas Bank, Jarpada Branch,  
AT/PO: Jarpada, Dt : Angul, Orissa, 759138
402. Indian Overseas Bank, Jobra Branch,  
Pl-131 A, Vikias Sadan, College Square,  
Cuttack, Dt : Cuttack, Orissa, 753003
403. Indian Overseas Bank, Kaipadar Branch,  
AT/PO: Kaipadar, Khudra-2,  
Dt : Khurda, Orissa, 752056
404. Indian Overseas Bank, Kanas Branch,  
AT/PO: Kanas, Dt : Puri, Orissa, 752017
405. Indian Overseas Bank, Kantol Branch,  
AT: Kantol, PO: Athga ,  
Dt : Cuttack, Orissa, 754029
406. Indian Overseas Bank, Kosala Branch,  
PO: Kosala,  
Dt : Angul, Orissa, 759130
407. Indian Overseas Bank, Kuruda Branch,  
AT: Kuruda Chhak PO: Kuruda,  
Dt : Balasore, Orissa, 756056
408. Indian Overseas Bank, Mancheswar Branch,  
Kriya Yoga Ashram Complex,  
Beside Institute of Hotel Management,  
V.S.S. Nagar, Bhubaneswar,  
Dt : Khurda, Orissa, 751007
409. Indian Overseas Bank, Mangalpur Branch,  
AT: Mangalpur, PO: Damodharpur Via- Sukinda,  
Dt : Jajpur, Orissa, 755018
410. Indian Overseas Bank, Mayurjhalia Branch,  
AT/PO: Mayurjhalia Via- Gopalpur (Ranpur),  
Dt : Nayagarh, Orissa, 755025
411. Indian Overseas Bank, Musadia Branch,  
Iffco Campus, Paradeep,  
Dt : Jagatsinghpur, Orissa, 754120
412. Indian Overseas Bank, Nalanga Branch,  
AT/PO: Nalanga Via- Barikpur Bazar,  
Dt : Bhadrak, Orissa, 756112
413. Indian Overseas Bank, Nalconagar Branch,  
AT: Nalconagar, Dt : Angul, Orissa, 759145
414. Indian Overseas Bank, Nandapur Branch,  
AT: Nandapur PO: Antarkiari Via- Banpur,  
Dt : Khurda, Orissa, 752031
415. Indian Overseas Bank, Nayagarh Branch,  
College Road, Nayagarh,  
Dt : Nayagarh, Orissa, 752069
416. Indian Overseas Bank, Nuagaon Branch,  
AT/PO: Nuagaon, Dt : Nayagarh, Orissa, 752083
417. Indian Overseas Bank, Paradeep Branch,  
Ispat Bhawan Bhanj Sarani, Paradeep,  
Dt : Jagatsinghpur, Orissa, 754142
418. Indian Overseas Bank, Puri Branch,  
Laximi Market Complex Grand Road,  
Puri Dt : Puri Orissa, 752001
419. Indian Overseas Bank, Rasulgarh Branch,  
1211/1212, Devika Tower, I-Floor,  
Opp. Santoshi Maa Temple, Bomikhal  
Bhubaneswar, Dt : Khurda, Orissa, 751010
420. Indian Overseas Bank, Sahid Nagar Branch,  
B-2 West, Sahid Nagar, Bhubaneswar,  
Dt : Khurda, Orissa, 751007
421. Indian Overseas Bank, Satyanagar Branch,  
3/A, Satyanagar, Bhubaneswar,  
Dt : Khurda, Orissa, 751007
422. Indian Overseas Bank, Somnathpur Branch,  
AT/PO: Somnathpur Via- Remuna  
Dt : Balasore, Orissa, 756019
423. Indian Overseas Bank, Talcher Branch,  
Pl No. 548/549, Hata Tota, Talcher,  
Dt : Angul, Orissa, 759101
424. Indian Overseas Bank, Raipur Branch,  
310, Station Road,  
Raipur Chhattisgarh, 492009
425. Indian Overseas Bank, Bilaspur Branch,  
Gajmohini Shiv Takies Bus Stand Road,  
Bilaspur Chhattisgarh, 495001
426. Indian Overseas Bank, Bhilai Nagar Branch,  
Pl No. 8, Block No. 19 Nehru Nagar (West),  
Bhilai Chhattisgarh, 490001
427. Indian Overseas Bank,  
Jawaharlal Nehru Road Branch,  
35/1, Kailash Building, Jawaharlal Nehru Road  
Kolkata- 700071, Kolkata Dist, West Bengal
428. Indian Overseas Bank,  
Free School Street Branch,  
6 Royd Street, Kolkata, Kolkata- 700071,  
Kolkata Dist, West Bengal

429. Indian Overseas Bank,  
Arunoday Dutta Street,  
Ram Kishan Complex,  
First Floor Purulia Pin : 723103
430. Indian Overseas Bank,  
P.O. Sreemayapur  
Mayapur, Pin : 741313
431. Indian Overseas Bank,  
61/E K.N.C. Road, Barasat Pin : 743201
432. Indian Overseas Bank,  
Joydeep Building, Hillcart Road,  
Siliguri Pin : 734401
433. Indian Overseas Bank,  
New Gram Panchyat Bld Village and PO  
Purandarpur, Purandarpur Pin : 742171
434. Indian Overseas Bank, Nachan Road  
Bena Chitty Post, Durgapur Pin : 713213
435. Indian Overseas Bank, Delhi Road,  
P.O. DCC Township, Dist: Hooghly  
Par Dankuni Pin : 712310
436. Indian Overseas Bank, Urdu Bazar  
P.O. Chander Nagar, Chander Nagar Pin : 712136
437. Indian Overseas Bank, 110 GT AD,  
Tinkonia, Burdwan Pin : 713101
438. Indian Overseas Bank, "Arcade" Kazi Road  
Gangtok, Sikkim, Sikkim Pin : 737101
439. Indian Overseas Bank, Puratan Bazar,  
Sitla Sweets - First Floor,  
Kharagpur Pin : 721301
440. Indian Overseas Bank, 73 Barasat Road,  
Nonachandapukur PO, 24 Parganas (N)  
Barrackpore Pin : 700122
441. Indian Overseas Bank, P.S. Tamluk,  
Mahisda Village, Dermarihat Pin : 721668
442. Indian Overseas Bank, Sector V, IEM Campus,  
Near Aurora Studio, Salt Lake,  
Kolkata Pin : 700091

**KOZHICODE - I**

443. Indian Overseas Bank,  
Block No. 65 BA BC BD, Ward No.7,  
Chettuva Bye Pass,  
Opp. To Chavakkad Bus Stand, Chavakkad,  
Thrissur Dt. Pin : 680506
444. Indian Overseas Bank,  
KRN Shopping Mall, Near Bus Stand, Chemmad,  
Tirurangadi Post, Malappuram DT, Pin : 676306
445. Indian Overseas Bank,  
30/727 C, Medical College Post, Chevayur,  
Kozhikode, Kozhikode DT, Pin : 673008

446. Indian Overseas Bank,  
8/24 Paranthan Shopping Complex,  
Ethai Kundaliyur, Thrissur DT, Pin : 680616
447. Indian Overseas Bank,  
XII/596 A, Rajdhani Complex,  
Calicut Road, Edappal,  
Malappuram DT, Pin : 679576
448. Indian Overseas Bank,  
18/371E, Veeramani Buildings,  
Inner Ring Road (North Nada),  
Guruvayur, Thrissur Dt, Pin : 680101
449. Indian Overseas Bank,  
First Floor, Pushpakam Complex, Temple Road,  
Irinjalakuda, Thrissur DT, Pin : 680121
450. Indian Overseas Bank,  
2/279C Subaida Building, Main Road, Kadirur,  
Kannur DT, Pin : 680122
451. Indian Overseas Bank,  
8/372, Popular Automobiles Building,  
Opp. Civil Station, Kalpatta,  
Wayanad Dt, Pin : 673122
452. Indian Overseas Bank,  
15/90E, Opp To Tatafone, National Highway,  
Kanjikode, Palakkad DT, Pin : 678623
453. Indian Overseas Bank,  
CW 30/1289, First Road, Kannur,  
Kannur Pin : 670001
454. Indian Overseas Bank,  
3/592 Shree Shopping Complex, Thrissur-  
Irinjalakkuda Main Road,  
Bungalow JN., Karuvannur  
Thrissur DT, Pin : 680711
455. Indian Overseas Bank,  
4/255A Sankara Complex, Guruvayar Road,  
Kecheri, Thrissur DT, Pin : 680501
456. Indian Overseas Bank,  
VII/571 North Nada, Near Private Bus Stand  
Kodungallur, Thrissur DT, Pin : 680664
457. Indian Overseas Bank,  
14/637 B, Asian Tower Main Road, Kottakkal  
Malappuram DT, Pin : 676503
458. Indian Overseas Bank,  
19/223 AFIA Complex Main Road, Koyilandy  
Kozhikode DT, Pin : 673305
459. Indian Overseas Bank,  
11/41 C, M Sons Arcade, Cherooty Road,  
Kozhikode, Kozhikode DT, Pin : 673001.

460. Indian Overseas Bank,  
19/263-H, Opp. New Bus Stand, Manjeri,  
Malappuram DT. Pin : 676121
461. Indian Overseas Bank,  
XII/145A, 145B, Ambadath Towers, Main Road  
Opp. Town Police Station, Mannarkkad,  
Palakkad DT. Pin : 678583
462. Indian Overseas Bank,  
5/3412-A Opp. To Asma Towers, Indira Gandhi  
Road (Mavoor Road), Kozhikode DT. Pin : 673004
463. Indian Overseas Bank,  
V/822A, Panchyat Junction, Muriyad,  
Thrissur DT. Pin : 680694
464. Indian Overseas Bank,  
11/19A, Highway Junction, Neeleshwaram,  
Kasaragod DT. Pin : 671314
465. Indian Overseas Bank,  
KBPV/639A, Padimaruthu Post, Anandasramam,  
Odayanchal, Kasaragod DT. Pin : 671531
466. Indian Overseas Bank,  
12/835, G B Road, Palakkad DT. Pin : 678001
467. Indian Overseas Bank,  
Near Old Post Office, Main Road Payyannur,  
Kannur DT. Pin : 670307
468. Indian Overseas Bank,  
19/438, Lourdu Matha Shop. Complex, Calicut  
Road, Perinthalmanna,  
Malappuram DT. Pin : 679322
469. Indian Overseas Bank,  
8/192, Anjumuri, Puthucode, Alathur Taluk,  
Palakkad DT. Pin : 678687
470. Indian Overseas Bank,  
SBP537-C, George Tower, Sulthan Bathery,  
Wayanad DT. Pin : 673592
471. Indian Overseas Bank,  
S.N. Vidya Mandir HR Sec. School, Talap,  
Kannur DT. Pin : 679325
472. Indian Overseas Bank,  
XIX/55 Narangapuram, Thalassery,  
Kannur DT. Pin : 670101
473. Indian Overseas Bank,  
28/640 & 644, Kollanur Palace Road,  
Thrissur, Thrissur DT. Pin : 679327
474. Indian Overseas Bank,  
6/601, FFRL Complex, East Bazaar, Tirur,  
Malappuram DT. Pin : 676101
475. Indian Overseas Bank,  
TP III/571A VPP Building, Station Road,  
Tirukarpur, Kasargode, DT. Pin : 671310

476. Indian Overseas Bank,  
21/350, Shajahan Tower, Narayana Nagar,  
Vadakara, Kozhikode DT. Pin : 673101
477. Indian Overseas Bank,  
BP 11/293A, Station Road, Valapatnam,  
Kannur, DT. Pin : 670010
478. Indian Overseas Bank,  
18/846, Thomson Centre, Varandarapilly,  
Thrissur DT. Pin : 680303
479. Indian Overseas Bank,  
11/697, Vellagallur, Thrissur, DT. Pin : 680662
480. Indian Overseas Bank,  
1/3657 Dr. Rajaram Buildings Chakkorothukulam  
Kozhikode, Kozhikode DT. Pin : 673006

**Bhubaneswar**

481. Bank of India, Bhadrak Branch,  
Apartibindha, Tehsil Road, Dist - Bhadrak  
Odisha - 756100
482. Bank of India, Jajpur Road Branch,  
BU Pass Road, Ward No. 13, Po-Jajpur Road,  
Dist - Jajpur, Odisha - 755019
483. Bank of India,  
Rajasunakhala Branch,  
Main Road, Rajasunakhala, Dist - Nayagarh  
Odisha - 752065
484. Bhubaneswar, Bank of India, Talcher Branch  
Hatatota, Near Trishakti Hotel, Talcher  
Odisha - 759012.

**New Delhi**

485. Bank of India,  
Army College of Medical Sciences,  
Near Base Hospital, Delhi Cantt.  
New Delhi- 110010.
486. Bank of India,  
Plot No. 6, Panjatani Co-Op. G/H Society Ltd.,  
Park End, Vikas Marg, Delhi- 110092.
487. Bank of India,  
G-1/155, Main Road Nazafgarh Road,  
Uttam Nagar, New Delhi- 110059.
488. Bank of India,  
54, Old Ishwar Nagar,  
Main Mathura Road,  
New Delhi- 110065.

**Nagpur-II**

489. Bank of India,  
Rajiv Gandhi Chowk, Branch, Zinzarde Shopping  
Complex, Bhandara Tumsar Road,  
Bhandara- 441904, Maharashtra.
490. Bank of India,  
Pusad Branch, "Sai Plaza"  
Kalra Road, Pusad- District Yavatmal.

491. Bank of India,  
Wani Branch, Dinnanath Complex,  
In front of Vyankatesh Mandir,  
Jatasankar Chowk, Main Road,  
District Yavatmal, Maharashtra - 445304
492. Bank of India,  
Rapar Branch, "Arihant", Nr. Trambo Nivas,  
Rapar - 370165 Dist. - Kutch (Gujarat)
493. Bank of India,  
Vayor "Sewagram" Branch, J.P. Cement Company  
Campus, Vayor - 370511 Dist. - Kutch (Gujarat)
494. Corporation Bank, Punjagutta Branch,  
Opp. Punjagutta Police Station  
Punjagutta Cross Road  
Hyderabad - 500082
495. Corporation Bank, Mehdiapatnam Branch,  
9-4-84/9, Kakatiyanagar Colony,  
Mehdiapatnam Hyderabad - 500028
496. Corporation Bank, Malkajgiri Branch,  
1/29/2, Main Road, Sanjay Nagar,  
Near Bhashyam School, Malkajgiri  
Secunderabad - 500047
497. Corporation Bank, Sainikpuri Branch,  
MIG, B-11, Dr. A.S. Rao Nagar  
Hyderabad - 500062
498. Corporation Bank, Basheerbagh Branch,  
LIC Building, 2nd Floor, Branch Office-II,  
Basheerbagh Hyderabad - 500029
499. Corporation Bank, Ashoknagar Branch,  
Udit Chambers, Street No.7 Ashoknagar,  
Hyderabad - 500020
500. Corporation Bank, Filmnagar Branch,  
Ground Floor, Plot No.8, Road No.1,  
Filmnagar Hyderabad - 500032
501. Corporation Bank, Large Corporate Branch,  
Plot No.8, Road No.1, Second Floor,  
Film Nagar Hyderabad - 500032
502. Corporation Bank, Retail Hub,  
5-9-88/18/88/2, Second Floor, Sapphire Complex,  
Chapel Road Hyderabad - 500001
503. Corporation Bank, Currency Chest,  
3-6-285, Ameer Mahal Apartments Hyderguda  
Hyderabad - 500029
504. Corporation Bank, Zonal Audit Office,  
D.No. 1-2-235, G & H Park lane, M.G. Road.  
Secunderabad - 500003
505. Corporation Bank, Service Branch,  
5-9-88/18/88/2, Ground Floor Sapphire Complex,  
Chapel Road Hyderabad - 500001
506. Corporation Bank,  
Collection & Payment Services Branch,  
5-9-112, First Floor  
Opp. Public Gardens Gate No.1 Nampally,  
Hyderabad - 500001
507. Corporation Bank, Gachibowli Branch,  
1-72/3/2/1, Main Road Gachibowli,  
Hyderabad - 500032
508. Corporation Bank, Chandanagar Branch,  
5-26/2, BHEL Cross Roads National Highway,  
No.9 Chandanagar Hyderabad - 500050
509. Corporation Bank, Alwal Branch,  
1-16-108/2, First Floor, Above Bhatia Bakery,  
Jai Jawhar Nagar Colony,  
Secunderabad - 500015
510. Corporation Bank, Balanagar Branch,  
5-5-35/162 G, Ground Floor, Prashanti Nagar,  
Balanagar, Hyderabad - 500037
511. Corporation Bank, Medchal Branch,  
D.No., 13-241, National Highway No.7  
Medchal - 501401 Dist: Rangareddy
512. Corporation Bank, Madhapur Branch,  
Plot No. 64 Arunodaya Colony Madhapur  
Hyderabad - 500034
513. Corporation Bank, Shankerpally Branch,  
5-37, First Floor Khandi Road  
Shankerpally-501203 Taluk-Chevella  
Dist: Rangareddy

नई दिल्ली, 22 जून, 2010

**का.आ. 1629.**—भारतीय स्टेट बैंक अधिनियम, 1955 (1955 का 23) की धारा 21क के साथ पठित धारा 21 की उपधारा (1) के खण्ड (ग) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैंक से परामर्श करके, एतद्वारा, श्री अशोक कुमार दास (जन्म तिथि 10-04-1947), निवासी बंगाली गर्ल्स हाई स्कूल रोड, डाकखाना तिनसुकिया, असम-785125 को उनकी नियुक्ति की अधिसूचना की तारीख से तीन वर्षों की अवधि के लिए अथवा अगले आदेशों तक, जो भी पहले हो, भारतीय स्टेट बैंक के गुवाहाटी क्षेत्र के स्थानीय बोर्ड में सदस्य के रूप में नामित करती है।

[फा. सं. 8(17)/2009-बीओ-1]

सुमिता डावरा, निदेशक

New Delhi, the 22nd June, 2010

**S. O. 1629.**—In exercise of the powers conferred by clause (c) of sub-section (1) of Section 21 read with

section 21A of The State Bank of India Act, 1955 (23 of 1955), the Central Government, in consultation with Reserve Bank of India, hereby nominates Shri Ashok Kumar Dass (DoB : 10-04-1947), resident of Bengali Girls High School Road, PO : Tinsukia, Assam-785125 to be a member of the Local Board of State Bank of India at Guwahati Region, for a period of three years from the date of notification of his appointment or until further orders, whichever is earlier.

[F. No. 8/17/2009-BO-I]

SUMITA DAWRA, Director

नई दिल्ली, 22 जून, 2010

**का.आ. 1630.**—राष्ट्रीयकृत बैंक (प्रबंध एवं प्रकीर्ण उपबंध) स्कीम, 1970/1980 के खंड 9(2) के उपखंड (ख) के साथ पठित, बैंककारी कंपनी (उपक्रमों का अर्जन एवं अंतरण) अधिनियम, 1970/1980 की धारा 9 की उपधारा 3(छ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैंक से परामर्श करने के पश्चात् एतद्द्वारा, श्री खालिद लुक्मान बिलग्रामी (जन्म तिथि : 19-04-1958) को सनदी लेखाकार श्रेणी के अंतर्गत अधिसूचना की तिथि से तीन वर्षों की अवधि के लिए और/अथवा अगले आदेशों तक, इनमें से जो भी पहले हो, केनरा बैंक के निदेशक मंडल में अंशकालिक गैर-सरकारी निदेशक के रूप में नामित करती है।

[फा. सं. 9/51/2009-बीओ-1]

सुमिता डावरा, निदेशक

New Delhi, the 22nd June, 2010

**S. O. 1630.**—In exercise of the powers conferred by sub-section 3(g) of Section 9 of the Banking Companies (Acquisition & Transfer of Undertakings) Act, 1970/1980 read with sub-clause (b) of clause 9(2) of the Nationalised Banks (Management & Miscellaneous Provisions) Scheme, 1970/1980, the Central Government, after consultation with Reserve Bank of India, hereby nominates Shri Khalid Luqman Bilgrami (DoB : 19-4-1958), as part-time non-official Director under Chartered Accountant category, on the Board of Directors of Canara Bank for a period of three years from the date of notification and/or until further orders, whichever is earlier.

[F. No. 9/51/2009-BO-I]

SUMITA DAWRA, Director

नई दिल्ली, 28 जून, 2010

**का.आ. 1631.**—रूग्ण औद्योगिक कंपनी (विशेष उपबंध) अधिनियम, 1985 की धारा 6 की उप-धारा (2) के साथ पठित धारा 4 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार, एतद्द्वारा, श्री सतीश सी. गुप्ता को उनके पद ग्रहण करने की

तारीख से तीन वर्ष की अवधि के लिए अथवा उनके 65 वर्ष की आयु प्राप्त कर लेने तक अथवा औद्योगिक और वित्तीय पुनर्निर्माण बोर्ड (बीआईएफआर) के समाप्त होने तक अथवा अगला आदेश, होने तक, इनमें से जो भी पहले हो, बीआईएफआर के सदस्य के रूप में नियुक्त करती है।

[फा. सं. 20(1)/2004-आई एफ-II (खंड II)]

जी. बी. सिंह, उप सचिव

New Delhi, the 28th June, 2010

**S. O. 1631.**—In exercise of the powers conferred by sub-section (2) of Section 4 read with sub-section (2) of Section 6 of the Sick Industrial Companies (Special Provisions) Act, 1985, the Central Government hereby appoints Shri Satish C Gupta as Member, Board for Industrial and Financial Reconstruction (BIFR) for a period of three years w.e.f. the date of assumption of the charge of the post or till he attains the age of 65 years or till abolition of BIFR or untill further orders, whichever event occurs the earliest.

[F. No. 20(1)/2004-IF-II (Vol. II)]

G. B. SINGH, Dy. Secy.

नई दिल्ली, 28 जून, 2010

**का.आ. 1632.**—रूग्ण औद्योगिक कंपनी (विशेष उपबंध) अधिनियम, 1985 की धारा 6 की उप-धारा (2) के साथ पठित धारा 4 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार, एतद्द्वारा, श्री सतीश सी. गुप्ता को उनके पद ग्रहण करने की तारीख से तीन वर्ष की अवधि के लिए अथवा उनके 65 वर्ष की आयु प्राप्त कर लेने तक अथवा औद्योगिक और वित्तीय पुनर्निर्माण बोर्ड (बीआईएफआर) के समाप्त होने तक अथवा अगला आदेश होने तक, इनमें से जो भी पहले हो, बीआईएफआर के सदस्य के रूप में नियुक्त करती है।

[फा. सं. 20(1)/2004-आई एफ-II (खंड-II)]

जी. बी. सिंह, उप सचिव

New Delhi, the 28th June, 2010

**S. O. 1632.**—In exercise of the powers conferred by sub-section (2) of Section 4 read with sub-section (2) of Section 6 of the Sick Industrial Companies (Special Provisions) Act, 1985, the Central Government hereby appoints Shri Satish C. Gupta as Member, Board for Industrial and Financial Reconstruction (BIFR) for a period of three years w.e.f. the date of assumption of the charge of the post or till he attains the age of 65 years or till abolition of BIFR or untill further orders, whichever event occurs the earliest.

[F. No. 20(1)/2004-IF-II (Vol. II)]

G. B. SINGH, Dy. Secy.

## (राजस्व विभाग)

(केन्द्रीय प्रत्यक्ष कर बोर्ड)

नई दिल्ली, 21 जून, 2010

का.आ. 1633.—सर्वसाधारण की जानकारी के लिए एतद्वारा यह अधिसूचित किया जाता है कि केन्द्र सरकार द्वारा आयकर नियमावली, 1962 (उक्त नियमावली) के नियम 5ग और 5ड. के साथ पठित आयकर अधिनियम, 1961 (उक्त अधिनियम) की धारा 35 की उपधारा (1) के खंड (ii) के प्रयोजनार्थ कर निर्धारण वर्ष 2010-2011 से आगे भारतीय वैधक समन्वय समिति, नागपुर को निम्नलिखित शर्तों के अधीन आंशिक रूप से अनुसंधान कार्यकलापों में लगे 'कालेज' की श्रेणी में अनुमोदित किया गया है, नामतः—

- (i) अनुमोदित संगठन को प्रदत्त राशि का उपयोग वैज्ञानिक अनुसंधान के लिए किया जाएगा;
- (ii) अनुमोदित संगठन अपने संकाय सदस्यों अथवा अपने नामांकित छात्रों के माध्यम से वैज्ञानिक अनुसंधान को जारी रखेगा;
- (iii) अनुमोदित संगठन वैज्ञानिक अनुसंधान के लिए प्राप्त धन राशि के संबंध में अलग खाता बही रखेगा अनुसंधान करने के लिए प्रयुक्त राशि उसमें दर्शाएगा तथा उक्त अधिनियम की धारा 288 की उपधारा (2) के स्पष्टीकरण में यथा परिभाषित किसी लेखाकार से ऐसी खाता-बही की लेखा परीक्षा कराएगा और उक्त अधिनियम की धारा 139 की उपधारा (1) के अंतर्गत आय विवरणी प्रस्तुत करने की नियत तिथि तक ऐसे लेखाकार द्वारा विधिवत सत्यापित एवं हस्ताक्षरित लेखा परीक्षा रिपोर्ट मामले में क्षेत्राधिकार रखने वाले आयकर आयुक्त अथवा आयकर निदेशक को प्रस्तुत करेगा ;
- (iv) अनुमोदित संगठन वैज्ञानिक अनुसंधान के लिए प्राप्त दान तथा प्रयुक्त राशि का अलग विवरण रखेगा और उपर्युक्त लेखा परीक्षा रिपोर्ट के साथ लेखा परीक्षक द्वारा विधिवत सत्यापित ऐसे विवरण की प्रति प्रस्तुत करेगा।

2. केंद्र सरकार यह अनुमोदन वापस ले लेगी यदि अनुमोदित संगठन:-

- (क) पैराग्राफ 1 के उप-पैराग्राफ (iii) में उल्लिखित लेखा बही नहीं रखेगा; अथवा
- (ख) पैराग्राफ 1 के उप-पैराग्राफ (iii) में उल्लिखित अपनी लेखा परीक्षा रिपोर्ट प्रस्तुत नहीं करेगा ; अथवा
- (ग) पैराग्राफ 1 के उप-पैराग्राफ (iv) में उल्लिखित वैज्ञानिक अनुसंधान के लिए प्राप्त दान एवं प्रयुक्त राशि का अपना विवरण प्रस्तुत नहीं करेगा; अथवा
- (घ) अपना अनुसंधान कार्यकलाप करना बंद कर देगा अथवा इसके अनुसंधान कार्यकलाप को जायज नहीं पाया जाएगा; अथवा
- (ङ) उक्त नियमावली के नियम 5ग और 5ड. के साथ पठित उक्त अधिनियम की धारा 35 की उप-धारा (1) के खंड (ii) के प्रावधानों के अनुरूप नहीं होगा तथा उनका पालन नहीं करेगा।

[अधिसूचना सं. 46/2010/फा. सं. 203/53/2009-आ.क.नि.-II]

अजय गोयल, निदेशक (आ.क.नि.-II)

## (Department of Revenue)

(CENTRAL BOARD OF DIRECT TAXES)

New Delhi, the 21st June, 2010

S.O. 1633.—It is hereby notified for general information that the organization Bhartiya Vaidayak Samanvaya Samiti, Nagpur has been approved by the Central Government for the purpose of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 (said Act), read with Rules 5C and 5E of the Income-tax Rules, 1962 (said Rules), from Assessment year 2010-2011 onwards in the category of 'College' partly engaged in research activities subject to the following conditions, namely :—

- (i) The sums paid to the approved organization shall be utilized for scientific research ;
- (ii) The approved organization shall carry out scientific research through its faculty members or its enrolled students;
- (iii) The approved organization shall maintain separate books of accounts in respect of the sums received by it for scientific research, reflect therein the amounts used for carrying out research, get such books audited by an accountant as defined in the explanation to sub-section (2) of Section 288 of the said Act and furnish the report of such audit duly signed and verified by such accountant to the Commissioner of Income-tax or the Director of Income-tax having jurisdiction over the case, by the due date of furnishing the return of income under sub-section (1) of Section 139 of the said Act;
- (iv) The approved organization shall maintain a separate statement of donations received and amounts applied for Scientific research and a copy of such statement duly certified by the auditor shall accompany the report of audit referred to above.

2. The Central Government shall withdraw the approval if the approved organization :—

- (a) fails to maintain separate books of accounts referred to in sub-paragraph (iii) of paragraph 1; or
- (b) fails to furnish its audit report referred to in sub-paragraph (iii) of paragraph 1 ; or
- (c) fails to furnish its statement of the donations received and sums applied for scientific research referred to in sub-paragraph (iv) of paragraph 1 ; or
- (d) ceases to carry on its research activities or its research activities are not found to be genuine; or
- (e) ceases to conform to and comply with the provisions of clause (ii) of sub-section (1) of Section 35 of the said Act read with rules 5C and 5E of the said Rules.

[Notification No. 46/2010/F. No. 203/53/2009/ITA-II]

AJAY GOYAL, Director (ITA-II)



**विदेश मंत्रालय**

(सीपीवी प्रभाग)

नई दिल्ली, 8 जून, 2010

का.आ. 1634.—राजनयिक और कौंसलरी आफिसर (शपथ और फीस) के अधिनियम, 1948 की धारा 2 के खंड (क) के अनुसरण में, केंद्र सरकार एतद्वारा श्री अनिल दत्त राटूरी, सहायक को 8-6-2010 से भारत के राजदूतावास, दोहा में सहायक कौंसलर अधिकारी के कर्तव्यों का पालन करने के लिए प्राधिकृत करती है।

[सं. टी-4330/1/2006]

आर. के. पेरिन्डिया, अवसर सचिव (कौंसलर)

**MINISTRY OF EXTERNAL AFFAIRS**

(C.P.V. Division)

New Delhi, the 8th June, 2010

S. O. 1634.—In pursuance of the clause (a) of the Section 2 of the Diplomatic and Consular Officer (Oaths and Fees) Act, 1948 (41 of 1948), the Central Government hereby authorise Shri Anil Dutt Raturi, Assistant in the Embassy of India, Doha to perform the duties of Assistant Consular Officer with effect from 8th June, 2010.

[No. T. 4330/1/2006]

R. K. PERINDIA, Under Secy. (Consular)

**मानव संसाधन विकास मंत्रालय**

(उच्चतर शिक्षा विभाग)

राजभाषा प्रभाग

नई दिल्ली, 17 जून, 2010

का.आ. 1635.—केंद्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम 4 के अनुसरण में मानव संसाधन विकास मंत्रालय के अंतर्गत जवाहर नवोदय विद्यालय, तिरुवनंतपुरम को, ऐसी संस्थाओं के रूप में, जिसमें 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

[सं. 11011-6/2010-रा.भा.ए.]

डा. अनिता भटनागर जैन, संयुक्त सचिव

**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**

(Department of Higher Education)

(O.L. Division)

New Delhi, the 17th June, 2010

S. O. 1635.—In pursuance of sub rule (4) of rule 10 of the Official Languages (Use for Official Purposes of the Union) Rules, 1976, the Central Government hereby notifies Jwahr Navodaya Vidyalaya under the Ministry of Human Resource Development, whose more than 80% members of the staff have acquired working knowledge of Hindi.

[No. 11011-6/2010-O.L.U.]

Dr. ANITA BHATNAGAR JAIN, Jt. Secy.

**स्वास्थ्य और परिवार कल्याण मंत्रालय**

[आयुर्वेद, योग व प्राकृतिक चिकित्सा, सिद्ध, यूनानी एवं होम्योपैथी (आयुष) विभाग]

नई दिल्ली, 17 जून, 2010

का.आ. 1636.—सक्षम प्राधिकारी के अनुमोदन तथा औषधि एवं प्रसाधन सामग्री नियमावली, 1945 के नियम 160 (अ) तथा 167 के साथ पठित औषधि एवं प्रसाधन सामग्री अधिनियम, 1940 (1940 का 23) की धारा 33छ के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए, निम्नलिखित अधिकारियों को औषधि एवं प्रसाधन सामग्री अधिनियम, 1940 के विनियामक प्रयोजनों हेतु आयुर्वेद एवं यूनानी औषधियों के लिए एक (1) अपर औषध नियंत्रक (एएसयू औषधियाँ) तथा चार (4) औषध निरीक्षकों के रूप में पदनामित किया जाता है।

क्र. सं.	नाम	वर्तमान पदनाम एवं तैनाती	औषधि एवं प्रसाधन सामग्री अधिनियम के प्रयोजन हेतु पदनाम	सुपुर्द कार्य
1	2	3	4	5
1.	डॉ. जनार्दन पाण्डेय	संयुक्त सलाहकार (आयु.), आयुष विभाग	अपर औषध नियंत्रक (एएसयू औषधियाँ)	वह देश में एएसयू औषधियों के विनिर्माण तथा बिक्री के संबंध में सम्पूर्ण भारत में एएसयू औषधियों के विनियमन और औषधि एवं प्रसाधन सामग्री अधिनियम, 1940 तथा नियमावली, 1945 के प्रवर्तन का कार्य देखेंगे।
2.	डॉ. एम. ए. कासमी	सहायक सलाहकार (यूनानी), आयुष विभाग	औषध निरीक्षक (यूनानी)	1. वह देश/प्रयोगशालाओं में यूनानी विनिर्माण एकांशों/सीजीएचएस एवं अन्य भंडार गृहों आदि के परिसरों का निरीक्षण करेंगे। 2. वह यूनानी औषध नमूनों का एकत्रण करते हुए उन्हें परीक्षण हेतु भेजेंगे एवं अधिनियम के अंतर्गत आवश्यक कार्रवाई शुरू करेंगे।

1	2	3	4	5
3.	डॉ. जी. सी. गौड़	तकनीकी अधिकारी (आयु.), आयुष विभाग	औषध निरीक्षक (आयु.)	1. वह देश/प्रयोगशालाओं में एएसयू विनिर्माण एकांशों/सीजीएचएस एवं अन्य भंडार गृहों आदि के परिसरों का निरीक्षण करेंगे। 2. वह एएसयू औषध नमूनों का एकत्रण करते हुए उन्हें परीक्षण हेतु भेजेंगे एवं अधिनियम के अंतर्गत आवश्यक कार्रवाई शुरू करेंगे।
4.	डॉ. गौरव शर्मा	अनुसंधान अधिकारी (आयु.), आयुष विभाग	औषध निरीक्षक (आयु.)	—तदैव—
5.	डॉ. सुरेश कुमार	अनुसंधान अधिकारी (आयु.), आयुष विभाग	औषध निरीक्षक (आयु.)	—तदैव—

2. उपरोक्त उल्लिखित अधिकारी आयुष विभाग में अपने सामान्य कर्तव्यों के अलावा सुपुर्द कार्यों का निष्पादन करेंगे।

[सं. जेड-18017/27/2009-डीसीसी (आयुष)]

चंद्र शेखर, अवर सचिव

### MINISTRY OF HEALTH AND FAMILY WELFARE

(Department of Ayurveda, Yoga & Naturopathy, Unani, Siddha and Homeopathy)

(AYUSH)

New Delhi, the 17th June, 2010

**S. O. 1636.**—With the approval of the Competent Authority and in exercise of the powers conferred under Section 33G of the Drugs and Cosmetics Act, 1940 (23 of 1940) read with rules 160(E) and 167 of the Drugs and Cosmetics Rules, 1945, the following officers are designated as One (1) Additional Drug Controller (ASU drugs) and Four (4) Drug Inspectors for Ayurveda and Unani Drugs for regulatory purposes for Drugs & Cosmetics Act, 1940.

Sl. No.	Name	Present Designation & Posting	Designation for the purpose of Drugs & Cosmetics Act	Assigned duties
1.	Dr. Janardan Pandey	Joint Advisor (Ay.) Department of AYUSH	Additional Drug Controller ASU (Drugs)	He will look after the regulation of ASU Drugs and Enforcement of Drugs and Cosmetics Act 1940 and rules 1945 throughout India in connection with manufacturing and sale of ASU drugs in the country.
2.	Dr. M. A. Qasmi	Assistant Advisor (Unani), Department of AYUSH	Drug Inspector (Unani)	1. He will inspect the premises of Unani manufacturing units/CGHS and other stores etc in the country/labs. 2. He will collect the Unani drug samples and send for testing and initiate necessary action under the Act.
3.	Dr. G. C. Gaur	Technical Officer (Ay.), Department of AYUSH	Drug Inspector (Ayurveda)	1. He will inspect the premises of ASU manufacturing units/CGHS and other stores etc in the country/labs. 2. He will collect the ASU drug samples and send for testing and initiate necessary action under the Act.
4.	Dr. Gaurav Sharma	Research Officer (Ay.), Department of AYUSH	Drug Inspector (Ayurveda)	-do-
5.	Dr. Suresh Kumar	Research Officer (Ay.), Department of AYUSH	Drug Inspector (Ayurveda)	-do-

2. The above mentioned Officers will discharge the work in addition to their normal duties in the Department of AYUSH.

[No. Z. 18017/27/2009-DCC (AYUSH)]

CHANDRA SHEKHAR, Under Secy.

## उत्तर-पूर्वी क्षेत्र विकास मंत्रालय

नई दिल्ली, 22 जून, 2010

का.आ. 1637.—राष्ट्रपति, श्री कामखेनथांग गुइते ((आईईएस : 95) को केन्द्रीय कर्मचारी योजना के तहत 4 जून, 2010 के पूर्वाह्न से 5 वर्षों के लिए अथवा अगले आदेशों तक, जो भी पहले हो, उत्तर-पूर्वी क्षेत्र विकास मंत्रालय में निदेशक के पद पर नियुक्त करते हैं।

[सं. 14/9/2007-प्रशा.]

अशोलि चलाई, उप सचिव

## MINISTRY OF DEVELOPMENT OF NORTH EASTERN REGION

New Delhi, the 22nd June, 2010

S. O. 1637.—The President is pleased to appoint Shri Kamkhenthang Guite (IES: 95) as Director under the Central Staffing Scheme in the Ministry of Development of North Eastern Region for a period of 5 years or until further orders whichever event takes place earlier with effect from the forenoon of 4th June, 2010.

[No. 14/9/2007-Admn.]

ASHOLI CHALAI, Dy. Secy.

## उपभोक्ता मामले, खाद्य और सार्वजनिक वितरण मंत्रालय

(उपभोक्ता मामले विभाग)

भारतीय मानक ब्यूरो

नई दिल्ली, 15 जून, 2010

का.आ. 1638.—भारतीय मानक ब्यूरो प्रमाणन विनियम 1988 के नियम 4 के उपनियम (5) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं :—

## अनुसूची

अप्रैल 2009—मार्च 2010

क्रम संख्या	लाइसेंस संख्या	स्वीकृत करने की तिथि	लाइसेंसधारी का नाम व पता	भारतीय मानक का शीर्षक	भा मा संख्या	भाग	अनु	वर्ष
1	2	3	4	5	6	7	8	9
1.	3019440	24-04-2009	पशुपति अपलाईसिस, 307/5,, ग्रांडप्लोर शाहजादा बाग, इंडस्ट्रियल एरिया दयाबस्ती, दिल्ली-110035	बिजली की इस्त्री की सुरक्षा अपेक्षाएं	302	2	3	1992
2.	3021629	04-05-2009	ए के जी इंडस्ट्रिज, यूनिट 2 बी-48, ओखला इंडस्ट्रियल एरिया फेस-1, नई दिल्ली-110020	रिजड नान मेटेलिक कंड्यूट की फिटिंग	3419			1988
3.	3021528	04-05-2009	ए के जी इंडस्ट्रिज, यूनिट 2, बी-48,, ओखला इंडस्ट्रियल एरिया, फेस-1, नई दिल्ली-110020	विद्युत संस्थानों के लिए केबल टंकण और वाहिनी	14927	2		2001
4.	3023532	12-05-2009	एस एन इलैक्ट्रिकल्स इंडस्ट्रिज गली नं. 3, प्लोट नं. 4, 902/290 शालीमार इंडस्ट्रियल एरिया, दिल्ली-110088	स्टेशनरी स्टोरेज टाइप इलैक्ट्रोनिक्स पानी के हीटर	2082			1993

1	2	3	4	5	6	7	8	9
5.	3025233	18-05-2009	कोचर इंडस्ट्रिज, डब्ल्यू ए 46, शक्करपुर, दिल्ली-110092	बिजली की इस्त्री	366			1991
6.	3026336	25-05-2009	बेरियाला स्टील प्राइवेट लिमिटेड, 59 एस एस आई कोपरेटिव इंडस्ट्रियल इस्टेट, जी टी करनाल रोड, दिल्ली-110033	स्टेशनरी स्टोरेज टाइप इलैक्ट्रोनिक्स पानी के हीटर	2082			1993
7.	3026437	25-05-2009	इलैक्ट्रो हीट इंजीनियरस, 624/4ए विश्वास नगर, शाहदरा, दिल्ली-110032	पानी गर्माने के लिए खनिज भरे तापन एलीमेंट	4159			2002
8.	3027540	29-05-2009	रैक्सको इंडस्ट्रिज इंडिया, 6 संजय नगर, गुलाबी बाग, दिल्ली-110007	घरेलू और सामान विद्युत साधनों की सुरक्षा	302	2	201	1992
9.	3027641	29-05-2009	रैक्सको इंडस्ट्रिज इंडिया, 6 संजय नगर, गुलाबी बाग, दिल्ली-110007	पानी गर्माने के डुबाउ हीटर की विशिष्टि	368			1992
10.	3029241	11-06-2009	जे एस इलैक्ट्रिक वरक्स पी लिमिटेड, 21/1ए-नारायणा इंडस्ट्रियल एरिया, फेस 1, नई दिल्ली-110028	विस्फोटी गैस पर्यावरणों के लिए बिजली के उपकरण	2148			2004
11.	3029443	11-06-2009	डी आई टी जेड इलैक्ट्रिकल्स आई लिमिटेड, ए-77 फेस 2, सेक्टर-80, नोयडा, गौतम बुद्ध नगर, उत्तर प्रदेश-201308	नोदक टाइप एसी संवातन पंखों की विशिष्टि	2312			1967
12.	3029342	11-06-2009	एस आर इलैक्ट्रॉनिक्स, 714 फस्ट फ्लोर, विलेज तिहाड़, दिल्ली-110018	एसी स्टैटिक वाट आवर मीटर	13779			1999
13.	3029948	12-06-2009	विजय इलैक्ट्रिकल्स, 2676/199 जी नगर, नई दिल्ली-110035	बिजली के प्रयोजनों के लिए दाब संवेदी आसंजी टेप की विशिष्टि भाग 3 अलग- अलग सामग्रियों की विशिष्टि खंड 1 प्लास्टिकरित पालि विनाइल क्लोराइड टेप गैरथर्मोसेटिंग	7809	3	1	1986
14.	3029544	12-06-2009	जया इंडस्ट्रिज, 31 टी/1 ए गली नं. 4, आनंद पर्वत, इंडस्ट्रियल एरिया, नई दिल्ली-110005	घरेलू उपयोग के लिए स्वचालित लाइन वोल्टता करैक्टर सोपान टाइप-विशिष्टि	8448			1989
15.	3030226	15/06/2009	सैनी इलेक्ट्रोनिक्स, सेक्टर-2, पाकेट-4, प्लॉट नं. 46, बघाना इंडस्ट्रियल एरिया, नई दिल्ली-110039	बिजली के छत के टाइप पंखों और रेगुलेटर्स की विशिष्टि	374			1979

1	2	3	4	5	6	7	8	9
16.	3031632	18-06-2009	रिलैक्सो होम एप्लाइस प्राईवेट लिमिटेड, ए-8 मंगोलपुरी इंडस्ट्रियल एरिया, फेस-2, दिल्ली-110034	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक्स पानी के हीटर	2082			1993
17.	3031733	19-06-2009	बी आर इलैक्ट्रीकल्स, डब्ल्यू पी-167 वजीरपुर विलेज अशोक विहार, दिल्ली-110052	पानी गर्माने के लिए खनिज भरे तापन एलीमेंट	4159			2002
18.	3032533	22-06-2009	एकेजी ऐक्सटरूशन प्राईवेट लिमिटेड, बी-51 होसरी काम्पलैक्स फेस-2, मोड नोयडा गौतम बुद्ध नगर, उत्तर प्रदेश-201305	विद्युत संस्थानों के लिए कन्ड्यूट प्रणाली-भाग 2 विशेष अपेक्षाएं-भूमि के नीचे गाड़ी गई कन्ड्यूट प्रणाली	14930			2001
19.	3032432	23-06-2009	पी रामा एंटरप्राइसिस, डब्ल्यू जेड-4 फूल बाग लॉरेन्स रोड, दिल्ली-110035	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक्स पानी के हीटर	2082			1993
20.	3035337	13-07-2009	ए केजी इंडस्ट्रिज (यूनिट 2), बी-48 ओखला इंडस्ट्रियल एरिया फेस-1, नई दिल्ली-110020	विद्युत संस्थानों के लिए कन्ड्यूट विशिष्ट-भाग 3 रोधन सामग्री के द्रव सादा कन्ड्यूट	9537		3	1983
21.	3036440	20-07-2009	मूसा इलैक्ट्रीकल्स, 1437, पहला माला गली चूल्हे वाली पान मंडी, सदर बाजार दिल्ली-110006	पानी गर्माने के लिए खनिज भरे तापन एलीमेंट	4159			2002
22.	3037139	22-07-2009	सत्या इंजीनियरिंग वर्क्स (पी) लिमिटेड, ए-111, ए-8, मंगोलपुरी, इंडस्ट्रियल एरिया फेस-2, दिल्ली-110034	नलिकाकार प्रतिदीप्त बल्लियों के लिए एसी आपूर्ति वाले इलैक्ट्रॉनिकी बैलास्ट-विशिष्ट	13021	2		1991
23.	3045744	10-08-2009	वीनस इलैक्ट्रिकल एप्लाइसिस 641/3, अपर आनंद पर्वत करोल बाग, नई दिल्ली-110005	बिजली की इस्त्री	366			1991
24.	3045643	10-08-2009	वीनस इलैक्ट्रिकल एप्लाइसिस, 641/3, अपर आनंद पर्वत करोल बाग, नई दिल्ली-110005	बिजली की इस्त्री की सुरक्षा अपेक्षाएं	302	2	3	1992
25.	3041837	13/08/2009	पाल एंटरप्राइसिस, 633/1, ए आनंद पर्वत करोल बाग, नई दिल्ली-110006	घरेलू और सामान विद्युत साधनों की सुरक्षा	302	2	201	1992
26.	3041736	13/08/2009	पाल एंटरप्राइसिस, 633/1, ए आनंद पर्वत करोल बाग, नई दिल्ली-110006	पानी गर्माने के डुबाउ हीटर की विशिष्ट	368			1992
27.	3042940	18-08-2009	सोनिका इंटरनेशनल, 1432, करीमजन स्ट्रीट ग्राउण्ड फ्लोर, बल्लीमरान, दिल्ली-110006	बिजली की इस्त्री	302	2	3	1992

1	2	3	4	5	6	7	8	9
28.	3043538	19-08-2009	सेरवो पम्पस प्रा. लि., सी-30, सेक्टर-5, डी एस आई डी सी दिल्ली-110039	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक्स पानी के हीटर	2082			1993
29.	3045138	20-08-2009	मीरा एंटरप्राइसिस, आर जैड डी-14, गली नं. 5, सिडिकेट एंकलेव डाबरी, नई दिल्ली-110045	तत्काल पानी गर्माने के बिजली के हीटर	8978			1992
30.	3044540	21-08-2009	लता होम एपलाईसिस, जे-156, सेक्टर-2, डी एस आई डी सी इंडस्ट्रीयल एरिया बवाना, दिल्ली-110039	तत्काल पानी गर्माने के बिजली के हीटर	302	2	3	1992
31.	3044641	21-08-2009	लता होम अपलाईसिस, जे-156, सेक्टर-2, डी एस आई डी सी इंडस्ट्रीयल एरिया बवाना, दिल्ली-110039	बिजली की इस्त्री	366			1991
32.	3045946	27-08-2009	समीर इलैक्ट्रीकल्स, 155 पहला माला शाहजादा बाग, इंडस्ट्रीयल एरिया फेस-2, दिल्ली-110035	घरेलू और सामान विद्युत साधनों की सुरक्षा	302	2	201	1992
33.	3046039	27-08-2009	समीर इलैक्ट्रीकल्स, 155, पहला माला शाहजादा बाग, इंडस्ट्रीयल एरिया फेस-2, दिल्ली-110035	पानी गर्माने के डुबाउ हीटर की विशिष्टि	368			1992
34.	3046746	28-08-2009	वी ऑटोमैट एंड इंस्ट्रुमेंट प्रा. लि., एफ-61, ओखला इंडस्ट्रीयल एरिया फेस 1, दिल्ली-110020	विस्फोटोटी गैस पर्यावरणों के लिए बिजली के उपकरण	2148			2004
35.	3046948	31-08-2009	शरीक इलैक्ट्रीकल्स, 7826/2, नई बस्ती बारा हिन्दू राव, दिल्ली-110006	बिजली की इस्त्री की सुरक्षा अपेक्षाएं	302	2	3	1992
36.	3051133	15-09-2009	एटलस इंडस्ट्रिज, पहला माला, 71 एस एस आई लघु उद्योग जी टी करनाल रोड, दिल्ली-110033	नलिकाकार प्रतिदीप्त बलितियों के लिए एसी आपूर्ति वाले इलैक्ट्रॉनिकी बैलास्ट-विशिष्टि	13021	2		1991
37.	3058046	23-10-2009	एच एस चावला एंड कंपनी, ए-40, नारायणा इंडस्ट्रीयल एरिया, फेस 1, दिल्ली-110028	एसी स्टैटिक वाट आवर मीटर	13779			1999
38.	3060740	04-11-2009	मीरा एंटरप्राइसिस, आर जैड डी-14, गली नं. 5, सिडिकेट एंकलेव डाबरी, नई दिल्ली-110045	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक्स पानी के हीटर	2082			1993
39.	3062138	09-11-2009	रायल इंडस्ट्रीज, 801/3, फिरनी रोड बक्करवाल मोड, मुंडका, नई दिल्ली-110041	बिजली के छत के टाइप पंखों और रेगुलेटर्स की विशिष्टि	374			1979

1	2	3	4	5	6	7	8	9
40.	3061944	11-11-2009	ई एल स्वेडी इलैक्ट्रीमीटर इंडिया प्रा. लि., फ्लोट सी-138, सेक्टर-63 नोएडा, गौतम बुद्ध नगर, उत्तर प्रदेश	एसी स्टैटिक वाट आवर मीटर	13779			1999
41.	3063847	17-11-2009	हर्ष इंडस्ट्रीज, एस ई 64, ग्राउण्ड फ्लोर विलेज, सिंगलपुर, शालीमार बाग, दिल्ली-110034	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिकस पानी के हीटर	2082			1993
42.	3064849	20-11-2009	बलजीत इलैक्ट्रीक कम्पनी, एस-117 पांडव नगर, मंदर डेयरी, पडपडगंज, रोड दिल्ली-110092	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिकस पानी के हीटर	2082			1993
43.	3066348	30711-2009	वंदना इलैक्ट्रीकल्स, जी-14, सेक्टर 3, डी एस आई डी इंडस्ट्रीयल एरिया बवाना, दिल्ली-110039	बिजली के छत की टाइप बंखो और रेगुलेटर्स की विशिष्ट	374			1979
44.	3070642	15-12-2009	दुर्गा इलैक्ट्रिकल इंडस्ट्रीज, आर जैड-167/2, दुर्गा पार्क गली नं. 6, नई दिल्ली-110039	एक फेज लघु एसी और यूनिवर्सल बिजली की मोटरो की विशिष्ट	996			1979
45.	3072242	18-12-2009	लीटन लाईटिंग इंडस्ट्री, के एच न-22/6/1 पीपल वाली गली, विशेष अपेक्षाएं गली-9, समयपुर बादली, दिल्ली-110042	बत्ती उपकरण भाग 5 विशेष अपेक्षाएं	10322	5	1	1985
46.	3072141	18-12-2009	लीटन लाईटिंग इंडस्ट्री, के एच न-22/6/1, पीपल वाली गली, गली-9 समयपुर बादली, दिल्ली-110042	बत्ती उपकरण भाग 5 विशेष अपेक्षाएं	10322	5	2	1985
47.	3073951	24-12-2009	एपलटन इंजीनियर्स, ए-293/1, ओखला इंडस्ट्रीयल एरिया, फेस-1 नई दिल्ली	एसी स्टैटिक वाट आवर मीटर	13779			1999
48.	3076149	06-01-2010	श्री कृष्णा इंडस्ट्रीज, 192, खुब राम पार्क, फेस 2, प्रेम नगर-1, नांगलोई दिल्ली-110041	स्टेशनरी स्टोरेज टाइप इलैक्ट्रीक पानी के हीटर	2082			1993
49.	3078456	11-01-2010	होमेक्स इलैक्ट्रीकल्स, के नं-36/21, एस टी न-11बी ब्लॉक कुशीक, एंक्लेव बुराडी, दिल्ली-110084	स्टेशनरी स्टोरेज टाइप इलैक्ट्रीक पानी के हीटर	2082			1993
50.	3079155	18-01-2010	श्री तुलसी पाईपस, 17, गली न-07, टीचर कालोनी नियर, भूषण मेडीकल, समयपुर, नई दिल्ली-110042	विद्युत संस्थापन के लिए कंड्यूट की विशिष्ट भाग 3 रोधन सामग्री के दृढ़ सादा कंड्यूट	9537	3		1993
51.	3082750	27/01/2010	सेठी इलैक्ट्रीकल्स, डब्ल्यू जैड-480एफ, बसायी दारापुर, नई दिल्ली-110015	एक फेज लघु एसी और यूनिवर्सल बिजली की मोटरो की विशिष्ट	996			1979

1	2	3	4	5	6	7	8	9
52.	3083449	29-01-2010	श्री आनंद, एफ-159 सैक्टर-3 बवाना इंडस्ट्रीयल एरिया दिल्ली	बिजली के छत के टाइप पंखों और रेगुलेटर्स की विशिष्ट	374			1979
53.	3083146	29-01-2010	देवी एंटरप्राइसिस, के एच नं.-104 विलेज भींडापुर, (नियर प्राइमरी स्कूल) उत्तम नगर, दिल्ली-110060	बिजली की इस्त्री की सुरक्षा अपेक्षाएं	302	2	201	1992
54.	3083247	03-02-2010	देवी एंटरप्राइसिस, के एच नं.-104, विलेज भींडापुर, (नियर प्राइमरी स्कूल) उत्तम नगर, दिल्ली-110060	पानी गर्माने के डुबाउ हीटर की विशिष्ट	368			1992
55.	3084754	04-02-2010	आर. के. इंडस्ट्रीज, एच-1248, डी एस आई डी सी इंडस्ट्रीयल एरिया, नरेला, दिल्ली-110040	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक पानी के हीटर	2082			1993
56.	3085049	05-02-2010	एम के टिन वर्क्स, 67 पॉकेट ऐ, सैक्टर 2, बवाना, इंडस्ट्रीयल एरिया, दिल्ली-110039	बिजली की इस्त्री की सुरक्षा अपेक्षाएं	302	2	201	1992
57.	3085150	08-02-2010	एम के टिन वर्क्स, 67 पॉकेट ऐ, सैक्टर 2, बवाना इंडस्ट्रीयल एरिया, दिल्ली-110039	पानी गर्माने के डुबाउ हीटर की विशिष्ट	368			1992
58.	3085857	09-02-2010	प्रेसीसन हीटिंग द्यूब, मैन्यूफैक्चरिंग कम्पनी, जी-956, बेसमेंट डी एस आई डी सी, नरेला इंडस्ट्रीयल एरिया दिल्ली-110040	पानी गर्माने के लिए खनिज भरे तापन एलीमेंट	4159			2002
59.	3093755	09-03-2010	रचना इलैक्ट्रीकल्स प्रा.लि., जी आई-118-119 फेस-II इंड. एरिया, मायापुरी नई दिल्ली-110064	सामान्य प्रकाश व्यवस्थाओं के लिए स्वतः बालास्टकृत लैम्प	15111			2002
60.	3095153	10-03-2010	स्वर्ण इंडस्ट्रीज, जे-133, सैक्टर-2, बवाना इंड. एरिया, नई दिल्ली-110039	एक फेंज लघु ऐसी और यूनीवर्सल बिजली की मोटरों की विशिष्ट	996			1979
61.	3095456	11-03-2010	बी एम मोटर, ए-45 मंगोलपुरी इंडस्ट्रीयल एरिया, फेस-11 दिल्ली-110034	बिजली के छत के टाइप पंखों और रेगुलेटर्स की विशिष्ट	374			1979
62.	3097157	18-03-2010	शांतिराज इंडस्ट्रीज, डब्ल्यू जैड-200 नया नम्बर 589, सुदर्शन पार्क, नई दिल्ली-110015	बिजली के छत के टाइप पंखों और रेगुलेटर्स की विशिष्ट	374			1979



1	2	3	4	5	6	7	8	9
63.	3097258	18-03-2010	श्री साई इंडस्ट्रीज 205 पहला माला गोविन्द मोहल्ला नियर शिव मंदिर दिल्ली-110088	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक पानी के हीटर	2082			1993
64.	3098563	22-03-2010	बालाजी इंजीनियरिंग, प्लॉट नं.-902-290 गली नं.-4 शालीमार गांव इंड. एरिया दिल्ली-110088	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक पानी के हीटर	2082			1993
65.	3099666	25-03-2010	मोर एप्लाइसिस सी-24 सूरज पार्क बादली दिल्ली-110042	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक पानी के हीटर	2082			1993
66.	3099767	26-03-2010	बी एम मोटर ए-45 मंगोलपुरी इंडस्ट्रीयल एरिया, फेस-11 दिल्ली-110034	स्टेशनरी स्टोरेज टाइप इलैक्ट्रिक पानी के हीटर	2082			1993

[सं. सीएमडी-13:11]

सी.के. महेश्वरी, वैज्ञानिक 'जी' (प्रमाणन)

## MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION

(Department of Consumer Affairs)

## BUREAU OF INDIAN STANDARDS

New Delhi, the 15th June, 2010

**S.O. 1638**—In pursuance of sub-regulation (6) of the regulation 5 of the Bureau of Indian Standards (Certification) Regulations, 1988, of the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule :

## SCHEDULE

April 2009—March 2010

Sl. No.	Licence No.	Licence Grant Date	Name and Address	Product	IS	Part	Sec	Year
1	2	3	4	5	6	7	8	9
1.	3019440	24-04-2009	Pasupati Appliances 307/5, ground Floor, Shahzada Bagh Indl. Area, Dayabasti Delhi-110035	Safety of household and similar electrical appliances: Part 2 Parti- cular requirements, Section-3 Electric iron	302	2	3	1992
2.	3021629	04-05-2009	AKG Industries (Unit II) B-48, Okhla Indl. Area, Phase-1, New Delhi-Pin: 110020	Fittings for rigid non- metallic conduits	3419			1988
3.	3021528	04-05-2009	AKG Industries (Unit II) B-48, Okhla Indl. Area, Phase-1, New Delhi, Pin: 110020	Cable Trunking and Ducting Systems for Electrical Installations-Part 2: Cable Trunking and Ducting Systems Intended for Mounting on Walls or Ceilings	14927	2		2001
4.	3023532	12-05-2009	S N Electrical Industries Gali No. 3, Plot No. 4, (902/290), Shalimar Industrial Area, Delhi, Pin: 110088	Stationary storage type electric water heaters	2082			1993

	2	3	4	5	6	7	8	9
5.	3025233	18-05-2009	Kochhar Industries WA-46, Shakarpur, Delhi, Pin: 110092	Electric irons	366			1991
6.	3026336	25-05-2009	Berlia Steels Pvt. Ltd. 59, SSI Co-operative Industrial Estate, G.T. Karnal Road Delhi, Pin: 110033	Stationary storage type electric water heaters'	2082			1993
7.	3026437	25-05-2009	Electro Heat Engineers 624/4A, Vishwas Nagar, Shahdara Delhi, Pin: 110032	Mineral Filled Sheathed Heating Elements- Specification	4159			2002
8.	3027540	29-05-2009	Rexco Industries (India) 6 Sanjay Nagar, Gulabi Bagh Delhi, Pin: 110007	Safety of household and similar electrical appliances: Part 2 Parti- cular requirements, Section 201 Electric immersion water heater	302	2	201	1992
9.	3027641	29-05-2009	Rexco Industries (India) 6 Sanjay Nagar, Gulabi Bagh, Delhi, Pin: 110007	Electric Immersion Water Heaters	368			1992
10.	3029241	11-06-2009	J.S. Electric Works P. Ltd. 21/1-A, Naraina Industrial Area, Phase-I, New Delhi Delhi, Pin: 110028	Flameproof enclosures for electrical apparatus	2148			2004
11.	3029443	11-06-2009	Ditz Electricals (I) Ltd A-77, Phase 2, Sector-80 Noida Gautam Buddha Nagar, Uttar Pradesh Pin: 201308	Propeller type ac ventilating fans	2312			1967
12.	3029342	11-06-2009	S R Electronics 714, First Floor, Village Tihar Delhi, Pin: 110018	ac Static Watthour Meters, Class 1 and 2-Specification	13779			1999
13.	3029948	12-06-2009	Vijay Electricals 2676/199, Tri Nagar, New Delhi Delhi, Pin: 110035	Pressure Sensitive Adhesive Insulating Tapes for Electrical Purposes-Plasticized Polyvinyl- chloride Tapes with Non- Thermosetting Adhesive	7809	3	1	1986
14.	3029544	12-06-2009	Jaya Industries 31 T/1A, Gali No. 4, Anand Parbat Indl Area New Delhi Delhi, Pin: 110035	Automatic Line Voltage Correctors (Step Type) for Domestic Use-Specification	8448			1989
15.	3030226	15-06-2009	Saini Electronics Sector-2, Pocket-4 Plot No. 46, Bawana Industrial Area, Delhi New Delhi, Pin: 110039	Electric ceiling type fans and regulators	374			1979
16.	3031632	18-06-2009	Relaxo Home Appl. Pvt. Ltd. A-8 Mangolpuri Industrial Area, Phase II Delhi, Pin: 110034	Stationary storage type electric heaters	2082			1993
17.	3031733	19-06-2009	B R Electricals WP-167, Wazirpur Village, Ashok Vihar, Delhi, Pin: 110052	Mineral Filled Sheathed Heating Elements- Specification	4159			2002

	2	3	4	5	6	7	8	9
18.	3032533	22-06-2009	AKG Extrusions Pvt. Ltd. B-51, Hosiery Complex, Phase II Extn. Noida Gautam Buddha Nagar Uttar Pradesh, Pin: 201305	Conduit Systems for Elec- trical Installations- Part 2: Particular Requirements- Conduit Systems Buried Underground	14930	2		2001
19.	3032432	23-06-2009	P Rama Enterprises WZ-4 Phool Bagh Larence Road Delhi, Pin: 110035	Stationary storage type electric water heaters	2082			1993
20.	3035337	13-07-2009	AKG Industries (Unit II). B-48, Okhla Industrial Area Phase I New Delhi, Pin: 110020	Conduit for Electrical Installations- Part 3: Rigid plain conduits of insulating materials	9537	3		1983
21.	3036440	20-07-2009	Moosa Electricals 1437 First Floor, Gali Chulhewali, Pan Mandi, Sadar Bazar, Delhi, Pin: 110006	Mineral Filled Sheathed Heating Elements- Specification	4159			2002
22.	3037139	22-07-2009	Satya Engineering Works (P) Ltd. A-111 Mangolpuri Indl. Area, Phase-II, New Delhi, Pin: 110034	ac Supplied Electronics Ballasts for Tubular Flure- scent Lamps-Specification- Part 2:Performance Requirements	13021	2		1991
23.	3045744	10-08-2009	Venus Electricals Appliances 641/3, Upper Anand Parvat, Karol Bagh New Delhi, Pin: 110005	Electric Irons	366			1991
24.	3045643	10-08-2009	Venus Electricals Appliances 641/3, Upper Anand Parvat, Karol Bagh New Delhi, Pin: 110005	Safety of household and similar electrical appliances:Part 2 Parti- cular requirements, Section 3 Electric iron	302	2	3	1992
25.	3041837	13-08-2009	Pal Enterprises 633/1A Anand Parvat, Karol Bagh New Delhi, Pin: 110006	Safety of household and similar electrical appliances:Part 2 Parti- cular requirements, Section 201 Electric immersion water heaters	302	2	201	1992
26.	3041736	13-08-2009	Pal Enterprises 633/1A Anand Parvat, Karol Bagh New Delhi, Pin: 110006	Electric Immersion Water Heaters	368			1992
27.	3042940	18-08-2009	Sonica International 1432, Qarimjan Street, Ground Floor, Ballimaran Delhi, Pin: 110006	Safety of household and similar electrical appliances:Part 2 Parti- cular requirements, Section 3 Electric iron	302	2	3	1992
28.	3043538	19-08-2009	Servo Pumps Pvt. Ltd. C-30, Sector-5, DSIDC Bawana, Delhi, Pin: 110039	Stationary storage type electric water heaters	2082			1993
29.	3045138	20-08-2009	Meera Enterprises RZ-D-14, Gali No. 5, Syndicate Enclave, Dabri, New Delhi, Pin: 110045	Electric instantaneous water heaters	8978			1992

	2	3	4	5	6	7	8	9
30.	3044540	21-08-2009	Lata Home appliances J-156, Sector-2, DSIDC, Industrial Area, Bawana, Delhi, Pin : 110039	Safety of household and similar electrical appliances: Part 2 Parti- cular requirements, Section 3 Electric iron	302	2	3	1992
31.	3044641	21-08-2009	Lata Home Appliances J-156, Sector-2, DSIDC, Industrial Area, Bawana, Delhi, Pin: 110039	Electric Irons	366			1991
32.	3045946	27-08-2009	Sameer Electrical 155, 1st Floor, Shahzada Bagh Industrial Area Phase II Delhi, Pin: 110035	Safety of house hold and similar electrical appliances: Part 2 Particular requirements, Section 201 Electric immresion water heater	302	2	201	1992
33.	3046039	27-08-2009	Sameer Electrical 155, 1st Floor, Shahzada Bagh Industrial Area Phase II Delhi, Pin: 110035	Electric Immersion Water Heaters	368			1992
34.	3046746	28-08-2009	V Automat and Instruments Pvt. Ltd. F-61, Okhla Indl. Area, Phase-I Delhi, Pin: 110020	Flameproof enclosures for electrical apparatus	2148			2004
35.	3046948	31-08-2009	Shariq Electricals 7826/2, Nai Basti, Bara Hindu Rao Delhi Pin: 110006	Safety of household and similar electrical appliances: Part 2 Particular requirements, Section 3 Electric iron	302	2	3	1992
36.	3051133	15-09-2009	Atlas Industries First Floor, 71, SSI Laghu Udyog Nagar, GT Karnal Road Delhi, Pin: 110033	ac Supplied Electronic Ballasts for Tubular Fluorescent Lamps-Speci- fication-Part 2 Performance Requirements	13021	2		1991
..	3058046	23-10-2009	HS Chawla & Co A 40, Naraina Indl. Area, Phase-I, Delhi, Pin: 110028	ac Static Watthour Meters, Class 1 and 2-Specification	13779			1999
38.	3060740	04-11-2009	Meera Enterprises RZ D-14, Gali No. 5, Syndicate Enclave, Dabri New Delhi, Pin: 110045	Stationary storage type electric water heaters	2082			1993
39.	3062138	9-11-2009	Royal Industries 801/3, Phimi Road, Bakarwal Mode, Mundka New Delhi, Pin: 110041	Electric ceiling type fans and regulators	374			1979
40.	3061944	11-11-2009	EL Sewedy Electrometer India Pvt. Ltd., Plot C-138, Sector-63, Noida Gautam Buddha Nagar, Uttar Pradesh	ac Static Watthour Meters, Class 1 and 2-Specification	13779			1999

2	3	4	5	6	7	8	9
41.	3063847	17-11-2009	Harsh Industries SE-64, Ground Flooor, Village- Singal Pur, Shalimar Bagh, Delhi, Pin:110034	Stationary storage type electric water heaters	2082		1993
42.	3064849	20-11-2009	Baljeet Electric Co. S-117, Pandav Nagar Mother Dairy, Patparganj Road, Delhi, Pin:110092	Stationary storage type electric water heaters	2082		1993
43.	3066348	30-11-2009	Vandana Electricals G-14 Sector 3, DSIDC Industrial Area, Bawana, Delhi, Pin:110039	Electric ceiling type fans and regulators	374		1979
44.	3070642	15-12-2009	Durga Electrical Industries RZ-167/2, Durga Park, Gali No. 6, New Delhi, Pin:110045	Single-phase small ac and universal electric motors	996		1979
45.	3072242	18-12-2009	Liton Lighting Industry Kh No. 22/6/1, PEE Palwali, Gali No. 9, Samaypur Badli Delhi, Pin:110042	Luminaires; Part 5 Particular requirements, Section 1 General purpose luminaries	10322	5	1
46.	3072141	18-12-2009	Liton Light Industry Kh No. 22/6/1, PEE Palwali, Gali No. 9, Samaypur Badli Delhi, Pin:110042	Luminaries- Part 5 : Particular requirements, Section 2 Recessed Luminaries	10322	5	2 1985
47.	3073951	24-12-2009	Eppeltone Engineers A-293/1, Okhla Industrial Area, Phase-1, New Delhi, Pin:110020	ac Static Watthour Meters Class 1 and 2-Specification	13779		1999
48.	3076149	06-01-2010	Shree Krishna Industries 192, Khub Ram Park Phase-II, Prem Nagar-1 Nangloi Delhi-110041	Stationary storage type electric water heaters	2082		1993
49.	3078456	11-01-2010	Homex Electricals K No.-36/21, st No. 11, B-Block Kushik Enclave, Burari, Delhi-110084	Stationary storage type electric water heaters	2082		1993
50.	3079155	18-01-2010	Shri Tulsi Pipes 17, Gali No. 7, Teacher Colony, Near Bhusan Medical, Samay Pur, New Delhi-110042	Conduits for electrical installations: Part 3 Rigid plain conduits of insulating materials	9537	3	1983
51.	3082750	27-01-2010	Sethi Electricals WZ-480F, Basai Darapur New Delhi-110015	Single-phase small ac and universal electric motors	996		1979
52.	3083449	29-01-2010	Sri Anand F-159, Sector-3, Bawana Indl. Area Delhi	Electric ceiling type fans and regulators	374		1979
53.	3083146	29-01-2010	Devi Enterprises Kh No. 104, Village Bindapur, (Near Primary School) Uttam Nagar, Delhi, Pin-110059	Safety of household and similar electrical appliances: Part 2 Particular requirements, Section 201 Electric immersion water heater	302	2	201 1992

	2	3	4	5	6	7	8	9
54.	3083247	03-02-2010	Devi Enterprises, Kh No. 104, Village Bindapur, (Near Primary School) Uttam Nagar, Delhi, Pin-110060	Electric Immersion Water Heater	368			1992
55.	3084754	04-02-2010	Aar Kay Industries, H 1248, DSIDC Industrial Area, Narela, Delhi, Pin-110040	Stationary storage type electric water heaters	2082			1993
56.	3085049	05-02-2010	M. K. Tin Works, 67, Pocket-A, Sector-2, Bawana Indl. Area, Delhi, Pin-110039	Safety of household and similar electrical appliances: Part 2 Particular requirements, Section 201 Electric immersion water heater	302	2	201	1993
57.	3085150	08-02-2010	M. K. Tin Works, 67, Pocket-A, Sector-2, Bawana Indl. Area, Delhi, Pin-110039	Electric Immersion Water heaters	368			1992
58.	3085857	09-02-2010	Precision Heating Tube, Manufacturing Company G-556, Basement DSIDC, Narela Industrial Area, Delhi, Pin-110040	Mineral Filled Sheathed Heating Elements- Specification	4159			2002
59.	3093755	09-03-2010	M/s. Rachna Electricals (P) Ltd., GI-118/119, Phase-II, Industrial Area Mayapuri, New Delhi-110064	Self Ballasted Lamps for General Lighting Services- Part-1 Safety Requirements	15111			2002
60.	3095153	10-03-2010	M. S. Swarn Industries, J-133, Sector-2, Bawana Industrial Area, New Delhi-110039	Single-phase small ac and universal electric motors	996			1972
61.	3095456	11-03-2010	M/s. B M Motor, A-45, Mangolpuri Industrial Area, Phase II, Delhi-110034	Electric ceiling type fans and regulators	374			1979
62.	3097157	18-03-2010	M/s. Shantiraj Industries, WZ-200, New No. 589, Sudershan Park, New Delhi-110015	Stationary storage type electric water heaters	374			1979
63.	3097258	18-03-2010	M/s. Shri Sai Industries, 205, First Floor, Govind Mohalla, Near Shiv Mandir, Haiderpur, Delhi-110088	Stationary storage type electric water heaters	2082			1993
64.	3098563	22-03-2010	M/s. Balaji Engineering, Plot No.902/290, Gali No.4, Shalimar Village Indl. Area, Delhi-110088	Stationary storage type electric water heaters	2082			1993
65.	3099666	25-03-2010	M/s. More Appliances, C-24, Suraj Park, Badli, Delhi-110042	Stationary storage type electric water heaters	2082			1993
66.	3099767	26-03-2010	M/s. B M Motor, A-45, Mangolpuri Industrial Area, Phase II, Delhi-110034	Stationary storage type electric water heaters	2082			1993

नई दिल्ली, 17 जून, 2010

का.आ. 1639.—भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उपनियम (1) के खण्ड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन भारतीय मानक का विवरण नीचे अनुसूची में दिया गया है वे स्थापित हो गये हैं :—

## अनुसूची

क्रम संख्या	स्थापित भारतीय मानक की संख्या वर्ष और शीर्षक	नये भारतीय मानक द्वारा अतिक्रमित भारतीय मानक अथवा मानकों, यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि
(1)	(2)	(3)	(4)
1.	आई एस 15852:2009 वस्त्रादि-सूती मानव निर्मित रेशों व तन्तुओं एवं उनके मिश्रण से बने कमीज के कपड़े विशिष्टि	आई एस 7085:1986 आई एस 11815:1986 एण्ड आई एस 11881:1986	31 अगस्त 2010
2.	आई एस 15853:2009 वस्त्रादि-सूती मानव निर्मित रेशों व तन्तुओं एवं उनके मिश्रण से बने सूट के कपड़े विशिष्टि	आई एस 2150:1989 आई एस 9517:1986 एण्ड आई एस 11248:1995	31 अगस्त 2010

अब यह भारतीय मानक बिक्री के लिए उपलब्ध होंगे।

इन भारतीय मानकों की प्रतियाँ भारतीय मानक ब्यूरो के मुख्यालय मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, और इसके क्षेत्रीय कार्यालयों: नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों : अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरुवनन्तापुरम में बिक्री हेतु उपलब्ध हैं।

[संदर्भ : टीएक्सडी/जी.-25]

पी. भटनागर, वैज्ञा. "एफ" एवं प्रमुख (टीएक्सडी)

New Delhi, the 17th June, 2010

S.O. 1639.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule hereto annexed has been established on the date indicated against it :

## SCHEDULE

Sl. No.	No. and Year of the Indian Standards Established	No. and Year of Indian Standards, if any, Superseded by the New Indian Standard	Date of Established
(1)	(2)	(3)	(4)
1.	IS 15852 : 2009 Textiles - Woven Shirtings made of Cotton, Man-Made Fibres/ Filaments and their Blends-Specification	IS 7085:1986, IS 11815:1986 & IS 11881:1986	31 August 2010
2.	IS 15853 : 2009 Textiles - Woven Suitings made of Cotton, Man-Made Fibres/ Filaments and their Blends-Specification	IS 2150:1989, IS 9517:1986 & IS 11248:1995	31 August 2010

Henceforth, these standards will be available for sale.

Copy of these Standards are available for sale with HQ at Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110002 and its Regional Offices at New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices at Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Tairuvananthapuram.

[Ref: TXD/G-25]

P. BHATNAGAR, Sc. 'F' and Head (Textiles)

नई दिल्ली, 18 जून, 2010

का.आ. 1640.— भारतीय मानक ब्यूरो नियम, 1987 के नियम 7 के उपनियम (1) के खण्ड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन भारतीय मानक का विवरण नीचे अनुसूची में दिया गया है वह स्थापित हो गया है :—

**अनुसूची**

क्रम संख्या	स्थापित भारतीय मानक की संख्या वर्ष और शीर्षक:	नये भारतीय मानक द्वारा अतिक्रमित भारतीय मानक अथवा मानकों, यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि
(1)	(2)	(3)	(4)
1.	आई एस/आई एस ओ 105-सी 06 : 1994 वस्त्रादि-रंग के पक्केपन के परीक्षण भाग सी 06 घर पर तथा व्यवसायिक रूप से धुलाई करने पर रंग का पक्कापन	आई एस 13025:1991	अगस्त 2009

अब यह भारतीय मानक बिक्री के लिए उपलब्ध होगा।

इस भारतीय मानक की प्रतियां भारतीय मानक ब्यूरो के मुख्यालय मानक भवन, 9, बहादुर शाह जफर मार्ग, नई दिल्ली-110002, और इसके क्षेत्रीय कार्यालयों: नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों : अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, नागपुर, पटना, पूणे तथा तिरुवनन्तापुरम में बिक्री हेतु उपलब्ध हैं।

[संदर्भ : टीएक्सडी/जी.-25]

पी. भटनागर, वैज्ञा. 'एफ' एवं प्रमुख (टीएक्सडी)

New Delhi, the 18th June, 2010

S.O. 1640.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standard, particulars of which given in the Schedule hereto annexed has been established on the date indicated against it :

**SCHEDULE**

Sl No.	No. and Year of the Indian Standards Established	No. and Year of Indian Standards, if any, Superseded by the New Indian Standard	Date of Established
(1)	(2)	(3)	(4)
1.	IS/ISO 105-C06 : 1994 Textiles -Tests for Colour Fastness Part C06 Colour Fastness to Domestic and Commercial Laundering	IS 13025:1991	August 2009

Henceforth, this standard will be available for sale.

Copy of this Standard is available for sale with HQ at the Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110002 and its Regional Offices at New Delhi, Kolkata, Chandigarh, Chennai, Mumbai and also Branch Offices at Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Tairuvananthapuram.

[Ref: TXD/G-25]

P. BHATNAGAR, Sc. 'F' and Head (Textiles)



**पेट्रोलियम और प्राकृतिक गैस मंत्रालय**

नई दिल्ली 28 जून, 2010

का.आ. 1641.—केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 2 के खण्ड (क) के अनुसरण में श्री बी.एस. कृष्णमूर्ति, विशेष भूमि अर्जन अधिकारी, कर्नाटक औद्योगिक क्षेत्र विकास बोर्ड (केआईएडीबी) को कर्नाटक राज्य क्षेत्र के भीतर उक्त अधिनियम के अधीन, स्ट्रैटेजिक पेट्रोलियम रिजर्व लिमिटेड (आईएसपीआरएल), मंगलौर से पादुर पाइपलाइन के लिए, सक्षम प्राधिकारी के कृत्यों का निर्वहन करने के लिए प्राधिकृत करती है।

[फा. सं. पी-25011/1/09-आपूर्ति]

वाई. पी. ढिंगरा, अवर सचिव

**MINISTRY OF PETROLEUM AND NATURAL GAS**

New Delhi, the 28th June, 2010

S.O. 1641.—In pursuance of clause (a) of Section 2 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government hereby authorises Shri B.S. Krishnamoorthi, Special Land Acquisition Officer, Karnataka Industrial Area Development Board (KIADB) to perform the functions of the Competent Authority under the said Act, for right of Use Acquisition for Indian Strategic Petroleum Reserve Ltd. (ISPRL), Mangalore to Padur Pipeline, within the territory of the State of Karnataka.

[F. No. P-25011/1/09-Sup.]

Y. P. DHINGRA, Under Secy.

नई दिल्ली 30 जून, 2010

का.आ. 1642.—केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 2 के खण्ड (क) के अनुसरण में, नीचे दी गई अनुसूची के स्तंभ 1 में उल्लिखित व्यक्ति को, उक्त अनुसूची के स्तंभ 2 में की तत्स्थानी प्रविष्टि में उल्लिखित क्षेत्र के संबंध में उक्त अधिनियम के अधीन सक्षम प्राधिकारी के कृत्यों का निर्वहन करने के लिए प्राधिकृत करती है, अर्थात् :-

**अनुसूची**

प्राधिकारी का नाम और पता	अधिकारिता का क्षेत्र
(1)	(2)
श्री एम.जी. परमार डिप्टी कलेक्टर (सेवानिवृत्त), सक्षम प्राधिकारी इंडियन ऑयल कॉर्पोरेशन लिमिटेड, विरमगाम-काण्डला पाइपलाइन परियोजना, बंगला नं. 10 पटेल सोसायटी, (निकट आई.ओ.सी. कालोनी), विरमगाम, जिला अहमदाबाद-382150 (गुजरात)	गुजरात राज्य

यह अधिसूचना जारी होने की तारीख से लागू होगी।

[सं. आर-25011/13/2010-ओ.आर.-1]

बी. के. दत्ता, अवर सचिव

New Delhi, the 30th June, 2010

S.O. 1642.—In pursuance of clause (a) of Section 2 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government hereby authorises the person mentioned in column (1) of the Schedule given below to perform the functions of the Competent Authority under the said Act, in respect of the area mentioned in column (2) of the said Schedule.—

**SCHEDULE**

Name and address of the Authority	Area of Jurisdiction
(1)	(2)
Shri M.G. Parmar Deputy Collector (Retd.) Competent Authority Indian Oil Corporation Limited, Viramgam-Kandla Pipeline Project, Bangla No. 10, Patel Society, (Near I.O.C. Colony), Viramgam, District-Ahmedabad-382150 (Gujarat)	State of Gujarat

This notification is applicable from the date of issue.

[No. R-25011/13/2010-OR-I]

B. K. DATTA, Under Secy.

नई दिल्ली, 2 जुलाई, 2010

का.आ. 1643.—केन्द्रीय सरकार ने पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 3 की उप-धारा (1) के अधीन जारी भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की अधिसूचना सं. का.आ. 3038(अ), तारीख 4 नवम्बर, 2009 द्वारा, उस अधिसूचना से संलग्न अनुसूची में विनिर्दिष्ट उड़ीसा राज्य की तहसील : बालिकुदा जिला : जगतसिंहपुर की भूमि में, पारादीप-सम्बलपुर-रायपुर-राँची पाइपलाइन परियोजना के कार्यान्वयन के लिए इंडियन ऑयल कॉर्पोरेशन लिमिटेड द्वारा उड़ीसा राज्य में पारादीप से रायपुर (छत्तीसगढ़) एवं राँची (झारखण्ड) तक पेट्रोलियम उत्पादों के परिवहन के लिए पाइपलाइन बिछाने हेतु उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा की थी;

और, उक्त अधिसूचना की प्रतियां जनता को तारीख 15 दिसम्बर, 2009 तक उपलब्ध करा दी गई थी;

और, उक्त अधिनियम की धारा 6 की उप-धारा (1) के अधीन सक्षम प्राधिकारी ने केन्द्रीय सरकार को अपनी रिपोर्ट दे दी है;

और, केन्द्रीय सरकार ने, उक्त रिपोर्ट पर विचार करने के पश्चात् इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में उपयोग के अधिकार अर्जित करने का विनिश्चय किया है;

अतः, अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह घोषणा करती है कि इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में पाइपलाइन बिछाने के उपयोग का अधिकार अर्जित किया जाता है;

और, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह निर्देश देती है कि उक्त भूमि में उपयोग का अधिकार, इस घोषणा के प्रकाशन की तारीख से केन्द्रीय सरकार में निहित होने के बजाए, सभी विल्लिंगमों से मुक्त होकर इंडियन ऑयल कॉर्पोरेशन लिमिटेड में निहित होगा।

### अनुसूची

तहसील-बालिकूदा	जिला-जगतसिंहपुर	राज्य-उड़ीसा		
गांव का नाम	प्लॉट नं.	क्षेत्रफल		
		हेक्टर	एकर	वर्ग मीटर
1	2	3	4	5
मूलगाँ	1930	00	00	20
	1931	00	05	16
	3142	00	04	28
	1932	00	05	02
	1933	00	05	40
	1939	00	03	90
	1940	00	03	20
	1938	00	02	80
	1941	00	02	32
	1942	00	04	52
	1937	00	00	42
	1943	00	11	60
	2009	00	00	36
	2022	00	04	99
	2024	00	00	20
	2025	00	04	14
	2026	00	03	99
	2027	00	01	30
	2028	00	03	08
	2029	00	03	30
	2037	00	15	03
	2041	00	07	20
	2042	00	04	38
	2043	00	04	20
	2044	00	05	40

1	2	3	4	5
मूलगाँ	1906	00	15	04
	1593	00	02	85
	1587	00	00	74
	1586	00	02	30
	1576	00	00	20
	1585	00	02	47
	1584	00	02	52
	1578	00	00	99
	1583	00	01	30
	1579	00	05	85
	1580	00	00	20
	1568	00	10	30
	1570	00	00	35
	1567	00	00	72
	1563	00	06	80
	1562	00	00	25
	1561	00	08	28
	1565	00	00	20
	1559	00	00	60
	1560	00	08	20
	1535	00	12	24
	1532	00	04	10
	1536	00	01	26
	1537	00	09	78
	1531	00	09	98
	1528	00	05	38
	1529	00	02	99
	1524	00	02	93
	1514	00	00	36
	1508	00	00	35
	1509	00	04	57
	1510	00	04	31
	3158	00	01	78
	1512	00	00	22
	1502	00	12	40
	1497	00	06	48
	1498	00	00	70
	1495	00	02	51
	61	00	00	70
	62	00	00	90
	60	00	01	44
	45	00	04	86
	37	00	08	64

1	2	3	4	5	1	2	3	4	5
मूलूगों	36	00	05	94	बाइजना	30	00	05	90
	35	00	03	78		29	00	08	00
	33	00	00	20		28	00	00	70
	32	00	03	35		18	00	06	45
	30	00	00	42		19	00	08	93
	31	00	00	30		21	00	00	20
	3103	00	00	52		22	00	09	00
	51	00	07	20		23	00	00	30
	228	00	00	40	सारणा	95	00	00	80
	229	00	00	30		96	00	22	42
	227	00	07	26		92	00	06	13
	225	00	06	48		64	00	12	32
	224	00	00	20		61	00	04	21
	226	00	04	86		63	00	00	25
	223	00	06	97		60	00	12	65
	222	00	00	90		27	00	04	98
	256	00	00	71		28	00	00	20
	254	00	03	79		26	00	01	67
	253	00	06	30		23	00	08	97
	3092	00	01	65		8	00	01	08
	245	00	00	20		7	00	00	58
	246	00	08	01		6	00	00	56
	251	00	00	20		5	00	00	58
	250	00	01	14		4	00	00	58
	249	00	09	98		1	00	07	65
बाइजना	59	00	03	05	असारणा	41	00	04	86
	56	00	13	86		37	00	03	43
	55	00	03	40		38	00	03	16
	54	00	00	56		36	00	13	30
	53	00	05	85		32	00	00	30
	50	00	03	95		45	00	00	20
	48	00	00	45		18	00	07	56
	46	00	17	55		14	00	04	73
	44	00	07	00		13	00	01	25
	4	00	02	18		19	00	00	30
	6	00	00	75		9	00	01	70
	43	00	05	08		1	00	00	24
	42	00	06	07	[सं. आर-230/1/12/2010-धोआर-1]				
	41	00	02	12	मो. के. दत्ता, अपर सचिव				
	40	00	06	47	New Delhi, the 2nd July, 2010				
	39	00	00	20	S.O. 1643.—Whereas by the notification of				
	34	00	05	30	Government of India in the Ministry of Petroleum and				
	31	00	00	50	Natural Gas number S.O. 3038 dated 4th November 2009				
	32	00	07	85	issued under sub-section (1) of Section 3 of the Petroleum				
	33	00	00	30	and Minerals Pipelines (Acquisition of Right of User in				

Land) Act, 1962 (50 of 1962) the Central Government declared its intention to acquire the right of user in the land in Teshil-Balikuda, District-Jagatsinghpur, In Orissa State, specified in the schedule appended to that notification for the purpose of laying pipeline for the transportation of Petroleum products from paradip (Orissa) to Raipur (Chhattisgarh) and Ranchi (Jharkhand) by Indian Oil Corporation Limited;

And whereas copies of the said notification were made available to the public on 15th December, 2009;

And whereas the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted his report to the Central Government;

And whereas, the Central Government has after considering the said report, decided to acquire the right of user in the land specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the Schedule appended to this notification is hereby acquired for laying the pipeline;

And, further, in exercise of the powers conferred by sub-section (4) of section 6 of the said Act, Central Government hereby directs the right of user in the said land shall instead of vesting in the Central Government, vest on date of publication of this declaration, in Indian Oil Corporation Limited, free from all encumbrances.

#### SCHEDULE

Teh. : Balikuda Dist. : Jagatsinghpur State-Orissa

Name of the Village	Plot No.	Area		
		Hect.	Are	Sq. mtr.
1	2	3	4	5
Mulugan	1930	00	00	20
	1931	00	05	16
	3142	00	04	28
	1932	00	05	02
	1933	00	05	40
	1939	00	05	00
	1940	00	00	20
	1938	00	02	80
	1941	00	02	00
	1942	00	01	52
	1937	00	00	40
	1943	00	11	60
	2009	00	00	36
	2022	00	04	99
	2024	00	00	20

1	2	3	4	5
Mulugan	2025	00	04	14
	2026	00	03	99
	2027	00	01	30
	2028	00	03	08
	2029	00	00	30
	2037	00	15	03
	2041	00	07	20
	2042	00	04	38
	2043	00	01	20
	2044	00	05	40
	1606	00	15	33
	1593	00	02	85
	1587	00	00	74
	1586	00	02	28
	1576	00	00	20
	1585	00	02	47
	1584	00	02	52
	1578	00	00	99
	1583	00	01	30
	1579	00	05	85
	1580	00	00	20
	1568	00	10	30
	1570	00	00	38
	1567	00	00	72
	1563	00	06	80
	1562	00	00	25
	1561	00	08	28
	1565	00	00	20
	1559	00	00	60
	1560	00	08	20
	1535	00	12	24
	1532	00	04	10
	1536	00	01	26
	1537	00	09	78
	1531	00	09	98
	1528	00	05	38
	1529	00	02	99
	1524	00	02	93
	1514	00	00	36
	1508	00	00	35
	1509	00	04	57
	1510	00	04	31
	3158	00	01	78
	1512	00	00	22
	1502	00	12	40
	1497	00	06	48

1	2	3	4	5
Mulugan	1498	00	00	70
	1495	00	02	51
	61	00	00	70
	62	00	00	90
	60	00	01	44
	45	00	04	86
	37	00	08	64
	36	00	05	94
	35	00	03	78
	33	00	00	20
	32	00	03	35
	30	00	00	42
	31	00	00	30
	3103	00	00	52
	51	00	07	20
	228	00	00	40
	229	00	00	30
	227	00	07	26
	225	00	06	48
	224	00	00	20
	226	00	04	86
	223	00	06	97
	222	00	00	90
	256	00	00	71
	254	00	03	79
	253	00	06	30
	3092	00	01	65
	245	00	00	20
	246	00	08	01
	251	00	00	20
	250	00	01	14
	249	00	09	98
Baijanga	59	00	03	05
	56	00	13	86
	55	00	03	40
	54	00	00	56
	53	00	05	85
	50	00	03	95
	48	00	00	45
	49	00	17	55
	44	00	07	09
	5	00	02	18
	6	00	00	75
	43	00	05	08
	42	00	06	07
	41	00	02	12

1	2	3	4	5
Baijanga	40	00	05	40
	39	00	00	20
	34	00	06	30
	31	00	00	50
	32	00	07	85
	33	00	00	30
	30	00	05	90
	29	00	08	00
	28	00	00	70
	18	00	06	45
	19	00	08	93
	21	00	00	20
	22	00	09	00
	23	00	00	30
Sarna	95	00	00	80
	96	00	22	42
	92	00	06	13
	64	00	12	32
	61	00	04	21
	63	00	00	25
	60	00	12	65
	27	00	04	98
	28	00	00	20
	26	00	01	67
	23	00	08	97
	8	00	01	08
	7	00	00	58
	6	00	00	56
	5	00	00	58
	4	00	00	58
	1	00	07	65
Asarna	41	00	04	86
	37	00	03	43
	38	00	03	16
	36	00	13	30
	32	00	00	30
	45	00	00	20
	18	00	07	56
	14	00	04	73
	13	00	01	25
	19	00	00	20
	9	00	01	70
	1	00	00	24

[No. R-25011/12/2010-OR-I]

B. K. DUTTA, Under Secy.

नई दिल्ली, 2 जुलाई, 2010

का.आ. 1644.—केन्द्रीय सरकार ने, पेट्रोलियम और खनिज पदार्थों (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 3 की उप-धारा (1) के अधीन जारी भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की अधिसूचना संख्या का.आ. 3036 तारीख 4 नवम्बर, 2009 द्वारा, उस अधिसूचना में संलग्न अनुसूची में विनिर्दिष्ट उड़ीसा राज्य की तहसील : तित्तोल, जिला : जगतसिंहपुर की भूमि में, पारादीप-सम्बलपुर-रायपुर-राँची पाइपलाइन परियोजना के कार्यान्वयन के लिए इंडियन ऑयल कॉर्पोरेशन लिमिटेड द्वारा उड़ीसा राज्य में पारादीप से रायपुर (छत्तीसगढ़) एवं राँची (झारखण्ड) तक पेट्रोलियम उत्पादों के परिवहन के लिए पाइपलाइन बिछाने हेतु उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा की थी;

और, उक्त अधिसूचना की प्रतियां जनता को तारीख 15 नवम्बर, 2009 को उपलब्ध करा दी गई थी;

और, उक्त अधिनियम की धारा 6 की उप-धारा (1) के अधीन सक्षम प्राधिकारी ने केन्द्रीय सरकार को अपनी रिपोर्ट दे दी है;

और, केन्द्रीय सरकार ने, उक्त रिपोर्ट पर विचार करने के पश्चात् इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में उपयोग के अधिकार अर्जित करने का विनिश्चय किया है;

अतः, अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह घोषणा करती है कि इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में पाइपलाइन बिछाने के उपयोग का अधिकार अर्जित किया जाता है;

और, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उप-धारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह निर्देश देती है कि उक्त भूमि में उपयोग का अधिकार इस घोषणा के प्रकाशन की तारीख से, केन्द्रीय सरकार में निहित होने के बजाए, सभी विल्लंगमों से मुक्त हो कर इंडियन ऑयल कॉर्पोरेशन लिमिटेड में निहित होगा।

## अनुसूची

तहसील : तित्तोल	जिला : जगतसिंहपुर	राज्य : उड़ीसा		
गाँव का नाम	प्लॉट नं.	क्षेत्रफल		
		हेक्टेयर	एयर	वर्ग मीटर
(1)	(2)	(3)	(4)	(5)
नपांग	834	00	12	30
	831	00	05	34
	233	00	18	25
पारूडि	531	00	12	83
	530	00	02	60
	519	00	09	62
	525	00	02	47
	524	00	08	82
	521	00	03	87

(1)	(2)	(3)	(4)	(5)
पारूडि	522	00	08	55
	513	00	00	30
	512	00	00	20
	509	00	00	30
	508	00	05	70
	510	00	18	57
गड़गूआँ	628	00	04	27
	629	00	12	60
	631	00	12	60
	632	00	01	07
	633	00	07	10
	635	00	08	90
	645	00	00	27
	634	00	10	20
	646	00	0	35
	647	00	10	80
	656	00	02	88
	660	00	00	84
	661	00	10	19
	663	00	05	06
	664	00	10	44
	667	00	00	90
	676	00	07	36
	673	00	00	25
	674	00	00	45
	675	00	02	35
	684	00	01	40
	683	00	05	04
	685	00	11	52
	682	00	00	20
	737	00	03	60
	154	00	10	80
	150	00	12	78
	156	00	00	30
	151	00	03	10
	149	00	03	38
	145	00	09	36
	146	00	03	42
	735	00	00	80
	147	00	03	45
	714	00	00	30
	86	00	04	28
	79	00	05	40
	80	00	02	04
	81	00	02	16
	78	00	10	96

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
नइगूआँ	77	00	09	72	कोष्टी	88	00	02	52
	62	00	01	44		87	00	02	64
	61	00	10	26		86	00	10	44
	63	00	02	17		428	00	07	90
मूण्डिदा	64	00	04	80	अलणा	427	00	06	66
	60	00	04	68		431	00	02	51
	210	00	01	42		421	00	05	44
	2	00	04	28		411	00	04	86
	3	00	06	77		407	00	00	82
	4	00	07	48		388	00	00	20
	36	00	00	30		64	00	03	15
	5	00	09	98		65	00	07	13
	6	00	05	70		61	00	00	20
	7	00	00	30		63	00	03	06
	25	00	02	55		37	00	07	74
						38	00	02	43
	138	00	05	16		40	00	11	76
	139	00	01	78		39	00	00	20
कोष्टी	149	00	03	92		41	00	01	20
	158	00	00	30		43	00	07	70
	159	00	15	68		44	00	01	40
	160	00	07	48		36	00	00	90
	164	00	00	30		33	00	00	25
	165	00	09	63		32	00	12	30
	425	00	08	55		31	00	05	00
	169	00	06	42		29	00	00	80
	171	00	00	20		30	00	01	76
	170	00	14	26		28	00	07	56
	115	00	00	71		26	00	00	80
	116	00	00	30		27	00	05	04
	114	00	00	30		9	00	22	64
	175	00	00	20		10	00	00	20
	174	00	00	20		8	00	16	20
	64	00	02	33		7	00	04	50
	113	00	10	12		91	00	22	40
	178	00	00	20	आलूखोलंग	813	00	01	08
	112	00	01	25		809	00	12	87
	93	00	03	00		812	00	02	94
	94	00	03	40		811	00	03	92
	95	00	07	20		810	00	05	04
	92	00	01	26		794	00	00	30
	85	00	00	30		793	00	02	59
	80	00	04	68		792	00	01	00
	81	00	12	06		126	00	02	16
	96	00	02	28		125	00	00	75
	98	00	00	60		124	00	03	60
	97	00	00	81					

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
आलूखोलंग	118	00	03	96	पाटसूरा	175	00	01	78
	117	00	00	40		174	00	10	16
	120	00	12	30		182	00	03	20
	116	00	00	35		183	00	00	20
	104	00	16	02		734	00	00	30
	99	00	00	20		151	00	20	85
	100	00	06	30		149	00	00	30
	103	00	00	35		140	00	04	10
	98	00	04	45		150	00	00	20
	97	00	08	82		148	00	00	40
	94	00	01	68		147	00	07	84
	95	00	03	08		143	00	08	20
	75	00	01	08		144	00	00	20
गाइगं	532	00	00	90		133	00	03	92
	531	00	07	13		131	00	00	40
	530	00	04	99		125	00	00	72
	529	00	01	75		126	00	06	06
	528	00	00	20		130	00	00	20
	533	00	5	34		129	00	08	40
	649	00	4	53		235	00	00	35
	648	00	2	08		233	00	05	28
	647	00	1	08		120	00	00	20
	608	00	6	23		242	00	03	56
	646	00	00	20		234	00	00	35
	641	00	00	30		241	00	04	68
	607	00	00	80		240	00	03	38
	609	00	04	28		249	00	00	35
	606	00	00	20		250	00	11	50
	610	00	02	85		252	00	00	30
	620	00	00	30		254	00	09	85
	638	00	00	35		255	00	01	05
	637	00	04	64		257	00	00	20
	636	00	04	73		278	00	01	26
	631	00	01	20		298	00	00	20
	632	00	08	91		299	00	01	50
	635	00	00	20		732	00	00	20
	633	00	03	64		731	00	05	26
	630	00	02	51		279	00	00	30
बेउँल	1	00	00	96		302	00	09	27
	2	00	16	10		301	00	11	22
	82	00	01	45		307	00	02	41
पाटसूरा	168	00	00	81		308	00	06	75
	170	00	09	98		309	00	06	84
	171	00	00	20		312	00	02	97
	169	00	00	30		407	00	01	44
	173	00	13	80		408	00	01	44



(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
पाटसूरा	409	00	01	08	बडीलो	787	00	09	48
	410	00	01	44		786	00	01	97
	411	00	01	80		785	00	03	89
	498	00	04	86		789	00	06	41
	412	00	00	35		790	00	06	71
	414	00	24	84		791	00	07	48
	413	00	02	70		802	00	00	54
	475	00	05	30		806	00	00	20
	476	00	00	20		805	00	09	28
	474	00	09	90		821	00	03	50
	450	00	02	99		823	00	00	20
	451	00	18	29		822	00	10	70
	449	00	04	32		820	00	06	59
बडीलो	162	00	00	60		819	00	11	76
	160	00	00	20		827	00	00	20
	163	00	02	58		828	00	01	98
	164	00	01	82		829	00	06	79
	165	00	02	76		830	00	01	98
	216	00	00	60		831	00	05	31
	186	00	00	20		832	00	00	74
	185	00	02	13		835	00	00	25
	214	00	02	15		833	00	00	81
	215	00	00	94		834	00	02	76
	166	00	00	40		854	00	15	07
	167	00	00	40		852	00	00	45
	211	00	00	20		862	00	01	25
	212	00	00	30		863	00	05	22
	187	00	13	73		858	00	00	20
	352	00	01	43		855	00	00	25
	448	00	01	34	तअँरा	1165	00	00	63
	447	00	01	69		1034	00	03	56
	449	00	01	68		1033	00	01	95
	446	00	00	87		1035	00	13	32
	481	00	00	90		1032	00	06	59
	480	00	00	55		1031	00	02	47
	479	00	01	07		1039	00	00	20
	717	00	02	74		1040	00	09	15
	718	00	03	72		1041	00	00	60
	716	00	00	53		1042	00	03	00
	710	00	03	39		1045	00	06	48
	709	00	00	20		1011	00	00	63
	783	00	02	06		992	00	09	72
	784	00	01	23		986	00	00	42
	780	00	00	20		987	00	08	95
	719	00	00	20		988	00	03	04
	782	00	00	85		989	00	15	55

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
तअँरा	979	00	01	50	तूलंग	928	00	04	75
	1150	00	01	80		927	00	06	95
	978	00	03	72		926	00	00	30
	974	00	00	28		925	00	06	58
	977	00	03	79		918	00	01	40
	976	00	01	70		917	00	03	45
	921	00	00	90		916	00	02	65
	920	00	01	44		1410	00	00	30
	919	00	01	62		915	00	12	82
	918	00	01	44		911	00	00	20
	917	00	00	90		879	00	07	06
	916	00	02	52		882	00	06	00
	807	00	00	20		903	00	01	30
	806	00	00	20		888	00	00	35
	805	00	01	26		891	00	06	50
	1176	00	07	02		890	00	12	60
	804	00	10	26		898	00	08	80
	803	00	05	87		1459	00	01	85
	802	00	00	20		1419	00	00	50
	801	00	01	50		853	00	08	37
	753	00	02	21		852	00	00	20
	751	00	01	26		833	00	01	75
	752	00	00	45		832	00	00	50
	754	00	09	32		813	00	01	75
	748	00	12	96		827	00	00	20
	746	00	00	54		826	00	07	30
	744	00	27	88		823	00	06	35
	741	00	00	51		824	00	03	60
	736	00	00	20		814	00	00	35
	731	00	09	54		801	00	05	75
	730	00	00	20		803	00	00	35
	732	00	07	38		1443	00	05	70
	726	00	00	54		802	00	09	85
	724	00	01	69		794	00	00	85
	716	00	00	80		792	00	11	89
	717	00	01	26		791	00	14	20
	1154	00	01	65		199	00	01	70
	723	00	05	90		196	00	02	98
	722	00	01	25		197	00	09	85
	721	00	08	70		193	00	00	20
	719	00	00	40		1434	00	02	65
	720	00	04	15		82	00	00	35
	703	00	00	20		80	00	03	20
	702	00	00	80		76	00	17	55
	685	00	01	85		72	00	01	25
	684	00	00	70					
	683	00	00	60					

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
नरसिंहपुर	85	00	00	20	आरडेइ	1	00	01	62
	87	00	07	26		106	00	09	04
	84	00	01	00		97	00	00	72
	83	00	08	72		96	00	00	30
	79	00	00	54		92	00	09	94
	78	00	00	72		91	00	00	20
	59	00	07	74		93	00	06	30
	55	00	00	70		90	00	03	42
	56	00	05	45		508	00	00	54
	57	00	03	92		29	00	00	30
	46	00	00	20		9	00	08	82
	47	00	00	54		10	00	03	91
	48	00	04	74		11	00	04	01
	23	00	08	64		12	00	01	08
	24	00	00	57	पोइउ	233	00	00	72
	28	00	00	20		234	00	03	06
	25	00	04	84		232	00	00	90
	26	00	04	66		236	00	00	20
	27	00	02	42		237	00	04	47
	21	00	00	54		238	00	12	63
	20	00	00	54		249	00	10	74
	17	00	00	20		239	00	02	97
	15	00	03	98		248	00	03	15
	14	00	00	50		241	00	03	96
	13	00	06	66		243	00	02	25
रसबेराँ ग्राम शासन	7	00	04	89		244	00	01	21
	8	00	02	88		245	00	01	70
	9	00	08	80		247	00	03	93
	10	00	00	60		145	00	01	98
	2001	00	22	18		292	00	06	48
	1997	00	01	44		291	00	11	08
	1996	00	01	08		287	00	00	64
	1995	00	01	06		288	00	01	29
	1994	00	01	25		290	00	01	11
	1993	00	00	90		337	00	08	01
	1971	00	06	80		328	00	01	00
	1977	00	00	20		332	00	03	50
	1976	00	08	38		330	00	04	39
	1975	00	03	34	रकेंइ	329	00	04	25
	1978	00	00	22		418	00	01	17
	1970	00	00	59		421	00	07	05
	1968	00	15	88		420	00	04	03
	1967	00	08	55		422	00	02	75
	1966	00	11	31		419	00	03	90
						423	00	03	45
						417	00	00	30

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
रकेंड	415	00	13	65	कदांग	484	00	12	34
	405	00	06	12		465	00	00	20
	406	00	00	20		485	00	04	42
	407	00	05	00		464	00	10	37
	408	00	00	40		441	00	06	35
	383	00	16	29		440	00	05	32
	381	00	12	15		438	00	13	29
	379	00	00	20		437	00	12	45
	380	00	03	60		436	00	01	18
	430	00	00	72		435	00	00	85
	320	00	15	75		421	00	01	36
	318	00	02	47		422	00	02	62
	321	00	00	60	नन्दन	2168	00	04	39
	322	00	00	20		2169	00	00	20
	316	00	03	80		2208	00	02	70
	317	00	17	15		2203	00	04	31
	314	00	01	30		2167	00	00	30
	313	00	00	81		1782	00	01	02
	308	00	08	10		2197	00	00	75
	33	00	00	72		1791	00	00	20
	17	00	04	05		2166	00	17	40
	20	00	05	10		2164	00	06	66
	18	00	00	85		2141	00	09	36
	21	00	08	82		2144	00	00	20
	12	00	01	26		2142	00	05	46
	11	00	01	26		2143	00	03	60
	10	00	02	70		2113	00	05	25
	1	00	08	28		2110	00	00	20
	3	00	03	06		2109	00	00	55
	2	00	00	65		2119	00	02	95
बडिजगां	849	00	07	49		2120	00	07	42
	855	00	00	35		2121	00	07	56
	850	00	03	74		2021	00	01	95
	851	00	03	39		2071	00	11	88
	852	00	00	20		2057	00	05	40
	180	00	11	37		2055	00	07	72
	179	00	00	20		2056	00	00	25
	168	00	01	13		2052	00	05	22
कदांग	474	00	04	10		2049	00	06	12
	478	00	02	80		2043	00	07	92
	477	00	03	95		2042	00	05	94
	476	00	00	63		2035	00	02	34
	479	00	05	66		1983	00	00	81
	488	00	04	40	सुदा	579	00	01	46
	481	00	00	85		376	00	00	57
	483	00	01	85		375	00	04	59

(1)	(2)	(3)	(4)	(5)
दस्ता	374	00	01	69
	373	00	14	90
	372	00	02	70
	317	00	10	94
	316	00	01	75
	315	00	01	17
	314	00	00	30
	313	00	00	20
	312	00	00	20
	311	00	00	20
	310	00	00	20

[सं. आर-25011/10/2010-ओ.आर.-1]

बी. के. दत्ता, अवर सचिव

New Delhi, the 2nd July, 2010

S.O. 1644.—Whereas by the notification of the Government of India in the Ministry of Petroleum and Natural Gas number S.O. 3036 dated 4-11-2009 issued under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962) the Central Government declared its intention to acquire the right of user in the land in Tehsil-Tirtol, District-Jagatsinghpur, in Orissa State, specified in the Schedule appended to that notification for the purpose of laying pipeline for the transportation of Petroleum products from Paradip (Orissa) to Raipur (Chhattisgarh) and Ranchi (Jharkhand) by Indian Oil Corporation Limited.

And whereas, copies of the said notification were made available to the public on 15th December, 2009.

And whereas, the Competent Authority has, under sub-section (1) of Section 6 of the said Act, submitted his report to the Central Government;

And whereas, the Central Government has after considering the said report, decided to acquire the right of user in the land specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the Schedule appended to this notification is hereby acquired for laying the pipeline;

And, further, in exercise of the powers conferred by sub-section (4) of Section 6 of the said Act, Central Government hereby directs the right of user in the said land shall, instead of vesting in the Central Government vest on date of publication of this declaration, in Indian Oil Corporation Limited, free from all encumbrances.

SCHEDULE				
Tehsil : Tirtol	District : Jagatsinghpur		State : Orissa	
Name of the Village	Plot No.	Area		
		Hectare	Acre	Sq. mtr
(1)	(2)	(3)	(4)	(5)
Napanga	834	00	12	30
	831	00	05	34
	233	00	18	25
Parudi	531	00	12	83
	530	00	02	60
	519	00	09	62
	525	00	02	47
	524	00	08	82
	521	00	03	87
	522	00	08	55
	513	00	00	30
	512	00	00	20
	509	00	00	30
	508	00	05	70
	510	00	18	53
	Naiguan	628	00	04
629		00	12	60
631		00	12	60
632		00	01	00
633		00	07	10
635		00	08	90
645		00	00	20
634		00	00	20
646		00	00	35
647		00	10	80
656		00	02	88
660		00	00	84
661		00	10	19
663		00	05	06
664		00	10	44
667		00	00	90
676		00	07	56
673		00	00	25
674		00	00	45
675		00	02	35
684		00	01	40
683		00	05	04
685		00	11	52
682	00	00	20	
737	00	03	60	
154	00	10	80	
150	00	12	78	

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Naiguan	156	00	00	30	Kosti	113	00	10	12
	151	00	03	10		178	00	00	20
	149	00	03	38		112	00	01	25
	145	00	09	36		93	00	03	00
	146	00	03	42		94	00	03	40
	735	00	00	80		95	00	07	20
	147	00	03	45		92	00	01	26
	714	00	00	30		85	00	00	30
	86	00	04	28		80	00	04	68
	79	00	05	40		81	00	12	06
	80	00	02	04		96	00	02	28
	81	00	02	16		98	00	00	60
	78	00	10	98		97	00	00	81
	77	00	09	72		88	00	02	52
	62	00	01	44		87	00	02	64
	61	00	10	26		86	00	10	44
	63	00	02	17	Alana	428	00	07	90
	64	00	04	80		427	00	06	66
	60	00	04	68		431	00	02	51
Mundida	210	00	01	42		421	00	05	44
	2	00	04	28		411	00	04	86
	3	00	06	77		407	00	00	82
	4	00	07	48		388	00	00	20
	36	00	00	30		64	00	03	15
	5	00	09	98		65	00	07	13
	6	00	05	70		61	00	00	20
	7	00	00	30		63	00	03	06
	25	00	02	55		37	00	07	74
						38	00	02	43
Kosti	138	00	05	16		40	00	11	76
	139	00	01	78		39	00	00	20
	149	00	03	92		41	00	01	20
	158	00	00	30		43	00	07	70
	159	00	15	68		44	00	01	40
	160	00	07	48		36	00	00	90
	164	00	00	30		33	00	00	25
	165	00	09	63		32	00	12	30
	425	00	08	55		31	00	05	00
	169	00	06	42		29	00	00	80
	171	00	00	20		30	00	01	76
	170	00	14	26		28	00	07	56
	115	00	00	71		26	00	00	80
	116	00	00	30		27	00	05	04
	114	00	00	30		9	00	22	64
	173	00	00	20		10	00	00	20
	174	00	00	20		8	00	16	20
	64	00	02	33		7	00	04	50
						91	00	22	40

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Alukholanga	813	00	01	08	Gainga	635	00	00	20
	809	00	12	87		633	00	03	64
	812	00	02	94		630	00	02	51
	811	00	03	93	Beonla	1	00	00	90
	810	00	05	04		2	00	16	10
	794	00	00	30		82	00	01	45
	793	00	02	59	Patasura	168	00	00	81
	792	00	01	30		170	00	09	98
	126	00	02	16		171	00	00	20
	125	00	00	75		169	00	00	30
	124	00	03	60		173	00	13	80
	118	00	03	96		175	00	01	78
	117	00	00	40		174	00	10	16
	120	00	12	30		182	00	03	20
	116	00	00	35		183	00	00	20
	104	00	16	02		734	00	00	30
	99	00	00	20		151	00	20	85
	100	00	06	30		149	00	00	30
	103	00	00	35		140	00	04	10
	98	00	04	45		150	00	00	20
	97	00	08	82		148	00	00	40
	94	00	01	68		147	00	07	84
	95	00	03	08		143	00	08	20
	75	00	01	08		144	00	00	20
Gainga	532	00	00	90		133	00	03	92
	531	00	07	13		131	00	00	40
	530	00	04	99		125	00	00	72
	529	00	01	75		126	00	06	06
	528	00	00	20		130	00	00	20
	533	00	5	34		129	00	08	40
	649	00	4	53		235	00	00	35
	648	00	2	08		233	00	05	28
	647	00	1	08		120	00	00	20
	608	00	6	23		242	00	03	56
	646	00	00	20		243	00	00	35
	641	00	00	30		241	00	04	68
	607	00	00	80		240	00	03	38
	609	00	04	28		249	00	00	35
	606	00	00	20		250	00	11	50
	610	00	02	85		252	00	00	30
	620	00	00	30		254	00	09	85
	638	00	00	35		255	00	01	05
	637	00	04	64		257	00	00	20
	636	00	04	73		278	00	01	26
	631	00	00	20		298	00	00	20
	632	00	08	91		299	00	01	50

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Patasura	732	00	00	20	Barilo	479	00	01	07
	731	00	05	26		717	00	02	74
	279	00	00	30		718	00	03	72
	302	00	09	27		716	00	00	53
	301	00	11	22		710	00	03	39
	307	00	02	41		709	00	00	20
	308	00	06	75		783	00	02	06
	309	00	06	84		784	00	01	23
	312	00	02	97		780	00	00	20
	407	00	01	44		719	00	00	20
	408	00	01	44		782	00	00	85
	409	00	01	08		787	00	09	48
	410	00	01	44		786	00	01	97
	411	00	01	80		785	00	03	89
	498	00	04	86		789	00	06	41
	412	00	00	35		790	00	06	71
	414	00	24	84		791	00	07	48
	413	00	02	70		802	00	00	54
	475	00	05	30		806	00	00	20
	476	00	00	20		805	00	09	28
	474	00	09	90		821	00	03	50
	450	00	02	99		823	00	00	20
	451	00	18	29		822	00	10	70
	449	00	04	32		820	00	06	59
Barilo	162	00	00	60		819	00	11	76
	160	00	00	20		827	00	00	20
	163	00	02	58		828	00	01	98
	164	00	01	82		829	00	06	79
	165	00	02	76		830	00	01	98
	216	00	00	60		831	00	05	31
	186	00	00	20		832	00	00	74
	185	00	02	13		835	00	00	25
	214	00	02	15		833	00	00	81
	215	00	00	94		834	00	02	76
	166	00	00	40		854	00	15	07
	167	00	00	40		852	00	00	45
	211	00	00	20		862	00	01	25
	212	00	00	30		863	00	05	22
	187	00	13	73		858	00	00	20
	352	00	01	43		855	00	00	25
	448	00	01	34	Tanra	1165	00	00	63
	447	00	01	69		1034	00	03	56
	449	00	01	68		1033	00	01	95
	446	00	00	87		1035	00	13	32
	481	00	00	90		1032	00	06	59
	480	00	00	55		1031	00	02	47



(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Tanra	1039	00	00	20	Tanra	717	00	01	26
	1040	00	09	15		1154	00	01	65
	1041	00	00	60		723	00	05	90
	1042	00	03	00		722	00	01	25
	1045	00	06	48		721	00	08	70
	1011	00	00	63		719	00	00	40
	992	00	09	72		720	00	04	15
	986	00	00	42		703	00	00	20
	987	00	08	95		702	00	00	80
	988	00	03	04		685	00	01	85
	989	00	15	55		684	00	00	70
	979	00	01	50		683	00	00	60
	1150	00	01	80	Tulang	928	00	04	75
	978	00	03	72		927	00	06	95
	974	00	00	28		926	00	00	30
	977	00	03	79		925	00	06	58
	976	00	01	70		918	00	01	40
	921	00	00	90		917	00	03	45
	920	00	01	44		916	00	02	65
	919	00	01	62		1410	00	00	30
	918	00	01	44		915	00	12	88
	917	00	00	90		911	00	00	20
	916	00	02	52		879	00	07	06
	807	00	00	20		882	00	06	03
	806	00	00	20		903	00	01	20
	805	00	01	26		888	00	00	35
	1176	00	07	02		891	00	06	50
	804	00	10	26		890	00	12	60
	803	00	05	87		898	00	08	80
	802	00	00	20		1459	00	01	85
	801	00	01	50		1419	00	00	50
	753	00	02	21		853	00	08	37
	751	00	01	26		852	00	00	20
	752	00	00	45		833	00	01	75
	754	00	09	32		832	00	00	50
	748	00	12	96		813	00	01	75
	746	00	00	54		827	00	00	20
	744	00	27	88		826	00	07	30
	741	00	00	51		823	00	06	35
	736	00	00	20		824	00	03	60
	731	00	09	54		814	00	00	35
	730	00	00	20		801	00	05	75
	732	00	07	38		803	00	00	35
	726	00	00	54		1443	00	05	70
	724	00	01	69		802	00	09	85
	716	00	00	80		794	00	00	85

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Tulang	792	00	13	89	Rasaberuangrama	1975	00	03	34
	791	00	14	20	Sasan	1978	00	00	22
	199	00	01	70		1970	00	00	59
	196	00	02	98		1968	00	15	88
	197	00	09	85		1967	00	08	55
	193	00	00	20		1966	00	11	31
	1434	00	02	65	Aradei	1	00	01	62
	82	00	00	35		106	00	09	04
	80	00	03	20		97	00	00	72
	76	00	17	55		96	00	00	30
Narasinghpur	72	00	01	25		92	00	09	94
	85	00	00	20		91	00	00	20
	87	00	07	26		93	00	06	30
	84	00	01	00		90	00	03	42
	83	00	08	72		508	00	00	54
	79	00	00	54		29	00	00	30
	78	00	00	72		9	00	08	82
	59	00	07	74		10	00	03	91
	55	00	00	70		11	00	04	01
	56	00	05	45		12	00	01	08
	57	00	03	92	Poio	233	00	00	72
	46	00	00	20		234	00	03	06
	47	00	00	54		232	00	00	90
	48	00	04	74		236	00	00	20
	23	00	08	64		237	00	04	47
	24	00	00	57		238	00	12	63
	28	00	00	20		249	00	10	74
	25	00	04	84		239	00	02	97
	26	00	04	66		248	00	03	15
	27	00	02	42		241	00	03	96
	21	00	00	54		243	00	02	25
	20	00	00	54		244	00	01	21
	17	00	00	20		245	00	01	70
	15	00	03	98		247	00	03	93
	14	00	00	50		145	00	01	98
	13	00	06	66		292	00	06	48
	7	00	04	89		291	00	11	08
	8	00	02	88		287	00	00	64
	9	00	08	80		288	00	01	29
	10	00	00	60		290	00	01	11
Rasaberuangrama Sasan	2001	00	22	18		237	00	08	01
	1997	00	01	44		328	00	01	00
	1996	00	01	08		332	00	03	50
	1995	00	01	08		330	00	04	39
	1994	00	01	26		329	00	04	25
	1993	00	00	90		418	00	01	17
	1971	00	06	80		421	00	07	05
	1987	00	00	20		420	00	04	05
	1976	00	08	38		422	00	02	75
						419	00	03	90
						423	00	03	45
						417	00	00	30
					Rankei				

(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
Rankei	415	00	13	65	Kadhanga	437	00	12	45
	405	00	06	12		436	00	01	18
	406	00	00	20		435	00	00	85
	407	00	05	00		421	00	01	36
	408	00	00	40		422	00	02	62
	383	00	16	29	Nandan	2168	00	04	39
	381	00	12	15		2169	00	00	20
	379	00	00	20		2208	00	02	70
	380	00	03	60		2203	00	04	31
	430	00	00	72		2167	00	00	30
	320	00	15	75		1782	00	01	02
	318	00	02	47		2197	00	00	75
	321	00	00	60		1791	00	00	20
	322	00	00	20		2166	00	17	40
	316	00	03	80		2164	00	06	66
	317	00	17	15		2141	00	09	36
	314	00	01	30		2144	00	00	20
	313	00	00	81		2142	00	05	46
	308	00	08	10		2143	00	03	60
	33	00	00	72		2113	00	05	25
	17	00	04	05		2110	00	00	20
	20	00	05	10		2109	00	00	55
	18	00	00	85		2119	00	02	95
	21	00	08	82		2120	00	07	42
	12	00	01	26		2121	00	07	56
	11	00	01	26		2021	00	01	95
	10	00	02	70		2071	00	11	88
	1	00	08	28		2057	00	05	40
	3	00	03	06		2055	00	07	72
	2	00	00	65		2056	00	00	25
Badijanga	849	00	07	49		2052	00	05	22
	855	00	00	35		2049	00	06	12
	850	00	03	74		2043	00	07	92
	851	00	03	39		2042	00	05	94
	852	00	00	20		2035	00	02	34
	180	00	11	37		1983	00	00	81
	179	00	00	20	Duruda	579	00	01	46
	168	00	01	13		376	00	00	57
Kadhanga	474	00	04	00		375	00	04	59
	478	00	02	80		374	00	01	69
	477	00	00	95		373	00	14	90
	476	00	00	63		372	00	02	70
	479	00	06	66		317	00	10	94
	488	00	04	40		316	00	01	75
	481	00	00	85		315	00	01	17
	483	00	01	85		314	00	00	30
	484	00	12	34		313	00	00	20
	465	00	00	20		312	00	00	20
	485	00	04	42		311	00	00	20
	464	00	10	37		310	00	00	20
	441	00	06	35					
	440	00	05	32					
	438	00	13	29					

नई दिल्ली, 2 जुलाई, 2010

का.आ. 1645.—केन्द्रीय सरकार ने पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 3 की उप-धारा (1) के अधीन जारी भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की अधिसूचना संख्या का.आ. 3035(अ), तारीख 4 नवम्बर, 2009 द्वारा, उस अधिसूचना से संलग्न अनुसूची में विनिर्दिष्ट उड़ीसा राज्य की तहसील : जगतसिंहपुर जिला: जगतसिंहपुर की भूमि में, पारादीप-सम्बलपुर-रायपुर-राँची पाइपलाइन परियोजना के कार्यान्वयन के लिए इंडियन ऑयल कॉर्पोरेशन लिमिटेड द्वारा उड़ीसा राज्य में पारादीप से रायपुर (छत्तीसगढ़) एवं राँची (झारखण्ड) तक पेट्रोलियम उत्पादों के परिवहन के लिए पाइपलाइन बिछाने हेतु उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा की थी;

और, उक्त अधिसूचना की प्रतियां जनता को तारीख 15 दिसम्बर, 2009 तक उपलब्ध करा दी गई थी;

और, उक्त अधिनियम की धारा 6 की उप-धारा (1) के अधीन सक्षम प्राधिकारी ने केन्द्रीय सरकार को अपनी रिपोर्ट दे दी है;

और, केन्द्रीय सरकार ने, उक्त रिपोर्ट पर विचार करने के पश्चात् इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में उपयोग के अधिकार अर्जित करने का विनिश्चय किया है;

अतः, अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह घोषणा करती है कि इस अधिसूचना से उपाबद्ध अनुसूची में विनिर्दिष्ट भूमि में पाइपलाइन बिछाने के उपयोग का अधिकार अर्जित किया जाता है;

और, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, यह निर्देश देती है कि उक्त भूमि में उपयोग का अधिकार, इस घोषणा के प्रकाशन की तारीख से केन्द्रीय सरकार में निहित होने के बजाए, सभी विल्लिंगमों से मुक्त होकर इंडियन ऑयल कॉर्पोरेशन लिमिटेड में निहित होगा।

## अनुसूची

तहसील-जगतसिंहपुर जिला-जगतसिंहपुर राज्य-उड़ीसा

गांव का नाम प्लॉट नं. क्षेत्रफल  
हेक्टर एयर वर्ग मीटर

1	2	3	4	5
कन्तार	1556	00	04	32
	1557	00	05	22
	1559	00	05	04
	1560	00	02	34
	1561	00	02	49
	1708	00	04	63

1	2	3	4	5
कन्तार	1564	00	05	44
	1565	00	03	74
	1570	00	02	83
	1569	00	00	50
	1571	00	04	80
	1574	00	04	68
	1578	00	05	22
	1579	00	03	06
	1581	00	06	30
	1589	00	04	86
	1582	00	00	20
	1404	00	06	38
	1405	00	04	06
	1403	00	08	46
	1137	00	00	30
	1138	00	02	90
	1139	00	08	91
	1149	00	17	46
	1177	00	00	20
	1178	00	06	23
	1183	00	01	28
	1179	00	05	60
	1165	00	00	94
	1166	00	08	05
	1163	00	00	42
	1164	00	05	16
	1162	00	00	92
	1281	00	04	44
	1635	00	03	43
	1282	00	01	02
	1303	00	07	41
	1304	00	00	20
	1305	00	00	99
	1302	00	03	50
	1301	00	00	20
	1306	00	03	65
	1307	00	10	33
	1312	00	00	20
	1310	00	00	20
	1311	00	02	99
	1316	00	02	00
	1317	00	03	15
	1315	00	06	59

1	2	3	4	5	1	2	3	4	5
कन्तार	1000	00	02	01	सिडोल ओरफ	451	00	00	50
	1001	00	00	20	छेलिआगड	452	00	10	11
	999	00	03	24		273	00	00	50
	1002	00	00	20		280	00	11	05
	1003	00	05	05		283	00	00	24
	1004	00	01	26		284	00	03	92
	1005	00	02	81		279	00	06	53
	1007	00	08	30		285	00	03	60
	1008	00	00	53		286	00	01	76
	989	00	00	20		275	00	06	08
	986	00	04	15		274	00	01	44
	985	00	03	04		176	00	00	72
	988	00	01	06		175	00	00	40
	987	00	03	70		174	00	00	54
	978	00	03	75		172	00	02	34
	977	00	00	75		170	00	00	70
	976	00	02	11		171	00	00	30
	973	00	05	70		163	00	05	50
सासन	424	00	02	60		161	00	01	62
	387	00	01	10		160	00	05	71
	423	00	07	06	सिधल	2231	00	03	58
	417	00	09	91		2229	00	03	63
	418	00	05	04		2230	00	04	68
	382	00	00	70		2150	00	03	24
	402	00	09	09		2151	00	01	69
	403	00	03	80		2063	00	01	20
	404	00	00	55		2148	00	00	30
सिडोल ओरफ	344	00	02	00		2149	00	01	21
छेलिआगड	342	00	05	40		2147	00	01	01
	340	00	00	80		2146	00	01	20
	339	00	02	80		2145	00	00	90
	337	00	12	83		2144	00	02	00
	335	00	04	68		2119	00	00	24
	336	00	05	34		2118	00	00	72
	226	00	00	30		2120	00	05	33
	227	00	05	60		2121	00	02	79
	228	00	05	76		2111	00	00	20
	229	00	00	54		2142	00	00	87
	230	00	02	34		2143	00	02	60
	231	00	09	27		2122	00	08	10
	235	00	00	20		2101	00	00	69
	232	00	08	38		2102	00	02	74

1	2	3	4	5	1	2	3	4	5
सिधल	2099	00	05	40	दोन्दो	230	00	02	90
	2098	00	02	26		227	00	03	09
	2097	00	02	12		224	00	00	72
	2096	00	00	47		195	00	00	25
	2084	00	06	59		194	00	00	20
	2085	00	00	88		196	00	03	90
	2086	00	01	27		198	00	03	60
	2087	00	01	53		199	00	02	85
	2088	00	01	96		200	00	03	00
	2093	00	01	28		201	00	00	20
	2092	00	00	71		204	00	00	20
	2090	00	00	69		211	00	21	60
	2089	00	04	10		209	00	00	55
	2110	00	00	20		210	00	04	05
	2081	00	00	20		86	00	00	60
कल्याणपुर	134	00	03	58		55	00	02	16
	133	00	01	88		58	00	02	90
	132	00	12	12		57	00	01	98
	120	00	04	45		59	00	04	68
	121	00	02	47		60	00	07	02
	122	00	00	25	बाइजना	220	00	00	25
	124	00	06	31		221	00	06	66
	126	00	01	80		219	00	02	06
	125	00	06	66		222	00	05	55
	102	00	00	50		217	00	07	83
	103	00	05	25		223	00	00	51
	104	00	03	60		224	00	01	60
दोन्दो	631	00	08	28		225	00	01	96
	630	00	08	90		232	00	00	70
	629	00	00	40		185	00	01	58
	590	00	17	50		184	00	00	20
	594	00	00	20		183	00	11	88
	481	00	05	04		180	00	00	20
	479	00	07	56		182	00	01	05
	395	00	05	81		171	00	23	78
	396	00	06	28		166	00	02	43
	397	00	00	20		165	00	00	45
	394	00	00	25		167	00	02	04
	393	00	05	22		170	00	01	20
	233	00	07	74		168	00	03	64
	228	00	06	00		111	00	00	55
	231	00	01	80		62	00	17	37
	229	00	01	21		248	00	00	80

1	2	3	4	5	1	2	3	4	5
बाइजन्गा	436	00	00	25	बलरामपुर	530	00	00	20
	56	00	07	30		529	00	00	81
बलरामपुर	163	00	06	48		528	00	00	72
	164	00	03	05		526	00	00	20
	166	00	01	32		548	00	00	80
	167	00	02	65		549	00	05	50
	180	00	07	22		550	00	00	20
	178	00	01	40		551	00	00	45
	179	00	04	05		552	00	06	35
	181	00	03	45		547	00	00	35
	185	00	04	15		1005	00	25	95
	184	00	02	43		1018	00	00	20
	183	00	01	85		1014	00	07	33
	193	00	03	50		1002	00	00	30
	1176	00	01	44		1004	00	00	30
	194	00	04	10		1013	00	00	30
	199	00	00	45		1011	00	09	40
	220	00	01	30		1009	00	12	25
	288	00	01	44		1008	00	02	20
	289	00	00	75		1007	00	08	05
	290	00	00	90		1113	00	00	95
	294	00	01	60		1110	00	00	25
	301	00	01	85		1006	00	00	30
	404	00	00	60		995	00	00	20
	302	00	03	05		994	00	02	33
	303	00	00	20		1111	00	00	62
	405	00	07	11		1112	00	04	50
	436	00	00	20		1114	00	03	90
	437	00	00	81		1115	00	00	40
	438	00	03	00		1116	00	08	30
	439	00	01	57		1118	00	02	30
	484	00	07	38		1119	00	00	40
	482	00	08	25		1121	00	03	75
	483	00	03	68		1120	00	03	85
	499	00	00	75		1126	00	01	17
	501	00	00	20		1123	00	01	15
	504	00	01	62		1124	00	09	05
	506	00	05	10		1125	00	00	80
	505	00	00	78		1133	00	00	20
	503	00	01	39	इटायडा	98	00	07	31
	532	00	00	35		100	00	07	56
	527	00	03	89		101	00	00	20
	531	00	00	20		99	00	00	20

1	2	3	4	5	1	2	3	4	5
इटापडा	103	00	05	76	चान्दोल	399	00	01	75
	105	00	09	62		411	00	03	10
	111	00	05	22		410	00	03	40
	110	00	04	14		404	00	00	44
	131	00	01	44		503	00	06	05
	132	00	00	54		504	00	03	50
	133	00	01	44		506	00	01	32
	313	00	00	90		505	00	10	29
	229	00	00	20		509	00	02	94
	330	00	04	29		520	00	00	25
	331	00	02	75		511	00	00	30
	336	00	01	92		512	00	01	70
	332	00	05	09		517	00	00	20
	333	00	01	41		513	00	03	35
गुप्तपुर	1	00	03	56		515	00	02	90
	8	00	01	96		514	00	00	20
	5	00	04	40		516	00	04	36
	6	00	04	68		498	00	00	36
	32	00	11	52		497	00	00	54
	31	00	03	60		693	00	00	20
	24	00	01	08		699	00	05	52
	35	00	00	72		698	00	00	42
	36	00	00	72		700	00	05	80
	37	00	00	90		704	00	00	20
चान्दोल	64	00	00	90		701	00	03	96
	38	00	02	20		740	00	01	35
	35	00	00	91		742	00	06	95
	37	00	00	58		741	00	04	17
	36	00	00	20		755	00	07	38
	39	00	02	24		756	00	11	76
	43	00	00	64		759	00	09	09
	40	00	02	80		1380	00	04	28
	42	00	00	88		761	00	13	19
	41	00	02	66	सान्दोल	566	00	00	42
	408	00	01	25		619	00	03	27
	409	00	00	40		621	00	01	90
	406	00	00	81		622	00	01	32
	407	00	01	62		620	00	04	47
	405	00	00	84		623	00	00	42
	403	00	00	81		608	00	06	44
	402	00	00	65		606	00	01	55
	401	00	00	20		624	00	02	41
	1367	00	00	81		605	00	02	92



1	2	3	4	5	1	2	3	4	5
सान्तोल	628	00	11	42	अबिधिआनन्दपुर	1749	00	00	20
	604	00	07	02		1751	00	01	62
अबिधिआनन्दपुर	2080	00	00	26		1752	00	01	92
	2072	00	00	20		1753	00	01	40
	2073	00	07	26		1754	00	01	42
	2074	00	06	36		1755	00	00	53
	2071	00	00	20		1808	00	01	60
	2055	00	00	20		1809	00	03	67
	2156	00	00	35		1815	00	04	32
	2076	00	02	53		1816	00	01	98
	2053	00	00	71		1805	00	03	63
	2052	00	00	60		1791	00	00	45
	2051	00	00	71		1790	00	01	47
	2050	00	02	67		1792	00	00	70
	2045	00	00	20		1793	00	01	00
	2044	00	00	65		1794	00	01	62
	2043	00	00	20		1795	00	02	44
	2042	00	00	63		1796	00	00	20
	2023	00	01	62		1783	00	00	25
	2022	00	06	56		1782	00	01	95
	2024	00	00	20		1781	00	00	60
	2041	00	00	20		1784	00	00	60
	2025	00	02	16		1780	00	03	44
	2026	00	01	67		1778	00	00	20
	2027	00	01	35		1779	00	00	75
	2028	00	00	70		1777	00	00	20
	2030	00	04	54	ओडिस	5773	00	00	20
	2032	00	00	44		5772	00	02	40
	2029	00	03	95		5771	00	00	55
	2035	00	00	81		5769	00	02	70
	1711	00	04	28		5768	00	00	90
	1710	00	02	00		5767	00	00	90
	1709	00	04	27		5766	00	01	65
	1708	00	03	06		5765	00	01	60
	1719	00	00	20		5795	00	01	84
	1726	00	02	95		5764	00	00	20
	1725	00	03	42		5757	00	00	65
	1724	00	03	10		5756	00	03	12
	1744	00	02	37		5796	00	01	15
	1743	00	04	11		5755	00	00	73
	1746	00	00	33		5799	00	00	85
	1742	00	00	20		5801	00	07	30
	1750	00	00	20		5802	00	00	30

1	2	3	4	5	1	2	3	4	5
ओडिस	5809	00	01	58	ओडिस	5904	00	02	95
	5810	00	02	30		5540	00	00	25
	5819	00	02	16		5541	00	03	32
	5820	00	00	60		5542	00	00	90
	5823	00	01	56		5543	00	00	20
	5821	00	00	30		5609	00	01	08
	5822	00	01	55		5483	00	00	92
	5824	00	00	20		5482	00	00	90
	5836	00	02	24		5481	00	02	78
	5833	00	01	32		5480	00	03	60
	5834	00	03	20		3811	00	02	52
	5835	00	00	28		3812	00	01	98
	5840	00	06	30		3813	00	00	55
	5845	00	00	56		3918	00	01	56
	5844	00	07	07		3917	00	09	22
	5843	00	00	77		3923	00	00	40
	5854	00	01	20		3916	00	03	43
	5961	00	01	10		3924	00	01	46
	5855	00	00	20		3925	00	05	90
	5960	00	01	40		3904	00	02	94
	5955	00	00	45		3903	00	00	54
	5959	00	00	84		3898	00	10	80
	5956	00	02	03		3850	00	08	28
	5957	00	03	85		4016	00	03	70
	5958	00	00	20		4071	00	00	30
	5952	00	04	95		4072	00	00	30
	5953	00	00	57		4073	00	00	30
	5891	00	00	60		4075	00	00	81
	5889	00	00	20		4076	00	00	40
	5951	00	00	20		4077	00	00	40
	5892	00	10	80		4078	00	00	81
	5921	00	00	90		4079	00	00	81
	5919	00	07	50		4080	00	01	86
	5920	00	00	20		4074	00	04	40
	5913	00	01	95		4101	00	02	16
	5914	00	02	12		4100	00	04	16
	5915	00	01	80		4103	00	00	20
	5908	00	02	50		4120	00	07	20
	5906	00	04	48		4123	00	03	10
	5907	00	00	68		4122	00	01	62
	5903	00	00	25		4136	00	01	30
	7047	00	02	83		4137	00	01	10
	5905	00	01	08		4138	00	00	75

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ओडिस	4139	00	02	34	रसलपुर	2345	00	00	20
	4140	00	06	84		2343	00	09	36
	4162	00	00	95		2534	00	00	54
	406	00	01	44		3076	00	01	35
	4163	00	01	35		3075	00	00	40
	405	00	03	24		3077	00	16	53
	404	00	02	38		3078	00	00	72
	4165	00	03	50		3085	00	00	33
	392	00	01	57		3081	00	14	28
	391	00	04	18		3079	00	04	32
	4166	00	01	68		3080	00	01	32
	390	00	06	39		3697	00	05	33
	4168	00	03	17		3090	00	00	69
	4178	00	07	80		3092	00	00	20
	4179	00	01	00		3091	00	01	20
	377	00	00	25		3130	00	01	80
	4180	00	09	50		3447	00	01	26
	4183	00	00	35		3446	00	08	90
	4185	00	02	60		3449	00	00	20
	4186	00	02	88		3451	00	01	76
	4187	00	04	00		3456	00	01	53
	4188	00	00	35		3450	00	00	49
	362	00	00	40		3416	00	00	20
	4189	00	05	50		3457	00	01	63
	4190	00	02	30		3467	00	00	60
	4191	00	00	30	पाटेलि	156	00	01	12
	4199	00	00	70		155	00	00	36
	4192	00	00	25		153	00	04	63
	4198	00	04	83		154	00	02	23
	4193	00	00	20		152	00	04	10
	4194	00	04	64		148	00	05	83
	4197	00	00	40		147	00	01	23
	4196	00	05	40		160	00	07	53
रसलपुर	2336	00	00	33		162	00	02	11
	2383	00	00	30		161	00	03	56
	2382	00	02	97		170	00	25	66
	2380	00	00	77		168	00	03	24
	2381	00	03	79		169	00	05	94
	2379	00	02	05		391	00	01	44
	2378	00	02	45		410	00	00	46
	2377	00	01	15		389	00	13	59
	2376	00	02	26		405	00	00	90
	2344	00	07	00		406	00	03	26

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खमना	1003	00	02	04		1264	00	03	81
	1004	00	01	11		1263	00	03	78
	1321	00	00	72		1266	00	0	56
	1320	00	01	26		1267	00	05	22
	1319	00	00	72		813	00	01	26
	1317	00	01	62		812	00	01	62
	1012	00	00	96		914	00	03	96
	1011	00	00	20		912	00	00	20
	1013	00	01	42		915	00	00	60
	1342	00	00	20		913	00	00	20
	1014	00	17	82		916	00	01	90
	1017	00	00	66		917	00	02	18
	1040	00	03	30		918	00	01	30
	1037	00	01	62		919	00	00	88
	1036	00	00	30		921	00	00	20
	1039	00	00	20		924	00	01	20
	1038	00	05	50		923	00	03	90
	1035	00	02	16	खएरना	958	00	09	60
	1078	00	02	24		957	00	06	85
	1079	00	01	25		959	00	00	40
	1034	00	02	41		961	00	00	45
	1083	00	06	20		956	00	00	25
	1033	00	00	60		1531	00	05	04
	1098	00	05	94		927	00	00	20
	1099	00	02	76		928	00	00	99
	1096	00	05	76		929	00	02	83
	1100	00	00	30		930	00	00	70
	1102	00	02	56		931	00	00	20
	1092	00	08	24		886	00	04	00
	1094	00	00	20		893	00	00	50
	1108	00	07	36		887	00	03	02
	1109	00	00	20		888	00	01	35
	1242	00	04	20		885	00	01	05
	1243	00	01	40		882	00	01	80
	1241	00	03	85		883	00	02	35
	1244	00	01	21		878	00	00	35
	1240	00	00	77		881	00	00	20
	1251	00	02	01		879	00	01	37
	1230	00	03	39		18	00	00	95
	1229	00	05	58		876	00	02	11
	1255	00	01	68		877	00	06	50
	1256	00	01	47		19	00	08	65
	1257	00	06	29		20	00	00	20

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	36	00	00	20		1453	00	03	80
	23	00	05	50		902	00	00	20
	34	00	00	50		903	00	06	85
	22	00	00	45		911	00	08	20
	31	00	00	20		1385	00	00	20
	32	00	00	55		910	00	01	40
	24	00	00	98		912	00	00	20
	27	00	03	95		914	00	04	80
	26	00	03	66		915	00	01	55
	78	00	03	80		913	00	00	78
	80	00	00	78		924	00	05	33
	79	00	04	15		925	00	05	40
	83	00	00	80		1314	00	03	60
	81	00	09	75		1313	00	01	00
	103	00	01	20		1279	00	02	35
	104	00	02	20		1280	00	03	21
	106	00	01	15		1315	00	00	20
	105	00	03	05		1281	00	00	20
	110	00	03	70		1394	00	03	41
	96	00	02	20		1282	00	04	10
	111	00	03	12		1284	00	03	40
	112	00	00	75		1265	00	01	35
	120	00	01	29		1285	00	02	50
	33	00	00	20		1264	00	03	35
	109	00	00	20		1261	00	00	20
कोलार	862	00	06	33		1262	00	04	10
	852	00	00	20		1263	00	01	20
	1495	00	00	20		1227	00	01	80
	861	00	01	95		1226	00	02	35
	860	00	01	62		1228	00	01	20
	859	00	00	40		1208	00	02	55
	857	00	00	72		1210	00	00	60
	858	00	04	20		1207	00	01	15
	856	00	00	20		1206	00	00	30
	884	00	04	00		1209	00	04	80
	885	00	02	48		1202	00	00	20
	886	00	01	98		1200	00	00	82
	890	00	04	25		1199	00	00	88
	893	00	00	30		1197	00	00	30
	891	00	00	20		1198	00	00	81
	892	00	03	92		1193	00	02	90
	901	00	06	15		1196	00	00	20
	835	00	00	75		1195	00	02	50

1	2	3	4	5
	1174	00	02	00
	1194	00	00	20
	1176	00	00	20
	1175	00	02	88
	1168	00	01	90
	1204	00	00	20
	1164	00	00	98
	1165	00	00	20
	1166	00	02	50
	1155	00	02	55
	1154	00	00	20
	1156	00	02	55
	1152	00	07	95
	1148	00	01	10
कुलहार	176	00	01	70
	178	00	03	60
	174	00	01	62
	172	00	01	08
	171	00	01	62
	164	00	04	81
	70	00	00	90
	8	00	05	16
	34	00	01	52
	38	00	03	64
	37	00	01	62
	36	00	00	20
	39	00	01	21
	598	00	00	20
	49	00	00	20
	51	00	00	77
	2	00	12	04
	1	00	21	02

[सं. आर-25011/9/2010-ओआर-1]

बी. के. दत्ता, अवर सचिव

New Delhi, the 2nd July, 2010

**S.O. 1645.**—Whereas by the notification of the Government of India in the Ministry of Petroleum and Natural Gas number S.O. 3035 dated 4th November, 2009 issued under sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962) the Central Government declared its intention to acquire the right of user in the land in Tehsil-Jagatsinghpur, District-Jagatsinghpur, In Orissa State, specified in the schedule appended to that

notification for the purpose of laying pipeline for the transportation of Petroleum products from Paradip (Orissa) to Raipur (Chhattisgarh) and Ranchi (Jharkhand) by Indian Oil Corporation Limited;

And whereas copies of the said notification were made available to the public on 15th December, 2009;

And whereas the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted his report to the Central Government;

And whereas, the Central Government has after considering the said report, decided to acquire the right of user in the land specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 6 of the said Act, the Central Government hereby declares that the right of user in the said land specified in the Schedule appended to this notification is hereby acquired for laying the pipeline;

And, further, in exercise of the powers conferred by sub-section (4) of section 6 of the said Act, Central Government hereby directs the right of user in the said land shall instead of vesting in the Central Government, vest on date of publication of this declaration, in Indian Oil Corporation Limited, free from all encumbrances.

**SCHEDULE**

Teh. : Jagatsinghpur Dist. : Jagatsinghpur Statte-Orissa

Name of the Village	Plot No.	Aread		
		Hect.	Are	Sq. mtr.
1	2	3	4	5
Kantar	1556	00	04	32
	1557	00	05	22
	1559	00	05	04
	1560	00	02	34
	1561	00	02	49
	1708	00	04	63
	1564	00	05	44
	1565	00	03	74
	1570	00	02	83
	1569	00	00	50
	1571	00	04	80
	1574	00	04	68
	1578	00	05	22
	1579	00	03	06
	1581	00	06	30
	1589	00	04	86
	1582	00	00	20

1	2	3	4	5	1	2	3	4	5
Kantar	1404	00	06	38	Kantar	985	00	03	04
	1405	00	04	06		988	00	01	06
	1403	00	08	46		987	00	03	70
	1137	00	00	30		978	00	03	75
	1138	00	02	90		977	00	00	75
	1139	00	08	91		976	00	02	11
	1149	00	17	46		973	00	05	70
	1177	00	00	20	Sasan	424	00	02	60
	1178	00	06	23		387	00	01	10
	1183	00	01	28		423	00	07	06
	1179	00	05	60		417	00	09	91
	1165	00	00	94		418	00	05	04
	1166	00	08	05		382	00	00	70
	1163	00	00	42		402	00	09	09
	1164	00	05	16		403	00	03	80
	1162	00	00	92		404	00	00	55
	1281	00	04	44	Sidhola Alias	344	00	02	00
	1635	00	03	43	Chheleagarh	342	00	05	40
	1282	00	01	02		340	00	00	80
	1303	00	07	41		339	00	02	80
	1304	00	00	20		337	00	12	83
	1305	00	00	99		335	00	04	68
	1302	00	03	50		336	00	05	34
	1301	00	00	20		226	00	00	30
	1306	00	03	65		227	00	05	60
	1307	00	10	33		228	00	05	76
	1312	00	00	20		229	00	00	54
	1310	00	00	20		230	00	02	34
	1311	00	02	99		231	00	09	27
	1316	00	02	00		235	00	00	20
	1317	00	03	15		232	00	08	38
	1315	00	06	59		451	00	00	50
	1000	00	02	01		452	00	10	11
	1001	00	00	20		273	00	00	50
	999	00	03	24		280	00	11	05
	1002	00	00	20		283	00	00	24
	1003	00	05	05		284	00	03	92
	1004	00	01	26		279	00	06	53
	1005	00	02	81		285	00	03	60
	1007	00	08	30		286	00	01	76
	1008	00	00	53		275	00	06	08
	989	00	00	20		274	00	01	44
	986	00	04	15		176	00	00	72

1	2	3	4	5	1	2	3	4	5
Sidhola alias	175	00	00	40	Sidhala	2089	00	04	10
Chheleagarh	174	00	00	54		2110	00	00	20
	172	00	02	34		2081	00	00	20
	170	00	00	70	Kalyanpur	134	00	03	58
	171	00	00	30		133	00	01	88
	163	00	05	50		132	00	12	12
	161	00	01	62		120	00	04	45
	160	00	05	71		121	00	02	47
Sidhala	2231	00	03	58		122	00	00	25
	2229	00	03	63		124	00	06	31
	2230	00	04	68		126	00	01	80
	2150	00	03	24		125	00	06	66
	2151	00	01	69		102	00	00	50
	2063	00	01	20		103	00	05	25
	2148	00	00	30		104	00	03	60
	2149	00	01	21	Dondo	631	00	08	28
	2147	00	01	01		630	00	08	90
	2146	00	01	20		629	00	00	40
	2145	00	00	90		590	00	17	50
	2144	00	02	00		594	00	00	20
	2119	00	00	24		481	00	05	04
	2118	00	00	72		479	00	07	56
	2120	00	05	33		395	00	05	81
	2121	00	02	79		396	00	06	28
	2111	00	00	20		397	00	00	20
	2142	00	00	87		394	00	00	25
	2143	00	02	60		393	00	05	22
	2122	00	08	10		233	00	07	74
	2101	00	00	69		228	00	06	00
	2102	00	02	74		231	00	01	80
	2099	00	05	40		229	00	01	21
	2098	00	02	26		230	00	02	90
	2097	00	02	12		227	00	03	09
	2096	00	00	47		224	00	00	72
	2084	00	06	59		195	00	00	25
	2085	00	00	88		194	00	00	20
	2086	00	01	27		196	00	03	90
	2087	00	01	53		198	00	03	60
	2088	00	01	96		199	00	02	85
	2093	00	01	28		200	00	03	00
	2092	00	00	71		201	00	00	20
	2090	00	00	69		204	00	00	20
						211	00	21	60



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Dondo	209	00	00	55	Balarampur	183	00	01	85
	210	00	04	05		193	00	03	50
	86	00	00	60		1176	00	01	44
	55	00	02	16		194	00	04	10
	58	00	02	90		199	00	00	45
	57	00	01	98		220	00	01	30
	59	00	04	68		288	00	01	44
	60	00	07	02		289	00	00	75
Baijanga	220	00	00	25	Balarampur	290	00	00	90
	221	00	06	66		294	00	01	60
	219	00	02	06		301	00	01	85
	222	00	05	55		404	00	00	60
	217	00	07	83		302	00	03	05
	223	00	00	51		303	00	00	20
	224	00	01	60		405	00	07	11
	225	00	01	96		436	00	00	20
	232	00	00	70		437	00	00	81
	185	00	01	58		438	00	03	00
	184	00	00	20		439	00	01	57
	183	00	11	88		484	00	07	38
	180	00	00	20		482	00	08	25
	182	00	01	05		483	00	03	68
	171	00	23	78		499	00	00	75
	166	00	02	43		501	00	00	20
	165	00	00	45		504	00	01	62
	167	00	02	04		506	00	05	10
	170	00	01	20		505	00	00	78
	168	00	03	64		503	00	01	39
	111	00	00	55		532	00	00	35
	62	00	17	37		527	00	03	89
	248	00	00	80		531	00	00	20
	436	00	00	25		530	00	00	20
	56	00	07	30		529	00	00	81
Balarampur	163	00	06	48		528	00	00	72
	164	00	03	05		526	00	00	20
	166	00	01	32		548	00	00	80
	167	00	02	65		549	00	05	50
	180	00	07	22		550	00	00	20
	178	00	01	40		551	00	00	45
	179	00	04	05		552	00	06	35
	181	00	03	45		547	00	00	35
	185	00	04	15		1005	00	25	95
	184	00	02	43		1018	00	00	20

1	2	3	4	5	1	2	3	4	5
Balarampur	1014	00	07	33	Etapada	332	00	05	08
	1002	00	00	30		333	00	01	41
	1004	00	00	30	Gumutipur	1	00	03	56
	1013	00	00	30		8	00	01	96
	1011	00	09	40		5	00	04	40
	1009	00	12	25		6	00	04	68
	1008	00	02	20		32	00	11	52
	1007	00	08	05		31	00	03	60
	1113	00	00	95		24	00	01	08
	1110	00	00	25		35	00	00	72
	1006	00	00	30		36	00	00	72
	995	00	00	20		37	00	00	90
	994	00	02	33	Chandol	64	00	00	90
	1111	00	00	62		38	00	02	20
	1112	00	04	50		35	00	00	91
	1114	00	03	90		37	00	00	58
	1115	00	00	40		36	00	00	20
	1116	00	08	30		39	00	02	24
	1118	00	02	30		43	00	00	64
	1119	00	00	40		40	00	02	80
	1121	00	03	75		42	00	00	88
	1120	00	03	85		41	00	02	66
	1126	00	01	17		408	00	01	25
	1123	00	01	15		409	00	00	40
	1124	00	09	05		406	00	00	81
	1125	00	00	80		407	00	01	62
	1133	00	00	20		405	00	00	84
Etapada	98	00	07	31		403	00	00	81
	100	00	07	56		402	00	00	65
	101	00	00	20		401	00	00	20
	99	00	00	20		1367	00	00	81
	103	00	05	76		399	00	01	75
	105	00	09	62		411	00	03	10
	111	00	05	22		410	00	03	40
	110	00	04	14		404	00	00	44
	131	00	01	44		503	00	06	05
	132	00	00	54		504	00	03	50
	133	00	01	44		506	00	01	32
	313	00	00	90		505	00	10	29
	329	00	00	20		509	00	02	94
	330	00	04	29		520	00	00	25
	331	00	02	75		511	00	00	30
	336	00	01	92					

1	2	3	4	5	1	2	3	4	5
Chandol	512	00	01	70	Abidhianandpur	2053	00	00	71
	517	00	00	20		2052	00	00	60
	513	00	03	35		2051	00	00	71
	515	00	02	90		2050	00	02	67
	514	00	00	20		2045	00	00	20
	516	00	04	36		2044	00	00	65
	498	00	00	36		2043	00	00	20
	497	00	00	54		2042	00	00	63
	693	00	00	20		2023	00	01	62
	699	00	05	52		2022	00	06	56
	698	00	00	42		2024	00	00	20
	700	00	05	80		2041	00	00	20
	704	00	00	20		2025	00	02	16
	701	00	03	96		2026	00	01	67
	740	00	01	35		2027	00	01	35
	742	00	06	95		2028	00	00	70
	741	00	04	17		2030	00	04	54
	755	00	07	38		2032	00	00	44
	756	00	11	76		2029	00	03	95
	759	00	09	09		2035	00	00	81
	1380	00	04	28		1711	00	04	28
	761	00	13	19		1710	00	02	00
						1709	00	04	27
Santol	566	00	00	42		1708	00	03	06
	619	00	03	27		1719	00	00	20
	621	00	01	90		1726	00	02	95
	622	00	01	32		1725	00	03	42
	620	00	04	47		1724	00	03	10
	623	00	00	42		1744	00	02	37
	608	00	06	44		1743	00	04	11
	606	00	01	55		1746	00	00	33
	624	00	02	41		1742	00	00	20
	605	00	02	92		1750	00	00	20
	628	00	11	42		1749	00	00	20
	604	00	07	02		1751	00	01	62
Abidhianandpur	2080	00	00	26		1752	00	01	92
	2072	00	00	20		1753	00	01	40
	2073	00	07	26		1754	00	01	42
	2074	00	06	30		1755	00	00	53
	2071	00	00	20		1808	00	01	60
	2055	00	00	20		1809	00	03	67
	2156	00	00	35		1815	00	04	32
	2076	00	02	53		1816	00	01	98

1	2	3	4	5	1	2	3	4	5
Abidhianandpur	1805	00	03	63	Orisa	5834	00	03	20
	1791	00	00	45		5835	00	00	28
	1790	00	01	47		5840	00	06	30
	1792	00	00	70		5845	00	00	56
	1793	00	01	00		5844	00	07	07
	1794	00	01	62		5843	00	00	77
	1795	00	02	44		5854	00	01	20
	1796	00	00	20		5961	00	01	10
	1783	00	00	25		5855	00	00	20
	1782	00	01	95		5960	00	01	40
	1781	00	00	60		5955	00	00	45
	1784	00	00	60		5959	00	00	84
	1780	00	03	44		5956	00	02	03
	1778	00	00	20		5957	00	03	85
	1779	00	00	75		5958	00	00	20
	1777	00	00	20		5952	00	04	95
Orisa	5773	00	00	20		5953	00	00	57
	5772	00	02	40		5891	00	00	60
	5771	00	00	55		5889	00	00	20
	5769	00	02	70		5951	00	00	20
	5768	00	00	90		5892	00	10	80
	5767	00	00	90		5921	00	00	90
	5766	00	01	65		5919	00	07	50
	5765	00	01	60		5920	00	00	20
	5795	00	01	84		5913	00	01	95
	5764	00	00	20		5914	00	02	12
	5757	00	00	65		5915	00	01	80
	5756	00	03	12		5908	00	02	50
	5796	00	01	15		5906	00	04	48
	5755	00	00	73		5907	00	00	68
	5799	00	00	85		5903	00	00	25
	5801	00	07	30		7047	00	02	83
	5802	00	00	30		5905	00	01	08
	5809	00	01	58		5904	00	02	95
	5810	00	02	30		5540	00	00	25
	5819	00	02	16		5541	00	03	32
	5820	00	00	60		5542	00	00	90
	5823	00	01	56		5543	00	00	20
	5821	00	00	30		5609	00	01	08
	5822	00	01	55		5483	00	00	92
	5824	00	00	20		5482	00	00	90
	5836	00	02	24		5481	00	02	78
	5833	00	01	32		5480	00	03	60

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Orisa	3811	00	02	52	Orisa	392	00	01	57
	3812	00	01	98		391	00	04	18
	3813	00	00	55		4166	00	01	68
	3918	00	01	56		390	00	06	39
	3917	00	09	22		4168	00	03	17
	3923	00	00	40		4178	00	07	80
	3916	00	03	43		4179	00	01	00
	3924	00	01	46		377	00	00	25
	3925	00	05	90		4180	00	09	50
	3904	00	02	94		4183	00	00	35
	3903	00	00	54		4185	00	02	60
	3898	00	10	80		4186	00	02	88
	3850	00	08	28		4187	00	04	00
	4016	00	03	70		4188	00	00	35
	4071	00	00	30		362	00	00	40
	4072	00	00	30		4189	00	05	50
	4073	00	00	30		4190	00	02	30
	4075	00	00	81		4191	00	00	30
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	4077	00	00	40		4192	00	00	25
	4078	00	00	81		4198	00	04	83
	4079	00	00	81		4193	00	00	20
	4080	00	01	86		4194	00	04	64
	4074	00	04	40		4197	00	00	40
	4101	00	02	16		4196	00	05	40
	4100	00	04	16					
	4103	00	00	20	Rasalpur	2336	00	00	33
	4120	00	07	20		2383	00	00	30
	4123	00	03	10		2382	00	02	97
	4122	00	01	62		2380	00	00	77
	4136	00	01	30		2381	00	03	79
	4137	00	01	10		2379	00	02	05
	4138	00	00	75		2378	00	02	45
	4139	00	02	34		2377	00	01	15
	4140	00	06	84		2376	00	02	26
	4162	00	00	95		2344	00	07	00
	406	00	01	44		2345	00	00	20
	4163	00	01	35		2343	00	09	36
	405	00	03	24		2534	00	00	54
	404	00	02	38		3076	00	01	35
	4165	00	03	50		3075	00	00	40

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Rasalpur	3077	00	16	53	Khamang	1321	00	00	72
	3078	00	00	72		1320	00	01	26
	3085	00	00	33		1319	00	00	72
	3081	00	14	28		1317	00	01	62
	3079	00	04	32		1012	00	00	96
	3080	00	01	32		1011	00	00	20
	3697	00	05	33		1013	00	01	42
	3090	00	00	69		1342	00	00	20
	3092	00	00	20		1014	00	17	82
	3091	00	01	20		1017	00	00	66
	3130	00	01	80		1040	00	03	30
	3447	00	01	26		1037	00	01	62
	3446	00	08	90		1036	00	00	30
	3449	00	00	20		1039	00	00	20
	3451	00	01	76		1038	00	05	50
	3456	00	01	53		1035	00	02	16
	3450	00	00	49		1078	00	02	24
	3416	00	00	20		1079	00	01	25
	3457	00	01	63		1034	00	02	41
	3467	00	00	60		1083	00	06	20
Pateli	156	00	01	12		1033	00	00	60
	155	00	00	36		1098	00	05	94
	153	00	04	63		1099	00	02	76
	154	00	02	23		1096	00	05	76
	152	00	04	10		1100	00	00	30
	148	00	05	83		1102	00	02	56
	147	00	01	23		1092	00	08	24
	160	00	07	53		1094	00	00	20
	162	00	02	11		1108	00	07	36
	161	00	03	56		1109	00	00	20
	170	00	25	66		1242	00	04	20
	168	00	03	24		1243	00	01	40
	169	00	05	94		1241	00	03	85
	391	00	01	44		1244	00	01	21
	410	00	00	46		1240	00	00	77
	389	00	13	59		1251	00	02	01
	405	00	00	90		1230	00	03	39
	406	00	03	26		1229	00	05	58
Khamang	1003	00	02	04		1255	00	01	68
	1004	00	01	11		1256	00	01	47
						1257	00	06	29

1	2	3	4	5	1	2	3	4	5
Khamang	1264	00	03	81	Khderang	19	00	08	65
	1263	00	03	78		20	00	00	20
	1266	00	00	56		36	00	00	20
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	813	00	01	26		34	00	00	50
	812	00	01	62		22	00	00	45
	914	00	03	96		31	00	00	20
	912	00	00	20		32	00	00	55
	915	00	00	60		24	00	00	98
	913	00	00	20		27	00	03	95
	916	00	01	90		26	00	03	66
	917	00	02	18		78	00	03	80
	918	00	01	30		80	00	00	78
	919	00	00	88		79	00	04	15
	921	00	00	20		83	00	00	80
	924	00	01	20		81	00	09	75
	923	00	03	90		103	00	01	20
	958	00	09	60		104	00	02	20
	957	00	06	85		106	00	01	15
	959	00	00	40		105	00	03	05
	961	00	00	45		110	00	03	70
	956	00	00	025		96	00	02	20
	1531	00	05	04		111	00	03	12
	927	00	00	20		112	00	00	75
	928	00	00	99		120	00	01	29
	929	00	02	83		33	00	00	20
	930	00	00	70		109	00	00	20
	931	00	00	20	Kolar	862	00	06	33
	886	00	04	00		852	00	00	20
	893	00	00	50		1495	00	00	20
	887	00	03	02		861	00	01	95
	888	00	01	35		860	00	01	62
	885	00	01	05		859	00	00	40
	882	00	01	80		857	00	00	72
	883	00	02	35		858	00	04	20
	878	00	00	35		856	00	00	20
	881	00	00	20		884	00	04	00
	879	00	01	37		885	00	02	48
	18	00	00	95		886	00	01	98
	876	00	02	11		890	00	04	25
	877	00	06	50		893	00	00	30

1	2	3	4	5	1	2	3	4	5
Kolar	891	00	00	20	Kolar	1199	00	00	88
	892	00	03	92		1197	00	00	30
	901	00	06	15		1198	00	00	81
	835	00	00	75		1193	00	02	90
	1453	00	03	80		1196	00	00	20
	902	00	00	20		1195	00	02	50
	903	00	06	85		1174	00	02	00
	911	00	08	20		1194	00	00	20
	1385	00	00	20		1176	00	00	00
	910	00	01	40		1175	00	02	88
	912	00	00	20		1168	00	01	90
	914	00	04	80		1204	00	00	20
	915	00	01	55		1164	00	00	98
	913	00	00	78		1165	00	00	20
	924	00	05	33		1166	00	02	50
	925	00	05	40		1155	00	02	55
	1314	00	03	60		1154	00	00	20
	1313	00	01	00		1156	00	02	55
	1279	00	02	35		1152	00	07	95
	1280	00	03	21		1148	00	01	10
	1315	00	00	20	Phulhar	176	00	01	70
	1281	00	00	20		178	00	03	60
	1394	00	03	41		174	00	01	62
	1282	00	04	10		172	00	01	08
	1284	00	03	40		171	00	01	62
	1265	00	01	35		164	00	04	81
	1285	00	02	50		70	00	00	90
	1264	00	03	35		8	00	05	16
	1261	00	00	20		34	00	01	52
	1262	00	04	10		38	00	03	64
	1263	00	01	20		37	00	01	62
	1227	00	01	80		36	00	00	20
	1226	00	02	35		39	00	01	21
	1228	00	01	20		598	00	00	20
	1208	00	02	55		49	00	00	20
	1210	00	00	60		51	00	00	77
	1207	00	01	15		2	00	12	04
	1206	00	00	30		1	00	21	02
	1209	00	04	80					
	1202	00	00	20					
	1200	00	00	82					

[No. R-25011/9/2010-OR-1]

B. K. DATTA, Under Secy.



6. The management has examined one witness to substantiate the case. The management witness Shri Chandra Bhushan Singh Chauhan is Branch Manager of State Bank of India, Lidhora Branch. He has stated that the workman had worked only 103 days during the period from 1983 to 1985. This fact is admitted in the pleading of the Union/workman. It is also an admitted fact that the period of 1983 to 1985 was only taken into account as per settlement for selection for appointment. He has further stated that he was selected and was placed in the panel but he was not appointed for want of vacancy and the panel was valid till 1997. He has further stated that the cases of Rajkumar Verma, Mathura Prasad Verma and Asharam Sahu were on better footing as they had worked more days than the workman till the cut out year. His evidence is un rebutted. There is no other evidence on the record to disbelieve the evidence. Thus the issue is decided in favour of the management and against the Union/workman. The reference, is accordingly, answered.

7. In the result, the award is passed without any order to costs.

8. Let the copies of the award be sent to the Government of India, Ministry of Labour and Employment as per rules.

MOHD. SHAKIR HASAN, Presiding Officer

नई दिल्ली, 8 जून, 2010

का.आ. 1648.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार इण्डियन ग्रासलैण्ड एण्ड रिसर्च इन्स्टीट्यूट के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय कानपुर के पंचाट (संदर्भ संख्या 24 एवं 25/2005) को प्रकाशित करती है, जो केन्द्रीय को 8-6-2010 को प्राप्त हुआ था।

[संख्या एल-42012/179/2004-आई आर (सी-II)]

संख्या एल-42012/178/2004-आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 8th June, 2010

S.O. 1648.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the Award (Ref. No. 24 & 25/2005) of the Central Government Industrial Tribunal-cum-Labour, Kanpur as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Indian Grassland and Research Institute and their workman, which was received by the Central Government on 8-6-2010.

[No.L-42012/179/2004-IR (C-II)]

No.L-42012/178/2004-IR (C-II)]

AJAY KUMAR GAUR, Desk Officer

## ANNEXURE

### BEFORE SHRI RAM PARKASH, HJS, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, KANPUR

#### INDUSTRIAL DISPUTE NO. 24 AND 25 OF 2005

Reference No. L-42012/179/2004-IR CM-II dated 30-6-2005

L-42012/178/2004-IR CM-II dated 29-6-2005

#### BETWEEN

1. Shri Madan, (workman of I.D. No. 24 of 05)

Son of Sri Nathu

Village Agora,

Post Durgapur,

District Datia,

Madhya Pradesh.

2. Sri Gotiram Prajapati, (workman of I.D. No. 25 of 2005)

Son of Sri Asha Ram Prajapati,

Village Agora PO Durgapur,

District Datia.

Madhya Pradesh.

And

The Director,

Indian Grassland and research Institute,

Jhansi,

Uttar Pradesh.

#### AWARD

1. Central Government, MOL, New Delhi vide reference No. (supra) has referred the following dispute to this Tribunal for adjudication—
2. Whether the action of the management of Indian Grassland and fodder Research Institute, Jhansi in terminating the services of Sri Madan Son of Sri Nathu and Sri Goti Ram son of Sri Asharam Prajapati with effect from 1-11-95 orally is legal and justified? If not to what relief the workman is entitled?
3. As in both the above industrial dispute cases a common question of fact and law is involved therefore, it is proposed to decide the above cases by means of this common award, as prayed by both the parties.
4. Brief facts of the case are that the claimants Sri Madan and Sri Bhooti Ram were engaged by the

opposite party in the year August 1992 and they continued to work till 1-11-95. They were regular employees of the opposite party and they did not work for 3 years. They also worked for more than 240 days in a year but the opposite party department has terminated their services orally in violation of the provisions of Industrial Disputes Act, 1947. They had never been given any notice or retrenchment compensation at the time of their respective termination of their service. It is also alleged that opposite party was giving them assurance to keep them as an employee but they refused to take them in employment on 16-1-04 specifically then they filed the present dispute. Opposite party has also violated the provision of Section 6N of Industrial Disputes Act so they have committed unfair labour practice. It is also contended that the opposite party has still engaged certain juniors to the claimants and they are still working and have been made permanent, which is in violation of the provisions of Section 25H of the Act.

5. Therefore, they have prayed that the order dated 1-11-95 regarding termination of their service be held as null and void and they be reinstated in the service of the opposite party.

6. Opposite party has filed written statement in which it is alleged that the Indian Grass Land and Fodder Research Institute, Gwalior Road, Jhansi, is purely a research institute, which was set up for undertaking scientific research in agriculture etc., which functions under the Department of Agriculture Research and Education which is an autonomous body registered under the Society Registration Act, 1860. Union Minister of Agriculture (GOI) is the President of the aforesaid body. Above institute is not engaged in activity which can be called within a trade or manufacture, therefore, the above institute is not an industry as defined under section 2(j) of the Act. It also stated that the work of the institute is of occasional seasonal and or intermittent nature and depends upon vagaries of nature. Such work is not of regular nature. Institute gets different time bound adhoc projects for specific periods to conduct research. It is alleged that no cause of action has arisen on the alleged date i.e. 1-11-95. The applicant has not worked for 240 days in a year preceding to the date of alleged cause of action. It is alleged that the applicant had actually worked in short spells in time bound project at Parit Bhumi Vikas Pariyojna at District Datia M.P. The land has been provided by the Forest Department Datia to the Institute. The applicant being a local man

used to approach the Pariyojna Adhikari from time to time in years 1992, 1993, 1994, 1995 and in case of need he was simply engaged as a casual labour for short period. He never worked continuously as per provisions of Section 25B of the Act. It was a time bound project which was completed in the year 1995 and all the development and achievement of the said project were handed over to the District Magistrate Datia vide order dated 1-3-95 and the project was closed with effect from 31-3-95. The claim filed by the applicant is highly belated and over stayal and is not maintainable under the Act. Therefore, they alleged that they have never committed breach of any provisions of the Act and that there is no relationship of master and servant hence the claim is liable to be rejected.

7. Claimant has filed rejoinder reiterating his own stand and denying the allegations of the written statement.

8. Perused the oral as well documentary evidence and heard the arguments.

9. It is admitted case by the claimant that no appointment letter for the post of chowkidar has been issued to the claimants.

10. Opposite party has adduced Dr N.S. Sharma Senior Farm Manager of the Institute as M.W.1. He specifically stated that the claimants have worked under Parit Bhumi Vikas Pariyojna Datia M.P. as a casual labour which was provided by the Forest Department of Datia. This project was completed on 31-3-95 and was handed over to District Magistrate Datia. Claimants were engaged as casual labour according to the need of work. They have never given any application for any post and their names were never sent through the employment exchange. They were not paid on monthly basis and that they had never worked continuously in the project and that they have never been given any order of termination.

11. In cross he has specifically stated that the work being of seasonal nature the claimants were engaged according to the necessity of work. He has further stated that as per order of the GOI only those employees who worked in between 31-8-92 to 1-9-93 and worked for more than 240 days they have been given temporary status. As the claimants had not worked during that period for 240 days and more so they were not given temporary status.

12. It is also the contention of the opposite party that the claimants had given the date of termination in Para 4 of statement of claim which is 16-1-04, whereas in the end of the claim

statement again stating that his services have been terminated on 1-11-95 which is self contradictory. I have given due thought to this point. Both the dates are self contradictory on one side he claimed that he has been specifically removed on 16-1-04, whereas in the end of the claim statement and in the reference order the date of termination has been mentioned as 1-11-95. Therefore, there is no explanation for this contradiction from the side of the claimants.

13. It is true that initial burden lies on the shoulder of the claimant to prove that they have worked for more than 240 days in a calendar year preceding 12 months from the date of termination. It is contended by them that they have given an application to summon the, record from the opposite party but this application was not allowed vide order dated 30-11-06. I would like to say that if the claimants were aggrieved by this order they may have gone to higher court against this order. I perused the order which states that the opposite party is not maintaining records of such persons like the claimant and the application was also found to be devoid of merit therefore, the same was rejected by my learned predecessor.

14. It is true to take the advantage that the claimants have worked for more than 240 days they have to prove and to give more cogent evidence. Simply stating will not amount that they have been continuously working. Whereas the opposite party has specifically stated that the work was of seasonal and intermittent nature and not of permanent nature. When the project was completed, the same was handed over to the District Magistrate Datia vide order 1-3-95, a copy of the same has been filed by the opposite party which is annexure 1. Claimant has not given any evidence in rebuttal against it. Therefore, when the institute is involved in research work and with time bound project and if there does not exist any project how, a worker can be engaged.

15. It is also the contention of the claimant that some juniors to the claimant have still been engaged by the opposite party and made permanent. This fact has been opposed by the opposite party.

16. I have also examined this issue also and find that the claimants have not mention the names of the persons in their respective claim statement who are junior to them. They have tried to name one Mr. Chhotey Raja, V. Singh Thakur and Rakesh, but no evidence has been furnished by the claimant. Then on what basis the claimants

are saying that the above persons have been made regular and permanent. This contention falls down because as per the contention of the opposite party their project had already expired and this has already been proved by them through documentary evidence. Therefore, the argument of the claimants on this point does not carry any weight and is liable to be struck down.

17. Opposite party has produced certain rulings.

1. 2008 (116) FLR 979 SC between G M Tanda, Thermal Power Project & Jai Prakash Srivastava and others. It was held that employment was only an ad hoc employment - engaged to look after the pending acquisition cases- there does not exist any post - employment was for short period on contractual basis - held industrial court could ordinarily not direct reinstatement as there is no relationship of employee and employer - question of retrenchment compensation or notice pay does not arise.

2. 2006 (110) 552 SC Chief Engineer Ranjeet Sagar Dam and others versus Shyam Lal. It has been held that the initial burden of proof was on the workman to show that he had worked for 240 days continuously.

18. Considering the above discussion it is held that the both the claimant have not been able to prove the fact that they ever had worked continuously for more than 240 days in a calendar year preceding the date of their respective termination of service, therefore, there is no applicability of any of the provisions of the Industrial Disputes Act in their respective case. Accordingly it is held that both the claim petitions in the above cases are liable to be rejected and as such the claimants are held not entitled for any relief as claimed by them.

19. References are decided accordingly.

20. Let a copy of this award be placed on the record of Industrial Dispute Case No. 25 of 2005.

Dt. 03-06-10

RAM PARKASH, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1649.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार स्टेट बैंक आफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक

अधिकरण -2 मुम्बई के पंचाट (संदर्भ संख्या 15/2007) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-12012/179/2005-आई आर (बी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1649.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the Award (Ref. No. 15/2007) of the Central Government Industrial Tribunal-cum-Labour Court-2, Mumbai as shown in the annexure, in the industrial dispute between the management of State Bank of India and their workmen, received by the Central Government on 9-6-2010.

[No. L-12012/179/2005-IR (B-I)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI

### PRESENT

A.A. LAD, Presiding Officer

Reference No. CGIT-2/15 of 2007

Employers in Relation to the Management of State Bank of India

1. The Assistant General Manager,  
State Bank of India,  
Regional Office, New Mondha,  
P.B. No. 5, Nanded,  
Dist. Nanded (M.S.)
2. The Branch Manager,  
State Bank of India,  
ADB Dongarkhedha,  
Tal. Kalamuri,  
Dist. Hingoli (M.S.)

...First Party

V/S.

Shri Gajanan Sakharan Kale,  
Near Sitamata Mandir, Khadki Bk.,  
Opp. G.P. Marathi Primary School,  
P.O. Gandhi Nagar,  
Tq. & Dist. Akola,  
Akola (M.S.) 444 044.

...Second Party

### APPEARANCE :

For the Employer : Mr. M.G. Nadkarni, Advocate

For the Workmen : Mr. M.A. Kawale, Advocate

Date of reserving the Award : 25-2-2010

Date of passing the Award : 30-4-2010

### AWARD

The matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L- 12012/179/2005-IR (B-I) dated 2nd March, 2007 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“Whether the action of the management of State Bank of India through its Asstt. General Manager, State Bank of India, Regional Office, New Mondha, PB No. 5, Nanded, Dist. Nanded (MS) and the Branch Manager, State Bank of India ADB Dongarkhedha, Tq. Kalamuri, Distt. Hingoli (MS) retrenching the disputant workman Shri Gajanan Sakharan Kale with effect from 31-1-2005 is legal and justified and whether he is entitled for reinstatement and absorption in service with full back wages? If not, what relief to the disputant workman is entitled to ?”

2. Claim Statement is filed by the concerned Workman at Exhibit 7 stating and contending that, he joined 1st Party at Balapur, District Akola, main Branch of 1st Party, on 9-1-1988. He worked continuously upto 9-3-1997. He was originally orally terminated on 9-3-1997 which he challenged by approaching the Competent Authority. As a result of that Reference was sent by the Government of India, Ministry of Labour regarding termination of his service by order dated 9-3-1997 which was allowed and Award was passed by CGIT-1, Mumbai, with directions to 1st Party to take the concerned workman i.e. 2nd Party in the employment with benefits of back wages from 9-3-1997.

3. It is case of the 2nd Party that, pursuant to the said Award 2nd Party reported on duty at Zonal Office at Aurangabad. However, directions given by CGIT-1, Mumbai, were not followed by the Zonal Office at Aurangabad and he was not reinstated. Then he was asked to report at Aurangabad on 7-1-2004 and was posted at Nanded but was not allowed to work at Nanded and was informed to report after 10 days. It is his case that, on 16-1-2004 he was asked to report at Dongarkhandala where he joined and worked there till the date of this termination i.e. 31-1-2005.

4. According to 2nd Party he worked continuously from 9-1-1988 till 31-1-2005 so he is entitled to seniority. According to 2nd Party previously also before his termination from 9-3-1997. 1st Party absorbed juniors to him viz. Hiralal Ram Singh Thakur, Prakash Dashrath Rajode and Ram Choudhary Bhonde but he was terminated. He states that, as per Settlement dated 17-11-1987 which was modified on 16-7-1980 and 27-10-1988 as well as on 30-7-1996 both agreed to absorb temporary employees

and decided to give opportunity to temporary employees. It is his case that, accordingly panel for eligible workmen for subordinate cadre was created and process of absorption was kept alive till 31-3-1997. He states that, he was selected for empanelment, however, he was not taken. As far as Award of CGIT-1, Mumbai dated 20-5-2003 in Reference No. CGIT-1/18 of 1998 is concerned, he states that, since he was reinstated he acquired senior position in the Panel. It is his case that, however, no list was published and he being a senior most was retrenched first which was not just and proper. He states that, posts of Messengers are still vacant with 1st Party and one Girhe who was junior to him is still working there at Ballapur Branch and one Sunil Anpadh is absorbed as a permanent employee who is also junior to him. He states that, by order of retrenchment issued to him which is in contravention of Section 25-F of the Industrial Disputes Act, 1947 as his legal dues were not paid to him. It is his case that, 1st Party ought to have paid compensation as per Section 25-F before issuing termination order which is not done by the Management. He states that, termination under challenge is illegal and require to be quashed and set aside with directions to 1st party to reinstate him with benefit of back wages and continuity of service.

5. This is disputed by 1st Party by filing Written Statement at Exhibit 9 stating and contending that, 11nd Party was engaged as a temporary employee. It is case of the 1st Party that, it used to employ temporary employees on regular scale as well as on casual/daily wages basis. It is contention of 1st Party that, it also engages employees on ad hoc basis due to exigencies of work. It is case of the 1st Party that, since 1975 or thereabout and in the year 1987 1st Party contemplated discontinuance of the employment of such temporary, casual/daily wages employees who were taken initially on casual/daily wages. It is case of the 1st Party that, on that All India State Bank Staff Federation pressed for regularization of such temporary/casual employees. It is case of the 1st Party that, in the year 1984 panel of temporary employees having 90 days temporary services as on 31-10-1984 was prepared after interviews. It is further contended by the 1st Party that, the Bank entered into Settlement dated 17-11-1987 where said temporary employees were classified into temporary employees who served for 240 days in 12 months, those who completed 270 days in aggregate after 1-7-1975 and other group who completed minimum 30 days as temporary service in a calendar year after 1-7-1975 or a minimum of 70 days. It is stated by 1st Party that, the said Settlement laid down eligibility criteria and provided that, only those who fulfill the eligibility criteria and who are medically fit will be considered for absorption in permanent vacancy in the existing requirement of the staff. It is stated that, by said settlement interview were to be conducted by Selection Committee to determine the suitability of such

temporay employees for permanent employment and names of such employees will be finalized by the Committee who will finalise panel for full time and part time employees. It is further stated by 1st Party that, between 1-7-1975 to 31-12-1987 or any other day as may be fixed by the Bank and these Panels will be valid upto December, 1991. It is further stated that, as per Clause 2 of the said Settlement permanent part time employees will be given preference in filling up the full time vacancies and after exhausting this group of employees, the remaining part time or full time vacancies will be filled up by such temporary employees. It is further stated that, another Settlement was arrived at with the Federation on 16-7-1988 modifying the earlier settlement dated 17-11-1987 and stipulating, inter alia that such appointment of temporary employees would be against vacancies that would arise upto 1992 instead of 1991. It is further case of the 1st Party that, it was also stated that temporary employees those who have worked during the period 1-7-1975 to 31-12-1988 will be considered for Panel instead of 1-7-1975 to 31-12-1987. It is further case of the 1st Party that, on 27-10-1988 the Bank and the Federation entered into another Settlement by which casual and ad hoc nature of work were also permitted to be empanelled, provided they worked for the period mentioned in the categories (a), (b) and (c) outlined in paragraph 2(ii) of the abovesaid. It is stated that, it was agreed by the said Settlement that, similar Panels of wait listed employees will be set up for category after fulfilling eligibility criteria for absorption against vacancies that would arise between 1988 and 1992. It is stated by the Bank that, 1st Party and the Federation once again entered into Settlement on 9-1-1999 inter alia providing for separate panels for temporary employees and daily wage earners will be set up for filling existing vacancies. It is further stated that, in pursuant to the conciliation proceedings held on 9-6-1995 another Settlement took place on 30-7-1999 whereby it was agreed that, the Panels for temporary employees and daily wage/casual employees would be kept alive upto March, 1997 for filling up vacancies existing/arrived at as on 31-12-1994. It is further stated by 1st Party that, both the Panels i.e. of temporary employees and daily wages/casual employees lapsed on 31-3-1997 and therefore, no temporary employee can be engaged by the Bank. It is further stated by the 1st Party that, accordingly at the temporary employees had to be disengaged from 1-4-1997. It is case of the 1st Party that, the concerned workman Kale was working intermittently in purely temporary capacity as Messenger/ Watchman/Water boy of the Bank's Belapur and ADB Bellapur Branches under the controal of the Bank's Nagpur Zonal office during the period sometime in January, 1988 to 8th March, 1997. It is conteded by the 1st Party that, his services were disengaged after 8-3-1997 in terms of Bipartite Settlement by temporary employees. It is further stated that, being aggrieved he approached Assistant Labour Commissioner (Central), Nagpur and raised the dispute and Reference was made, on failure report of the Assistant

Labour Commissioner (Central), Nagpur, to CGIT-1 for adjudication who decided it in favour of the concerned workman. It is stated by the Bank that, it did comply with the Award passed by the CGIT-1 and the concerned workman Kale was paid back wages as directed by CGIT-1 and the concerned workman was appointed purely temporary basis as a subordinate employee. It is stated by the 1st Party that, 2nd Party concerned workman Kale was discontinued by the Bank by order dated 31-1-2005 mentioning reason for discontinuance of his services as mentioned in para-3 of said order. It is stated by the 1st Party that, an amount of Rs. 92,052 towards retrenchment compensation were paid to him as his legal dues which is just and proper and according to 1st Party 2nd Party concerned workman Kale cannot get more than that. It is stated by the 1st Party that here dispute raised by the concerned workman is not proper and does not require to entertain. It is denied that, 2nd Party is entitled to reinstatement. It is denied that, he has right to be reinstated with benefit of back wages and continuity of service. So it is prayed that, prayer prayed by the 2nd Party of reinstatement be rejected.

6. 2nd Party filed rejoinder at Exhibit 10 making out the same story and repeating the prayer prayed of reinstatement with benefit of back wages and continuity of service.

7. In view of the above following Issues were framed at Exhibit 16 which I answer as under :

ISSUES	FINDINGS
1. Does 2nd Party establish his Relations of 'employee' and 'employer' with 1st Party	No
2. Is 2nd Party entitled to the prayer of reinstatement and other reliefs as sought?	No
3. What order?	As per order passed below.

#### REASONS :

8. It is case of the 2nd Party that, he worked with 1st Party from 9-1-1988 in its main Branch at Ballapur, District Akola. He claims that, he worked upto 9-6-1997. It is his case that, he was terminated on 9-3-1997 and said termination was challenged by him and dispute was referred by Reference No. CGIT-1/18 of 1988 which was decided in his favour. It is his case that, in the said decision CGIT-1, Mumbai ordered 1st Party to reinstate him with benefits of back wages and continuity of service. It is his case that, as per said Award he reported on duty but he was not accommodated by 1st Party as per directions of the CGIT-1. He states that, thereafter he was posted at Nanded but he was not allowed by Nanded office to work and was

asked to report after 10 days. It is his case that, then he reported on duty on 16-1-2004 at Dongarkhandala and he worked there upto 31-1-2005. He states that, he worked with 1st Party from 9-1-1988 till 31-1-2005 continuously and as such he became permanent employee of the 1st Party. It is his case that, at the time of his initial termination juniors like Hiralal Shyamal Hakur, Pratap Singh Dashrath Rajode and Ramchoudhary Bhonde were absorbed as permanent employees but he was not considered and absorbed. It is his case that, as per the Award he became senior most employee in the temporary cadre and require to absorb but it was not considered. It is his case that, there is a post of messenger vacant with the 1st Party and one Girhe who is junior employee is still working at Bellapur Branch, District Akola, and one Sunil Anpadh was absorbed as permanent employee who was junior to 2nd Party concerned workman. It is his case that, from all this attitude he submit that, 1st Party is not absorbing the 2nd Party concerned workman as its employee and did not want to take him in the employment as a permanent employee. It is his case that, though he is senior most he was retrenched on 12-2-2005 without following due process of law. No seniority list was published, no procedure was followed of any type as laid down under the provisions of the Industrial Disputes Act, 1947. Even he claims to proper retrenchment compensations were offered while retrenching him. So he prays that, he be reinstated by quashing and setting aside the retrechment dated 31-1-2005 directing 1st Party to absorb him as a permanent employee. Said is disputed by the 1st Party saying that, he cannot be absorbed as permanent employee. According to 1st Party Bank did used to engage temporary employee on regular scale and casual on daily wages as on ad hoc basis due to exigencies of work. It is case of the 1st Party that, as per Settlement of 1975 concerned workman is not entitled for absorption since he is not fulfilling the eligibility criteria agreed and decided in the Settlement dated 1-7-1997. Since he is not eligible to be absorbed, he cannot be reinstated or made permanent or absorbed in the establishment of the 1st Party. It is case of the 1st Party that, then there was Settlement dated 16-7-1988 which also expect the employee who are engaged for casual or ad hoc nature of work should fulfil the condition as mentioned in the said Settlement. However, concerned workman is not fulfilling the said terms and conditions and as such he cannot be absorbed. Even Settlement of 1975 does not give benefit to the concerned workman. According to 1st Party there is a Panel for temporary employees and daily wagers and casual employees. According to 1st Party said Panel lapsed on 31-3-1997 therefore no temporary employee could be engaged by the Bank. It is case of the 1st Party that, therefore Gajanan Kale, the concerned workman was working intermittently in purely temporary post and not as a permanent employee as alleged cannot be absorbed. It is case of the 1st Party that, services of Shri Kale were disengaged by letter dated 31st January, 2002. It is case

of the 1st Party that, since 2nd Party is not fulfilling the qualifications to absorb him as a permanent employee he cannot be considered for the same. According to 1st Party no temporary from the Panel of the employees compiled in 1992 has been absorbed in permanent employment of the Bank. It is case of the 1st Party Bank that, though the concerned workman empanelled for absorption in Bank's services in the Panel prepared on 1-12-1992 he could not be absorbed in available vacancies till 31-3-1997 when said Panel got lapsed. It is denied by 1st Party that junior employees are kept and employee like 2nd Party who is senior is not absorbed. It is denied that, no provisions of retrenchment were followed. No specific case is made out about violation of the provisions before retrenching 2nd Party, the concerned workman. According to 1st Party by following due process of law he was terminated which is just and proper and he is not entitled for any relief as prayed.

9. To prove that, 2nd Party placed reliance on his affidavit filed at Exhibit 20 in lieu of his examination-in-chief, where he repeats the above story of his employment as well as about Award passed by CGIT-1, Mumbai, where he was ordered to be reinstated. He also gave story how he reported for his duties as per the Award and how he was not considered and how he was taken and retrenched. He also states that, how retrenchment is illegal. In the cross he states that, no appointment letter was issued to him by the Bank. He admits that, he did not protest to the posting given to him at Dongarkada Branch, District Hingoli. He admits that, one Hiralal Ram Singh Thakur and Pratap Singh D. Rajure are Watchmen. He admits that Sunil Bhagwan Anpat is taken as a Messenger. He admits that H.R. Thakur is a Messenger and P.D. Rajure is working as a Watchman. He admits that page 27 of Exhibit 13 was given to him at the time of his termination. He admits that, the Bank offered him a cheque of Rs. 92052/- dated 31-1-2005 at the time of his retrenchment. He admits that, he did not know what amount he was to get as his legal dues as retrenchment compensation. Against that, Management examined its witness Arun Purshottam Kulkarni by filing his affidavit at Exhibit 28 in lieu of his examination-in-chief. He speaks about norms of the employees and states that, said system was in existence in 1997 and as such employee of this type could not be absorbed and nobody was entitled for absorption as stated in the said statement. In the cross he states that, 2nd Party joined 1st Party in 1988. He admits that, as per Settlement empanelment of the employees was prepared of the individual employees. He also admits that, thereafter there was same type of Settlement in 1988 as well as in 1991. He admits that, as per empanelment of 1991 name of the 2nd Party was at Serial No. 1 of waiting list of which copy is produced at Serial No. 1 of Exhibit 12. He admits that, in the said Panel one Sunil Anpat was shown at Serial No. 10. He admits that, last Settlement took place on 30-7-1996. He admits that,

even in the said empanelled waiting list name of 2nd Party was in Panel on waiting list. He admits that, no permission was taken from the Government to retrench 2nd Party concerned workman. On that 1st Party closed evidence by filing closing purshis at Exhibit 29.

10. Written arguments are submitted by 1st Party's Advocate at Exhibit 30 with citations at Exhibit 31 and it is replied by 2nd Party by filing written arguments at Exhibit 32.

11. Perused the evidence led by both the parties and the written arguments.

12. Admittedly no appointment letter was issued to the concerned workman. Admittedly no interview was taken of the 2nd Party before recruiting him in the employment. Admittedly no interview process was followed i.e. due process before taking 2nd Party in the employment. From the evidence led by both it reveals that, 2nd Party was in the panel. He was taken as temporary employee. Even admittedly he was not taken by following due process of law or by following interview process. In that premises judgment given by Apex Court in the case of *Secretary, State of Karnataka and ors, V/s Umadevi (3)* and ors published in (2006) 4 SCC page 1 was of the same prayer as of the 2nd Party. In the said judgment Apex Court observed that, absorption regularization or permanent continuance, confirmation in the employment of the employee who was taken on ad hoc basis cannot be automatically followed in the public undertakings as such type of procedure gives back door entry to the employee who got chance to work with the employers by serving employers for particular period without any selection and by following due process of law. Here admittedly 2nd Party was not interviewed and selected by following due process of selection. It is not even his case that, he is qualified and still he was not considered. Even it is not his case that, he was called for interview or he was interviewed or was selected by Selection Committee and then he was posted. His case is that, he worked as a temporary employee. That he worked for a particular number of years and that working he want to use as his qualification and on that he want to qualify himself to become a regular employee. In my considered view the ratio laid down by the Apex Court (Supra) does not permit employee of this type to claim permanency as it closes chances of others who are also in the queue of the employment or standing in the queue for the employment. Even while giving decision by the Apex Court in *National Fertilizer Ltd. & ors. V/s. Somvir Singh* published in (2006) 5 SCC page 493 Apex Court observed regularization is not a mode of employment. It also observed that, if appointment is made without following the rules, the same being nullity the question of confirmation of such a employee on the expiry of the purported probation would not arise. It also observed that, there may be that merely they are working.

for a long time was not a ground for directing regularization of their services of employees of this type. Even ratio laid down by Apex Court while deciding Civil Appeal No. 2167 of 2007 in the case of State of Orissa & ors. V/s Prasana Kumar Sahoo published in AIR 2007 SC page 2588 reveals that same view is taken by Apex Court and observed that, though regularization as is well known it does not confer any legal right on a person for regularization without compliance of the mandatory provisions of the Recruitment Rules. It is also observed by Apex Court while deciding the case of Municipal Corporation, Jabalpur Vs Om Prakash Dubey published in (2007) 1 SCC page 373, that if due procedure of selection is not followed in that case employee who is working without following the recruitment procedure cannot claim permanency. In another case the Apex Court in case of U.P. Power Corporation Ltd., and anr. V/s Bijli Mazdoor Sangh and ors. published in (2007) (5) SCC page 755 follows the ratio laid in case of Umadevi. He also placed reliance on citation published in 2007 (5) SCC page 326 given in the case of Kendriya Vidyalaya Sangathana and anr V/s L.V. Subramanyeswara and anr. where it is observed by the Apex Court that, if the workman is continued in service for a long time under the interim orders of the High Court such is not entitled for regularization. He also placed reliance on the judgment given in the case of Post Master General Kolkata & anr. V/s Tutu Das (Dutta) published in (2007) (5) SCC page 317, citation published in 2007 (6) SCC page 207 the case of Hindustan Aeronetics Ltd, vs Dan Bahadur & ors., citation published in (2008) 2 SCC page 717 the case of Hindustan Petroleum Corporation Ltd., V/s Ashok Rangha Ambre, citation published in (2009) 4 SCC page 343 in the case of State of Karnataka and ors. V/s. G.V. Chandrashekar. He also placed reliance on citation in the case of Union of India and anr. V/s. Kartik Chandra Mondal and anr. published in 2010 1 CLR page 436, citation published in 2000 (5) SCC page 531 in the case of State Bank of India and ors. Vs. State Bank of India Canteen Employees Union (Bengal circle) and ors., citation published in (1997) 6 SCC page 584 in the case of Syndicate Bank and ors. Vs. Shankar Pal and ors., citation published in AIR 2007 SC page 1040 in the case of Guru Jambheshwar University, Hissar V/s. Dharampal, and on a copy of judgement of Orissa High Court in OJC No. 2787 of 1997 in the case of Abhimanyu Mandal Vs. State Bank of India.

13. Here it is not shown by the 2nd Party that, how procedure of retrenchment is not followed. It is not shown how amounts paid is not as per his legal dues and as per Section 25 F of the Industrial Disputes Act, 1947 to which he is entitled to get. He is unable to show how action taken by 1st party is illegal. Simply he says that, since he worked for a number of years continuously, he became permanent and require to be absorbed. As stated above only long service without qualifications and serving with employer without following recruitment rules, has no

meaning as said service does not qualify such an employee to claim permanent absorption as observed by Apex Court in the case Umadevi Supra. Much capital is made by 2nd Party that, though he worked for years together is not absorbed. However, it is case of the 1st party that, since he was not recruited by following due process of law he cannot be absorbed. It is their case that, simply that, he worked for years together does not qualify him to claim permanency or absorption as observed by Apex Court.

14. Considering all this and considering the decision of Apex Court more precisely in the case of Umadevi (3) supra I am of the considered view that, the 2nd party is not entitled for absorption. So I answer these issues accordingly and passes the follow order:

#### ORDER

Reference is rejected

with no order as to its costs.

Mumbai,

30th April, 2010.

A.A. LAD, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1650.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं एस.सी.सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय हैदराबाद के पंचाट (संदर्भ संख्या 3/2007) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-22012/180/2006-आई आर (सी एम-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1650.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government here by publishes the Award (Ref. No. 3/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the annexure, in the industrial dispute between the management of M/s. Sigareni Collieries Co., Ltd. and their workmen, received by the Central Government on 9-6-2010.

[No. L-22012/180/2006-IR (CM-II)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT  
AT HYDERABAD

PRESENT

Shri Ved Parkash Gaur, Presiding Officer

Dated the 16th day of April, 2010



**Industrial Dispute NO. 3/2007****BETWEEN**

The President (Sri Bandari Lingaiah)  
Singareni Collieries Employees Union (CITU),  
H.No. D-330, 1st Zone,  
Mandamarri .....Petitioner

**AND**

The General Manager,  
M/s. Singareni Collieries Company Ltd., Sreerampur  
Area, Sreerampur,  
Adilabad-504303 ....Respondent

**APPEARANCES**

For the Petitioner : M/s A.K.Jayaprakash Rao, M.Goind  
& Venkatesh Dixit, Advocates

For the Respondent : Sri M. V. Hanumantha Rao,  
Advocate

**AWARD**

The Government of India, Ministry of Labour by its order No. L-22012/180/2006-IR (CM-II), dated 29-11-2006 referred the following dispute under Section 10(1)(d) of the I.D.Act, 1947 for adjudication to this Tribunal between the management of M/s. Singareni Collieries Company Ltd., and their workman. The reference is,

**SCHEDULE**

"Whether the action of the management of M/s. Singareni Collieries Company Ltd., in dismissal of Sri Jogula Ramesh with effect from 1-11-2004 is legal and justified? If not, to what relief the workman is entitled?"

The reference is numbered in this Tribunal as I.D.No. 3/2007 and notices issued to the parties.

2. Case called out several times. Petitioner did not file claim statement even after two years of receipt of this reference. On 16-4-2010 Petitioner called absent and Respondent's representative present. The case is dismissed in absence of Petitioner.

Accordingly a 'Nil' Award is passed, Transmit.

Dictated to Smt. P.Phani Gowri, Personal Assistant transcribed by her corrected and pronounced by me on this the 16th day of April, 2010.

**VED PRAKASH GAUR, Presiding Officer**

**Appendix of evidence**

Witnesses examined      Witnesses examined  
for the Petitioner :      for the Respondent

NIL

NIL

Documents marked for the Petitioner

NIL

**Documents marked for the Respondent**

NIL

नई दिल्ली, 9 जून, 2010

का.आ. 1651.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एस. सी. सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय हैदराबाद के पंचाट- (संदर्भ संख्या 125/2004) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-22012/255/2003-आई आर (सीएम-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1651.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government here by publishes the Award (Ref. No. 125/2004) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Limited, and their workmen, received by the Central Government on 9-6-2010.

[L-22012/255/2003-IR (CM-II)]

AJAY KUMAR GAUR, Desk Officer

**ANNEXURE**

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, AT  
HYDERABAD**

**Present:** Shri VED PRAKASH GAUR, Presiding Officer

Dated the 5th day of February, 2010

**Industrial Dispute No. 125/2004**

**BETWEEN**

The President (Sri S. Thirupathi)  
Godavari Loya Boggu Gani Karmika Sangam (IFTU),  
Sreerampur Division, RK-6, Huts Area,

SRP Colony, Sreerampur - 504301. ....Petitioner

**AND**

The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Sreerampur Division, Sreerampur - 504231 ....Respondent

**APPEARANCES**

For the Petitioner: M/s Ch. Ganesh & Gurram Srinivas,  
Advocates

For the Respondent: Sri P.A.V.V.S. Sarma, Advocate

## AWARD

The Government of India, Ministry of Labour by its order No. L-22012/255/2003-IR(C-M-II) dated 18-5-2004 referred the following dispute under section 10(1)(d) of the I.D. Act, 1947 for adjudication to this Tribunal between the management of M/s. Singareni Collieries Company Ltd. and their workman. The reference is,

### SCHEDULE

"Whether the action of The General Manager, M/s. Singareni Collieries Company Ltd., Sreerampur in denying payment of subsistence allowance at the rate of 50 per cent of the wages to Sri K. Devaiah, Pump Operator, SKP-3 & 3A, Sreerampur Division, for the suspended period from 9-6-1997 to 17-6-1997 and the departmental enquiry conducted by the management is legal and justified? If not, to what relief he is entitled to?"

2. The Petitioner filed his claim statement stating therein that the payment of subsistence allowance is mandatory if a workman is placed under suspension but in case of the Petitioner no subsistence allowance was provided during the period of suspension. Petitioner workman was reinstated without awarding any punishment. Thus, the Petitioner was entitled for full pay for the suspension period from 9-6-97 to 17-6-97 as per Sec.10 (A) of Industrial Employment (Standing Order) Act, 1946 and hence he has raised this dispute before the Central Government and a reference has been made. The Petitioner has been reinstated without any punishment, accordingly he should be paid the wages for the suspension period.

3. Respondent's management has filed counter statement stating therein that the Petitioner was deputed to work as pump operator in SRP-3 & 3A Incline and was engaged to operate 3 Seam 35 Dip Poty Pump in III shift on 3-6-1997. He had gone to the workspot but sat idle without operating the pump though the pump was in working condition. Due to this negligent act of the Petitioner the Respondent has to pay full back wages to six fillers who were engaged to work in that work place. Thus, charge sheet No. SRP. 3 & 3A/201650 dated 4.6.1997 was issued to him suspending the workman from 9-6-97 to 17-6-97. A domestic enquiry was conducted in which the Petitioner workman participated and charges against the Petitioner were found to have been proved. On the basis of the proved charges against the Petitioner though severe punishment was warranted against the Petitioner taking a lenient view, the Respondent management imposed punishment of suspension for 10 days. Confirming his suspension form 9-7-97 to 17-6-97 as period of punishment. The contention of the Petitioner that no punishment was awarded to him is misleading. Petitioner was punished with suspension which is one way of the punishment provided in the standing orders, as such, he was not paid for suspension period and he is not entitled for the pay of the suspension period. The

enquiry has been conducted legally and validly. Hence, it can not be questioned nor the Petitioner is entitled for any relief.

4. Petitioner has filed xerox copy of letter dated 9-2-2004 informing him that in the matter of charge sheet served upon the Petitioner dated 17-11-2001 and the matter was enquired by appointing Enquiry Officer in which the Petitioner has taken part. He has been found guilty by the Enquiry Officer and the Petitioner was asked to explain about the enquiry report. The Petitioner has further filed charge sheet dated 17-11-2001 and his explanation dated 19-11-2001 and his representation dated 29-2-2004, he has not filed his affidavit nor appeared for cross examination.

5. Respondent filed the documents relating to the enquiry proceeding containing a copy of charge sheet, explanation of the Petitioner, notice for participating in the enquiry in 11 pages calling upon the Petitioner to appear before the Enquiry Officer on different dates. Enquiry proceedings along with witness examined before the Enquiry Officer, cross examination conducted by the Petitioner and report of the Enquiry Officer. On the basis of the enquiry, the suspension of the Petitioner was confirmed

6. Petitioner remained absent on several occasions and the absence of the Petitioner dated 17-2-2009, departmental enquiry was held by the management and the departmental enquiry was held to be valid and legal and the case was posted for hearing the arguments of the parties on the question of imposition of the sentence and non-payment of the subsistence allowance or pay for suspension period.

7. On the date of arguments also the Petitioner remained absent. However, Learned Counsel for the Respondent appeared and argued on behalf of the Respondent. I have heard Respondent's counsel and have gone through the claim statement submitted by the Petitioner and documents produced by both the parties on this file. Learned Counsel for the Respondent has argued that in this case a very little question has to be decided by this tribunal that, "whether the action of the management in non-payment of suspension allowance for the period from 9-6-97 to 17-6-97 was justified and legal or not?"

8. It has further been argued that under the terms of the reference, this tribunal to look into the legality and validity of the departmental enquiry which was challenged by the Petitioner but on the date of hearing on the question of validity and legality of the departmental enquiry, since the Petitioner did not participated in the proceeding of this court, this tribunal has given a finding that the departmental proceeding is legal and valid. Now, only a limited question has to be determined by this tribunal regarding action of the management for non-payment of the subsistence allowance for the period from 9-6-97 to 17-6-97.

9. Counsel for Respondent has argued that under the terms of the standing order a punishment by way of

suspension has also been provided. In the case of the Petitioner, the charges regarding his non-performance of the duty on the allotted date was found to be proved by the Enquiry Officer who submitted his report on the basis of E.R. Petitioner has been asked to submit explanation which was submitted by the Petitioner against the enquiry report which was approved by Disciplinary Authority. Since, suspension order is one of the punishments provided in the standing order. Management took lenient view in the matter of punishment and Punishing Authority simply approved the suspension order and subsistence allowance was not paid to him and thereby the Respondent management has not committed any illegality or irregularity and the action of the management is fully justified and legal. He has relied on case law of Hon'ble Supreme Court reported in 1993 Suppl.(2) SCC page 210 Umesh Chandra Misha and Union of India and ors. In that matter Hon'ble Supreme Court while dealing with the above cited case, it has opined that the suspension in the case of Petitioner was not of the nature of pending enquiry. In this case though initially the Petitioner was suspended after issuance of the charge sheet but after the issuance of the charge sheet and upon the receipt of the explanation of the Petitioner departmental enquiry was held and it was found that the Petitioner was guilty of non-performance of his duty on the alleged date of his slackness from the duty and by way of punishment his suspension was confirmed. Thus, the contention of the Petitioner that he was not awarded any punishment is incorrect since the standing order enumerates that suspension is also a way of the punishment and thus for not making payment for suspension period is justified and no fault can be found with the order of the management. The action of the management is justified. He has further relied on the case law reported in 2004(1) LLN 837 of Madras High Court wherein in the matter of Sri Ganapathy Mills Company Ltd., Vs. Deputy Commissioner of Labour, Tirunelveli wherein the management has imposed punishment of suspension in consonance with the standing order the Hon'ble Madras High Court concluded that employee is not entitled for subsistence allowance for the period of suspension. This case law is fully applicable in the present case.

10. In the present case Petitioner was suspended for negligence of the duty, charge sheet was issued to him, he replied to the charge sheet, departmental proceeding held, the Petitioner participated in the enquiry, Enquiry Officer submitted report concluding that the misconduct against the Petitioner is proved and the Disciplinary Authority passed the order of the confirmation of suspension. Hence, the suspension is by way of punishment and the action of the management is fully justified and legal. To my mind, the Petitioner is not entitled for any wages or subsistence allowance for the period of suspension. The reference is answered as such and hence, this award.

Accordingly, an Award is passed. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected and pronounced by me on this the 5th day of February, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for Petitioner	Witnesses examined for the Respondent
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Nil

Nil

Documents marked for the Petitioner

Nil

Documents marked for the Respondent

Nil

नई दिल्ली, 9 जून, 2010

**का.आ. 1652.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार ई. सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, आसनसोल के पंचाट (संदर्भ संख्या 38/1998) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-21 को प्राप्त हुआ था।

[सं. एल-22012/237/1997-आई आर  
(सीएम-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1652.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the Award (Ref. No. 38/1998) of the Central Government Industrial Tribunal-cum-Labour Court, Asansol as shown in the annexure, in the industrial dispute between the employers in relation to the management of M/s. B.C.C. L. and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-22012/237/1997-IR(CM-II)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, ASANSOL

Present: Sri Manoranjan Pattnaik, Presiding Officer

Reference No. 38 of 1998

**Parties:** The Industrial Dispute between the management of Bhojudih Coal Washery of M/s. Bharat Coking Coal Ltd.

Vrs.

Their Workman

## REPRESENTATIVES

For the management : Sri P. K. Das, Advocate

For the union (Workman) : Sri D. Mukherjee, Advocate

**Industry : Coal      State: West Bengal.**

Dated the 26-05-2010

## AWARD

In exercise of powers conferred by clause (d) of Sub-section(1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947(14 of 1947), Government of India through the Ministry of Labour vide its letter No. L-22012/237/97- IR(CM-II) dated 21-07-1998 has been pleased to refer the following dispute for adjudication by this Tribunal.

## SCHEDULE.

"Whether the management of Bhojudih Coal Washery of M/s. Bharat Coking Coal Ltd. is justified in not departmentalising the 16 contract workers (as shown in the annexure) employed in the job of maintenance of Water Supply System at Intake Well at Bhojudih Coal Washery? If not, to what relief are the workmen concerned entitled and from which date ?"

On receipt of the Order No. L-22012/237/97- IR(CM-II) dated 21-07-1998 and Corrigendum dated 16-09-98 of the above mentioned reference from the Government of India, Ministry of Labour, New Delhi for adjudication of the dispute, a reference case No.38 of 1998 was registered on 10-08-1998 and accordingly an order to that effect was passed to issue notices through the registered post to the parties concerned directing them to appear in the court on the date fixed and to file their written statements along with the relevant documents and a list of witnesses in support of their claims. In pursuance of the said order notices by the registered post were sent to the parties concerned.

Both the parties made their appearance through their respective counsels and union representative and filed pleadings & documents. They also adduced oral evidence.

The case of the union in short is that the workers Charan Bouri and 15 others (Named in the reference and hereinafter to be called referred workmen) have been working as Contract Labour engaged by different contractors continuously from time to time on the job of maintenance of water supply system at the Intake well of Bhojudih Coal Washery of M/s. Bharat Coking Coal Limited. (BCCCL in short) from the year 1983. The washery unit was

an unit under Central Coal Washery Organization of erstwhile Hindusthan Steel Limited (HSL) and then of the Steel Authority of India Ltd. (SAIL). It was brought under the administrative control of BCCCL. The Washery was established for washing of raw coal for supply to different steel plants. Before establishment of the organization water supply was being made available from Intake well at the Bank of river Damodar to Bhojudih Coal Washery Plant and also for supply of drinking water to the colonies of the company. Uninterrupted supply of water is a permanent nature of job. The same set of labours which include the referred workmen worked all the time though as many as nine Contractors (as mentioned in the written statement) were changed. The representation, protest and talk with the Management by the Union to regularize (departmentalized) their services failed. Consequent to failure of conciliation before the Asst. Labour Commissioner, this reference has been made by the appropriate Government. The Union urged for direction to the management for regularization of service of the referred workmen by taking them to the permanent roll of the Company as Category -I general Mazdoor and allow them all benefits with effect from 1-1-1983.

The case of the Management shun of all details, on the other hand, is that the referred workmen are not the employee under the Management of Bhojudih Coal Washery nor are engaged on any permanent job as claimed and as required under law for departmentalisation. They are not under the direct supervision or control of the Management nor equipments and tools are being supplied by the Management. There are sufficient number of workers already engaged in the said job and additional workers are not required at all against the permanent job. The referred workmen were engaged by the Contractors during summer season only to channelise the water to Intake well through Cacha, (temporary channels) from the up stream water of the concern river.

They are temporarily engaged for annual maintenance of the pumps and the well and that said temporary jobs have not been prohibited by the Government under the Contract Labour (Abolition and Regulation) Act CLR Act. Challenging the maintainability of the reference on various grounds like jurisdiction, absence of employer - employee relation etc. the employer urged for an award justifying their action in not departmentalizing the service of the workmen as legal and entitling them to no relief.

On a careful perusal of the pleadings of the parties, documents relied on and the evidence adduced it appears that there is no dispute relating to the fact that there is no direct relationship of the parties as employer and employee as admittedly the workmen worked under different contractors. Facts also remain undisputed that the workmen have been working since 1983 in the same job under different contractors of the Employer. As such in the face of the

parties at variance on other facts the following issues are required to be determined for proper adjudication of the matter.

(1) Whether the working of the workmen under different Contractors of the BCCL is to be considered as Employer Employee relation between the parties?

(2) Whether the workmen have been working against permanent or temporary nature of job.

(3) Whether the workmen are entitled to be regularized in the service.

As indicated above, there is no dispute that the Contractor under whom the workmen have been working are the Contractors of the BCCL and that same set of workers which include the referred workmen have been continuously working in the same job and at same place since the year 1983. The documents relied on by the union are the Gate pass-Ext. W-1, W/15 to W 22, Payment sheets Ext W-5 to W/12, Attendance register Ext. W/25, Ext W/21. From the very pleading of the Management and also from the evidence of the witness of the Management namely Murali Prasad (MW-1) it is found that the job of uninterrupted water supply to the plant is a permanent nature of works and there are permanent employees engaged in the work. The Management's consistent stand is that the workmen in question were not engaged against the permanent job but against temporary job in summer season only and some times are engaged temporarily for draining water through Catcha channel and in maintenance of pump etc. The oral evidence of the P/W I goes to show that workers engaged in supply of water to the plant for production of goods to the benefit of the Management. Supply of water is absolutely required for working of the washery as well as for drinking purpose. Evidence of the witness for the union Haradhon Mudi (WW-1) on this score remained unchallenged. In view of the above there is no persistent of doubt about the permanent nature of the works in which the referred workmen have been engaged. But question certainly deserves consideration as to whether the workmen are entitled to be considered as employee of the BCCL at all even if the version of the Management is taken for granted that there are other permanent workers engaged in the said work and additional workers are not required. The reported decision of the Apex Court in Steel Authority of India Ltd. case (2001 ILR 961) may be seen. It has been held that "Such cases where the contract is required to discharge statutory liability of the principal employer stand on a different footing and it is not possible to deduce from them the broad principle of law that on the contract labour system being abolished under sub-section (1) of Section 10 of the Contract Labour (Regulation and Abolition) Act the contract labour working in the establishment of the principal employer has to be absorbed as regular employees of the establishment. The Management has not satisfactorily

proved by any sort of evidence that the workmen have been engaged as contract labour during the month of April and May each year on the other hand the Gate pass, Payment register etc. are ample evidence to find the contrary. The Management has failed to prove that the works are prohibited under the C.L.A.R Act. Or at all that the contractors have been issued with the license under the said Act to consider the workmen as contract labours under them. There is thus reason to believe that the real facts are being camouflaged. There is a clear admission by the MW-1 that the workmen have been engaged in supply of water to the plant for production of goods for the benefit of the establishment. The case of the workmen thus stand passed successfully the acid test laid down by the Hon'ble Supreme Court in the case of Hussainbhai V/s. The Alath Factory [19 Sc LJ(15) p. 112] wherein it is held that "The true test may, with brevity, be indicated once again". Where a worker or group of worker labours to produce goods or services and these goods or services are for the business of another, that other is, in fact, the Employer. He has economic control over the workers substance, skill and continued employment. It be, for any reason chokos of the worker is virtually led off. The presence of intermediate contractors with whom alone the workers have immediate or direct relationship in contract is of consequence, when on lifting the veil or looking at the conspectus of tutors governing employment, decern the naked truth, though dropped in different perfect paper arrangement that the real employer is the management "XXXX". Some other decision of the Hon'ble Supreme Court including that of the Steel Authority of India Ltd.(ILR 2001 Pg. 61) have been relied on in support of the above legal position. There is no doubt that the facts and circumstances of this case are different and distinguishable from that of the Limeades Case (2006 Lab, I.C. 865) denying regularisation and hence the ruling is not applicable to this case as the status of the workmen in this case is not that of illegally appointed workers.

In the above circumstances, it can safely be concluded that the action of the Management of Bhojudih Coal Washery of BCCL in not departmentalizing the 16 referred workmen employed in the job of maintenance of Water Supply System at Intake Well Bhojudih Coal Washery is not legal and justified. The workmen are entitled to be departmentalized in appropriate grade i.e. grade-I General Mazdoor and to be treated as Employee of the BCCL from the date of their engagement and shall be entitled to all service benefits as admissible to the regular employees. Monetary benefits accruing out of it shall be disbursed within two months of the notification pending regularisation of service papers. Hence it is ordered

#### ORDER

Let an award as above be and same is passed. Send the copy of the award be sent to the Ministry of Labour and Employment, Govt. of India, New Delhi.

MANORAN JAN PATTAIAK, Presiding Officer

नई दिल्ली, 9 जून, 2010

**का.आ. 1653.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं एस. सी. सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 4/2007) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-22012/181/2006-आई आर (सीएम-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1653.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 4/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Limited, and their workmen, received by the Central Government on 9-6-2010.

[No. L-22012/181/2006-IR  
(CM-II)]AJAY KUMAR GAUR, Desk Officer  
ANNEXURE

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,  
AT HYDERABAD**

Present: Shri VED PRAKASH GAUR, Presiding Officer

Dated the 16th day of April, 2010

**INDUSTRIAL DISPUTE No 4/2007****BETWEEN:**The President (Sri Bandari Lingarah),  
Singareni Collieries Employees Union (CITU)

H. No. D-330, 1st Zone,

Mandamairi.

...Petitioner

**AND**

The General Manager,

M/s. Singareni Collieries Company Ltd.,  
Sreerampur Area, Sreerampur, Adilabad - 504 303.

...Respondent

**APPEARANCES:**For the Petitioner : M/s A. K. Jayaprakash Rao,  
M. Goind & Venkatesh Dixit,  
AdvocatesFor the Respondent : Sri M. V. Hanumantha Rao  
Advocate**AWARD**

The Government of India, Ministry of Labour by its Order No. L-22012/181/2006-IR (CM-II), dated 29-11-2006 referred the following dispute under Section 10(1)(d) of the I. D. Act, 1947 for adjudication to this Tribunal between the management of M/s. Singareni Collieries Company Ltd., and their workmen. The reference is,

**SCHEDULE**

“Whether the action of the management of M/s. Singareni Collieries Company Ltd., in dismissal of Sri Kunta Mallesh with effect from 20-3-2002 is legal and justified? If not, to what relief the workman is entitled?”

The reference is numbered in this Tribunal as I. D. No. 4/2007 and notices issued to the parties.

2. Case called out several times. Petitioner did not file claim statement even after two years of receipt of this reference. On 16-4-2010 Petitioner called absent and Respondent's representative present. The case is dismissed in absence of Petitioner.

Accordingly a 'Nil' Award is passed, Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected and pronounced by me on this the 16th day of April, 2010

VED PRAKASH GAUR, Presiding Officer

**Appendix of evidence**Witnesses examined for  
the Petitioner

Nil

Witnesses examined for the  
Respondent

Nil

**Documents marked for the Petitioner**

Nil

**Documents marked for the Respondent**

Nil

नई दिल्ली, 9 जून, 2010

**का.आ. 1654.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं भारतीय खाद्य निगम के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, हैदराबाद के पंचाट (संदर्भ संख्या 166/2003) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-22013/1/2010-आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1654.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 166/2003) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Food Corporation of India and their workmen, which was received by the Central Government on 09-06-2010.

[No. L-22013/1/2010-IR (C-II)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, AT HYDERABAD

**Present:** Shri VED PRAKASH GAUR,  
Presiding Officer

Dated the 15th day of April, 2010

**INDUSTRIAL DISPUTE L.C. No. 166/2003**

### BETWEEN:

Sri Md. Jan,  
S/o Md. Abbas,  
R/o Huzura Nagar,  
C/o M/s. J. Kanakaiah & J. Narender,  
Advocates, H. No. 1-8-678, Padma Colony,  
Behind Shankermutt, Nallakunta,  
Hyderabad-500 044. ...Petitioner

### AND

1. The Senior Regional Manager,  
Food Corporation of India,  
HACA Bhavan, Hyderabad.
2. The District Manager,  
Food Corporation of India,  
Nalgonda, Nalgonda District. ...Respondent

### APPEARANCES:

For the Petitioner : M/s. Jalli Kanakaiah & Jalli  
Narendar, Advocates.  
For the Respondent : M/s. B.G. Ravindra Reddy &  
B. V. Chandra Sekhar,  
Advocates.

### AWARD

This petitioner under Sec. 2A (2) of the I.D. Act, 1947 filed by Sri Md. Jan, ex-employee of Food Corporation of India in light of the judgment of the Hon'ble High Court

of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others challenging the legality and validity of his termination order dated 8-11-2008.

2. The Petitioner has contended that he was appointed due to heavy procurement and bumper crop of paddy in Andhra Pradesh during 1975-76 when Food Corporation of India opened number of procurement centres in the entire State of Andhra Pradesh including Nalgonda District. In the Nalgonda District Food Corporation of India opened various centres at Bhongir, Aleru, Chittial, Suryapet, Huzurnagar, Miryalgunda, Nizamabad etc., the Petitioner was appointed as casual labour @ Rs. 4 per day and continued upto 1981. Thereafter services of the petitioner were terminated without following any process. Against said termination order some of the workers approached the Hon'ble High Court of A.P. in I.D. No. 33/1982 which was disposed off with the direction to consider the case of the Petitioner for reappointment. Against the order dated 8-11-88, the Respondents preferred W.P. No. 1618 and 11320 of 1985, which was disposed off on the assurance given by the Respondent management to consider the question of re-appointment. The Petitioner could not pursue his right due to financial position. However, the Petitioner filed W.P. No. 21564/2000 which was disposed off on 2-3-2001. The Respondent did not comply with the direction of Hon'ble High Court, the Petitioner filed contempt petition that was contested by the Respondent, in that the Hon'ble High Court has taken categorical stand that the petitioner's remedy will not be born before the Hon'ble High Court of A.P., Hyderabad under Art. 226 of Constitution of India unless he has exhausted the remedy available before this Hon'ble Court. The workers who were terminated along with the Petitioner were given appointment by the Respondent on the basis of direction of Hon'ble High Court of A.P., but Petitioner was not given such reappointment. Thus, he has filed the present petition for his reappointment.

3. Counter has been filed by the Respondent. They have contended that the Petitioner was never engaged as casual labour at any point in the Food Corporation of India. Respondents have further alleged that those casual workers who worked in the Food Corporation of India has raised an industrial dispute as I.D. No. 33/1982, wherein they were considered for appointment in the corporation. However, Petitioner has not worked with the corporation nor he raised any industrial dispute, there is no relationship of employer and employee between the Petitioner of this case and the Respondent. The Petitioner for the first time along with others filed W.P. 21564/2000 stating therein that he filed I.D.No. 33/1982 and also W.E.No. 1618/1985. The Hon'ble High Court of A.P., directed the Petitioner to make fresh representation with all particulars. He filed contempt case. The Petitioner has himself stated in the present petition that he did not file I.D.No. 33/1982. One Mr. K. Jan who has

worked with the corporation and who was one of the Petitioners in the ID. No. 33/1982 was given appointment vide proceedings dated 6-9-96 as watchman. The Petitioner was neither engaged as casual labour nor he was a party to the I.D.No. 33/1982. The petition has been filed after much delay and latches, the Petitioner does not deserve any relief.

4. Parties were directed to file their evidence. Petitioner filed his affidavit as his examination in chief and has appeared for cross examination. He has filed the letter dated 20-11-98 by the Food Corporation of India intimating him that his name does not find place in the award in ID No. 33/1982 which is Ex.W1. He has filed Ex.W2 copy of his application for implementation of order of Hon'ble High Court of A.P., dated 2-3-2001. Ex.W3 copy of the letter dated 12-6-2001 intimating him that one Mr. K. Jan has been given appointment in light of direction of the Hon'ble High Court. Ex.W4 application of the Petitioner to implement the order of Hon'ble High Court. Ex.W5 copy of the order dated 2-3-2001 for making fresh representation by the Petitioner to the Respondent. Ex.W6 copy of the contempt petition directing the Respondent to verify the content and making reappointment of the Petitioner.

5. The Respondent has filed affidavit Sri G. Narasimha Raju, Area Manager(District Manager), Food Corporation of India, Nalgonda District and has also presented him for cross examination and prove Ex.M1 to M10

6. I have heard Learned Counsels for the parties. On the date of argument Petitioner and his counsel did not appear. However, the Respondent has appeared and argued the case. I have gone through the pleadings and the evidence produced by the Petitioner and Respondent. The Petitioner in the present petition himself has stated that some of the workers who were terminated by the Respondent had filed ID 33/1982, but the Petitioner did not join in that I.D., the matter went up to the Hon'ble High Court of A.P., and the Hon'ble High Court of A.P. has directed to examine the case of the Petitioners of ID 33/1982 and to give reemployment to them. On the basis of the direction of the Hon'ble High Court of A.P., Petitioners of ID 33/1982 were given appointment. The Petitioner did not joined ID 33/1982 due to financial constraints. However, the Petitioner has stated that he filed Writ Petition before Hon'ble High Court of A.P., bearing No. 21564/2999 the same was disposed of with the direction that Petitioners shall make fresh representation to the Respondent who will examine the representation and take necessary action. The Respondent did not reinstate the Petitioner, then he filed a contempt petition. The Hon'ble High Court of A.P., again directed for making the representation by the Petitioner and to examine the same by the Respondent but no employment was given to the Petitioner. Against this contention of the Petitioner the Respondent has raised objection and has alleged that Petitioner of this case never

worked in the Respondent corporation, one Mr. K. Jan has worked as watchman who raised an industrial dispute vide ID 33/1982 and he has been given appointment. There is no relationship of master and servant at any point of time between the Petitioner and the Respondent management. Petitioner has examined himself in support of his contention and alleged that he was engaged as casual labour directly, he was not sponsored by District Employment Exchange, Nalgonda during the year 1976-81. No notice was given to him at the time of termination of his services. During cross examination he has stated that his name is Md. Jan and he worked for two years in 1975 and 1976 as watchman and he worked under Adil, ADI who used to affix his signature in the acquittance register. The said Adi has given a service certificate to him which he gave to his Advocate. But said certificate has not been filed in this case. He has admitted that he did not join ID 33/1982, he came to know about the ID 33/1982 after its disposal but did not file industrial dispute soon after knowing about the outcome of the industrial dispute in ID 33/1982. He has shown his ignorance about Mr. K. Jan who was Petitioner in ID 33/1982. The Petitioner has not filed any evidence to prove that he ever served as watchman or in any other capacity under Respondent, however, on his own statement he stated that he was given a certificate by Sri Adil, ADI which was given to his Advocate by him. He has not been able to produce Mr. Adil or any other employee of the Food Corporation of India who had worked with the Petitioner during the alleged period of his employment of the Petitioner in the Food Corporation of India or the alleged certificate given by Mr. Adil to Petitioner. Merely, filing of writ petition before Hon'ble High Court of A.P., and direction of Hon'ble High Court of A.P., for the Petitioner to file representation and examination of such representation by Respondent does not confer any right on the Petitioner for employment, unless Petitioner proves that he has worked with the management of Food Corporation of India and he was terminated from the services without following the procedure prescribed in Industrial Disputes Act, 1947. The Respondent witness has categorically stated that Petitioner was never employed by the Respondent management as such, there was no relationship of master and servant between the Petitioner and the Food Corporation of India management. Petitioner has not been able to prove that he was appointed by the Food Corporation of India or he worked as casual labour and his services terminated without following the due procedure. Petitioner's allegation that he was terminated in the year 1976, but for the first time he filed the writ petition in the year 2000 and this industrial dispute in the year 2003. Thus, there is delay and latches on the part of the Petitioner, though there is no limitation for filing the claim petition but the petition should be filed within a reasonable time to prove the prudence of the Petitioner since there is no relationship of master and servant between the Petitioner and the Food Corporation of India nor did not join in ID 33/1982 an in-house enquiry



was conducted by the Respondent wherein it was found that the Petitioner has not been employed by the Respondent at any period of time as such it was the duty of the Petitioner to prove that he was engaged by Respondent as alleged by him, had he been worked with the Respondent management he would have surely joined the Petitioners of ID 33/1982 which he has not done and he has not been able to prove in this case that he was ever engaged by the Respondent to work as a casual labour. As such the Petitioner has got no claim against the Respondent management, the claim petition is baseless and deserves to be dismissed Petitioner is not entitled for any relief and hence this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 15th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witness examined for the Respondent
WW1 : Sri Md. Jan	MW1 : Sri G. Narasimha Raju

#### Documents marked for the Petitioner

- Ex.W1 : Letter No.IR/30/2/98 dated 28-10-1998.  
Ex.W2 : Copy of representation dated 20-4-2001 to Respondent by WW1.  
Ex.W3 : Copy of Ir. No.IR.32(2)/2000 dt.12-6-2001 issued by Respondent to WW1.  
Ex.W4 : Copy of Ir. No.IR.32(2)/2000 dt.16-8-2001 issued by Respondent to WW1.  
Ex.W5 : Copy of order in WP No. 21564/2000.  
Ex.W6 : Copy of order of Hon'ble High Court of A.P., Hyderabad in contempt case.

#### Documents marked for the Respondent

- Ex.M1 : Copy of proceedings appointing Mr. K. Jan, in terms of orders in W.P.No.15847/1995 [Not available on record]  
Ex.M2 : Copy of award in ID No.33/1982  
Ex.M3 : Copy of order in WP No. 15847/1995, [Not available on record]  
Ex.M4 : Copy of representation made by the Petitioner  
Ex.M5 : Copy of reply given to the Petitioner

नई दिल्ली, 9 जून, 2010

का.आ. 1655.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एस. सी. सी.

एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय औद्योगिक अधिकरण, हैदराबाद के पंचाट (संदर्भ संख्या 63/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-22013/1/2010-आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1655.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the Award (Ref. No. 63/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. SCCL and their workman, which was received by the Central Government on 9-6-2010.

[No. L-22013/1/2010-IR (C-II)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, AT HYDERABAD

**Present:** Shri VED PRAKASH GAUR,  
Presiding Officer

Dated the 12th day of April, 2010

**INDUSTRIAL DISPUTE L.C. No. 63/2007**

#### Between :

Sri Sunkari Prasad,  
S/o Posham,  
C/o Smt. A. Sarojana, Advocate,  
Flat No. G7, Ground Floor, Rajeshwari  
Gayatri Sadan, Opp: Badruka Jr. College  
For Girls, Kachiguda,  
Hyderabad

...Petitioner

#### AND

- The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
RG-I Area, Godavarikhani Karimnagar dist.
- The Superintendent of Mines.  
M/s. Singareni Collieries Company Ltd.,  
GDK-6B Incline, Godavarikhani.  
Karimnagar Dist.

...Respondent

#### APPEARANCES

- For the Petitioner : M/s. A. Sarojana & K. Vasudeva Reddy, Advocates.  
For the Respondent : Sri M.V. Hanumantha Rao, Advocate.

### AWARD

This petition under Sec.2 A (2) of the I.D. Act, 1947 has been filed by Sri Sunkari Prasad, ex-badli filler in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others to set aside the termination order dated 20-8-2001 and to reinstate the Petitioner workman with full back wages.

2. It is alleged by the Petitioner that he was appointed as badli filler on 18-10-95 and was confirmed during the year 2000. The Petitioner suffered with ill-health and other family problems, as such he could not be regular to his duties. A charge sheet dated 22-2-2001 was issued alleged that the Petitioner has worked for 14 days during 2000 which amount to misconduct under company's Standing Orders No. 25.25. The Petitioner has submitted his explanation but the Respondent were not satisfied and ordered for departmental enquiry. The Enquiry Officer conducted the enquiry with pre-determined notion. The enquiry was not valid in nature. The Enquiry Officer submitted his report on the basis of a show cause notice dated 6-7-2002 to the Petitioner against which Petitioner submitted his reply on the same date. The Disciplinary Authority did not consider the submission made by the Petitioner and passed dismissal order of Petitioner w.e.f. 24-8-2001 vide order dated 20-8-2001. The Petitioner was absent due to ill-health and the same was stated by the Petitioner before the Enquiry Officer, no challenge was made from the side of the management as such, the submission made by the Petitioner would have been deemed to be correct but the Enquiry Officer has not considered the submission made by the Petitioner workman. He submitted his enquiry report with a predetermined notion as such, the order passed on such enquiry report is bad and deserves to be quashed. Proper opportunity was not given to the Petitioner in the enquiry proceeding.

3. Management has submitted his reply alleging therein that Petitioner remained absent for the year 2000 but for 14 days which hampered the working of the company, the absence of the Petitioner was without any sufficient cause which is grave misconduct within the Standing Orders 25.25 of the company and dismissal is not bad in the light of the case law reported in 1996(1) SCC 302 State of U.P. and others Vs. Ashok Kumar Singh. Petitioner's contention that he was not afforded proper opportunity is incorrect. Due notices were given to the Petitioner to participate in the enquiry proceeding. The notice was acknowledged by the Petitioner and he participated in the enquiry proceeding. Petitioner did not availed the assistance of co-worker though he was given the opportunity to take the help of a co-worker. Petitioner did not produce any sickness proof, thus he failed to produce any documentary evidence before the Enquiry

Officer. During the years 1997, 1998 and 1999 also the Petitioner was not regular to his duties. In the year 1997 he put in only 75 musters, in 1998-103 musters, and in 1999-121 musters. However, in the year 2000 he put in only 14 musters. This prove that the Petitioner was not sincere to his work. He intentionally absented himself without any reason or cause. The company has produced medical facilities by establishing hospitals, the Petitioner did not reported to the company hospital for his sickness thus, his submission that he was absent due to ill-health is unfounded, Enquiry Officer has given his finding on the material placed before him by the management and no fault can be find in the enquiry report, it is based on evidence and Petitioner's dismissal order is disproportionate to the misconduct committed by him since Petitioner was not regular to his duties company has dismissed him which is neither illegal nor invalid.

4. Parties were directed to produce documentary evidence in support of their claims. Petitioner has filed show cause notice dt. 6-7-2001 and dismissal order dated 20-8-2001. However, the Respondent has filed entire domestic enquiry proceedings file explanation submitted by the Petitioner, show cause notice issued to him, his explanation against show cause notice, copy of the statement of the witnesses and that of the Petitioner himself and dismissal order.

5. Before coming to the point of the legality of the order passed by the management it is pertinent to mention that Learned Counsel for the Petitioner moved memo dated 7-7-2009 conceding the validity and legality of the domestic enquiry as such, the domestic enquiry was held to be legal and valid.

6. I have heard counsels for the parties and has gone through the claim petition, counter statement and documents filed by the parties.

7. It is admitted fact that the Petitioner has put in only 14 musters during the year 2000 for which a charge sheet dated 22-2-2001 was issued to the Petitioner against which the Petitioner filed his explanation stating therein that he remained absent due to ill-health and family problems. It is also admitted that domestic enquiry was conducted and Petitioner participated in the domestic enquiry. On the basis of the report submitted by the Enquiry Officer dismissal order has been passed against the Petitioner which is under challenge. In this case this tribunal has to consider,

(1) Whether the absence of Petitioner during the year 2000 was for any sufficient and reasonable cause or not and the report of Enquiry Officer is based on evidence or not.

(2) Whether the punishment imposed upon the Petitioner is disproportionate to the misconduct committed by the Petitioner.

8. **Point No.1:** The Petitioner has submitted that he remained ill during the year 2000 due to which he remained absent and put in 14 musters during the year 2000. His statement was recorded by the Enquiry Officer and during the course of the enquiry he stated that he worked for 14 days and remained absent for 327 days. Due to health problem and personal problems. His wife's health is also not good, had old parents who were also not feeling well. Due to their health and old age, the Petitioner has moved from hospital to hospital for treatment and that too for their service he remained absent. His wife went away with his son and he is searching for them. But has not been able to provide any single document before the Enquiry Officer to substantiate his allegations. In his reply dated 6-3-2001 he has not mentioned that his wife went away with his son and he is searching them. He simply written that his wife was not keeping good health and his parents were also not keeping good health. He took them from one hospital to another hospital for their treatment. But to which hospital, the Petitioner has shown to their parents or to his wife or to himself was neither mentioned in the explanation dated 6-3-2001 nor in his statement before the Enquiry Officer. As against this, the management has produced Mr. M. Sanjeeva Rao and Sri T.S.S. Sastry, clerk to prove that Petitioner remained absent without any leave or without any intimation for 327 days during the year 2000 from January to December. Since absence of the Petitioner was admitted by the Petitioner himself it was the sole duty of the Petitioner to prove that his absence was due to any cogent reason or sufficient cause. Petitioner not able to prove that his absence during the year 2000 was due to sufficient reason. Though he stated that he was absent due to ill-health but he is not able to provide any evidence or proof in support of his illness or illness of any of his family members. Even if it is presumed that Petitioner remained absent due to the ill- health of his family members why he did not informed his superiors regarding his illness has not been explained by the Petitioner. Thus, the finding of the Enquiry Officer that Petitioner's absence for 327 days during the year 2000 was based on evidence and reasoning and no fault can be find in the finding arrived at by the Enquiry Officer.

9. This tribunal is also of the opinion that the Petitioner remained absent without any intimation to his employer during the year 2000 for 327 days, his absence was without any reasonable or sufficient cause and thereby the Petitioner has committed misconduct mentioned in para 25.25 of the Standing Orders of the company. Point No.1 is decided accordingly.

10. **Point No.2:** So far as the question of punishment is concerned the Petitioner has not been able to justify his absence during the year 2000 he has voluntarily admitted before the Enquiry Officer that he remained absent during 2000 and could attend only 14 musters though the Respondent management has stated in the counter

statement that Petitioner remained absent during the year 1997, 1998 and 1999 also which was not mentioned in the charge sheet. However, this fact was not brought before the Enquiry Officer also. As such, the previous absence can not be taken into consideration but the absence in the year 2000 for 327 days is surely a grave misconduct and management has not committed any mistake in passing the punishment of dismissal against the Petitioner. The Learned Counsel for the Petitioner has argued that the Petitioner's family is starving due to dismissal of the Petitioner against which Learned Counsel for the Respondent has argued that Petitioner himself is responsible for the starvation of the family members, the Petitioner was a unwilling worker who has not cared to perform his duties with sincerity as such, the punishment was proper and interference is not required in this case.

11. I agree with the argument of the Learned Counsel for the Respondent and I am also of the considered opinion that the punishment imposed on the Petitioner is neither excessive nor disproportionate and Petitioner is not a deserving person for any lenient view, to be taken in favour of the Petitioner. The Petitioner himself is responsible for the starvation of his family members, no interference is required in the matter of the punishment. Point No.2 is decided accordingly.

12. From the above discussion, the tribunal is of the considered opinion that the claim petition is unfounded, no interference is required in this case Petitioner is not entitle for nay relief, petition deserves to be dismissed and hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 12th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witnesses examined for the Respondent
Nil	Nil

Documents marked for the Petitioner

Nil

Documents marked for the Respondent

Nil

नई दिल्ली, 9 जून, 2010

का.आ. 1656.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं एस. सी. एल. के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय औद्योगिक

अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 29/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 09-06-2010 को प्राप्त हुआ था।

[सं. एल-22013/1/2010-आई आर (सी- II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1656.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 29/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure. in the Industrial Dispute between the employeres in relation to the management of M/s. SCCL and their workmen, which was received by the Central Government on 09-06-2010.

[No. L-22013/1/2010-IR (C-II)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, AT HYDERABAD

**Present:** Shri VED PRAKASH GAUR,  
Presiding Officer

Dated the 29th day of March, 2010

**INDUSTRIAL DISPUTE L.C. No. 29/2007**

#### Between :

Sri Saligommula Shankar,  
S/os. Swamy,  
C/o Smt. A. Sarojana, Advocate,  
Flat No. G7, Ground Floor, Rajeswari  
Gayatri Sadan, Opp: Badruka Jr. College  
For Girls, Kachiguda,  
Hyderabad. ...Petitioner

#### AND

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Kothagudem. Khammam District.
2. The Superintendent of Mines,  
M/s. Singareni Collieries Company Ltd.,  
PVK-5 Incline, Kothagudem Area,  
Kothagudem. Khammam District  
...Respondent

#### Appearances:

For the Petitioner : M/s. A. Sarojanas K. Vasudeva  
Reddy, Advocates.  
For the Respondent : Sri S. M. Subhani, Advocate.

#### AWARD

Sri Saligommula Shankar, ex-worker of M/s. Singareni Collieries Company Ltd., challenged the order of his dismissal dated 6-12-2003 and to reinstate him in the services with full back wages through his claim petition filed under Sec. 2 A (2) of the I.D. Act, 1947 in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others.

2. It has been alleged by the Petitioner that he was appointed as badli filler on 16-5-88 and was confirmed on 1-1-94. However, during the year 2002 Petitioner himself suffered with illness and other family problems due to which he could not attend regular duties and could put only 93 days during the year 2002. Charge sheet dated 31-1-2003 was issued to him alleging that Petitioner has committed misconduct under company's Standing Order 25.25 and he was asked to submit his explanation. The Petitioner has submitted his reply to the charges and pleaded his inability to perform duties on account of his own health problems and family problems. He further assured that he will attend duty. Unfortunately without considering any of the above submissions, Petitioner was dismissed w.e.f. 6-12-2003 in a illegal, arbitrary manner violating principles of natural justice. The enquiry was conducted in a routine and mechanical manner with pre-determined intentions. It was a mere formality which resulted in the issuance of impugned dismissal order. The Disciplinary Authority failed to apply his mind while issuing the dismissal order dated 26-6-2003/ 6-12-2003. The witness who deposed against the Petitioner has no personal knowledge of the charges against the Petitioner. The Enquiry Officer has not considered the submissions made by the Petitioner nor he has considered the medical fitness produced by the Petitioner during the course of enquiry which remained unrebutted. As such it deserves to be set aside and Petitioner be reinstated with full back wages.

3. Respondent has filed counter statement. The Respondent has alleged that Petitioner's allegation that enquiry was lopsided or it was conducted with a pre determined notion is incorrect. Petitioner has not put in sufficient musters. His contention that he was absent on account of ill-health and family problems is put to strict proof. On account of poor musters, the Petitioner was counselled to improve his performance but after counselling the Petitioner could put only 146 musters from January to December, 2003. This shows that Petitioner is not interested in working in Respondent's company and Respondent has not committed any mistake in dismissing the services of the Petitioner because the performance of the Petitioner was not satisfactory. It was effecting the production of the company. The procedure of enquiry was explained to the Petitioner and he has put in his signature on each page of

the proceeding. It proves that enquiry proceeding was conducted in a free and fair manner. Petitioner has not availed the assistance of defence assistant himself. Witnesses produced by the management and their statement was explained in Telugu language to the Petitioner. Petitioner has accepted his guilt. Petitioner has kept quite for three years after dismissal. Hence, the Petition suffers from delay and laches. Petitioner has not been able to prove the plea raised by him during course of enquiry, the conclusion of the Enquiry Officer is based on evidence. It is not a result of predetermined notion or non-application of the mind. Petition deserves to be dismissed.

5. It is pertinent to mention here that though the proceeding taken before the Enquiry Officer was challenged by the workman through his claim petition, but on 2-3-2009 Petitioner's counsel filed memo before this tribunal conceding the legality and validity of the domestic enquiry, thus, the domestic enquiry has been held to be legal and valid.

6. It has been argued by the Learned Counsel for the Petitioner that though Petitioner has conceded to the legality and validity of the domestic enquiry, but he has every right to challenge the findings of the Enquiry Officer, during the course of arguments under Sec. 11A of the Industrial Disputes Act, 1947. He has further argued that Petitioner remained absent during the charge sheeted period and has put in 93 musters during 2002 but during the course of Lok Adalat conducted by this tribunal it was agreed between the management and workers side that such workers who has put in 100 musters during a year preceding the year of dismissal were reinstated in the service. In the present case though the Petitioner's absence is not challenged Petitioner submitted before the Enquiry Officer that due to family problems and ill-health he remained absent. To substantiate his contention Petitioner has filed medical report of his father Sri S. Swamy, his test was conducted on 14-9-2002 and he was advised for biopsy, he has also filed the medical prescription dated 4-9-2002 of his father, 5-9-2002 of his father, diagnosing, 'carcilona stomach' Ultra sound report of his father, prescriptions dated and 7-10-2002 and endoscopy report dated 19-9-2002 wherein biopsy of some growth is suggested in Nizams Institute of Medical Sciences, report of biopsy, consent of workman for performing operation of his father on 14-9-2002, Singareni Collieries Company Hospital prescription dated 13-9-2002, 24-8-2002, 31-8-2002, 7-10-2002 etc. all these documents had not been considered by the Enquiry Officer. Which if considered, was sufficient to prove the cause of absence of the workman for the month of August, September and October. Against this argument, Learned Counsel for the Respondent has argued that Enquiry Officer has considered all the material placed before him and his report is based on evidence produced before him. Petitioner has himself voluntarily admitted his mistake and assured

during the course of enquiry that he will be regular in future and Enquiry Officer has given his finding regarding the evidence produced by the Petitioner. Thus, no fault can be find in the enquiry report or proceeding.

7. I have considered the above argument. It has to be considered that whether the Petitioner has been able to justify his absence and whether his absence is without sufficient cause, cause explained by him is sufficient to remain absent by the Petitioner.

I have gone through the enquiry proceeding record. There is statement of charge sheeted employee wherein he has stated "I remained absent without sanctioned leave or sick for 194 days as stated by Sri K.E. Prasad, Clerk, Grade II due to financial problem and for treatment of my father and his sudden death, I did not file any leave letter or sick on days of my absence. I also admit that I did not indicate reason for my inability to attend my duty". He has further stated that in support of his statement he has submitted medical prescriptions of his father. He has filed the medical treatment paper as mentioned earlier. But there is no mention of these papers in the finding arrived at by the Enquiry Officer. Enquiry Officer has simply stated that the workman has explained that due to financial problem and treatment to his father and sudden death of his father he could not attend the duty, it could not substantiate the same with the relevant proof. I am not convinced with this observation of the Learned Enquiry Officer that the Petitioner has not substantiated his statement by any relevant proof. The workman has filed treatment and pathological tests related papers of his father who was suffering from the gastro problems. His endoscopy and biopsy has been done, the papers produced by the workman proved that workman used to take his father for his check-ups and treatment during the months of August, September and October. As per statement of the Petitioner his father expired. This statement of the Petitioner has not been challenged during the course of enquiry. Thus, it can not be said that Petitioner's father did not die or Petitioner did not attend to his father during his father's illness. Medical papers produced by the Petitioner prove that cause of absence of the Petitioner during August, September and October was the ill-health of Petitioner's father who ultimately expired. This aspect of the matter has not been considered by the Enquiry Officer nor he has given any finding on this aspect. "His finding about not substantiating the statement of the Petitioner is frivolous and can not be accepted." This shows and prove that the Enquiry Officer has not applied his mind while submitting or preparing the enquiry report. The report of the Enquiry Officer is a result of non-application of the mind and it can not be said to be lawful conclusion and report.

8. It is undisputed that Petitioner remained absent under clause 25.25. The misconduct is habitual attendance

or habitual absence from duty without sufficient cause. Absence from duty without sufficient cause is misconduct. In the present case the Petitioner has proved before the Enquiry Officer that his absence for the months of August, September and October was due to sufficient cause, it also proves that his father has not having good health prior to the months of October, 2002, thus, his absence for the year 2002 was for sufficient cause. However, he did not apply for any leave and did not inform his superior officer, he has committed misconduct but the gravity of the misconduct is diluted due to proof of sufficient cause. The above point is answered accordingly.

9. It has been argued by the Learned Counsel for the Petitioner that Petitioner remained absent due to sufficient cause as such the extreme penalty of dismissal was excessive in this case. Against this argument, Learned Counsel for the Respondent has argued that the Petitioner has not informed the office about his absence, he did not sought any type of leave, the production of the company has suffered due absence of Petitioner, during the course of the enquiry though Petitioner undertook to remain regular to his duty has not complied with his own assurance. he put in only 146 musters in the year 2003, thus, the punishment is a proportionate. I have considered this argument though the Petitioner has put only 140 musters in the year 2003, that was not a point for determination during course of enquiry or the Petitioner's attendance for 146 days during 2003, those can not be the basis for imposing the punishment in this matter. No charge sheet has been issued to the Petitioner for his absence during the year 2003. Petitioner has been charged for the absence in the year 2002 only where he has put 93 musters and for that period he has given cogent and reasonable cause that he remained absent due to illness of his father who expired in the year 2002. The Petitioner was busy in the treatment for his father, carrying him from one hospital to other hospital and thus though he remained absent the cause of absence was reasonable and sufficient. This aspect has not been considered by the Disciplinary Authority or Enquiry Officer. Hence, the penalty of punishment is excessive and disproportionate.

10. The Petitioner of this case would have been awarded any other alternative punishment is enumerated in clause 26 of the Company's Standing Orders and thus there is force in the argument of the Learned Counsel for the Petitioner, that in the matter of the present Petitioner, the ends of justice could have been meted out by putting a lesser punishment and not a punishment of dismissal. I am convinced with the argument and I am also of the view that in the light of acts of the present case and evidence put before the Enquiry Officer by the workman, punishment of dismissal is excessive and disproportionate to the misconduct committed by the Petitioner.

11. Petition deserves to be allowed and order of dismissal deserves to be quashed. The order of dismissal is quashed instead of dismissing the Petitioner, the Petitioner is reverted back to a lower grade, with the lowest pay of the grade of his pay and he will be entitled for 50% of the back wages in the lowest grade of pay. The Respondent is directed to reinstate the Petitioner within two months after publication of this award. Hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 29th day of March, 2010.

VED PRAKASH, GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witnesses examined for the Respondent
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NIL

NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

**का.आ. 1657** .—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं एस.सी.सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम मंत्रालय, हैदराबाद के पंचाट (संदर्भ संख्या 4/2008) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-22013/1/2010-आई आर (सी-11)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1657.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 4/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. SCCL and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-22013/1/2010-IR(C-II)]

AJAY KUMAR GAUR, Desk Officer

**ANNEXURE**  
**BEFORE THE CENTRAL GOVERNMENT**  
**INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT**  
**AT HYDERABAD**

**Present :—Shri VED PRAKASH GAUR, Presiding**  
**Officer**

Dated the 12th day of April, 2010

**INDUSTRIAL DISPUTE L. C. No. 4/2008**

**BETWEEN**

Sri Md. Mousin Ali,  
 S/o Yacub Ali,  
 C/o Smt. A. Sarojana, Advocate,  
 Flat No. G-7, Ground Floor, Rajeshwari,  
 Gayatri Sadan, Opp.: Badruka Jr. College  
 For Girls, Kachiguda,  
 Hyderabad.

...Petitioner

**AND**

1. The General Manager,  
 M/s. Singareni Collieries Company Ltd.,  
 Mandamarri, Adilabad Distt.
2. The Colliery Manager,  
 M/s. Singareni Collieries Company Ltd.,  
 RK 1A Incline, Mandamarri,  
 Adilabad Distt.

...Respondents

**APPEARANCES:**

For the Petitioner : M/s. A. Sarojana & K. Vasudeva  
 Reddy, Advocates

For the Respondent : Sri S. M. Subhani, Advocate.

**AWARD**

This petition under Section 2A (2) of the I.D. Act, 1947 has been filed by Sri Md. Mousin Ali, ex-badli filler in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others to set aside the termination order dated 4-11-2001 and to reinstate the Petitioner workman with full back wages.

2. It is alleged by the Petitioner that he was appointed as badli filler on 26-7-1990 and was confirmed as coal filler in the year 1995. He remained regular to his duty till the year 2005. During the year 2006 he suffered with stomach pain and back pain intermittently. While the matter is stood thus, the chargesheet dated 16-2-2007 was issued alleging therein that the Petitioner worked for 54 days in the year 2006 which amounts to misconduct under the Company's Standing Order 25.25. Petitioner submitted his explanation and reason for his inability to perform his duties. But without considering the merit and submissions an enquiry

was ordered with pre-determined notion. During the course of enquiry Petitioner was not given opportunity. The Enquiry Officer submitted lopsided enquiry report holding the workman guilty of the charges proved. A show cause notice dated 29-4-2007 was issued to the Petitioner against which Petitioner submitted his reply on 22-5-2006. However, without considering the merit of submission, Petitioner was dismissed from service w.e.f. 16-11-2007 vide order dated 4-11-2007. Petitioner could not perform his duties on account of his ill-health and family problems. The Petitioner has challenged the enquiry proceeding and finding of the Enquiry Officer on the ground that principles of natural justice were not observed in the case of the Petitioner. The finding of the Enquiry Officer are outside the scope of the chargesheet. The submission made by the Petitioner was not considered by the Enquiry Officer or by the Disciplinary Authority. The finding of the Enquiry Officer is not only contrary to the evidence but also contradictory. The contention of the Petitioner was not challenged and remained un-rebutted but the same was not considered by the Enquiry Officer. The order of dismissal is based on an illegal enquiry report, hence, deserves to be quashed. Petitioner has prayed that the dismissal order be quashed and he be reinstated on the services of the Respondent.

3. Management has filed counter statement wherein it has been contended that Petitioner in his deposition before the Enquiry Officer has stated that it is his mistake to remain absent and did not obtain prior sanction of any leave or sick leave and the Petitioner has stated that he did not report in the colliery hospital nor did he get leave sanctioned or accepted. He did not submit any documentary evidence in support of his claim. The findings of the Enquiry Officer is based on evidence it is neither contradictory nor based on no evidence. Petitioner's performance was not satisfactory during the year 2002, 2003, 2004, 2005, and 2007. Proper enquiry was conducted, Petitioner was given full opportunity to defend his case. In the year 2002 Petitioner has put in only 112 musters, in 2003-113 musters, in 2004-110 musters, in 2005-103 musters, in 2006-54 musters and 11 musters in 2007. This prove that Petitioner's performance was not satisfactory during all these years. The competent authority has considered all these aspects, own admission of the Petitioner and thereby has imposed the punishment of dismissal which is neither excessive nor disproportionate. The action of the management is justified in light of the observation of Hon'ble Supreme Court in the matter of case law reported in 1996(1) SCC 302 State of U.P. and others Vs. Ashok Kumar Singh Petitioner's contention that he was not afforded proper opportunity is incorrect.

Due notices were given to the Petitioner to participate in the enquiry proceeding. The notice was acknowledged by the Petitioner and he participated in the enquiry proceeding. Petitioner did not availed the assistances of co-worker though he was given the

opportunity to take the help of a co-worker. Petitioner did not produce any sickness proof, thus he failed to produce any documentary evidence before the Enquiry Officer. During the years 2002, 2003, 2004, 2005, 2006 and 2007 also the Petitioner was not regular to his duties. This prove that the Petitioner was not sincere to his work. He intentionally absented himself without any reason or cause. The company has provided medical facilities by establishing hospitals at area and zonal headquarters, the Petitioner did not reported to the company hospital for his sickness thus, his submission that he was absent due to ill-health is unfounded, Enquiry Officer has given his finding on the material placed before him by the management and no fault can be find in the enquiry report, it is based on evidence and Petitioner's dismissal order dated 4-11-2007 is not disproportionate to the misconduct committed by him since Petitioner was not regular to his duties as such company has dismissed him which is neither illegal nor invalid.

4. Parties were directed to produce documentary evidence in support of their claims. Petitioner has filed proceedings of enquiry, enquiry report and dismissal order dated 4-11-2007. Respondent has filed entire domestic enquiry proceedings file and dismissal order and Petitioner's representation dated 22-5-2007.

5. Before coming to the point of the legality of the order passed by the management it is pertinent to mention that Learned Counsel for the Petitioner moved memo dated 4-2-2009 conceding the validity and legality of the domestic enquiry as such, the domestic enquiry was held to be legal and valid.

6. I have heard counsels for the parties and has gone through the claim petition, counter statement and documents filed by the parties.

7. It is admitted fact that the Petitioner has put in only 54 musters during the year 2006 for which a charge sheet dated 16-2-2007 was issued to the Petitioner against which the Petitioner filed his explanation stating therein that he remained absent due to ill-health and family problems. It is also admitted that domestic enquiry was conducted and Petitioner participated in the domestic enquiry. On the basis of the report submitted by the Enquiry Officer dismissal order has been passed against the Petitioner which is unchallenged. In this case this tribunal has to consider,

- (1) Whether the absence of petitioner during the year 2006 for any sufficient and reasonable cause? And report of Enquiry Officer is based on evidence or not?
- (2) Whether the punishment imposed upon the Petitioner is disproportionate to the misconduct committed by the Petitioner?

8. Point No.1: The Petitioner has submitted that he remained ill during the year 2006 due to which he remained

absent and put in 54 musters during the year 2006. His statement was recorded by the Enquiry Officer and during the course of the enquiry he stated that he worked for 54 days and remained absent for 253 days due to health problem and personal problems. But has not been able to produce single document before the Enquiry Officer to substantiate his submissions. As against this, the management has produced Mr. R. Srinivasa Rao, Pay Sheet clerk as MW1 to prove that Petitioner remained absent without any leave or without any intimation for 253 days during the year 2006 from January to December. Since absence of the Petitioner was admitted by the Petitioner himself it was the sole duty of the Petitioner to prove that his absence was due to any cogent reason or sufficient cause. However, Petitioner was not able to prove that his absence during the year 2006 was due to sufficient reasons. Though he stated that he was absent due to ill-health but he has not been able to produce any evidence or proof in support of his illness or illness of any of his family members. Even if it is presumed that Petitioner remained absent due to the ill-health, why he did not informed his superiors regarding his illness, has not been explained by him. Thus, the finding of the Enquiry Officer that Petitioner's absence for 253 days during the year 2006 was based on evidence and reasoning and no fault can be find in the finding arrived at by the Enquiry Officer.

9. This tribunal is also of the opinion that the Petitioner remained absent without any intimation to his employer during the year 2006 for 253 days, his absence was without any reasonable or sufficient cause and thereby the Petitioner has committed misconduct mentioned in para 25.25 of the Standing Orders of the company. Point No.1 is decided accordingly.

10. Point No.2: So far as the question of punishment is concerned the Petitioner has not been able to justify his absence during the year 2006 he has voluntarily admitted before the Enquiry Officer that he remained absent during 2006 and could attend only 54 musters though the Respondent management has stated in the counter statement that Petitioner remained absent during the years 2002, 2003, 2004, 2005 and 2007 also but it was not mentioned in the charge sheet. However, this fact was not brought before the Enquiry Officer also as such, the previous absence can not be taken into consideration. The absence of workman in the year 2006 for 253 days is surely a grave misconduct and management has not committed any mistake in passing the punishment of dismissal against the Petitioner. The Learned Counsel for the Petitioner has argued that the Petitioner's family is starving due to dismissal of the Petitioner against which Learned Counsel for the Respondant has argued that Petitioner himself is responsible for the starvation of the family members, the Petitioner was a unwilling worker who has not perform his duties with sincerity as such, the punishment was proper and interference is not required in this case.



11. I agree with the argument of the Learned Counsel for the Respondent and I am also of the considered opinion that the punishment imposed on the Petitioner is neither excessive nor disproportionate and Petitioner is not a deserving person for any lenient view to be taken in his favour. The Petitioner himself is responsible for the starvation of his family members, no interference is required in the matter of the punishment. Point No.2 is decided accordingly.

12. From the above discussion, this tribunal is of the considered opinion that the claim petition is unfounded, no interference is required in this case. Petitioner is not entitled for any relief and hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 12th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witness examined for the Petitioner	Witness examined for the Respondent
NIL	NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

का.आ. 1658.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एस.सी.सी.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 50/2007) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-22013/1/2010-आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O..1658.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (50/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. SCCL and their workman, which was received by the Central Government on 9-6-2010.

[No. L-22013/1/2010-IR(C-II)]

AJAY KUMAR GAUR, Desk Officer

## ANNEXURE

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

Present :—Shri Ved Prakash Gaur, Presiding Officer

Dated the 23rd day of April, 2010

INDUSTRIAL DISPUTE L.C. NO. 50/2007

#### Between

Sri J. Chandra Mallanna,  
S/o Venkati,  
C/o Smt. A. Sarojana, Advocate,  
Flat No. G-7, Ground Floor, Rajeshwari,  
Gayatri Sadan, Opp.: Badruka Jr. College  
For Girls, Kachiguda,  
Hyderabad

...Petitioner

#### And

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Bhupalpally, Warangal Distt.
2. The Colliery Manager,  
M/s. Singareni Collieries Company Ltd.,  
KTK I Incline, Bhupalpally,  
Warangal Distt.

....Respondents

#### APPEARANCES:

For the Petitioner : M/s. A. Sarojana, K. Vasudeva Reddy, & P. Basavaiah, Advocates

For the Respondent : Sri S. M. Subhani, Advocate.

#### AWARD

This petition under Section 2A (2) of the I.D. Act, 1947 has been filed by Sri J. Chandra Mallanna, in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others challenging the legality and validity of proceeding dated 29-5-2001 and to reinstate the Petitioner in service with all consequential benefits.

2. It has been stated by the Petitioner that he was appointed as badli coal filler on 12th December, 1991 and was promoted as coal filler, 1994. A charge sheet dated 21-3-2000 was issued alleging therein that Petitioner was habitual absentee from duty without sufficient cause during the year 1999 which amounts to misconduct under company's Standing Orders clause 25.25. The proceeding dated 29-5-2001, alleges that charge sheet was sent to the

workman's house advising the Petitioner to attend the enquiry and that Petitioner did not attend the enquiry, an ex-parte enquiry was conducted and the Petitioner was dismissed from service. It has further been submitted that if the past record of the Petitioner has been pursued it will be proved that Petitioner put in more than 190 musters in the years 1996 and 1997. From 1998 onwards the Petitioner suffered with severe arthritis and jaundice for which he has taken treatment at Government Hospital, Peddapalli and company's hospital. It was due to the poor health of the Petitioner he could put in only 90 musters during 98 and could not attend his duty during 1999. Due to his ill-health and pecuniary condition he went to his native village for financial support and better treatment. He has undergone treatment in his native village. He was not aware of the issuance of the charge sheet or holding of the domestic enquiry. Had the Petitioner been informed regarding enquiry, he could have certainly participated in the enquiry. No notice was issued to the Petitioner, nor the date of enquiry was communicated to him. The Petitioner was bedridden in his native place. He was suffering with jaundice and arthritis and his native place is in a remote area, his family members are illiterates and therefore, the Petitioner he could not participate in the enquiry. The charges levelled against the Petitioner is of serious nature for which the dismissal is the only punishment is not correct. The absenteeism was caused due to his sickness but not otherwise. There was none other to look after the health and other problems of the Petitioner. As such, the Petitioner's non-participation in the enquiry proceeding was due to ill-health. Order passed on the Petitioner is excessive and disproportionate to the misconduct committed by the Petitioner. Hence, it deserves to be quashed.

3. The Respondent has filed counter stating that they have categorically stated that Petitioner was served with the charge sheet dated 21-3-2000 which was acknowledge by the Petitioner when no explanation was submitted by the Petitioner. However, the Petitioner has submitted an application on 24-4-2000 stating therein that due to ill-health he remained absent which was examined and was not found satisfactory. Accordingly enquiry notice dated 9-8-2000 was issued to the Petitioner through registered post directing the Petitioner to attend the enquiry on 23-8-2000. Petitioner did not attend the enquiry. Thereafter notice of enquiry was published in Telgu daily newspaper 'Vaartha' on 21-9-2002 advising the Petitioner to attend the enquiry on 11-10-2000. The Petitioner did not avail the treatment of company Hospital. He put in 90 musters during 1998 and only 5 musters in 1999 and 37 musters in 2000, which proves that the Petitioner was a habitual absentee. He did not participate in enquiry proceeding. The proceeding was set ex-parte and Enquiry Officer submitted his report on the basis of material available before him. A second show cause notice was issued to the Petitioner. The Petitioner failed to submit any explanation to the second show cause notice

and thus he was dismissed from the service. The production results depend upon the overall attendance and performance of each and every individual. They are inter-linked and inseparable and absence of any one of them without prior leave or sanctioned leave hampers the work of the company. Such unauthorised absence creates sudden void, which at time is very difficult to fill up and there will be no proper planning and already planned schedules get suddenly disturbed without prior notice and the company's production will be hampered. Since the Petitioner has not put in sufficient musters in the years 1998, 1999 and 2000 the company management has no other option but to dismiss the Petitioner from the company's services. No illegality has been committed by the management. The punishment imposed on Petitioner is not disproportionate. The Respondent has further alleged that the present petition has been filed after seven years of passing of the dismissal order. No proper and reasonable explanation has been submitted by the Petitioner for filing the present industrial dispute at such belated stage, this act of the Petitioner is also highly improper and the petition deserves to be dismissed on this ground alone.

4. The Petitioner's counsel filed memo dated 4-2-2009 conceding the legality and validity of the domestic enquiry. The domestic enquiry was held to be legal and valid on the basis of the memo filed by the Petitioner's counsel.

5. I have heard counsels for the Petitioner and Respondent under Sec. 11A of the Industrial Disputes Act, 1947 and I have also gone through the claim statement, counter statement and documentary evidence filed by the parties.

6. It has been argued by the Learned Counsel for the Petitioner that though the enquiry proceeding was set ex-parte and Petitioner has not challenged the legality and validity of the domestic enquiry, the Enquiry Officer has committed mistake in non-consideration of the submission made by the Petitioner during the course of enquiry. He has argued that the Petitioner has sent his explanation dated 24-4-2000 coupled with the medical certificate. But the said explanation and medical certificate has not been considered by the Enquiry Officer. The finding of the Enquiry Officer is perverse and based on non-application of the mind and that of predetermined notion. Non-consideration of the submission of the petitioner dated 24-4-2000 vitiated the entire enquiry proceeding and the finding arrived at by the Enquiry Officer. Thus, the punishment imposed on basis of such a perverse findings is also unsustainable in the eye of law. He has further submitted that the absence of Petitioner was for sufficient reason and since the Petitioner was suffering with prolonged illness on account of jaundice he could not attend to his duties in the year 1999. This aspect of the matter was not considered by the Enquiry Officer nor the

Disciplinary Authority has applied his mind to the submission made by the Petitioner. The charges against the Petitioner can not be said to have been proved. He has further argued that the punishment imposed by the Respondent is disproportionate to the misconduct committed by the Petitioner. Against this argument of the Learned Counsel for the Petitioner, Learned Counsel for the Respondent has argued that the Petitioner has put in only 90 musters during the year 1998, 5 musters in 1999 and 37 musters in 2000. From the submission of the Petitioner that he has submitted his reply against the chargesheet dated 24-3-2000 it is evident that chargesheet was served on the Petitioner. The contention of the Petitioner that he remained absent during the entire year 1999 is not sufficient to prove that the Petitioner remained absent due to his ill-health because the Petitioner did not appear before the Enquiry Officer to substantiate his contention. Enquiry Officer was justified in arriving at the conclusion that Petitioner's absence was not supported with any medical prescription issued by the medical practitioner who has said to have issued the medical certificate to the Petitioner. The Petitioner has submitted a xerox medical certificate along with his explanation. If that medical certificate is to be believed, it will prove that the Petitioner has intentionally avoided to appear before the Enquiry Officer. The alleged certificate is dated 9-1-2000. Though it is the xerox copy of the medical certificate it is written in it that he is fit to resume his duties from 20-1-2000 onwards but he has not reported for duty or not appeared before the Enquiry Officer even after 20-1-2000. Mere submission of a medical certificate is not sufficient to prove the alleged ill-health of the petitioner. If the Petitioner was suffering from jaundice, even then, he could have informed regarding his absence to his superiors. Jaundice is not such a disease so as to disable him to intimate his absence well in advance or during the course of his absence. If he was able to go to his Doctor, he could have gone to the post office and send the letter to his superiors informing them of his absence and illness. Thus, the contention of the Petitioner's counsel that submission of the Petitioner and his medical certificate was not considered by the Enquiry Officer is devoid of any merit since the Petitioner himself has absented himself, the Enquiry Officer has submitted his report on the basis of evidence ex-parte produced by the management. In the present case not only notice was sent to the Petitioner but his notice to participate in the enquiry was published in Telugu Daily Newspaper advising him that if he will not appear before the Enquiry Officer the proceeding will be set ex-parte. The Petitioner was said to remain absent due to jaundice in the year 1999, but he has put in only 37 musters in the year 2000 when he was declared fit. This proves that his intention is not good. He is not a willing worker. He does not want to serve the management properly and the management has not committed any mistake in dismissing the services of such a negligent and unwilling worker. He has further argued that the delinquent employee

of this case has filed this petition after 7 years, no plausible reason and explanation has been given why dispute was not raised earlier. That the petition deserves to be dismissed on the ground of delay and latches.

7. I have considered above submission of the Learned Counsels for the parties and I find that this tribunal has to consider the following points in this case:

- (i) Whether the absence of the Petitioner for the year 1999 is based on any reasonable cause and he was prevented for giving reasons why he remained absent.
- (ii) Whether the finding of the Enquiry Officer is perverse and he suffers from non-consideration of Petitioner's submissions and is bad in law.
- (iii) Whether the punishment imposed on the Petitioner is disproportionate to the misconduct by the Petitioner.
- (iv) Whether this petition deserves to be dismissed on the ground of delay and latches.

8. Point Nos. (i) & (ii): It is admitted case of the parties that the Petitioner did not inform to the superiors regarding his absence in the year 1999, it is also admitted case of the parties that Petitioner did not appear before the Enquiry Officer. He has sent an application dated 20-4-2000 to show that he remained absent due to jaundice and he was under treatment. He has submitted xerox copy of medical certificates which was not proved by the Petitioner himself before the Enquiry Officer. In that event of the matter the Petitioner can not be permitted to say that he has submitted certificate and it was not considered by the Enquiry Officer. The Petitioner himself has not taken courage to substantiate his contention by producing himself before the Enquiry Officer. He has no reason to raise the same point before this tribunal. Had he appeared before the Enquiry Officer and proved the medical certificate, he has reason to argue that his submission was not considered by the Enquiry Officer. He remained absent is not a matter of dispute. The absence was due to illness was to be proved by the Petitioner himself. The management witness had appeared before the Enquiry Officer and they had stated that the Petitioner remained absent, he did not inform the company nor he sought any type of leave. This statement of the witness was not challenged by the Petitioner before the Enquiry Officer, during course or argument before this tribunal also, the Petitioner's counsel has not contended that the Petitioner has given any information or he has sought any type of leave for his absence. Learned Counsel for the Respondent has argued that mere filing of medical certificate is not sufficient to prove the illness or reason of absence. He has relied upon the case law reported in 2006(3) ALT 562 of

Hon'ble High Court of A.P. wherein the Hon'ble High Court has held that even if he leave application is supported with the medical certificate, it will not be proper explanation. Here, in the present case the Petitioner has not appeared before the Enquiry Officer, when the medical certificate declared that he is fit to join the duty non-joining of the duty of the declaration of the fitness of the Petitioner is fatal to the case of the petitioner. It shows that petitioner is an unwilling worker and he has procured the medical certificate to justify his absence. I am in full agreement with the Learned Counsel for the Respondent that if this medical certificate is belived it will prove that Petitioner is an unwilling worker because even after declaration of his fitness he has not joined to his duties. He has not informed of his illness. As such, the non-consideration of his submission is neither fatal nor it amounts to non-application of the mind of the Enquiry Officer. The Petitioner has himself not appeared before the Enquiry Officer to press his submission nor he has been able to prove that his absence is for any reasonable cause, this tribunal is of the opinion that the Petitioner's absence for the year 1999 and putting only 5 musters during the year 2000 is not for any sufficient reason, he has remained absent intentionally and ha just obtained a certificate which has not been proved by him, either by his own oral evidencer or by summoning the Doctor to substantiate the certificate issued by him. Thus, the absence of Petitioner is not for any good reason. He has committed the misconduct under company's Standing Orders no.25.25. The Petitioner did not appear before the Enquiry Officer to substantiate his allegations thereby domestic enquiry was set ex-parte thus, the Enquiry Officer has not committed any mistake in not considering the submission of the Petitioner and there is no perversity in the finding of the Enquiry Officer. Point Nos. (i) and (ii) are decided accordingly.

**9. Point No.(iii):** The Learned Counsel for the Respondent has argued that Petitioner remained absent in the year 1999 and 2000 considering the entire period of absence and more so he has put in only 5 musters during the entire period 1999, the management has not committed any illegality in dismissing the service of the Petitioner. The argument of Learned Counsel for the Petitioner that alternative punishment could have been proposed is baseless. I have considered these arguments. Though the Petitioner was not issued any charge sheet for the year 1998. The absence of Petitioner for 1998 can not be considered. But, why the Petitioner remained absent even after his fitness during the year 2000 is a matter of concern he put in only 5 musters. He did not inform his superiors and the work is dislocated due to the absence of the Petitioner. Hence, the management has not committed any illegality in dismissing the services of the Petitioner. The action of the management is legal, the punishment is in proportion to the misconduct committed by the Petitioner.

Point No.(iii) is decided accordingly.

**10. Point No.(iv):** Learned Counsel for the Petitioner has argued that Petitioner has filed this petition after seven years, no explanation has not been given by him. Against this, Learned Counsel for the Petitioner has argued that there is no limitation for filing a petition under Sec 2A(2) of the Industrial Disputes Act, 1947. I have considered this argument. Since, there is no limitation under Sec.2A(2) of the Industrial Disputes act 1947, in filing of petition before Industrial Tribunal the question of latches of delay can not be considered. Point No.(iv) is decided accordingly.

**11.** From the above discussion, this tribunal is of the opinion that the claim petition is unfounded, baseless and misconceived. Petitioner deserves no leniency and no relief to be granted to him which is sought by him. The petition deserves to be dismissed and dismissed. Hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 23rd day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witnesses examined for the Respondent
NIL	NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

**का.आ. 1659.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एवं एस.सी.सी. एल. के प्रबंधन के संयुक्त नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय हैदराबाद के पंचाट (संदर्भ संख्या 32/2008) को प्रकाशित करती है, जो केन्द्रीय को 9 6 2010 को प्राप्त हुआ था।

[संख्या एल-22013/1/2010 आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O.1659 .**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (32/2008) of the Central Government Industrial Tribunal-cum-Labour Court,

Hyderabad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. SCCL and their workman, which was received by the Central Government on 9-6-2010.

[No. L-22013/1/2010-IR(C-II)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

PRESENT :—Shri VED PRAKASH GAUR, Presiding  
Officer

Dated the 20th day of April, 2010

INDUSTRIAL DISPUTE L.C. No. 32/2008

### BETWEEN

Sri K. Ravichandra,  
S/o Late K. Damodar,  
R/o H. No. T2/18G, Goutampur,  
Kothagudem, Khammam District ...Petitioner  
AND

1. The Director (Mines),  
M/s. Singareni Collieries Company Ltd.,  
Khairatabad, Hyderabad.
2. The General Manager (Personnel),  
M/s. Singareni Collieries Company Ltd.,  
Kothagudem, Khammam District.
3. The General Manager (Mines),  
M/s. Singareni Collieries Company Ltd.,  
Kothagudem, Khammam District. ....Respondents

### APPEARANCES :

For the Petitioner : Sri. P.V.L. Bhanu Prakash,  
Advocate

For the Respondent : M/s P.A.V.V.S. Sarma &  
Vijayalakshmi, Panguluri,  
Advocate.

### AWARD

This is a petition filed under Section 2A (2) of the I.D. Act, 1947 in view of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others by Sri K. Ravichandra for setting aside impugned order vide order No. SRP/PER/2-004/58/3 dated 29-10-2004.

2. Petitioner filed this Petition stating that he was initially appointed as badli filler on compassionate ground after the demise of his father late K. Damodar, Conveyor Operator, 7 Shift, Kothagudem by an office order dated 15-3-2004 and posted at IK & Chennur Mines, Srirampur

area subject to satisfactory completion of vocational training. He was directed by Training Manager, MVTC, SRP Area vide proceedings MVTC/SRP/05/2004/99 dated 3-5-2004 to undergo training for a period of 21 days w.e.f. 6-5-2004 in his Mine in the underground and while undergoing training, an accident occurred resulting in crush injury with traumatic amputation of Rt. Index Finger with skin tag and loss of Neuro Vascular supply, Lacerated injury over the volar aspect of Right middle finger with cut avulsion F.D.P. & F.D.S. tendons at the level of Zone II of right hand. It is submitted that immediately after accident the workman was admitted to the Area Hospital, Ramakrishnapur and kept under observation for 2 days and later referred to NIMS, Hyderabad. In view of the advice of the medical board the Respondent vide proceedings No. SRP/PER/2004/58/3 dated 29-10-2004 terminated his further training and directed the Petitioner with immediate effect and to approach the Manager, MVTC, SRC area for settlement of dues if any. The medical board recommended unfit due to permanent partial disability caused due to Traumatic Amputation of Right Index finger through the base of Proximal Phalanx and stiffness of PIP Joint Right Middle Finger, to work as badli coal filler and he represented the Respondent to provide alternative employment and he has also issued lawyer notice to this effect. It is prayed to this Hon'ble tribunal to set aside the impugned order dated 29-10-2004 and intervention of this court for remedial justice.

3. Respondents filed counter denying the allegations made in the claim petition and also challenged the maintainability of the petition. It is submitted that while the Petitioner undergoing basic vocational training at Srirampur No.1 incline, he met with an accident on 18-5-2004 at 9.30 A.M. in first shift. That the Respondent company has extended medical facilities including referring him to Super Speciality Hospitals in Hyderabad. Later he was referred to Medical Board regarding fitness to work as badli coal filler in underground, wherein he was declared as medically unfit to work and assessed permanent partial disability compensation payable to him at 16%. His request to provide alternate employment could not be considered as there is no such provision for consideration of suitable employment.

4. Case called out for arguments on preliminary issue on maintainability of petition, on 20th April, 2010 Petitioner and his counsel absent, Respondent's counsel present. Hence, petition is dismissed in absence of Petitioner or his counsel. Accordingly, a Nil Award is passed. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 20th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

### Appendix of evidence

Witnesses examined

Witnesses examined

for the Petitioner

for the Respondent

NIL

NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

का.आ. 1660.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एस.सी.सी.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 115/2006) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-22013/1/2010-आई आर (सी-II)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O.1660.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (115/2006) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. SCCL and their workman, which was received by the Central Government on 9-6-2010.

[No. L-22013/1/2010-IR(C-II)]

AJAY KUMAR GAUR, Desk Officer

**ANNEXURE**

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT  
AT HYDERABAD**

**Present :—**Shri VED PRAKASH GAUR, Presiding  
Officer

Dated the 16th day of April, 2010

**INDUSTRIAL DISPUTE L. C. No. 115/2006****BETWEEN**

Sri Theppa Srinivas,  
S/o Ilaiah,  
C/o Smt. A. Sarojana, Advocate,  
Flat No. G-7, Ground Floor, Rajeshwari,  
Gayatri Sadan, Opp. Badruka Jr. College  
For Girls, Kachiguda,  
Hyderabad.

...Petitioner

**AND**

1. The Project Officer,  
M/s. Singareni Collieries Company Ltd.,  
Bhoopalpalli, Warangal Dist.
2. The Superintendent of Mines,  
M/s. Singareni Collieries Company Ltd.,  
KTK 5 Incline, Bhoopalpalli,  
Warangal Dist.

...Respondents

**APPEARANCES:**

For the Petitioner : M/s. A. Sarojana & K. Vasudeva  
Reddy, Advocates

For the Respondent : Sri M. V. Hanumanatha Rao,  
Advocate.

**AWARD**

This petition has been filed under Section 2A (2) of the I.D. Act, 1947 in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others by Sri Theppa Srinivas an ex-badli filler of M/s. Singareni Collieries Company Ltd., challenging the legality of dismissal order dated 24-7-2005.

It has been alleged in the claim petition that Petitioner was initially appointed as badli filler and later on he was confirmed as coal filler. On 15-3-2001 he was issued with a chargesheet under clause 25.25 of the Company's Standing Orders regarding his habitual absenteeism against which Petitioner submitted his explanation on 23-3-2001, but, without properly considering the submission made by the Petitioner an enquiry was ordered and conducted, wherein Petitioner was not given any opportunity. Basing on the finding of the Enquiry Officer who proceeded with the pre-considered notion that the services of the Petitioner be terminated. The proceedings are conducted in English language not known to the Petitioner. Petitioner submitted his explanation before the Enquiry Officer, but the submission made by the Petitioner was not considered by the Enquiry Officer. Petitioner, no finding was given on the submission made by the Petitioner by the Enquiry Officer in his enquiry report. He did not apply the independent mind. He has requested this Tribunal to quash the order dated 24-7-2005 and reinstate the Petitioner with full back wages. He has further alleged that he is the sole bread earner of his family. His absence during 2001 is only on account of ill-health and other family problems. The penalty of dismissal is harsh and disproportionate. Hence, this petition.

3. Respondent management has filed counter statement alleging therein that Petitioner was a habitual unauthorised absentee, as such, the punishment imposed on him is not disproportionate to the misconduct committed

by him. Though the Petitioner was initially appointed as badli filler on 14-11-1996 as dependent of his father Sri Ilaiah. He was issued chargesheet for habitual absenteeism during 2000. The Petitioner submitted his explanation on 23-3-2001 stating therein that he met with accident twice in the year due to which he could not attend to his duties and requested for excuse. The explanation was not found satisfactory. Hence an enquiry was conducted complying with the principles of natural justice in which the petitioner participated. The charges were found to be proved and the Petitioner's services were terminated from 27-7-2005. The allegation that Petitioner's submission was not considered by the officer is not correct. The Petitioner himself has not availed the services of a defence assistant. The Petitioner put in 'nil' dates in 1999, 100 musters in 2000, 102 musters in 2001, 105 musters in 2002, 119 musters in 2003, 61 musters in 2004 and in 2005 (upto June) 28 musters. The Petitioner's performance was not satisfactory in the previous years also. As such, his contention that punishment is harsh-has got on basis.

4. Parties were offered opportunity to produce the evidence. Petitioner has filed office order dated 24-7-2005, copy of chargesheet, letter of Respondent dated 2-5-2006, informing the Petitioner that his representation can not be treated as appeal, and it would not be considered as appeal and his representation has been rejected after careful consideration. The Respondent management has filed 17 documents running in 27 pages, chargesheet and acknowledgement dated 15-3-2001, explanation of the Petitioner dated 23-3-2001, notice of enquiry dated 24-3-2001, another notice of enquiry dated 7-2-2002, enquiry proceeding dated 7-2-2002, 5 pages enquiry report dated 19-2-2002, 3 pages service particulars of the Petitioner, Petitioner acknowledgement dated 24-4-2002, letter from PO, BHPL to C.MGR dated 4-10-2002, Letter from Colliery Manager dated 11-10-2002, and letters from SOM, dated 8-4-2003 and 16-9-2004 Note for disciplinary action dated 23-7-2005, and dismissal order dated 24-7-2005.

5. I have heard Learned Counsel for the Petitioner and the Respondent management and have gone through the claim statement, counter statement and documentary evidence filed by the parties. Before dealing with the issues raised by the Petitioner's counsel it would be pertinent to mention that though the Petitioner's counsel has challenged the legality and validity of the proceeding of enquiry on 17-2-2009 the counsel for the Petitioner moved memo conceding the legality and validity of the domestic enquiry. As such it was held to be legal and valid.

6. During the course of argument Learned Counsel for the Petitioner has argued that the Petitioner has submitted his explanation against the chargesheet received by him wherein the Petitioner submitted that he met with scooter accident twice in the year 2000. He has taken

treatment in the company's hospital and he was not able to attend duty regularly in the year 2000. He has realised his mistake and he be excused for the first time. This contention of the Petitioner has not been considered by the Enquiry Officer. Against this argument of the Learned Counsel for the Petitioner Learned Counsel for the Respondent has argued that since the Petitioner has admitted his mistake before the Enquiry Officer, there was no necessity for the Enquiry Officer to enquire regarding the accident of the Petitioner. Learned Counsel for the Petitioner has further argued that according to the chargesheet the Petitioner has put in 100 musters during the year 2005. He was met with accident twice in that year, as such, he remained absent during the remaining period of the year which amounts to reasonable cause for the absence from the duty by the Petitioner. This aspect of the matter was very crucial in the present case and it was the duty of the Enquiry Officer as well as that of the Presenting Officer to cross-examine the Petitioner regarding the date of the accident, the nature of injuries sustained by the Petitioner and duration of the treatment taken by the Petitioner for the treatment of the injuries received by the Petitioner during the course of that enquiry. Against this argument, Learned Counsel for the Respondent has argued that the Enquiry Officer has taken into consideration that Petitioner met with accident twice in year of charge sheet. But the Petitioner himself has admitted regarding plea of his guilt. The Enquiry Officer has not committed any mistake in arriving at the conclusion that the absence of the Petitioner from duty was without any reasonable cause. Learned Counsel for the Petitioner further argued that even if it is accepted and found to be proved that Petitioner remained absent during 2000, the punishment imposed upon the Petitioner in this case is disproportionate because the Petitioner has given a reasonable cause for his absence during the course of enquiry the statement of the petitioner was not challenged by the Presenting Officer. The cause of absence was reasonably explained by the Petitioner. In view of the matter the Disciplinary Authority was not judicious to the pass order of dismissal from the service. A lesser punishment would have been sufficient in the case of present workman.

7. I have considered the above argument in the light of the arguments advanced by Learned Counsel for the Petitioner and the Respondent and this tribunal has to consider the following points:

- (i) whether the absence of Petitioner was for a reasonable cause ?
- (ii) whether the Enquiry Officer has not considered the statement made by the Petitioner regarding his absence and non-consideration of the Petitioner's contention by the Enquiry Officer amounts to non-application of the mind by the officer?

- (iii) Whether the punishment imposed in the present case is disproportionate? And can it be substantiated by any other punishment?

**8. Point Nos. (i) & (ii):** The Petitioner during course of enquiry has filed his written explanation wherein he has submitted that he met with accident twice during the year 2000, that was the reason for absence from duty. Though has admitted that it was fault and he admit to his guilt. But at the same time, the Petitioner has contended that he met with accident twice in the year and he has taken treatment in company's hospital. This statement of Petitioner was not challenged by the Presenting Officer before the Enquiry Officer during course of enquiry nor any question was asked as to when the Petitioner met with the accident for or how many periods he remained hospitalized for taking the treatment from the company's hospital any other hospital. In light of this submission I have gone through the report of the Enquiry Officer who has mentioned in his enquiry report para 2 that workman has stated that he met with a scooter accident and under went for treatment in company's hospital as well as in private hospital for two months. He has further opined that he worked only 100 days and he remained absent on other days without leave and without sufficient cause. He has assured that he will remain punctual in future. The Enquiry Officer has come to the conclusion that the Register-H i.e., Pay sheet of the company verified by company's witness proved that Petitioner remained unauthorisedly absent on dates shown in the charge sheet. He worked only 100 days in all. He has further arrived at this conclusion that "this act of absenting to duties frequently amounts to misconduct under company's Standing Orders 25.25". His unauthorised absence from duty is wholly unjustified. Sri T. Srinivas has admitted his guilt unconditionally in the presence of management representative, his absence is shown in charge sheet is proved. From the reading of the above enquiry report it is amply proved that the Enquiry Officer has not applied his mind to the submission made by the Petitioner that he met with the accident twice in the year 2000 because, the Enquiry Officer has not given any finding regarding the submission made by the charge sheet the workman during enquiry proceeding. the report can not be said to be based on proper appreciation of evidence.

**9. Point 25.25:** of the company's Standing Orders is regarding the habitual late attendance or habitual absence from duty without sufficient cause. It means the absence without sufficient cause is a misconduct or habitual and late arrival on duty is a misconduct. In the present case the Petitioner has contended that he remained absent because he met with accident twice in the year which was accepted by the management representative that Petitioner met with accident twice in the year 2000. The Petitioner has further contended that he has taken treatment in company's hospital and visited hospital for two months. This contention of the Petitioner was not challenged nor any

finding was given by the Enquiry Officer regarding the submission made by the Petitioner about his absence and reasons for the absence. Thus, the finding of the Enquiry Officer is based on non-application of his judicial mind. The finding is a result of pre-conceived notion without considering the reason for the absence and thus, the finding is perverse and no credence can be given to such a finding. The finding is based on non-application of the mind and non-consideration of the evidence adduced by the charge sheeted employee. Had the Enquiry Officer applied his mind to the facts of the present case he would have come to a different conclusion that though the Petitioner remained absent his absence was due to the reason he met with the accident twice in the year 2000. Even though he met with the accident, he has put in 100 musters, thus is to my mind the Petitioner's absence during the year 2000 was due to his accident twice in the year as such, his absence from the duty was for sufficient cause. Though the Petitioner has admitted that he remained absent but he has explained the reasons for his absence which has not been considered by the Enquiry Officer. Thus, the finding of the Enquiry Officer is based on one sided evidence and non-application of his judicious mind. Thus, this tribunal has come to the conclusion that Petitioner's absence in the year 2000 was due to his accident twice in the year and for sufficient cause. The finding of the Enquiry Officer is based on one side evidence and due to non-application of the mind of the his conclusion are perverse and illegal in the eye of law point Nos. 1 and 2 are decided accordingly.

**10. Point No.3:** It is admitted case of the Petitioner that he remained absent during the year 2000, he has put in only 100 musters during the entire year to which he has pleaded guilty and assured the management that he will improve himself. This tribunal has come to a conclusion that the findings of the Enquiry Officer was perverse based on one sided evidence and non-application of the mind. Thus, the punishment imposed on such a perverse enquiry report is not sustainable in the eye of law. No doubt, the Petitioner remained absent he did not inform his superior offices, not sought prior permission for leave, this act of the Petitioner is misconduct, contrary to the Standing Orders No.25.25 but deserves lenient punishment for his misconduct. The Punishment of dismissal from service in the case of the present Petitioner is excessive and disproportionate, as such, the punishment imposed by the management deserves to be quashed and an alternative punishment is imposed on petitioner. The punishment of dismissal is set aside. The Petitioner is to be punished with reversion to initial pay scale of coal filler, he will be reinstated within two months from the receipt of this order and he will put in the lowest grade of his pay. Point No.3 is decided accordingly. In the light of the above discussion, the Petition deserves to be partly allowed. The order of dismissal is set aside. The Petitioner is ordered to be



reinstated as coal filler but at a lowest scale of pay, he will be entitled for 50% of the back wages @ lowest pay scale. Hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 16th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witnesses examined for the Respondent
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NIL	NIL
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Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

का.आ. 1661.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार स्टेट बैंक ऑफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 180/2004) को प्रकाशित करती है, जो केन्द्रीय को 6-7-2010 को प्राप्त हुआ था।

[सं. एल-12014/2/2010-आई आर (बी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1661.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.180/2004) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure in the Industrial Dispute between the management of State Bank of India and their workman, received by the Central Government on 9-6-2010.

[No.L-12014/2/2010-IR(B-I)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

Present :—Shri Ved Prakash Gaur, Presiding Officer

Dated the 19th day of April, 2010

#### Industrial Dispute L.C. No. 180/2004

#### BETWEEN

Sri A. Harinath Babu,  
S/o Late A.Pitchaiah Naidu,  
C/o M/s. I. V.R.K. Murthy,  
Flat No. 503, TempleView Residency,  
Lakdika-Phool, Hyderabad

...Petitioner

#### AND

1. The Asstt. General Manager and  
Disciplinary Authority, State Bank of India,  
Region IV, Zonal Office,  
Tirupathi

2. Sri T.K. Govinda Rajan  
Chief Manager & Enquiry Officer,  
NPAM Section, State Bank of India,  
Zonal Office, Tirupathi

..Respondents

#### APPEARANCES

For the Petitioner : M/s. I.V. Radha Krishna Murthy,  
K. Srinivasulu, G. Ravi Shankar  
& L. Chandramohan Reddy,  
Advocates

For the Respondent : M/s. E. Madan Mohan Rao,  
N.V. Subba Raju & N. Manohar  
Reddy, Advocates

#### AWARD

This is a petition under Section 2A (2) of the I.D. Act, 1947 filed by Sri A. Harinath Babu, ex-employee of State Bank of India in light of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others challenging the proceeding dated 18-5-2004 stating that the Petitioner dismissed by this proceeding, to quash this proceeding and reinstate Petitioner into service with full back wages.

2. It has been alleged by the petitioner that he joined Respondent bank in the year 1977 as Messenger and was promoted as Assistant in the year 1984. During this period he was transferred to various branches of State Bank of India. In the month of October, 1999 the Petitioner was transferred to Rajampet branch. He has put in 26 years of service in the Respondent bank and has been discharging his duties with utmost sincerity to satisfaction of his superiors. While working at Rajampet branch, the Assistant General Manager and Disciplinary Authority of Respondent bank served a memorandum of 5-2-2002. As per memorandum, the Respondent bank decided to place the Petitioner under suspension for certain serious irregularities reported to have been committed by the Petitioner. He was kept under suspension w.e.f. 5-2-2002. The Petitioner was

further served with a memorandum dated 12-9-2002 which was a charge sheet, a copy of which is being filed with the claim petition. Petitioner gave reply to the charge sheet denying the allegations levelled against him. Then, Respondent appointed Enquiry Officer to enquire into the allegations levelled against the Petitioner and the Petitioner was informed about conducting of preliminary hearing on 4-12-2002. The Respondent bank lodged a police complaint regarding the irregularity committed by the Petitioner. The Petitioner was made suspected, accused in the complaint. The said complaint was registered as criminal case Crime No. 39 of 2002 under Sec.464 to 465 of the Indian Penal Code. On receipt of the information regarding lodging of the complaint Petitioner obtained anticipatory bail from the court of Addl. Sessions Judge, Cuddapah. There are certain guidelines which has to be followed by the Disciplinary Authority to prosecute a bank employee or to take disciplinary action him which was not followed by the Respondent bank. The Petitioner filed writ petition Hon'ble High Court of A.P., to stay the departmental proceedings pending adjudication of the criminal case, which was pending before the Hon'ble High Court of A.P., Hyderabad. In the mean time the bank management on the basis of departmental enquiry has imposed a punishment of dismissal by proceeding dated 18-5-2004, which is liable to be set aside. The Petitioner approached the Hon'ble High Court of A.P., who advised him to approach Labour Tribunal, hence, this petition.

3. The Respondent has filed counter statement denying the allegation made in the petition. The alleged circular is not binding on the management. The Petition was given opportunity to participate in the domestic enquiry. The writ petition alleged to have been filed by the Petitioner was withdrawn by the Petitioner himself. The Petitioner has tried to stall the enquiry proceeding. The domestic proceeding for enquiry was conducted affording ample opportunity to the Petitioner. Order of dismissal was passed on the basis if the enquiry report. The charges levelled against the Petitioner were of serious nature. The Petitioner has withdrawn amounts from the account of the deceased customer which came to his knowledge, and this irregularity committed by the Petitioner came to the notice of the management when the legal heirs of the deceased customers made a claim for the balance lying in the account and the claim petition has got no force and deserves to be dismissed.

4. Parties were asked to produce their respective evidence. Respondent management has produced the record pertaining to the domestic enquiry. The case was pending for several dates for hearing on the validity of domestic enquiry. On 19-3-2010, since Petitioner did not appear to challenge the legality and validity of the domestic enquiry, it was held to be legal and valid due to non-challenged by the Petitioner and case was posted for

argument on 12-4-2010. On 12-4-2010 also the Petitioner called absent and thus, the argument of the Respondent's counsel was heard.

5. I have gone through the pleadings of the parties and documents produced on behalf of the Respondent management. So far as the question of domestic enquiry is concerned the record shows that Petitioner has participated in the enquiry proceeding, he has cross examined the management witnesses, he not only participated in the domestic enquiry but he has engaged a defence counsel during the domestic enquiry who has cross examined the management witnesses. The Enquiry Officer has submitted report that the charges against the Petitioner is proved. The Petitioner has not been able to produce single documents either before Enquiry Officer or along with his claim statement to show that he was innocent or that he has not withdrawn amount on the alleged dates from the accounts of Sri K. Narasaiah and S.H. Basha Saheb (Deceased) and thereby the enquiry report submitted by the Enquiry Officer has found that the Petitioner has withdrawn the amount from the accounts of above named account holders and thereby the Respondent bank has dismissed the Petitioner from services. The Petitioner as an employee of the bank should be trustworthy as custodian of the money deposited by the bank customers but he has breached the trust of the customers and have withdrawn their amounts for his own benefits and gains thereby the bank has not committed any illegality or irregularity in dismissing the services of the Petitioner workman. The punishment imposed by the management is not disproportionate to the misconduct committed by the Petitioner. This petition has got no force and deserves to be dismissed. Hence, this award.

Award passed accordingly. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 19th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

Witnesses examined for the Petitioner	Witnesses examined for the Respondent
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NIL

NIL

Documents marked for the Petitioner

NIL

Documents marked for the Respondent

NIL

नई दिल्ली, 9 जून, 2010

का.आ. 1662.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार स्टेट बैंक आफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय 2, मुम्बई के पंचाट (संदर्भ संख्या 57/2007) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-12012/135/2007-आई आर (बी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1662.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 57/2007) of the Central Government Industrial Tribunal-cum-Labour Court-2, Mumbai as shown in the Annexure, in the Industrial Dispute between the management of State Bank of India and their workman, which was received by the Central Government on 9-6-2010.

[No. L-12012/135/2007-IR(B-I)]

AJAY KUMAR GAUR, Desk Officer

**ANNEXURE****BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI****PRESENT :—A. A. LAD, Presiding Officer****Reference No. CGIT 2/57 of 2007****Employers in Relation to the Management of State Bank of India**

The Deputy General Manager (I),  
State Bank of India, Zonal Office Zone-I,  
Madhull Bldg., 2nd flr.,  
H/12, Shivsagar Estate,  
Dr. Annie Basant Road, Worli,  
Mumbai 400 018

...First Party

V/s.

**Their Workmen**

The Assistant General Secretary-II,  
SBI Staff Union, C/o. U. P. Naik,  
Harkoovarbai Bldg;  
Pt. Bakhale Path, Thakurdwar Road,  
Mumbai 400 002

...Second Party

**APPEARANCE**

For the Employer : Mr. M. G. Nadkarni, Advocate

For the Workmen : Mr. Abhay Kulkarni & Mrs.  
Pooja Kulkarni, Advocates.

Date of Passing the Award 24-4-2010

**AWARD**

The Matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L-12012/135/2007-IR (B-I) dated 30th October, 2007 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“Whether the action of the Management of State Bank of India, LHO, Mumbai in dismissing services of Shri Sudhir S. Kamat, Clerk is fair, legal and justified? If not, to what relief the workman concerned is entitled to?”

2. Claim Statement is filed by the 2nd Party Union, through Deputy General Secretary of State Bank of India Staff Union, at Exhibit 7 and replied by the Bank by filing Written Statement at Exhibit 8. Matter was fixed for rejoinder. However, Union by Exhibit 9 informed that, the concerned workman is not interested in proceeding with the Reference. Hence, the order :

**ORDER**

Vide Exhibit 9 Reference is disposed off for want of prosecution.

Mumbai  
20th April, 2010

A. A. LAD Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1663.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार वेस्टर्न रेलवे को प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय 2, मुम्बई के पंचाट (संदर्भ संख्या 53/2005) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-41012/138/2004-आई आर (बी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1663.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award Ref. No. 53/2005)

of the Central Government Industrial Tribunal-cum-Labour Court-2, Mumbai as shown in the Annexure, in the Industrial Dispute between the management of Western Railway and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-41012/138/2004-IR(B-I)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI

**PRESENT :—A. A. LAD, Presiding Officer**

**Reference No. CGIT 2/53 of 2005**

### Employers in Relation to the Management of Western Railway

The Divisional Railway Manager (Estt.),

Western Railway,

Divisional Office, Mumbai Central,

Mumbai 400 008

...First Party

V/s.

### Their Workmen

Shri Santosh Bhimsingh Pagare,

C/o. Dilip Kedare,

A-2, 24, Carnation Building,

12th Village Road, Godrej Hill,

Kalyan (West),

District Thane

...Second Party

### Appearance :

For the Employer : Mr. A. H. Patil, Advocate

For the Workmen : Absent

Date of reserving the Award 29-3-2010

Date of Passing the Award 29-4-2010

### AWARD

The Matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L-41012/138/2004-IR(B-I) dated 9th February, 2005 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“Whether the action of the Management of Western Railway in imposing the penalty of removal from the services of Sh. Santosh B. Pagare, Safaiwala under

CWS, Mumbai Central Mumbai w.e.f. 16-7-2003 justified ? If not, what relief Sh. Santosh B. Pagare is entitled to?”

2. Though Referene was fixed for recording evidence 2nd Party started remaining absent. The notice, Exhibit 15, which was sent returned unserved. At the same time Advocate appearing for 2nd Party concerned workman filed ‘no instructions’ purshis at Exhibit 16. Looking to the attitude of the 2nd party and ‘no instructions’ purshis filed by advocate for the 2nd Party it lead me to pass the following order :

### ORDER

Reference is disposed off for want of prosecution.

Mumbai

29th April, 2010

A. A. LAD, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1664.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार स्टेट बैंक आफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 21/2002) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-12012/414/2001-आई आर (बी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1664.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 21/2002) of the Central Government Industrial Tribunal-cum-Labour Court-2, Kanpur as shown in the Annexure, in the Industrial Dispute between the management of State Bank of India and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-12012/414/2001-IR(B-I)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

### BEFORE SRI RAM PARKASH, HJS, PRESIDING OFFICER, THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, KANPUR

**Industrial Dispute No. 21 of 2002**

**BETWEEN**

Sri Mukesh Kumar,  
Son of Sri Hari Singh,  
House No. 21/7, Chimanlal Road,  
Freeganj,  
Agra.

**And**

The Deputy General Manager,  
State Bank of India, Region-I  
Zonal Office

Sanjai Palace,

Agra.

### AWARD

1. The Central Government, MOL, New Delhi vide notification No. L-12012/414/2001-UIR(B-I) dated 22/26-3-2002 has referred the following dispute for adjudication to this tribunal.

2. Whether the action of the Assistant Manager, State Bank of India, Agra, in terminating the services of Sri Mukesh Kumar son of Sri Hari Singh with effect from 25-02-2000 (Forenoon) is legal? If not to what relief the workman concerned is entitled?

3. The case in short as set up by the concerned workman is that he was appointed at the post of Safai Karmchhari by the opposite party at its Jeevani Mandi Branch Agra, on 27-12-96. The claimant worked hardly and with honesty for whole day during the office hours without any complaint. Apart from the work of Safai Karmchhari, the claimant also worked as in record room during the period 11-4-97 to 24-11-97. The claimant was orally transferred to work at Kamla Nagar Branch in District, Agra, on its opening where the opposite party took the work from the claimant as a regular and permanent Safai Karmchhari. The claimant during the tenure of his service submitted repeated representation with request to make him permanent in the service of the opposite party but the opposite party did not pay any heed to such representations of the complainant. Rather the complainant was verbally assured by the officers of the bank that in case he continues to work in the bank his services will be regularized in near future on the availability of the post. He has further alleged that during the tenure at Kamla Nagar Branch of the opposite party bank he had worked for more than 240 days of continuous service. The claimant has also alleged that on account of his representation the authorities of the opposite bank became annoyed from him. The claimant has further alleged that the opposite party bank removed his services with effect from 25-2-2000 without giving him any notice, notice pay in lieu of notice or retrenchment compensation or even without serving any charge sheet. The claimant after illegal dispensation of his service, he through registered notice dated 17-7-2000 made a request to reinstate

him in service but the said request remained un-replied and on account of post relinquished by him several outsiders were engaged by the opposite party. In furtherance of the same the opposite party engaged the services of Sri Jai Singh at its branch S.N Hospital, Sri Mukesh son of Tikchu at branch office Haribagh Colony Dayalbagh and Sri Maklesh son of Sri Ramesh at their Balkeshwar Branch to work as Safai Karmchhari. The opposite party violated the provision of Section 25-D of the Act read with rule 77. The claimant is unemployed from the date of his illegal termination of service. In this way the entire action of the opposite party is in violation of Section 25F, 25G and 25H of Industrial Disputes Act and is therefore, liable to be turned down with direction that the claimant is entitled for his reinstatement in the service of the bank with full back wages, continuity of service and all consequential benefits.

4. The opposite party has filed a detailed written reply against the claim statement of the workman, inter-alia, raising preliminary objection that the claim of the claimant is not an industrial dispute, provisions of Section 25F, 25G and 25H of the Act are not applicable in the case of the complainant, therefore, the claim of the complainant is not maintainable before this tribunal.

5. On merit it has been pleaded by the opposite party that it is a fact that the claimant had worked at Agra City Branch as Labour and performed the job of excavating the branch for which the claimant has not been issued any appointment letter by the opposite party. The claimant had worked only for 1 or 1-1/2 hour in a day after opening of the branch. Opposite party has further pleaded that when the claimant was not a regular employee of the opposite party question of transferring his service from one branch to another branch does not arise. The opposite party has conceded the fact that they received the representation of the claimant but it is wholly wrong to allege by the claimant that he was ever assured by the officers of the branch that his services will be regularized as and when vacancy arises or that he was removed from the services of the bank due to animosity on the part of the officers of the branch. The claimant has never completed 240 days of continuous service as claimed by him. Question of making compliance of the provisions of the Act does not arise in the case of claimant as he was engaged on the basis of exigency of work. It is also pleaded by the opposite party that the persons named by the claimant who were engaged/appointed by the bank after dispensation of his service is wholly incorrect and unfounded. As a matter of fact the names of those persons were sponsored by the employment exchange and after they were found successful in interview, they were given regular appointment in the bank. On the basis of above, it has been prayed by the opposite party that the present claim of the claimant is unfounded and devoid of merit, therefore, is liable to be rejected.

6. The claimant has filed rejoinder in support of his claim statement but has nothing stated new except reiterating the facts already pleaded by him in his claim petition.

7. I perused the documentary as well as oral evidence.

8. The only short question to be decided in this reference is, whether the claimant has worked for 240 days continuously in a year preceding the date of his termination. Whether he has acquired any status under the provisions of Industrial Disputes Act. It is true that the initial burden lies on the claimant to prove that he has worked for 240 days or more in a calendar year.

9. Opposite party has produced one Sri Ravi Mohan Yadav Field Officer as management witness no.1. He stated on oath that the claimant Sri Mukesh Kumar had never worked in the office of AGM SBI Agra or under him on 25-2-2000 or before this. It is stated that to appoint any person in the bank there is prescribed procedure. The claimant had never been appointed at any point of time after adopting prescribed procedure. He stated that the claimant used to work occasionally or casual as a casual labour on part time basis to clear the branch premises for a total period of 1 or ½ hours per day and he also used to be paid Rs.50 as labour charges. On or before 25-2-2000, the claimant never worked for 240 days in the previous twelve months. Claimant has given an application to appoint him permanently on 10-2-2000 which is on the file. He has never removed from the service orally or otherwise.

10. Claimant has also adduced himself in evidence as witness W.W.1 Mukesh Kumar.

11. I have examined the oral evidence of both the witnesses. He admitted that when he was engaged he was not given any appointment letter. He was asked to work orally. He was not given any termination letter.

12. Opposite party has invited my attention to the paper no.12/9 and 12/10 filed by the opposite party bank. Both these papers bear the signatures of the claimant, as admitted by him. On paper no.12/10 there is a date as 10-2-2000. In this form it has been written that—at the time of opening of the branch the sweeper was not posted hence he was engaged for having clean the branch on daily rate basis as casual labour. In column no.6, there is a sub column with mention date on which worked. It contains December 1998 to December 1999 and it contains an endorsement on its reverse to the effect—see on its reverse. On the reverse side there is a detail of 163 days only. In this regard there is an argument from the claimant side that it was filled by the manager himself and he has filled it wrongly. I have given due thought to this contention also. Claimant has admitted in his cross examination that he did not work for a single day in the month of February 2000. Therefore, I do not find any force in the contention of the claimant A.R. that there was some malafide on the part of the opposite party in filling the form that is paper no. 12/9 and 12/10 because he

has never made any complaint before any authority in this regard.

13. Claimant has filed photocopies of the vouchers showing that he has worked with the opposite party. He has filed paper nos. 1 to 56, showing that he worked in the Jeevani Mandi branch of the opposite party. He has filed also paper nos. 1 to 104, showing that he had worked in the Kamla Nagar Branch Agra. He has also prepared a rough chart of the vouchers. I have also given due consideration to that. According to claimant he has been removed from service on 25-2-2000, therefore, it has to be seen whether he has worked for 240 days continuously. I tried to examine the vouchers with effect from 24-2-99 to 25-2-2000, photocopy in this regard have been filed by the claimant, there are certain vouchers which are not legible and there are certain other vouchers which are in the name of other persons. Now it is the contention of the authorized representative for the claimant that work was taken from him but he was forced to sign the vouchers fraudulently in the name of other persons, but there is no such reference to this effect in the pleadings. He has also not given any conclusive evidence which may be believable that he was forced to sign the vouchers on behalf of other persons. This part of evidence is not believable. Chart which has been shown at the back of paper no.12/10 contains the description of 163 days from December, 1998 to December, 1999. Even if I proceed to examine from Feb. 1999 to Feb. 2000, it appears that the claimant has not worked for 240 days or more continuously. Opposite party has filed number of documents which are original vouchers. Copy of the letter of the bank, photocopy of the vouchers and reference book on staff matters, copy of the written statement filed by the employer before ALC.

14. Both the parties have invited my attention towards the joint inspection report. I have also given due thought to this report also. As per this report, a joint inspection was carried as per direction of the court by the parties and this report contains the description of inspection. It has contained the description of working days of the claimant right from Jan. 1999 to Feb.2000. In this report for the month of Jan 1999 it has been shown that vouchers were not found available at that time but for the month of Feb, March, April, May, vouchers were found and report was prepared and for the month of June and July certain vouchers were available and certain were not found and for the month of July and August vouchers were found and taken on record. For the month of October no voucher was found. For November 1999 only one voucher was found and for December 1999 and Jan 2000 and Feb. 2000 no voucher was found. Later on bank has also placed the relevant record regarding those vouchers which were not found previously.

15. As I have already said that initial burden lies on the claimant to prove that he has worked for 240 days continuously. Now the claimant has not been able to show

before that counting all these vouchers whether photocopies or the original which are in his name makes to show that he had worked for 240 days continuously.

16. It has already been stated that his name was never called from the employment exchange; he was never issued any appointment letter.

17. There was no permanent vacancy at that time and that he was not appointed by following prescribed recruitment rules. He was engaged as a part time casual labour occasionally for a few hours per day. Therefore, considering the whole evidence I find that he has not worked for 240 days continuously in a calendar year preceding the date of termination of service.

18. It is also the contention of the claimant that when he was removed, some junior workers have been retained and some other new workers have been appointed. Opposite party has stated on oath that at the present time one Smt. Guddi who was working at Tajganj Branch has been transferred to this branch as a Safai Karmchhari and she has been working on this post permanently. Claimant has mentioned in his pleadings that one Sri Jai Singh was engaged at SN Hospital Branch, Sri Mukesh son of Tikchu at Haribagh Colony, Dayal Bagh Branch and Sri Kamlesh at Balkeshwar branch. First of all I would say that the claimant has himself stated that he was working at Kamla Nagar branch and not at any other above branch and this fact has also not been raised by him either before ALC or any other authority before introducing evidence before this court. There is also no reference to this effect also. Moreover, claimant has not been able to prove this fact.

19. Claimant has produced number of rulings.

20. I have respectfully gone through the principle laid down by the Hon'ble High Court and Apex Court.

21. Claimant produced FLR 1985(51) SC in between H.D. Singh & Reserve Bank of India page 494. In this case the Hon'ble Apex Court held that RBI issued some confidential circular for its official which amounts to unfair labour practice, but in the present case there are no such facts.

22. He also produced [2001(90) FLR 744] Rajasthan High Court, in between State & Har Chand. In this case it was found that certain other persons were given appointment after termination of workman. But in the present case I have already stated that no such workman junior to the claimant was engaged at Kamla Nagar Branch of the bank or was given employment.

23. Therefore, claimant is not entitled for any relief on the basis of principle held in the aforesaid cases as the facts are different.

24. Opposite party has also produced a number of rulings

- a. 2004 Lab IC 2791 SC in between Mukund Limited versus Mukund Staff and officers Association.
- b. 2005 Lab IC 238 Allahabad High Court in between

Wasiullah Petitioner versus Labour Court. In this case there was dispute regarding computation of 240 working days—there was no averment that petitioner apprentice was paid wages for weekly holidays and for leave period—said weekly holidays and leave period cannot be included while completing continuous service. In the present case also there is no averment of the claimant that he was being paid for the holidays and the leave period.

- c. Similarly in 2005 Lab I 1899 Karnataka High Court in between Himalaya Drug Company Bangalore petitioner versus Taj Ahmad—In computation of 240 days, it was held Sundays and Gazetted Holidays on which daily wage did not work and for which no wages have been paid either under any notification of statute cannot be counted.

25'. Therefore, considering the factual and legal position of the present case I am of the clear view that the claimant has not been able to prove that he has worked for 240 days or more continuously in a calendar year preceding 12 months from the date of termination. Therefore, he has not acquired any status and opposite party has not committed any breach of section 25-D of the Act read with rule 77, 25F, 25G and 25H of the Act. Accordingly it is concluded that the reference is liable to be decided against the claimant and it is decided so with the result that the claimant is not entitled for any relief.

Dated : 1-6-2010 RAM PARKASH, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1665.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स एलिटालिया लाइनी एरी इटैलियन के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय सं.- 2, मुम्बई के पंचाट (संदर्भ संख्या 51/2008) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[संख्या एल-11012/27/2008-आई आर (सीएम-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1665.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 51/2008) of the Central Government Industrial Tribunal-cum-Labour Court-2, Mumbai as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of M/s. Alitalia Linee Aeree Italiane and their workman, which was received by the Central Government on 9-6-2010.

[No. L-11012/27/2008-IR(CM-I)]

AJAY KUMAR GAUR, Desk Officer

**ANNEXURE****BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL No. 2, MUMBAI****Present :—A.A. LAD, Presiding Officer****Reference No. CGIT-2/51 of 2008****Employers in Relation to the Management of  
M/s. Alitalia Linee Aeree Italiane, SPA**

The General Manager,

M/s. Alitalia Linee Aeree Italiane, SPA ,

5th flr; CG House,

Dr. Annie Besant Road,

Prabhadevi, Mumbai 400 025.

...First Party

V/s.

**Their Workmen**

M/s. Payal Pareek,

TF-9, Atriga Villa Palace,

Gutta Halli Main Road,

Malleshwaram, Bangalore

....Second Party

**APPEARANCES**

For the Employer : Ms. Shabana Khan, Advocate

For the Workmen : Mr. Mohan Bir Singh, Advocate.

Date of Passing the Award 19-4-2010

**AWARD**

The Matrix of the facts as culled out from the proceedings are as under :—

1. The Government of India, Ministry of Labour by its Order No. L-12012/27/2008-IR (CM-I) dated 11th July, 2008 in exercise of the powers conferred by clause (d) of Sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“(i) Whether the action of the Management of M/s. Alitalia Linee Aeree Italiane, SPA , Mumbai in dismissing the services of M/s. Payal Pareek, Flight Interpreter-cum-Commercial Attendant, w.e.f. 8-11-2007 is justified and legal ? (ii) To what relief is the concerned workman entitled ?”

2. Claim Statement is filed at Exhibit 5 by the concerned workman stating and contending that, she joined 1st Party as a flight interpreter and commercial attendant (Cabin crew), by appointment order dated 17-10-2005. She further states that, as per salary calculations/slip she was to receive Rs. 53,664 per month which was annual salary of Rs. 6,43,968. According to 2nd party when she joined 1st Party she was drawing net monthly salary of Rs. 45,954. According to the concerned workman she was posted

against permanent vacancy and has completed probationary period. It is her case that, she was terminated by letter dated 8-11-2007 without following due process of law. No enquiry was conducted, no notice was given. According to 2nd Party said termination is illegal and bad in law. So she prayed that, the same be quashed and set aside with directions to the 1st Party to reinstate her with benefits of back wages and continuity of service.

3. Though notice was served on 1st Party nobody appeared in the reference and challenge the claim of the 2nd Party. So order was passed to proceed ex-parte. On that 2nd Party filed her affidavit, in lieu of her examination-in-chief, at Exhibit 9, in support of her case. Even said affidavit was not challenged by cross examining the 2nd Party. So this evidence remained unchallenged which led us to pass the following order :

**ORDER**

1. Reference is allowed;

2. 1st Party is directed to reinstate the 2nd Party Payal Pareek on her post with benefits of back wages and continuity of service.

3. No order as to its costs.

Mumbai,

A. A. LAD, Presiding Officer

19th April, 2010.

नई दिल्ली, 9 जून, 2010

का.आ. 1666.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार बैंक ऑफ इंडिया के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय सं.-2, मुम्बई के पंचाट पार्ट II (संदर्भ संख्या 23/2003) को प्रकाशित करती है, जो केन्द्रीय को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-12011/11/2003-आई आर (बी-II)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1666.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award Part-II (Ref. No. 23/2003) of the Central Government Industrial Tribunal-cum-Labour Court-2, Mumbai now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Bank of India and their workman, which was received by the Central Government on 9-6-2010.

[No. L-12011/11/2003-IR(B-II)]

KAMAL BAKHRU, Desk Officer



**ANNEXURE**  
**BEFORE THE CENTRAL GOVERNMENT**  
**INDUSTRIAL TRIBUNAL No. 2, MUMBAI**

**PRESENT :—A. A. LAD, Presiding Officer**

**Reference No. CGIT-2/23 of 2003**

**Employers in Relation to the Management of**  
**Bank of India**

The General Manager (P),  
 Mumbai South Zone, BOI Building,  
 70/80 M.G. Road, Fort,  
 Mumbai-400 023

...First Party

**AND**

**Their Workmen**

The General Secretary,  
 Bank of India Staff Union,  
 BOI Bldg., Ground floor,  
 70/80 M.G. Road, Fort,  
 Mumbai 400 023.  
 (Babusingh Shrist)

.....Second Party

**Appearances:**

For the Employer : S/Shri L.L.D' Souza & Liaz Mohd.  
 Representatives of the Manage-  
 ment,

For the Workmen : Mr. M.B. Rao, Advocate

Date of reserving the Award 3rd March, 2010

Date of Passing the Award 26th April, 2010

**AWARD-II**

The Matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L-12011/11/2003-IR(B-II) dated 22nd April, 2003 in exercise of the powers conferred by clause (d) of Sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“Whether the action of the Management of Bank of India, Mumbai South Zone, Mumbai to remove Shri Babusingh Shrist from service w.e.f. 3-3-2001 is justified ? If not, to what relief the workman Shri Babusingh Shrist is entitled to?”

2. To support the subject matter in the reference, the Statement of Claim is filed by the General Secretary of the Union at Exhibit 5 making out the case that, Workman involved in the Reference i.e. Babusingh Shrist worked with the 1st Party for 38 years. The dismissal of the concerned Workman is bad in law.

3. According to the General Secretary of the Union, the concerned Workman joined his services as sub-staff with 1st Party on 1st April, 1963. He served for 38 years

with 1st party. Voluntary Retirement Scheme was declared by the Bank and concerned Workman Shri S. Babusingh Shrist applied for Voluntary Retirement.

4. At that time, office of the South Zone of the Bank served charge sheet, charge sheet on concerned workmen leveling charge of remaining absent on duty for 82 days without permission. Said absentee was in the year 2000. In fact Bank was aware of the sickness of the mother of the concerned Workman for which he was on leave. Besides Bank was aware that, daughter of the concerned Workman was turned into madness due to harassment given to her by her husband. All these reasons were known to the Bank, still it purposely proceeded against the concerned Workman. He was asked to admit the charge on assurances that, he will be permitted to take VRS. When he admitted the charge, instead of passing any suitable order, order of dismissal was issued against the concerned Workman which is not just and proper. According to general Secretary, the enquiry on the basis of which the, concerned Workman was dismissed from the employment was not at all an enquiry. No opportunity was given to the concerned Workman to participate in the enquiry and cross examine the witnesses of the Bank and permit to lead evidence in support of his case to show reason behind his absenteeism. So it is stated that, dismissal order dated 3rd April, 2001 requires to be set aside with directions to the Bank to take him back in the employment with benefits of back wages and continuity of service.

5. This is disputed by the Bank by filing written statement at Exhibit 8 making out the case that, charge sheet was served on the concerned Workman about absenteeism of 87 days. Concerned Workman accepted the charge and admitted the guilt of the charges leveled against him of remaining absent, without intimation. Said is misconduct for which punishment is given under Section 19.5 of the Bipartite Settlement. The charge of absenteeism without intimation for more than 30 days empowers the Management to take action of dismissal. In fact it was misconduct. Besides that, he remained absent for 568 days prior to that and for that he was removed and then taken in the employment still there was no improvement in the attendance of the concerned Workman. His service record was not good. The enquiry was conducted by following the due process of law. The concerned Workman appeared in the enquiry and when he admit the guilt, question of leading evidence against the concerned Workman or proceeding against him to prove the charge which was admitted by him does not require to do by following lengthy procedure. So it is stated that, the decision taken by the Bank to remove the concerned Workman from its employment is just and proper and does not require to interfere.

5. In view of the above pleadings Issues were framed by my Ld. Predecessor at Exhibit 12. Out of those Issue No.1 was deleted and Issues Nos.2 and 3 were treated as preliminary Issues which were on the point of fairness of enquiry and perversity the finding. While passing Award I

on 13th December, 2007 this Tribunal observed enquiry was fair, proper and finding not perverse.

6. Now we are on the point of action taken by the Management and Issue to that effect is at Serial No.4 of Exhibit 12 which I answer as follows:

ISSUES	FINDINGS
(4) What relief can be granted to the workmen at this stage?	No relief

#### REASONS :

##### ISSUE NO. 4 :

7. This time we are on the point of decision taken by the Management. According to Management on the basis of inquiry and finding given by the Enquiry Officer, it took action of dismissal. According to Management charge of absenteeism was leveled against the concerned workman alleging that, said workman seems not interested to report on duty from 6-3-2000 to 1-6-2000. There was absenteeism of 87 days during span. According to Management, concerned workman remained absent for 87 days as well as did not get permission which affected on the working of the Management. Management is a Bank where concerned workman was working as a sub-staff. According to Management concerned workman applied for VRS on the ground that, nobody is there at his residence to look after his grown up daughter who is totally mentally deranged and anybody is there to take care of her. According to Management without sanction of said VRS concerned workman remained absent which was treated as misconduct. Charges of absenteeism as misconduct were framed, enquiry was initiated. Opportunity was given to the concerned workman to explain about his absenteeism, and after following procedure and after conducting enquiry and relying on the finding given by the Enquiry Officer, Disciplinary Authority decided to remove the concerned workman from the employment.

8. As far as enquiry and finding of the Enquiry Officer is concerned, this Tribunal observed enquiry was fair and proper and this Tribunal also observed finding was not perverse.

9. Thus we are on the point of punishment i.e. on the point of action taken by the Management on the charge of absenteeism. We have to consider the position of the concerned workman as well as the business of the Management which is a Bank.

10. Here Management is a Bank where 2nd Party concerned workman was working. Admittedly he remained absent without intimation. Even in the cross 2nd party admitted that, he remained absent for 87 days. It is admitted that, the concerned workman did not informed the Management about his absenteeism and even did not give reason of his absenteeism. Even witness examined by concerned workman did not know for how many days he was absent and for what reason he was absent.

11. Written arguments are submitted by the 2nd Party at Exhibit 40 and by 1st Party at Exhibit 42. Perused written arguments submitted by both and case laws. The Written submissions which reveals that, 2nd party has habit of remaining absent. Even it reveals that, he was previously convicted for absenteeism on number of occasions. Charges leveled against the concerned workman were of, he remained absent unauthorisedly from 6-33-2002 to 1-6-2000 which was of 87 days without any intimation and permission. Said charge was proved against the concerned workman. It also reveals that, even Management by sending various letters dated 24-3-2000, 11-4-2000, 5-5-2000 and 24-5-2000 invited him to report on duty but was of no use. Since it was not considered by the concerned workman and he did not report for duty though he was invited by the Management from time to time and even Bi-partite Settlement permit the Management to take action on the charge of remaining unauthorisedly absent without intimation for a period of 30 days as per Clause 19.5(P) of 6th Bi-partite Settlement. Even case of the Management is that, in the charge sheet said was mentioned which was not disputed by the 2nd party concerned workman. Even for 568 days, previously he remained absent and he was warned for the same from time and again. It is case of the Management that, previously he was convicted on 6 occasions on different occasions for incurring excessive debts which had resulted in Bank receiving salary attachment orders on numerous occasions between 1981-83. According to Management after proper domestic enquiry said charge against the concerned workman was proved and relying on the finding given by the Enquiry Officer, it compelled the Disciplinary Authority to take action of dismissal.

12. In support of the action taken by the Management in that premises Management placed reliance on the citation published in 2006 ( 110) FLR page 956 of our Hon'ble High Court in the case of Rasik Govind Mankar vs. Oberoi Towers, citation published in 2002 (92) FLR page 215 of Gujarat High Court in the case of Mahesh Kumar narottambhai Kanthairia vs. Admin., Officer, Nagar Prathmik Shikshan Samiti, Surat, decision of our Hon'ble High Court in Writ Petition No.1221 of 2009 in the case of Shantaram Dhondu Kapse vs. The Chairman & Managing Director, citation published in 2004 III CLR page 289 of Delhi Court in the case of Delhi Transport Corporation vs Sardar Singh, citation published in 2008 (1) CLR page 978 in the case of L & T Komatus Ltd. vs. N. Udayakumar, citation published in 2005 (III) CLR page 539 in the case of Larsen & Toubro Grahgkak Sahakari Sanstha Maryaddit, Bombay vs. Tanaji Kashinath Vishwe & ors; and citation published in 2007 III CLR page 446 of our Hon 'ble High Court in the case of Tata Engineering & Locomotive Co. Ltd., vs. Ishwarchand Tarachand Jain and ors.

13. Considering this and considering the case laws referred by the Managements' representatives to justify its action of dismissal in the case of absenteeism which

amounted to misconduct and considering past record which reveals that, the 2nd Party had habit of remaining absent where no improvement was shown and where previously also he was convicted does not permit the 2nd Party to challenge the decision of the Management. On the contrary decision taken by the Management Disciplinary Authority has force as previously also he was convicted on number of occasions on account of absenteeism.

14. Besides the concerned workman applied for VRS it itself shows that, he do not want to work and he want exemption from the work. Once VRS is sought, it is sufficient to show that, the concerned workman did not want to work and wanted relief from the work.

15. Considering all this coupled with the case made out by both, I am of the view that, since the charge of absenteeism against the concerned work is proved and the decision taken by the Management relying on the finding given by the Enquiry Officer, I conclude that, it does not permit this Tribunal to intervene in the decision of the Management. So I answer this Issue to that effect and passes the following order :

#### ORDER

Reference is rejected with no order as to its costs.

Mumbai A. A. LAD, Presiding Officer  
26th April, 2010.

नई दिल्ली, 9 जून, 2010

का.आ. 1667.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार बैंक आफ महाराष्ट्र के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुबन्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय सं.-2, मुम्बई के पंचाट (संदर्भ संख्या सी.जी.आई.टी.-2/34 ऑफ 2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-12011/92/2008-आई आर (बी-II)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1667.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. CGIT-2/34 of 2009) of the Central Government Industrial Tribunal-Labour Court No. 2 Mumbai now as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Bank of Maharashtra and their workman, which was received by the Central Government on 9-6-2010.

[No. L-12011/92/2008-IR(B-II)]

KAMAL BAKHURU, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI

Present :—A. A. LAD, Presiding Officer

Reference No. CGIT-2/34 of 2009

Employers in Relation to the Management of Bank of Maharashtra

The Deputy General Manager,  
Bank of Maharashtra,  
Thane Regional Office,  
B-37, Wagle Industrial Estate,  
Thane (West), Thane- 400 604

...First Party

and

#### Their Workmen

The Joint Secretary,  
Bank of Maharashtra Employees Union,  
M.N.S. Umakant Kotnis, Yashjoda,  
CHS, 77 Ranade Road Extension,  
Shivaji Park, Dadar,  
Mumbai 400 028.

...Second Party

#### APPEARANCES:

For the Employer : Mr. Sanjay A. Kanade, Mr. Sachin A. Koli & Mrs. Sarika M. Parte, Advocates.

For the Workmen : Absent

Date of Passing the Award 26th April, 2010

#### AWARD

The Matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L-121011/92/2008-IR (B-II) dated 24th February, 2009 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication :

“Whether the action of the Management of the Bank of Maharashtra, Regional Office, Thane by awarding the double punishment of withdrawing special assistance allowance permanently and salary brought down one stage in the present pay scale of pay for one year with cumulative effect in respect of Shri K.B. Pargaonkar is justified? If not, to what relief the workman is entitled to?”

2. Appeared sometimes Mr. Khode appeared for Union then he also stopped reporting. Exhibits 4, 6, and 7 reveals that, notice was served on the Union but no steps were taken. This lead me to pass the following order :

Order

Reference is disposed off for want of prosecution.

Mumbai A. A. LAD, Presiding Officer  
26th April, 2010

नई दिल्ली, 9 जून, 2010

**का.आ. 1668.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार कालेब ब्रेट इंडिया प्रा. लि. के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय -2, मुम्बई के पंचाट (संदर्भ संख्या सीजीआई टी-2/78 ऑफ 2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-39011/4/2003-आई आर (बी-II)]

कमल बाखरु, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1668.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the Award (Ref. No. CGIT-2/78 of 2005) of the Central Government Industrial Tribunal/ Labour Court-2, Mumbai now as show in the Annexure in the Industrial Dispute between the employees in relation to the management of Caleb Brett India Pvt. Ltd., and their workman, which was received by the Central Government on 9-6-2010.

[No. L-39011/4/2003-IR(B-II)]

KAMAL BAKHRU, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2, MUMBAI

#### PRESENT

A.A. LAD, Presiding Officer

Reference No. CGIT-2/78 of 2005

Employers in Relation to the Management of M/s. Caleb Brett India Pvt. Ltd.

The Director,  
M/s. Calebs Brett India Pvt. Ltd.,  
Unit No. D1, Udyog Sadan No. 3,  
MIDC, Central Road,  
Andheri (East), Mumbai 400 093.

First Party

V/s.

Their Workman

1. The Secretary,  
Mumbai Port Trust Dock & General  
Employees Union,  
Port Trust Kamgar Sadan,  
Nawab Tank Road, Mazgaon,  
Mumbai-400 010.

Second Party

#### APPEARANCE:

For the Employer : M/s. K.M. Naik, J. L. Samant  
N.H. Sawant and S.P. Salekar,  
Advocates and Shri D.T. Dalvi.  
Advocates

For the Workmen : Shri Jaiprakash Sawant,  
Advocate.

Date of passing the Award : 11-5-2010.

#### AWARD

The matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No. L-39011/4/2003-IR(B-II) dated 1st June, 2005 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication:

“Whether the demands made by the Mumbai Port Trust Dock & General Employees’ Union, Mumbai in the charter of demands dated 2nd February, 2002 in respect of revision of wages, pay scales and other service conditions of the workmen employed in the establishment of M/s. Caleb Brett India Pvt. Ltd., Mumbai is justified? If not, what relief the workmen concerned entitled to?”

2. Claim Statement is filed by the 2nd Party at Exhibit 7 and it was replied by the Management by filing Written Statement at Exhibit 10. Issues were framed at Exhibit 12. Proceedings were taken on record at the request of the parties and placed before Lok Adalat as per purshis 15. Both by purshis at Exhibit 17 agreed to dispose off the matter in Lok Adalat. Hence, the order :

#### ORDER

Reference is disposed off for want of prosecution.

Mumbai,  
11th May, 2010

A.A. LAD, Presiding Officer

Exh. No. 16

Proceedings of the Lok Adalat held on 11th May, 2010.

#### Present

1. Mr. M.C. Shikhare	Management Representative
2. Mr. P.A. Deogaonkar	Advocate
3. Mr. Sriram Patil	Advocate

Reference No. CGIT 2/78 of 2005

Caleb Brett India Private Ltd.

V/s.

MBPT Dock & General Employees Union

For the Management : Mr. D.T. Dalvi

For the Workman : Absent

In the last Lok Adalat held on 15th March, 2010 the Advocate for union Mr. J.S. Sawant filed an application (Exts.) Stating that the above reference may be disposed

with liberty to the Second Party to place fresh charter of demand on the management. It was kept for management say.

The management filed their say which is at (Ext.7).

Therefore matter is sent for award to Tribunal.

Mr. M.C. Shikhare

Management Representative. Mr. P.A. Deogaonkar

Mr. Sriram Patil Advocate

Exh. No. 15

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL NO. 2, MUMBAI**

Ref. No. CGIT-2/78 of 2005

Employees in relation to the management of M/s. Caleb Brett India Pvt. Ltd., .... First Party

V/s.

Their workmen represented by Mumbai Port Trust Dock and Central Employees union .... Second Party

Application for disposed of the Reference for want of prosecution

May It Please your honour

The Second Party hereby apply for disposed of the present Reference with a liberty to place fresh charter of demands.

The Second Party, before Prays that the Hon'ble tribunal may be pleased to dispose of the reference with liberty to the second Party to place fresh charter of demands  
Mumbai

Date: 15-3-2010

JAIPRAKASH SAWANT,  
Advocate for the Second Party

Exh. No. 17

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL No. 2, AT MUMBAI**

Reference No. CGIT-2/78 of 2005

**BETWEEN:**

Employers in relation to the management of M/s. Caleb Brett India Pvt.Ltd., .... 1st Party

And

Their Workmen .... 2nd Party

Say of the 1st Party Co. to the Application Dt. 15-3-2010 of the 2nd Party Workmen for disposing of the Reference for want of Prosecution

May It Please this Hon'ble Tribunal:

The 1st Party Company leave it to this Tribunal if the 2nd Party does not want to pursue the Reference.

Mumbai, dated this 26th day of April, 2010.

Filed on 11th May, 2010.

For & on behalf of:  
The 1st Party Co.  
(N.H. Samant), Ad.

नई दिल्ली, 9 जून, 2010

**का.आ. 1669.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार देना बैंक के प्रबंधन के संबंध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय -2, मुम्बई के पंचाट पार्ट-1 (संदर्भ संख्या सीजीआई टी-2/64 ऑफ 2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-12012/94/2007-आई आर (बी-11)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1669.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the Award Part-I (Ref. No. CGIT-2/64 of 2007) of the Central Government Industrial Tribunal/Labour Court-2, Mumbai now as shown in the Annexure in the Industrial Dispute between the employees in relation to the management of Dena Bank and their workman, which was received by the Central Government on 09-6-2010.

[No. L-12012/94/2007-IR(B-11)]

KAMAL BAKHRU, Desk Officer

**ANNEXURE**

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL No. 2, MUMBAI**

**PRESENT**

A.A. LAD, Presiding Officer

Reference No. CGIT-2/64 of 2007

Employers in Relation to the Management of Dena Bank

The General Manager(P&A),

Dena Bank,

Bandra Kurla Complex,

Bandra (E),

Mumbai-400 053

....First Party

V/s.

Their Workman

Shri Satish Joshi,

Textile Society, 34 Veer Desai Road,

Andheri (West) Mumbai-400 053

....Second Party

**APPEARANCE:**

For the Employer: Shri Ashok D. Shetty and  
Ms. P.S. Shetty, Advocates.

For the Workmen: Mr. Nitin S. Paranjape, Advocate

Date of reserving the Award: 18-2-2010

Date of passing the Award: 16-4-2010

**AWARD PART-I**

The matrix of the facts as culled out from the proceedings are as under :

1. The Government of India, Ministry of Labour by its Order No.L- 12012/94/2007-IR(B-II) dated 28th November, 2007 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication:

“Whether the action of the management of Dena Bank, Bandra Kurla Complex, Mumbai in dismissing the services of Shri Jatin Joshi, Special Assistant w.e.f. 15-7-1999 is justified? If not, what relief Shri Jatin Joshi is entitled to?

2. Claim Statement is filed by the 2nd Party concerned workman at Exhibit 5 stating and contending that, he joined the services of the 1st Party w.e.f. 8-1-1968 and worked continuously till his services were illegally terminated with effect from 15-7-1999. According to 2nd Party he worked as a Clerk and did work in major Branches in Mumbai City. It is his case that, lastly he worked as a Special Assistant till he was dismissed from the employment. According to 2nd Party as a Special Assistant he was to attend all sort of clerical work under the supervision of Branch Manager and the said work was to write ledger, filling in the Pass Books, working in Deposit Section and was supposed to prepare DDs an other miscellaneous work. According to him he lastly worked at Peddar Road Branch.

3. It is case of the 2nd Party that, in 1992 Management introduced Voluntary Retirement Scheme (VRS) along with Pension benefits and initially the workman opted for the pension in the year 1992. It is his case that, later on said scheme was made applicable to the employees who worked for 28 years treating them eligible to claim full pension. According to him he did not apply initially. He further states that, in December, 1995 he applied for VRS and requested Bank to relieve him from the employment from January, 1996 and requested for benefits of VRS along with benefits of full Pension and other benefits applicable to the employees who are opting for VRS. It is his case that, though he applied for VRS but nothing was informed to him by the Bank. It is his case that, in February, 1996 Personnel Department of the 1st Party orally informed the concerned workman that, his VRS is sanctioned and letter will be sent to him in due course. It is his case that, he did not receive it officially from the Bank. It is his case that, under that impression, he left the Mumbai and went to Delhi under impression that, his VRS is sanctioned and he need not require to report on duty and he did not join the work. It is his case that, after 31-3-1996 on his personal visit to Delhi while he was attending his personal work at Delhi, he received Bank's letter dated 8-4-1996 at his residence informing him that, his VRS request is rejected.

According to him on reading that letter he was shocked because from December, 1995 till April, 1996 he was given understanding that his application was sanctioned and he will be relieved and that, he will receive a letter to that effect from the Bank with all benefits attached to the Voluntary Retirement Scheme. It is his case that, due to his personal problems he had to leave for Delhi and unable to keep in touch with the Bank and lastly he receive intimation of rejection of his VRS application.

4. It is his case that in June, 1996 he received show cause notice dated 12-6-1996 from the Bank leveling certain allegations. It is his case that, he replied those charges orally as well as in writing. It is his case that, on hearing him it was informed to him that, no action will be taken against him. It is his case that, further from the steps taken by the Bank he learnt that, Bank has treated said allegations as misconduct and decided to proceed against him. It is his case that, by that Bank want to throw him out of the job and with that motive served the charge sheet on him and instituted enquiry. It is his case that, the alleged charges of misconduct were not proved against him. No opportunity was given to him. It is his case that, enquiry was not fair and proper. It is his case that, Enquiry Officer was bias and finding given by him is perverse. It is his case that, no time was given to him to attend the enquiry and to be represented by a proper representative. It is his case that, no opportunity was given to him and enquiry was not proper and bias decision was taken by the Enquiry Officer on which the Management acted and decided to dismiss him from the employment. So it is his case that, enquiry is not fair and proper and findings given by the Enquiry Officer is perverse. He also claims that, decision taken by the Management on such faulty inquiry is disproportionate and require to set aside with directions to reinstate him with benefits of back wages and continuity of service.

5. This is disputed by the 1st Party by filing Written Statement at Exhibit 6 stating and contending that, case made out by 2nd Party is not true and correct one. It is case of the 1st Party that, 2nd Party unauthorized remained absent. It is case of the First Party that, since 7-3-1996, without any intimation 2nd Party remained absent. It is case of the 1st Party that leave was not granted to him and it was not sanctioned by the Bank. It is case of the 1st Party that, on 8-4-1996 it informed the 2nd Party about the prayer of the 2nd Party for VRS disclosing that, he is not entitled for the benefits of VRS and cannot seek VRS. It is case of the 1st Party that, 2nd Party remained absent unauthorisedly and as such there was no alternative but to proceed against him. It is case of the 1st Party that, though opportunity was given to him he did not participate in the enquiry and though opportunity was given he did not take part in the enquiry and allowed the Management to proceed ex-parte. It is case of the 1st Party that, Enquiry Officer issued a show cause notice and notice of enquiry dated 5-10-1998 informed him that, enquiry is fixed on 29-10-2010

at 11-30 a.m. It is case of the 1st Party that, enquiry was adjourned on the request of the 2nd Party. It is case of the 1st Party that, even on 11-11-1999 enquiry was adjourned at the request of the 2nd Party still he did not turn up. Again enquiry was postponed to 26-11-1998 and again 2nd Party remained absent and it left no option for the Enquiry Officer but to proceed ex-parte against him and record the minutes to that effect. According to 1st Party enquiry notices dated 5-10-1998, 11-11-1998 and 26-11-1998 were not responded by 2nd Party workman. He did not participate in the enquiry and he did not reply those notice and take part in the enquiry. According to 1st Party decision taken by it ex-party is just and proper on the basis of the findings recorded by the Enquiry Officer on the basis of the Management witness and relying on that charge of absenteeism observing as proved against him. Besides this some other charges of over drawing (TOD) in giving Bank account of self and relatives were levelled against the concerned workmen to which no reply was given by 2nd Party. It is case of the 1st Party that, based on charges which were observed as proved against the 2nd Party by conducting an enquiry, 1st Party decided to take action of dismissal which is just and proper and does not require interference and the reference be rejected.

6. Rejoinder is filed by the 2nd Party at Exhibit 7 making out the same type of story saying that, enquiry is not fair and proper and finding perverse and pray to reinstate him with benefits of back wages and continuity of service.

7. In view of the above pleading issues were framed at Exhibit 9. Out of which Issue No. 1 and 2 which are on the point of enquiry and perversity of the findings are taken first as preliminary issue which I answer as follows:

ISSUES	FINDINGS
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- |                                |     |
|--------------------------------|-----|
| 1. Is enquiry fair and proper? | Yes |
| 2. Is finding perverse?        | No  |

Reasons:

Issue Nos. 1 & 2:

8. 2nd Party claims that, he was illegally terminated on false charges and false enquiry. According to him enquiry was not fair and proper. He claims that, no opportunity was given to him. According to him finding given by the Enquiry Officer is perverse since it was not on evidence before him. Said is challenged by Management saying that inquiry was conducted, opportunity was given and finding was pronounced by inquiry officer which is just and proper. To prove that, he relied on his affidavit filed at Exhibit 10 in lieu of his examination-in-chief where he reproduced his case and pray to declare that, enquiry nor fair and proper and finding perverse. In the cross he admits that, charge sheet dated 13-5-1998 was replied by him as per page 13 of Exhibit 8. He admits that, there was communication of appointment of Enquiry Officer, as per page 18 of Exhibit 8. He admits that, he was informed about

preliminary hearing on 29-10-1998, as per page 20 of Exhibit 8. He admits that, he did not appear in the preliminary enquiry. He admit that, he was served with enquiry proceedings as per pages 21 and 22 of Exhibit 8. He admits that, even he was informed about the further date of enquiry of 11-11-1998. He admits that, he received pages 21 to 28 of Exhibit 8 regarding enquiry proceedings. He admits that, he has not submitted his written submissions as instructed in the above letter. He admits that, he was served with written submissions of the Presenting officer. He admits that, he received written communication sent by Disciplinary Authority as per page 37 of Exhibit 8. He admits that, opportunity was given to him by Disciplinary Authority as per page 45 of Exhibit 8. He admits that, he attended personal hearing. He admits that, hearing was given to him on proposed punishment. He admit that, he preferred appeal on his punishment. He admit that, hearing was given on punishment as per minutes recorded on page 54 of Exhibit 8. When question was put to him on what basis he claim that, enquiry was not fair and proper to which he replied that, his reply to the charge sheet was not considered by the Enquiry Officer while giving findings.

9. That means he admits that, he received charge sheet and opportunity was given to him and thus his grievance is that, since reply given by him to the charge sheet was not considered while giving findings by the Enquiry Officer. It is to be noted that, reply to the charge sheet by any way cannot be treated as an evidence, as reply should be submitted by giving evidence. Here admittedly by 2nd Party did not participate in the enquiry. He did not enter in the witness box and appeared before the Enquiry Officer. Even evidence is not produced of any type by him when sufficient opportunity was given to him. In this situation I am of the view that, there was no point in saying that, his reply was not considered by the Enquiry Officer while giving finding. Against that, bank examined its one witness, Harendra Dwarkadas Bengali, and filed his affidavit at Exhibit 12 in lieu of his examination-in-chief, who is a Inquiry Officer and says that, enquiry is fair and proper and finding not perverse. In the cross he admits that, enquiry was conducted by him and he gave findings, He states that, enquiry was fair and proper and full and fair opportunity was given to the 2nd Party.

10. Written arguments are filed by the 2nd Party at Exhibit 14 and by 1st party at Exhibit 15.

11. Perused the evidence and written arguments of both. As observed above 2nd Party though served with various notices of enquiry dates, admittedly he did not participate in the enquiry. He did not produce any evidence. He admits that, he was served with various correspondence sent by Enquiry Officer including appointment of the Enquiry officer, charge sheet, further dates of the enquiry and finding of the Enquiry officer. He admits that, even hearing was given to him on punishment. When all these things are there and when no evidence is there question arises what require to observe inquiry is fair and proper?

Besides when he unable to show how enquiry was not fair and proper, in my considered view, there is no point in considering the grievance of the concerned workman that, enquiry was not fair and proper just because finding is given by the Enquiry officer relying on the evidence of the Management's witness and relying on the evidence produced by the Management. Here Enquiry Officer says that, Branch Manager was examined by the Presenting Officer. Even enquiry proceedings produced from pages 25 to 28 of Exhibit 8 support that. When those documents are on record and when Enquiry Officer recorded finding and on that where question of fairness of inquiry arises. In this situation in my considered view, it cannot be said that, finding of the enquiry officer is perverse. Even if we peruse the report of the Enquiry Officer i.e. finding given by him we find that, it is on evidence produced by the witness of the Bank.

12. Considering all this coupled with the case made out by both, I observe though opportunity was given to the concerned workman, he did not participate in the enquiry. Besides considering his reply when Court made query on which point, he says that, enquiry was not fair and proper any how finding was perverse to which he says that, his reply to the charge sheet is not considered has no meaning. So I have to conclude that, enquiry was fair and proper and finding not perverse. Hence, I answer these issues to that effect and conclude that enquiry is fair and proper and finding not perverse.

13. In view of the above discussions I conclude that charge against the concerned workman as proved as far as misconduct is concerned. Hence the order :

#### ORDER

- Enquiry is fair and proper ;
- finding of the enquiry committee not perverse;
- I direct both the parties to participate in the Reference on the point of punishment.

A.A. IAD, Presiding Officer

Mumbai : 16-04-2010

नई दिल्ली, 9 जून, 2010

**का.आ. 1670.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार विजया बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 5/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं. एल-12012/201/2004-आई आर (बी-11)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1670.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central

Government hereby publishes the Award (Ref. No. 5/2005) of the Central Government Industrial Tribunal/Labour Court, Hyderabad now as show in the Annexure of the Industrial Dispute between the employees in relation of the management of Vijaya Bank and their workman, which was received by the Central Government on 9-6-2010.

[No. L-12012/201/2004-IR (B-II)]

KAMAL BAKHRU, Desk Officer

#### ANNEXURE

**Before The Central Government Industrial Tribunal  
Cum Labour Court at Hyderabad**

**Present :**

Shri VED PRAKASH GAUR, Presiding Officer

Dated the 22nd day of March, 2010

**INDUSTRIAL DISPUTE No.5/2005**

Between :

Sri P. Renu Rao,  
S/o Sh. Hussainappa,  
H.No.12/68, SN Peta, Guntakal,  
Guntakal-515801. Ananthapur Dt. ... Petitioner

AND

The Dy. General Manager,  
Vijaya Bank, R.O. Hyderabad,  
Hyderabad. ... Respondent

Appearances:

For the Petitioner : Sri P. Prabhakar Rao, Advocate

For the Respondent : M/s E. Ajay Reddy, N.V. Raman  
Rao, Y. Arjun Rao, K.R.K. Chary  
& B. Venkat Reddy, Advocates

#### AWARD

The Government of India, Ministry of Labour by its order No. L-12012/201/2004-IR (B.II) dated 10-1-2005 referred the following dispute under section 10(1)(d) of the ID. Act, 1947 for adjudication to this Tribunal between the management of Vijaya Bank and their workman. The reference is,

#### SCHEDULE

"Whether it is a fact that Shri P. Renu Rao was engaged as a Temporary Substitution-Staff during the period from Oct. 83 to 2000 by the management of Vijaya Bank? If so, whether the action of the management of Vijaya Bank in not providing regular employment to Sri P. Renu Rao, Temporary Peon, Guntakal branch and terminating his services is legal and justified what relief the workman is entitled to?"

The reference is numbered in this Tribunal as I.D. No. 5/2005 and notices were issued to the parties.

2. The Petitioner filed claim statement stating that he was appointed as a temporary peon in the S.C. quota on 5-10-1983 at Guntakal branch of Respondent. In view of the



circular NO. 166 of 88 his application was sent for consideration for regularizing his services as he worked for more than 90 days. He was directed to appear vide letter dated 16-1-89 to appear for interview on 3-1-1989 for permanent absorption in the bank. He appeared for interview. Without any reasons he was orally informed that his services were terminated w.e.f. 1-6-2003. He approached through union the Assistant labour Commissioner(C) which conciliation ended in failure and hence, this reference. He prayed to direct the Respondent to set aside the oral termination order dated 1-6-2003 and reinstate him into services with all attendant benefits.

3. No counter and documents were filed by Respondent, hence case was set ex-parte. Petitioner filed chief examination affidavit and marked Ex. W1 to W5 documents. This court has passed ex-parte award on 12-9-2006 giving relief to the Petitioner for absorption.

4. But, in view of the direction of the Hon'ble High Court of A.P., Hyderabad in W.P.No.67630/2007 filed by Respondent, the Respondent has filed memo on 5-2-2008 enclosing a D.D. bearing No.511838 dated 31-1-2008 for Rs. 5000 in favour of the Petitioner and filed counter and documents.

5. In the Counter, Respondent denied the averments made in the petition. It is submitted that as per circular No.166/88, the temporary employees who had worked during the period 1-1-1983 to 30-6-1988 are eligible to apply to the bank for consideration for regular employment as Peons in the Bank. That the petitioner has not completed 90 days service during the said period from his attaining the age of 18 years i.e. 1-6-1984 to 30-6-1988. Also, the Petitioner has raised this dispute after lapse of 13 years. That the Petitioner was never engaged for a period of 240 days in any calendar year. Hence, the petition be dismissed.

6. Later Respondent cross examined the Petitioner. Respondents filed chief examination affidavit of Sri P. Narsimha Rao, Assistant Manager, and marked Ex. M1 to M9 documents.

7. On 4-2-2010, Petitioner reported dead as back as in the month of February, 2009. On 22-3-2010, both parties called absent. No petition has been filed to bring the L.Rs. on record. In absence of Petitioner's L.Rs. this case is dismissed. Hence, Nil Award is passed. Transmit.

Dictated to Smt. P. Phani Gowri, Personal Assistant transcribed by her corrected and pronounced by me on this the 22nd day of March, 2010.

V. PRASANTH GAIK, Presiding Officer

#### Appendix of evidence

Witnesses examined for the  
Petitioner

WW1: Sri P. Narsimha Rao

Witnesses examined for  
the Respondent

AW1: Sri P. Narsimha Rao

#### Documents marked for the Petitioner

- Ex.W1: Copy of Bank's circular No.166/88 dt. 19-8-88
- Ex.W2: Copy of Lr.from Branch Manager, Guntakal dt. 9-9-88
- Ex.W2A: Copy of Lr.from Branch Manager, Guntakal dt. 18-7-91
- Ex.W2B: Copy of Lr.from Branch Manager, Guntakal dt. 19-7-91
- Ex.W3: Copy of interview call letter to WW1
- Ex.W4: Copy of case certificate dt. 28-11-94
- Ex.W5: Copy of Lr.of Respondent inviting applications dt. 31-12-89

#### Documents marked for the Respondent

- Ex.M1: Copy of paragraph No.508 of the Sastry Award
- Ex.M2: Copy of page No.367 to the Desai Award
- Ex.M3: Copy of paragraph 20.5 to 20.16 of the 1st Bipartite settlement
- Ex.M4: Copy of two statements showing the details of temporary engagement of WW1 from 1983.
- Ex.M5: Copy of memorandum of settlement dt.19-8-88
- Ex.M6: Copy of settlement dt.6-8-91
- Ex.M7: Copy of circular No.166/88 dt. 19-8-88
- Ex.M8: Copy of circular Lr.No.421/1990 dt. 19-12-1990
- Ex.M9: Copy of letter by Vijaya Bank to 2nd Respondent dt. 16-1-1988

नई दिल्ली, 9 जून, 2010

का.आ. 1671.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार पंजाब नेशनल बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय में, नई दिल्ली के पंचकट (संदर्भ संख्या 26/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 4-6-2010 को प्राप्त हुआ था।

(सं. एल-120/29/2010-आई आर (बी-II))

कमल जखर, हेड ऑफिसर

New Delhi, the 9th June, 2010

S.O. 1671.—In pursuance of section 17 of the Industrial Disputes Act, 1947 the Central Government hereby publishes the Award (Ref. No. 26/2010) of the Central Government Industrial Tribunal/Labour Court-I, New Delhi now as shown in the Annexure in the Industrial Dispute between the employees in relation to the

management of Punjab National Bank and their workman, which was received by the Central Government on 4-6-2010.

[No. L-12012/29/2010-IR(B-II)]

KAMAL BAKHRU, Desk Officer

### ANNEXURE

**BEFORE DR. R.K. YADAV, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
No. 1, KARKARDOOMA COURT COMPLEX, DELHI**

**I.D. NO.26/2010**

Shri Rajesh Dabas,  
R/o House No.605, Village and Post Ladpur,  
Delhi-110081.

Workman

Versus

The Chairman & Managing Director,  
Punjab National Bank,  
7-Bhikaji Cama Place,  
New Delhi.

Management

### AWARD

Chairman, K.G. Denim Ltd., Coimbtour came to meet Chairman and Managing Director, Punjab National Bank on 13th of November, 2007. While going inside the cabin of the Chairman & Managing Director of the bank, the visitor kept his mobile phone outside. When he came out of the cabin of the Chairman & Managing Director, he found his mobile phone missing from the place where it was kept by him. He lodged a report with the bank authorities. Search for the said mobile phone was conducted. Persons present in the office were interrogated. Rakesh Dabas, who was working as peon in General Services Administration Division, Bhikaji Cama Place, New Delhi, got that mobile phone recovered from a place on top of an almirah, kept on 5th floor of the said building, during night hours of 14th November, 2007.

2. Rajesh Dabas was placed under suspension on 15-11-2007 and a charge sheet was served upon him on 26-11-2007. Reply to that charge sheet was submitted by him on 3rd of December, 2007, which reply was found not satisfactory. Disciplinary Authority instituted departmental enquiry, vide order dated 11th of December, 2007. Shri M.K. Rai was appointed as Enquiry Officer, who conducted the enquiry. Shri Dabas participated in the enquiry. Documents were supplied to him. Opportunity to produce documents, cross examine management's witnesses and to examine witnesses in his defence were accorded to Shri Dabas. Enquiry Officer submitted his report to the Disciplinary Authority on 29th of March, 2008.

3. Copy of the enquiry report was sent to Shri Dabas vide letter dated 29-3-2008 for his comments. Comments submitted by Shri Dabas vide letter dated 14-4-2008 were considered by the Disciplinary Authority. Shri Dabas notice dated 14-5-2008 was served upon Shri Dabas.

Personal hearing was accorded to him by the Disciplinary Authority on 22-5-2008 and thereafter punishment of compulsory retirement with superannuation benefits was awarded to him, vide order dated 5-6-2008. Shri Dabas opted not to prefer an appeal against the punishment order.

4. A claim statement was filed by Shri Dabas before the Conciliation Officer. Management filed its written statement against that claim. Since conciliation Proceedings failed, the appropriate Government referred the dispute to this Tribunal for adjudication, vide Order No.L-12012/29/2010-IR(B-II), New Delhi dated 19th of April, 2010 with the following terms :—

“Whether the action of the management of Punjab National Bank in imposing compulsory retirement with superannuation benefit punishment, vide order dated 5-6-2008 on Shri Rajesh Dabas, the workman, is legal and justified? What relief the concerned workman is entitled to?”

5. While sending a reference to this Tribunal for adjudication the appropriate Government commanded Shri Dabas to file his claim statement before this Tribunal within a period of 15 days. Despite the command, so given the claimant opted not to file his claim statement before this Tribunal.

6. Notice was sent to Dabas by this Tribunal on 26-4-2010 by registered post at house No.605 Village & Post Office Ladpur, Delhi the address provided by the appropriate Government in terms of reference. It was returned back by the postal authorities with the remarks that without parentage of the addressee, he could not be traced. Another notice was sent to Shri Dabas by registered post on 10th of May 2010, which was also returned with the same remarks. Notice was sent to Shri Dabas by registered post on 20th of May, 2010. It was returned back by the postal authorities with the remarks “returned”.

7. As per address provided by the appropriate Government, Rajesh Dabas resides in house No. 605, Village Ladpur, Delhi. It is matter of common knowledge that in Villages people know each other by their names and occupation. Parentage is not a sine qua non to ascertain identity of an individual. His identity can be gathered by his house number and avocation or profession. Father of Rajesh Dabas is no more in this world as is evident out of the record. Documents filed by the management highlight that father of Dabas expired long back. In such a situation identity of Shri Dabas can well be located in a village like Ladpur, by reaching his residential house. At the cost of repetition, it is said that notices were sent to the house No. 605 Village Ladpur, Delhi-110081. Therefore, all these facts are sufficient to infer that notices were taken to the residential house of Dabas by the postal authority and he got those notices sent back with ulterior motives. Last notice have been received back with the remarks

"returedn". That remark makes it clear that the said notice was got returned by Shri Dabas. Therefore all presumption lies in favour of the fact that Shri Dabas had knowledge of this reference and dates of hearing fixed by this Tribunal. Despite service of the notice on him, he opted not to appear before the Tribunal.

8. No claim statement was filed on behalf of Shri Dabas to agitate his grievance over the matter. Absence of claim statement on his behalf makes it clear that his grievances against the punishment of compulsory retirement with superannuation benefits stand subsided. Now he does not want to raise any dispute against the punishment, so awarded to him.

9. The management filed its response to the notices sent to them. It was pleaded in the response that Shri Dabas was suspended and charge sheeted. His reply to the charge sheet was found not satisfactory. Hence disciplinary enquiry was initiated against him. Report of the Enquiry Officer has been filed by the management. I have perused the said report. It emerges over the record that due opportunities were given to Shri Dabas by the Enquiry Officer to defend himself. In that process documents supplied to him. He was permitted to cross examine the management witnesses, submit his documents and examine witnesses in his defence. His defence representative remained present alongwith him on all dates during the course of enquiry. Principles of natural justice were followed. Enquiry report is not found preverse by the Tribunal. Therefore, it is obvious that findings of the Enquiry Officer were in consonance with principles of natural justice and fair play.

10. Enquiry report was sent to Shri Dabas for his comments. His comments were considered and show cause notice was served upon him. After giving personal hearing, punishment of compulsory retirement with superannuation benefits was awarded to him. Whether that punishment commensurate with the misconduct committed by Shri Dabas? For an answer legal propositions are to be noted. It is well established that right of an employer to inflict punishment of discharge or dismissal is not unfettered. The punishment imposed must commensurate with gravity of the misconduct, proved against the delinquent workman. Prior to enactment of Section 11-A of the Industrial Disputes Act, 1947 (in short the Act), it was not open to the industrial adjudicator to vary the order of punishment on finding that the order of dismissal was too severe and was not commensurate with the act of misconduct. In other words, the industrial adjudicator could not interfere with the punishment as it, was not required to consider propriety or adequacy of punishment or whether it was excessive or too severe. Apex Court, in this connection, had, however, laid down in *Bengal Bhattee Coal Company* (1963 (1) LLJ 291) that where order of punishment was shockingly disproportionate with the act of the misconduct which no reasonable employer would impose in like circumstances, that itself would lead to the inference

of victimization or unfair labour practice which would vitiate order of dismissal or discharge. But by enacting the provisions of Section 11-A of the Act, the Legislature has transferred the discretion of the employer, in imposing punishment, to the industrial adjudicator. It is now the satisfaction of the industrial adjudicator to finally decide the quantum of punishment for proved acts of misconduct, in cases of discharge or dismissal. If the Tribunal is satisfied that the order of discharge or dismissal is not justified in any circumstances on the facts of a case, it has the power not only to set aside order of punishment and direct reinstatement with back wages, but it has also the power to impose certain conditions as it may deem fit and also to give relief to the workman, including award of lesser punishment in lieu of discharge or dismissal.

11. It is established law that imposing punishment for a proved act of misconduct is a matter for the punishing authority to decide and normally it should not be interfered with by the Industrial Tribunals. The Tribunal is not required to consider the propriety or adequacy of punishment. But where the punishment is shockingly disproportionate, regard being had to the particular conduct and past record, or is such as no reasonable employer would ever impose in like circumstance, the Tribunal may treat the imposition of such punishment as itself showing victimization or unfair labour practice. Law to this effect was laid by the Apex Court in *Hind Construction and Engineering Company Labour* (1965 (1) LLJ 462). Likewise in *mangement of the Federation of Indian Chambers of Commerce and Industry* (1971 (II) LLJ 630) the Apex Court ruled that the employer made a mountain out of a mole hill and had blown a trivial matter into one involving loss or prestige and reputation and as such punishment of dismissal was held to be unwarranted. In *Ram Kishan* (1966 (1) LLJ 982) the delinquent employee was dismissed from service for using abusive language against a superior officer. On the facts and in the circumstances of the case. The Apex Court held that the punishment of dismissal was harsh and disproportionate to the gravity of the charge imputed to the delinquent. It was ruled therein, "when abusive language is used by anybody against a superior, it must be understood in the environment in which that person is situated and the circumstances surrounding the event that led to the use of abusive language. No straight-jacket formula could be evolved in adjudicating whether the abusive language in the given circumstances would warrant dismissal from service. Each case has to be considered on its own facts".

12. In *B.M. Patil* [1996 (11) LLJ 536], Justice Mohan Kumar of Karnataka High Court observed that in exercise of discretion, the Disciplinary Authority should not act like a robot and justice should be moulded with humanism and understanding. It has to assess each case on its own merit and each set of fact should be decided with reference to the evidence recording the allegation which should be

basis of the decision. The past conduct of the worker may be a ground for assuming that he might have a propensity to commit the misconduct and to assess the quantum of punishment to be imposed. In that case a conductor of the bus was dismissed from service for causing revenue loss of 50p to the employer by irregular sale of tickets. It was held that the punishment was too harsh and disproportionate to the act of misconduct.

13. After insertion of Section 11-A of the Act, the jurisdiction to interfere with the punishment is there with the Tribunal, who has to see whether punishment imposed by the employer commensurate with the gravity of the act of misconduct. If it comes to the conclusion that the misconduct is proved, it may still hold that the punishment is not justified because misconduct alleged and proved is such as it does not warrant punishment of discharge or dismissal and where necessary, set aside the order of discharge or dismissal and direct reinstatement with or without any terms or conditions as it thinks fit or give any other relief, including the award of lesser punishment, in lieu of discharge or dismissal, as the circumstance of the case may warrant. Reference can be made to a precedent in *Sanatak Singh* (1984 Lab. I.C. 817). The discretion to award punishment lesser than the punishment of discharge or dismissal has to be judiciously exercised and the Tribunal can interfere only when it is satisfied that the punishment imposed by the management is highly disproportionate to the degree of the guilt of the workman. Reference can be made to the precedent in *Kachraji Motiji Parmar* [1994 (II) LLJ 332]. Thus it is evident that the Tribunal has now jurisdiction and power of substituting its own measure of punishment in place of the managerial wisdom, once it is satisfied that the order of discharge or dismissal is not justified. On facts and in the circumstances of a case, Section 11A of the Act specifically gives two folds powers to the Industrial Tribunal, first is virtually the power of appeal against findings of fact made by the Enquiry Officer in his report with regard to the adequacy of the evidence and the conclusion on facts and secondly of foremost importance, is the power of reappraisal of quantum of punishment.

14. Power to set aside order of discharge or dismissal and grant relief of reinstatement or lesser punishment is not untrammelled power. This power has to be exercised only when Tribunal is satisfied that the order of discharge or dismissal was not justified. This satisfaction of the Tribunal is objective satisfaction and not subjective one. It involves application of the mind by the Tribunal to various circumstances like nature of delinquency committed by the workman, his past conduct, impact of delinquency on employer's business, besides length of service rendered by him. Furthermore, the Tribunal has to consider whether the decision taken by the employer is just or not. Only after taking into consideration these aspects, the Tribunal can upset the punishment imposed by the employer. The

quantum of punishment cannot be interfered with. But recording specific findings on points referred above. No indulgence is to be granted to a person, who is guilty of grave misconduct like cheating, fraud, misappropriation of employers fund, theft of public property etc. A reference cannot be made to the precedent in *Bhagirath Mal Barmar* (1995 (1) LLJ 960).

15. Here in the case *Shri Rajesh Dabas* was charged with the offence of theft of a mobile phone of a govt. bank. He got that mobile phone recovered on the same day. Theft is a serious misconduct. Such misconduct committed by an employee, tarnishes the image of the employer as well as of the institution. No confidence can be retained in such an employee. Such an employee is a burden on the institution. He can not be retained in service. In view of the foregoing reasons it is crystal clear that punishment of compulsory retirement with superannuation benefit, awarded to Dabas vide order dated 5-6-2004 is legal and justified. There are no reasons to interfere with the punishment so awarded. Dabas is not entitled for any relief. The reference is answered, accordingly. Award passed be sent to the appropriate Government for publication.

Dr. R.K. YADAV, Presiding Officer

Dated: 31-5-2010

नई दिल्ली, 9 जून, 2010

**का.आ. 1672.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार (कमल इन्स्टीट्यूट ऑफ फाइनेंशियल मैनेजमेंट के प्रबंधन के संबंध में) और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय -I, नई दिल्ली के पंचाट (संदर्भ संख्या 46/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 8-6-2010 को प्राप्त हुआ था।

[सं. एल-12012/85/2004-आई आर (के.आ. 1672)]

कमल बाखरु, डेस्क ऑफिसर

New Delhi, the 9th June, 2010

**S.O. 1672.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 the Central Government hereby publishes the Award (Ref. No. 46/2004) of the Central Government Industrial Tribunal/Labour Court, New Delhi now as show in the Annexure in the Industrial Dispute between the employees in relation to the management of National Institute of Financial Management and their workman, which was received by the Central Government on 08-6-2010.

[No. L-12012/85/2004-IR(B-II)]

KAMAL BAKHRU, Desk Officer

**ANNEXURE**

**BEFORE DR. R. K. YADAV, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL No. 1, KARKARDOOMA COURTS  
COMPLEX, DELHI**

**I.D. NO.46/2004**

Vinod Ram C/o Shri Satyanarain Sharma,  
Rajiv Colony, Samaypur Road,  
Sector, 25, Ballabgarh  
Faridabad.

...Claimant

**Versus**

The Director,  
National Institute of Financial Management,  
Sector- 48,  
Faridabad.

...Management

**AWARD**

National Institute of Financial Management, Faridabad (hereinafter referred to as the Institute) imparts professional training to probationers of Indian Accounts and Finance Services. The Institute got itself registered under the provisions of Contract Labour (Regulation and Abolition) Act, 1970 (in short the Contract Labour Act). It awarded contract for maintenance of building of the Institute to a contractor. The contractor engaged various contract labours, who were deployed in the campus of the Institute to carry out work awarded to him. Claimant was one of those contract labours, deployed by the contractor, in the campus of the Institute. Claimant, alongwith others, filed Writ petition No. 8437 of 1999 before High Court of Punjab & Haryana, which petition was disposed of by the High Court with a direction to the Director of the Institute to decide representation dated 14-10-98 by passing a speaking order within a period of three months. The said representation was decided by the Director of the Institute within the stipulated period. Writ petition No. 10975 of 2000 was filed for getting order dated 20-12-99, on the strength of which representation was decided by the Director of the Institute, quashed. The said writ petition was dismissed as withdrawn. A claim statement was filed before the Conciliation Officer by Shri Vinod Ram, against that termination of his services, by the Director of the Institute on 1-10-99, is illegal. Since conciliation proceedings failed, the appropriate Government referred the dispute to this Tribunal for adjudication, vide order No.L-12012/85/2004-IR(B-II), New Delhi dated 3rd of September, 2004, with the following terms:

“Whether the action of the management of National Institute of Financial Management, Faridabad in terminating the services of Vinod Ram Peon w.e.f. 1-10-1999 is just and legal? If not, what relief the workman is entitled to?”

2. Claim statement was filed by Shri Vinod Ram pleading that he was working as an office boy/peon in the Institute since 1st of January, 95. He was getting a sum of

Rs. 1902/- PM as his wages. His services were terminated without any rhyme or reasons on 1-10-99. He had filed a writ petition before High Court of Punjab & Haryana for getting his services regularized. The said writ petition was disposed of with a direction to the Director of the Institute to decide his representation by way of a reasoned order. In pursuance of that order, an Enquiry Officer was appointed. The Enquiry Officer had not informed him of the date when he was to collect facts. No copy of the enquiry report was given to him. Report of the enquiry officer was not fair and impartial. Rejection of his representation, on the basis of that enquiry report, is not proper. He present that termination, of his services by the Director of the Institute is illegal and amounts to unfair labour practice. He claims reinstatement in service with continuity and full back wages.

3. The Institute demurred the claim pleading that being a Training Institute it imparts professional training to the probationers of Central Accounts and Finance Service, hence its activities does not fall within the purview of an ‘industry’. The claimant was a casual labour employed by the contractor in connection with the work of the Institute. The Institute has got itself registered under the provisions of Contract Labour Act. It had entered into an agreement with a contractor to provide labours for casual nature of jobs. The claimant was deployed by the contractor. He was never engaged by the Institute, hence relationship of employer and employee does not exist between the parties. Filing of the writ petition before High Court of Punjab & Haryana has not been disputed. It has been pleaded of vide order dated 10th of August, 1999 passed by the High Court was complied with in letter and spirit. Representation dated 14-10-98 was considered and disposed of vide order dated 20-12-99. Aggrieved by the order dated 20-12-99, writ petition No. 10975 of 2000 was filed. In the said writ petition contractors, namely M/s. Keshav Security Services and/or M/s. P Chand were arrayed as respondents. They filed their affidavits before the High Court projecting that the claimants were their employees. The said writ petition was dismissed as withdrawn. In view of the facts detailed above, it was not proper on the part of the claimant to raise a dispute before the Conciliation Officer or to file the present claim. Claim under reference is liable to be dismissed.

4. On pleadings of the parties following issues were settled by my Id. predecessor:

1. Whether the National Institute of Financial Management, is an ‘industry’? If so, its effect?
2. Whether there existed any relationship of employer and employee between the parties?
3. Whether the enquiry, if any, conducted by the resposder t was fair and proper?
4. Relief.

5. Claimant has examined himself in support of his claim. Shri S.C. Chauhan, Adminstrative Officer, entered

the witness box on behalf of the management. No other witness was examined by either of the parties.

6. Arguments were heard at the bar. Shri Satya Narain Sharma, authorized representative, advanced arguments on behalf of the claimant. Shri P.P. Gosain, authorized representative, presented his point of view on behalf of the management. I have given my careful consideration to the arguments advanced at the bar and cautiously persued the record. My findings on issues involved in the controversy are as follows:

#### Issue No.1

7. Shri S.C. Chauhan testified that National Institute of Financial Management, is a training institute run by Ministry of Finance, Government of India, New Delhi. Being a training institute, it is not an 'industry'. It is an autonomous society registered under the Societies Registration Act, 1860. The Institute accords professional training to the probationers who are allotted accounts and audit service, after qualifying civil services examination. The Central Government ought not have referred the dispute for adjudication to this Tribunal.

8. Shri Gosain argued that the Institute is not an industry within the meaning of clause (j) of Section 2 of the Industrial Disputes Act, 1947 (in short the Act). Shri Sharma had refuted the claim put forward by Shri Gosain. He presents that the Institute is an "industry". Since a claim has been made by the Institute that it can not be termed as an "industry" within the meaning of clause (j) of Section 2 of the Act, hence it become expedient to know as to what type of enterprises can be termed as an industry. For an answer, the definition of "industry" as entered by clause (j) of Section 2 of the Act is to be considered. Definition of word "industry", provided in the aforesaid clause, is reproduced thus:

"Industry" means any business, trade undertaking, manufacture or calling of employers and includes any calling, services, employment, handicraft, or industrial occupation or avocation of workmen".

9. The definition of "industry" is both exhaustive and inclusive. It is in two parts. The first part says that it "means" any business, trade, undertaking, manufacture or calling of employers" and then goes to say that it "includes any calling, service, employment, handicraft or industrial occupation or avocation of workmen". Thus one part defined it from the stand point of the employer, and the other part from the stand point of the employees. The first part of the definition gives the statutory meaning of the industry, whereas the second part deliberately refers to several other items of industry and bring them in the definition in an inclusive way. The first part of the definition determines any industry by reference to occupation of employers in respect of certain activities viz., business, trade, undertaking, manufacture or calling. The second part

views the matter from the angle of employees and is design to include something more in what the term primarily denotes. By this part of the definition any calling, employment, handicraft, industrial occupation or avocation of workmen is included in the concept of industry. This part gives extended connotation.

10. Gloss was put on the definition of word "industry" by the High Courts and the Apex Court time and again. The question as to what is "industry" has continuously baffled and perplexed the courts. A graph of the cases decided by the Apex Court, if plotted on the background of the expression used in two parts of the definition of "Industry", would represent rather a zig zag curve. There have been various judicial ventures in this rather volatile area of law. The decided cases show that the efforts were made to evolve test by reference to characteristics regarded as essential for constituting an activity as an "industry". Various cases would show that the Apex Court have been guided more by empirical rather than a strictly analytical approach. Most of the decisions have centered around the expression "undertaking" used in the definition. In Banlore Water Supply and Sewerage Board (1978 Lab. I.C.778) the Apex Court reviewed the earlier decision on interpretation of the wide words encompassed in the definition and formulated positive and negative principles for identifying "industry", as enacted by clause (j) of Section 2 of the Act. It would be expedient to reproduce the authoritative pronouncement of the Court, in the very words set out in the majority decision, handed down by Justice Krishna Iyer, which are extracted thus:

"I. "Industry" as defined in S.2(j) and explained in Banerji (Air 1953 S.C. 58) has a wide import.

- (a) Where (i) systematic activity, (ii) organized by co-operation between employer and employee (the direct and substantial element is chimerical), (iii) for the production and/ or distribution of goods and services calculated to satisfy human wants and wishes (not spiritual or religious but inclusive of material things or services geared to celestial bliss i.e. making on a large scale prasad or foods) prima facie, there is an "Industry" in that enterprise.
- (b) Absence of profit motive or gainful objective is irrelevant, be the venture in the public, joint private or other sector.
- (c) The true focus is functional and the decisive test is the nature of the activity with special emphasis on the employer-employee relations.
- (d) If the organization is a trade or business it does not cease to be one because of philanthropy animating the undertaking.

II. Although section 2(j) uses words of the widest amplitude in its two limbs, the re-meaning cannot be magnified to overreach itself.

- (a) "Undertaking must suffer a contextual and associational shrinkage as explained in Banerjee and in this judgement, so also, service calling and the like. This yields the inference that all organized activity possessing the triple elements in I (supra), although not trade or business, may still be 'industry' provided the nature of activity, viz, the employer -employee basis, bears resemblance to what we find in trade or business. This takes into the fold 'industry' undertaking calling and services, adventures, "analogous to the carrying on the trade or business". All features, other than the methodology of carrying on the activity viz in organizing the co-operation between employer and employee, may be dissimilar. It does not matter, if on the employment terms there is analogy.

III Application of these guidelines should not short of their logical reach by invocation of creeds, cults or inner sense of incongruity or outer sense of motivation for or resultant of the economic operations. The ideology of the Act being industrial peace, regulation and resolution of industrial disputes between employer and workmen, the range of their statutory ideology must inform the reach of the statutory definition. Nothing less, nothing more.

- (a) "The consequences are (i) professions, (ii) clubs (iii) education institutions, (iv) co-operatives (v) research institutes, (vi) charitable projects and (vii) other kindred adventures, if they fulfil triple tests listed in (supra), cannot be exempted from the scope of section 2(j).
- (b) A restricted category of professions, clubs co-operatives and even gurukulas and little research labs may qualify for exemption if in simple ventures, substantially, and give by the dominant nature criterion, substantively no employees are entertained but in menial matters, marginal employees are hired without destroying the non employee character of unit.
- (c) If, in a pious or altruistic mission many employ themselves, free or for small honoraria or like return, mainly, drawn by sharing in the purpose or cause, such as lawyers volunteering to run a free legal services clinic or doctors serving in their spare hours in a free medical centre or ashramites working at the bidding of the holiness, divinity or like central personality, and the services are supplied free or at nominal cost and those who serve are not engaged for remuneration or on the basis of master and servant relationship, then, the institution is not an industry even if stray servants, manual or technical, are hired. Such eleemosynary or like undertaking alone are exempt not other generosity, compassion, developmental passion or project.

#### IV. The dominant nature test:

- (a) Where a complex of activities, some of which qualify for exemption, other not, involves employees on the total undertaking, some of whom are not "workmen" as in the University of Delhi case (AIR 1963 S.C. 1873) or some departments are not productive of goods and services if isolated, even then, the predominant nature of the services and the integrated nature of the departments as explained in the Corporation of Nagpur (AIR 1960 SC. 675) will be the true test. The whole undertaking will be industry although those who are not "workmen" by definition may not benefit by the status.
- (b) Notwithstanding the previous clauses, sovereign functions, strictly understood (alone) qualify for exemption, not the welfare activities or economic adventures undertaken by Government or statutory bodies.
- (c) Even in department discharging sovereign functions, if there are units which are industries and they are substantially severable, then they can be considered to come within S.2(j)
- (d) Constitutional and competently enacted legislative provisions may remove from the scope of the Act categories which otherwise may be covered thereby.

V. We overrule *Safdurjung* (AIR. 1970 SC. 1407), *Solicitors' case* (AIR. 1962 SC. 1080), *Gymkhana* (AIR. 1968 SC. 554), *Delhi University* (AIR. 1963 SC. 1873), *Dhanrajgirji Hospital* (AIR. 1975 SC. 2032) and other rulings whose ratio runs counter to the principles enunciated above, and the *Hospital Mazdoor Sabha* (AIR. 1960 SC. 610) is hereby rehabilitated."

11. Principles laid down in *Bangalore Water Supply & Sewerage Board* (supra) holds ground. Therefore, the controversy raised in the present matter will be adjudicated in view of the law laid by the Apex Court in the above precedent. *Shri Chauhan* swears that *National Institute of Financial Management* being training institute is not an industry. As training institute, the Institute accords professional training to probationers, who are allotted Accounts & Audit Services, after qualifying civil services examination. The Institute is an autonomous society registered under the Societies Act, 1860. It is being run by Ministry of Finance, Govt. of India, New Delhi. He opines that the Government would not have referred the dispute for adjudication.

12. The question whether the activity of running an educational institute would fall within the definition of an 'Industry' was answered by the Apex Court in *Corporation of City of Nagpur* (1960 (1) LLJ 523), in an affirmative manner. The reasons given for the proposition was as to whether that service can equally be done by a private person. In

University of Delhi (1963 (ii) L.J. 2250). Apex Court ruled that University of Delhi was not an 'industry' for two reasons viz (i) the teachers are not workmen, (ii) the work of the University could not be assimilated to the position of any 'trade', 'business' or 'calling' or 'occupation' within the meaning of clause (j) of section 2 of the Act. But in Bangalore Water Supply and Sewerage Board (supra) a majority of seven judges bench held that it is not the predominant number of employees employed, enjoy the benefits of the Act but the true test is the predominant nature of the activity. In the case of trade, business or an educational institution, the nature of the activity is ex hypothesi. Education which being a service to the community is an 'industry'. Besides there may be any number of activities of an educational institution, such as a printing press, a transport department and clerical and menial staff etc. which may be severable from the teaching activities of the University. These operations, viewed separately or collectively, by themselves may be treated as an 'industry'. On these reasonings the Apex Court observed that the University of Delhi case was wrongly decided and education in its institutional form is an 'industry'.

13. In Baroda Borough Municipality (1957 (I) L.J. 18) the Apex Court held that though municipal activity could not be truly regarded as business or trade, yet it would fall within the scope of expression 'undertaking'. Non-profit undertaking of the municipality were included in the concept of 'industry' even if there is no private enterprise. The court reiterated that branches of work can also be regarded as analogous to carrying out of a trade or business would fall within the meaning of 'industry' in clause (j) of section 2 of the Act. In reaching the decision the Apex Court relied precedent in D.N. Banerji (supra) and ruled that it would be sufficient that the activity is an 'undertaking' analogous to the carrying on of a trade or business and involves cooperation between the employers and employees. This result was reached by examining the meaning of the expression 'undertaking' to cover adventures not strictly trade or business but 'subjects' vary similar'. Reference can also be made to Mazdoor bytkhana Club Employees Union (supra).

14. In Indian Standard Institute, 1960 (1) L.J. 35) the Apex Court suggested that in order to be recognized as an undertaking analogous to trade or business, the activity must be an economical activity in the sense that it is productive of material goods or material services. In Bangalore Water Supply and Sewerage Board (supra) the Apex Court laid down that an activity systematic, i.e., habitually undertaken for the production or distribution of goods for rendering material services to the community at large or a part of such community with the help of employees is an undertaking. An 'industry' thus was said to involve cooperation between the employer and employees for the object of satisfying material human needs but not for one

self nor pleasure nor necessity for profit. Lack of business and profit motive or capital investment would not take out an activity from the scope of 'industry'. If other conditions are satisfied, it is the activity in question which defines the definition and the absence of investment of any capital is not the fact that the activity is conducted for profit motive or not, would not make material difference. Conversely, the existence of profit motive will not necessarily convert the activity into "industry" if other tests are not satisfied.

15. As emerge out of the facts testified in *Indian Standard Institute*, Chauhan, the Institute imparts professional training to probationers of Indian Accounts and Audit Services. The Question for consideration comes as to whether the activities of the Institution would fall within the ambit of 'industry'. The activity, organized by cooperation between the employer and employee and production and/or distribution of goods and services calculated to satisfy human wants and needs. Not even a word has been said on behalf of the Institute to dispute that the activities carried on by it are systematic, organized by the cooperation between the employer and employee. The mere fact that the activities were being carried on by the Government, would not take out the Institute from the ambit of an "industry". In *Baroda Mazdoor Sabha* (supra) the Apex Court considered the proposition as to whether undertakings run by the Government can fall within the ambit of an "industry". In answer that proposition the Apex Court considered as to whether such activities can be carried on by a private individual or group of individuals. by giving affirmative answer to that proposition it was ruled that a hospital is an "industry", even if it is run by the Government without a profit motive and with public funds. Absence of business and profit motive or capital investment would not take an activity out of sweep of an industry, if other conditions are satisfied. Therefore, the mere fact that the Institute is being run by the Ministry of Finance, Government of India, New Delhi would not take out its activities from the ambit of an "industry". The Institute carries on its activities through cooperation between the employer and employees to provide training to the probationers of Indian Account and Audit Services. Such professional training is a material service provided by the Government of India to the probationers of the aforesaid services which situation answers the third test provided by the Apex Court in Bangalore Water Supply and Sewerage Board Case (supra). It is not part of sovereign function of the Government to impart training to probationers of Indian Audit and Accounts Offices. Sovereign functions alone qualify for exception. Training to probationers can be imparted by an institute run by private individuals. Many a times, even probationers go to private institutes for specialised training. Therefore, those activities cannot form part of the sovereign functions. Triple test laid by the Apex Court stands satisfied by activities of the Institute. Mere fact that there was no profit motive activity would not take out those activities from the pale of 'industry', as defined in clause (j) of section 2 of the Act. Consequently it is concluded that the Institute



is an 'industry'. Issue is therefore, answered in favour of the workman and against the management.

## Issue No. 2

16. Vinod Ram unfolds that he joined services as peon with the Institute in the year 1995. He was paid his wages @ Rs.1300 PM. He worked with the management upto 30-9-99. At that time his wages Rs.1902 PM. In August, 1999, he filed a writ petition before Punjab & Haryana High Court seeking directions to the management for regularization of his job. On account of some technicalities, the said writ petition was withdrawn. Feeling annoyed, his services were terminated. However, he admits that no appointment letter or identity card were issued to him. One Vinod working as Peon with the management, informed him about vacancy for the post of peon. He met Administrative Officer who appointed him as peon. He used to sign salary register, when his wages were paid to him. He claims that he is unknown to M/s. Keshav Securities or M/s. Prem Chand, contractors.

17. S.C. Chauhan deposed that Vinod Ram was never appointed by the Institute. He never marked his attendance with the Institute. The Institute never paid any wages to him. He was an employee of M/s. Keshav Security Services, who was a contractor for supply of man power to the Institute. M/s. Keshav Security Services was having a license to supply manpower, under the provisions of the Contract Labour Act. About 45 persons were supplied by M/s. Keshav Security Services. Vinod Ram never worked under direct control and supervision of the Institute. Affidavit, copy of which is Ex.MW1/3, was filed by Shri D.K. Sharma, Proprietor of M/s. Keshav Security Services before High Court of Punjab & Haryana.

18. Claimant laid emphasis on documents proved by him, to have a finding in his favour to this effect that he was an employee of the management. On the other hand Shri S.C. Chauhan presents that Vinod Ram was never appointed by the management. Therefore, appreciation of documents relied by the claimant is expedient, since it would give material for investigation. Ex. MW1/4 is scanned, it came to light that Shri R. Ramachandran, Associate Professor, issued a certificate endorsing that Vinod Ram had worked with him for the past 3 years. He was impressed very much by his way of working. He strongly recommended his services to any organization or society. These contents are being given as per record. Vinod Ram was serving Shri R. Ramachandran as an employee of the management. As employees of a contractor can be deployed with State Government and in that capacity he may serve Shri Ramachandran. Recommendation made by Shri R. Ramachandran for service of Vinod Ram in any organization or society is well suggestive that Vinod Ram was not an employee of the management. Ex. MW1/3 presents that Vinod Ram was going to attend some outside work, assigned to him by professor S.M. Singh. Ex. MW1/5

further projects that Vinod Ram attended duty on a holiday, which fact was certified by Shri P. Ratnaswamy, Associate Professor. Ex. WW1/5, Ex. WW1/6 and Ex. WW1/7 present those very facts.

19. Ex. WW1/8 certifies that Vinod Ram and others attended duties on Sundays and holidays. Their salaries for corresponding days were requested to be released. This office note was prepared by Ms. Deepa and was counter signed by a Professor. Shri Sharma argued that this documents would go to show that Vinod Ram was a direct employee of the management. This document is to be appreciated in the light of surrounding circumstances. As detailed above Vinod Ram and others were deployed by M/s. Keshav Security Services with the management. They were performing various casual jobs on behalf of the said Security Service. They were deployed on Sundays and Holidays also. For release of their salary for those days office note was prepared. Question for consideration comes as to whether salaries of Vinod Ram and others were released directly to them or to the contractor. No evidence worth name was produced by the claimant to show that on the basis of the said office note pay were wages directly released in his favour. On the other hand management produced ample evidence to show that the claimant was an employee of M/s Keshav Security Services and D.K. Sharma proprietor of that Security Services filed his affidavit before the High Court of Punjab and Haryana, affirming those facts. Management presents that claimant was paid his wages by M/s. Keshav Security Services. In the light of these facts when Ex. WW1/8 is appreciated, it emerges that this document only gives an account of fact that Vinod Ram and others performed their duties on Sundays and holidays and for release of their wages in favour of their employer office note was prepared and acted upon. Therefore, Ex. WW1/8 nowhere espouse cause of the claimant.

20. Much has been spoken by the claimant on contents of documents Ex. WW1/10. Shri S.K. Ghosh, Associate Professor and Programme Coordinator, details in this document that Vinod Ram and others worked on Saturdays, Sundays and for and office hours on working days. He recommended award of honorarium to them. Claimant argued that recommendation of honorarium is suggestive of the fact that he was an employee of the Institute. His designation has been projected as that of a office boy. His designation needs release of honorarium in his favour go to contention that he was an employee of the management. argued Shri Ramachandran, friend the counsel he advanced by Shri claimant that honorarium may mean a fee for service rendered. Honorarium may be defined as a recompense for service rendered. It is a voluntary fee to one exercising a liberal profession. It can be said to be a fee or payment to a professional man for service on which the custom requires the payment of fixed

remuneration be placed, as a physician's honorarium and honorarium for literary work. Therefore, honorarium can be said to mean honorary reward or a fee for services rendered. It may connote a purely gratuitous payment or a fee for services rendered. Contra to it salary may be defined as fixed payment made periodically to a person as compensation for regular work, reimbursement for services rendered, fee or honorarium. This is one aspect. Honorarium and fee are used almost as they are interchangeable terms.

21. In view of the aforesaid definition, it can be said that honorarium is a recompense for services rendered or a voluntary fee to one exercising liberal profession. For example a barrister's fee or a gratuity given for professional services. Thus sanction of honorarium in favour of the claimant and the others by Professor S.K. Ghosh nowhere go to establish that the claimant and others were in the employment of the management. It was a gratuitous payment recommended in his favour when he rendered services on Saturdays, Sundays and beyond office hours on working days, deployed in the capacity of an employee of the contractor.

22. Ex.WW1/11 is another document on which reliance has been placed by the claimant. On the strength of this document claimant wants to agitate that the management was in a position of issuing commands to him. He tried to assert that relationship of command and obedience was there between the parties and it would go to project existence of relationship of employer and employee between the parties. When Ex.WW1/11 was considered it emerge over the record that the claimant and others were instructed to attend office on Sundays and holidays during training programme by Dr.N.P. Singhal. Whether mere relationship of command and supervision would constitute employer and employee relationship between the parties? For an answer to this proposition, it is to be taken note of as to how a contract of service is entered into. The relationship of employer and employee is constituted by a contract, express or implied between employer and employee. A contract of service is one in which a person undertakes to serve another and to obey his reasonable orders within the scope of the duty undertaken. A contract of employment may be inferred from the conduct which goes to show that such a contract was intended although never expressed in words. It has, in fact, been one of the best methods suggested by the employees. And such intention, however, it may be rebutted by showing that the relationship between the parties concerned was on a different footing. The parties concerned were rotations or partners or were directors of a limited company which employed no staff. When such a person, at the time when his services were engaged, could not have known the identity of his employer, there must be some act or conduct by which the parties recognised one another as master or servant.

23. A person acting under the direction of another is obviously employed by the person under whose directions he is performing the job. Legal connotation of word "employed" is well known. It connotes existence of relationship of master and servant between the employer and the employee. In other words, it involves the concept of employment under a contract of service. The word "employed" does not necessarily mean employed in casual work. It may merely mean "keeping (him) in the service". Where A agreed with B that he, as solicitor of the company, should receive and accept a salary at Rs.1200 per annum, instead of sending him an annual bill of costs, and would act for the company for that salary, in all matters connected with the company, with certain exceptions, it may be pertinent to determine what are the obligations upon the parties to such an agreement. It appears that for a year, at least, the attorney would be bound to transact the general business of the company for that salary only, and A would be bound for the same period at least to keep him in his retainer and employment as an attorney and solicitor; though A might have no work to do. Similarly, medical advisers may be employed at a salary to be ready in case of illness, members of theatrical establishment in case their labours should be needed; household servants in performance of their duty when their masters wish; in these and other similar cases, the requirements of actual service is distinct from the employment by the party employing by the party employing. The test which has to be applied in determining the question as to whether a person is employed in a commercial establishment is whether he is wholly or principally employed in connection with the business of the said establishment. As soon as it is shown that the employment of the person is either wholly or principally connected with the business of the establishment, he falls within the definition of an employee. Reference can be made to T.Devdasan [1972 (25) F.L.R. 226].

24. A person will be an employee, if he is employed for wages in or in connection with the work of an establishment or if he is directly employed by the principle employer on any work of or incidental or preliminary to or connected with the work of the establishment or if he is employed by or through an immediate employer on the premises of the establishment or if his services are temporarily lent or let on hire to the principal employer by the person with whom the person whose services are so lent or let on hire has entered into contract of service. The term also includes any person employed for wages connected with the administration of the establishment or any part, department or branch thereof with the purchase of raw material for or the distribution or sale of the products of the establishment. Reference can be made to *Gomandikar Mills Limited* [1974 (2) I.L.J 530]. The word "employment" takes within its sweep any person wholly or mainly employed on wages by an employer in or in connection with any trade, business or manufacture carried on by him. Existence of a legal relationship of master and servant is the main attribute of the word "employee". It

involves the concept of employment under a contract of service; in contradication to contract for service.

25. In Food Corporation of India [1985 II LLJ (4)], the Apex Court ruled that the expression "employed" has at least two known connotations, viz relationship brought by express or implied contract of service in which the employee renders service for which he is engaged by the employer and the latter agrees to pay him in cash or kind, as agreed between them. It discloses a relationship of command and obedience as essential condition for a person being an employee and that there should be, in other words, a relationship between the employee and him as that of master and servant. Where a contract employee a workman to do work which is connected with a third person, the workman of the contractor would not, without something more, become the workman of the third person.

26. Identification mark of servant is that he should be under the control or supervision of the employer in respect of details of his work. Element of control of work besides other factor have a bearing on the result. who is the pay master, who can dismiss, how long the service lasts, all have to be kept in mind, to adjudicate relationship of employer and employee between the parties. Here in the case the claimant was being paid by the contractor, his services were at the discretion of the contractor and he alone had the power to take disciplinary action against him. In case of exigencies the management tried to issue instructions to the claimant and others to attend duties on Saturdays and holidays. Simply this fact would not go to answer all ingredients of master and servant relationship between the parties. The claimant was on pay roll of M/s Keshav Security Services who had deployed him and others to render services to the management, during training programme. Training programme used to continue on Sundays and holidays also. Therefore, it comes over the record that for conduct of training programme in smooth manner the claimant and his associates were deputed on Sundays and holidays too. This command, which was given to the claimant on the strength of Ex. WW1/11, is not sufficient to conclude existence of relationship of master and servant between the parties. Therefore, submission advanced by Shri Sharma are found to be meaningless. The same are therefore, discarded.

27. Ex.MW1/3 is the affidavit filed by Shri D.K. Sharma before High Court of Punjab & Haryana. Claimant could not dispel this documents when he tried to purify testimony of Chauhan by ordeal of cross-examination. He could not question genuineness of this document. When Ex.MW1/3 is pursued, it came to light that the claimant and others were employees of M/s Keshav Security Service. Shri D.K. Sharma affirmed those facts before the High Court. This document go to clinch the issue. It emerges over the record that the claimant was an employee of M/s Keshav Security Services and not of the management.

28. Claimant admits that a writ petition was filed before High Court of Punjab & Haryana, wherein M/s Keshav Security Services was arrayed as a party. It is his case that in that writ petition he made prayer for regularization of his job with the management. Therefore, out of these facts it stands crystalised that claimant projects that he was an employee of the contractor, namely, M/s Keshav Security Services, but he made an effort to get his services regularized with the management. Hence it is clear that the claimant implicitly admits that he was an employee of the contractor. It is not his case that employment of contract labour in any process/operation or other work in the establishment of the management was prohibited by way of notification issued by the Central Government under sub-section (1) of Section 10 of the Contract Labour Act. When employment of contract labour in any process, operation or other work of the establishment was not prohibited, the employment of the claimant as a contract labour by the management will not constitute direct relationship of employer and employee between the parties.

29. No evidence worth name has come over the record that the management was registered under section 7 of the Contract Labour Act or M/s Keshav Security Services was a licensee under section 12 of the Act. When a principle employer or a contractor violates the provisions of section 7 or 12 of the Contract Labour Act, the only consequence provided under the Contract Labour Act is the penal provision as envisaged under the Contract Labour Act, for which reference may be made to section 23 and 25. Merely because contract or employer had violated any provisions of the Contract Labour Act or the rules, the contract labour would not be deemed to have become the employee of the principle employer. Law to this effect was laid by the Apex Court in Dina Nath (1992 Lab.I.C.75). Therefore, it is evident that the claimant was a contract labour employed by the contractor, namely, M/s Keshav Security Services to render stenographic services to the management. Non registration of the management or violation of the provision of Section 12 of the Contract Labour Act by the contractor would not confer a status of an employee of the principal employer on the claimant.

30. In view of the foregoing discussions it is concluded that the claimant has not been able to establish that he was an employee of the Institute. Management could prove that he was engaged by the contractor, who had deployed him in the premises of the Institute. Consequently it is evident that the claimant has not been able to establish relationship of employer and employee between the parties. Issue is, therefore, answered in favour of the management and against the claimant.

#### Issue No. 3

31. When High Court commanded the Institute to dispose of representation dated 14-10-98, an enquiry was under taken to ascertain facts. It has been presented before

me that the said enquiry was undertaken by M/s Anjali A. Srivastava. On the basis of the facts detailed by Ms. Srivastava, representation dated 14-10-98 was disposed of vide order dated 20-12-99. writ petition No. 10975 of 2000 was moved against the said order, which was dismissed as withdrawn. The enquiry conducted by Ms. Srivastava was in pursuance of the order passed by High Court of Punjab & Haryana and the order dated 20-12-1999 was assailed but that action was withdrawn on behalf of the claimant and his associates. Under these situation there is no necessity for this Tribunal to adjudicate whether that enquiry was fair. Issue is accordingly answered.

#### Relief.

32. Since there was no relationship of employer and employee between the claimant and the Institute, the claim put forward by the claimant that his services were dispensed with by the Institute has no substance. He cannot seek reinstatement of his service with the Institute, not to talk of absorption of his service. His claim is liable to be dismissed. Though the claimant has not been able to establish relationship of employer and employee between the parties, yet he is not entitled any relief even in the proposition that such a relationship is presumed. He admits that he met the Administrative Officer at the instance of one Vinod. Administrative Officer appointed him without following any procedure for recruitment for the post of peon. No case has been projected by him to the effect that an advertisement appeared in newspaper or names were called from employment exchange, test or interview was conducted, reservation policy for Scheduled Caste or Scheduled Tribes candidates was followed, when he was appointed as peon. It is evident that his appointment was dehors the rules. In Uma Devi [2006 (4) SCC I] the Apex Court considered the proposition as to whether the persons who got employment, without following of a regular procedure or even from back door or on daily wages can be ordered to be made permanent in their posts, to prevent regular recruitment to the posts concerned. Catena of decisions over the subject were considered and the court declined the submissions of the workmen to be made permanent on the post which was held by them in temporary or adhoc capacity for a fairly long spell. The Court ruled thus:

“With respect, why should the State be allowed to depart from the normal rule and indulge in temporary employment in permanent posts? This Court, in our view is bound to insist on the State making regular and proper recruitments, and is bound not to encourage or shut its eyes to the persistent transgression of the rules of regular recruitment. The direction to make permanent- the distinction between regularization and making permanent, was not emphasized here-can only encourage the State, the modal employer, to flout its own rules and would confer undue benefits on a few at the cost of many

waiting to compete. With respect the directions made in Piara Singh [1992 (4) SCC 118] is to some extent inconsistent with the conclusion in para 45 of the said judgement therein. With great respect, it appears to us that the last of the directions clearly runs counter to the constitutional scheme of employment recognized in the earlier part of the decision. Really, it cannot be said that this decision has laid down the law that all ad-hoc, temporary or casual employees engaged without following a regular recruitment procedure should be made permanent.”

33. Taking note of some of recent decision, the Apex Court held that the State does not enjoy a power to make appointments in terms of article 162 of the Constitution. The Court quoted its decision in Girish Jyanti Lal Vaghela [2006 (2) SCC 482] with approval, wherein it was ruled thus.

“The appointment to any post under the State can only be made after a proper advertisement has been made inviting applications from eligible candidates and holding of a selection by a body of experts or a specially constituted committee whose members are fair and impartial through a written examination or interview or some others rational criteria for judging the inter se merit of candidates who have applied in response to the advertisement made. A regular appointment to the post under the State or Union cannot be made without issuing advertisement in the prescribed manner which may in some cases include inviting applications from the employment exchange, where where eligible candidate get their names registered. Any regular appointment made on a post under the State or Union without issuing advertisement inviting applications from eligible candidates and without holding a proper selection where all eligible candidates get a fair chance to compete would violate the guarantee enshrined under article 16 of the Constitution”.

34. In P. Chandra Shekhara Rao and others [2006 (7) SCC 488] the Apex Court referred Uma Devi's Case (Supra) with approval. It also relied the decision in Uma Rani [2004 (7) SCC 112] and ruled that no regularization is permissible in exercise of statutory powers conferred in Article 162 of the Constitution, if the appointments have been made in contravention of the statutory rules. In Somveer Singh [2006 (5) SCC 493] the Apex Court ruled that appointment made without following due procedure cannot be regularized. These legal precedents denounce claim for regularisation, when appointment to a post is violative of established procedure or recruitment rules. Claimant also seeks back door entry in Govt. service, by way of reinstatement and regularization of his job. Hence his claim is dismissed. An award is, accordingly, passed. It be sent to the appropriate Government for publication.

Dr. R.K. YADAV, Presiding Officer

DATED : 7-5-2010

नई दिल्ली, 9 जून, 2010

का.आ. 1673.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार इण्डियन इंस्टिट्यूट ऑफ जियोमैग्नेटिज्म के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या 54/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[ सं.एल-42025/4/2010-आईआर (डी.यू.) ]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1673.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 54/2004) of the Central Government Industrial Tribunal-cum Labour Court, Hyderabad as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Indian Institute of Geomagnetism and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-42025/4/2010-IR (DU)]

KAMAL BAKHRU, Desk Officer

**ANNEXURE**

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT  
AT HYDERABAD**

**Present:** Shri VED PRAKASH GAUR, Presiding  
Officer

Dated the 19th day of April, 2010

**Industrial Dispute L. C. No. 54/2004****BETWEEN**

Sri Duvvi Govinda Roa,  
S/o Ramulu,  
R/o 9-6-52, Sivajipalem  
Visakhapatnam

.... Petitioner

AND

1. Dr. Nanabhay Mossa,  
Indian Institute of Geomagnetism,  
(An Autonomous Organization of the Science  
& Technology, Government of India)  
Margh Coloba,  
Mumbai - 400 005.

2. Dr. Nanabhay Mossa,  
Margh Coloba,  
Mumbai - 400 005

..... Respondents

**APPEARANCES**

For the Petitioner : M/s. N. (P) Anjana Devi, P.  
Satyanarayana & G. Venkateswarlu  
Advocates

For the Respondent : M/s. G. Jaya Prakash Babu & G. R.  
Sudhakar, Advocates

**AWARD**

Sri D. Govinda Roa, Ex-employee of Indian Institute of Geomagnetism has filed petition under Sec. 2 (A) (2) of the I.D. Act, 1947 in view of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No. 8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others challenging his termination order dated 31-12-95 as illegal, unwarranted and bad and for his reinstatement in the service.

2. It has been alleged that the workman was appointed as contingent helper at Magnetic observatory in the office of the R1 on 4-6-94 on consolidated pay of Rs. 1200 per month for a period of one year but he continued in service after expiry of one year upto 31-12-95, all of a sudden he received letter dated 17-5-95 enclosed to the letter dated 16-12-95 terminating his services w.e.f. 31-12-95. He made representation but no response was given by the respondent management. Termination of the service is illegal and violation of Sec. 25F of the I.D. Act, 1947. Juniors to the petitioner are in the service of respondent management. Hence, the order of termination is illegal and deserves to be dismissed.

3. Counter was filed by the respondent management alleging therein that the petitioner was appointed as contingent helper for a period of only one year. The post to which the petitioner was appointed as liable to fill in exigencies and to be terminated on the expiry of such terms or on expiry of exigency. The contingent employees engaged for a specific job shall not be entitled for regularization of the services. The petitioner was informed on 7-12-95 that his services as contingent helper are discontinued w.e.f. 31-12-95 afternoon. The petitioner was appointed for one year and his services were extended for half year as such giving of retrenchment compensation does not arise in the present case because the petitioner was a contingent mazdoor which is temporary, his service was liable to be terminated without notice. The respondent management is a institute which is purely scientific research organization and no industrial activity is carried out in the institute, hence provision of Sec. 25F of the I.D. Act, 1947 does not apply. They have relied on 1970 (2) APLJ 137, 1983 (1) ALT 55 (SN) and A.I.R. 1997 S.C. 1855. It has further been alleged that no person has been engaged in place of petitioner. The petitioner's services were discontinued as the task was completed by giving 15 days notice, though the institute was not bound to give any

notice to the petitioner even though notice has been given notice 15 days earlier from the date of disengagement from the post/job. Petition has got no force and deserves to be dismissed.

4. Petitioner has filed appointment and termination order dated 7-12-95 and has produced his affidavit and presented himself for cross examination. Respondent has also filed the letter of appointment, letter of disengagement, notice dated 16-12-95 a copy of government order regarding implementation of the recommendation of a committee on Organization of Scientific Research, copy of registration certificate, affidavit of Sri S. Sankaran and presented him for cross examination as MW1.

5. I have heard Learned Counsel for the parties and I have gone through the evidence on record. It has to be seen whether the petitioner was entitled for retrenchment compensation and the respondent organization comes under Industrial Disputes Act. The respondents contention is that the organization is a scientific research institute and registered under Society Registration Act which does not carry out any industrial work like manufacturing or sale. Thus, the petition is not maintainable. The Learned Counsel for the Petitioner has relied on case law it has been disclosed in the counter filed by respondent management. It was the responsibility of the petitioner to prove that the respondent organization is an industry engaged in manufacturing and sale of goods. Though the Petitioner has filed his affidavit but he has not been able to prove that the Respondent organization is engaged in manufacturing or sale of industrial articles. In his affidavit the Petitioner has not averred single word that the Respondent organization is an industry. As against this the Respondent witness Sri S. Sankaran has stated that organization is only a scientific research organization, no manufacturing work is carried out in this organization. The Petitioner was engaged as contingent helper. There was no work with the organization, thereafter the services of the Petitioner were terminated for want of work. He has been cross examined at length but nothing has come out from his cross examination which may go to prove that the Respondent organization is a manufacturing unit or there was work with the Respondent management for the post of helper. As such, the services of the Petitioner were terminated for want of work. He was initially appointed for one year and he continued for 6 months more on the basis of availability of work. He was served with notice 15 days prior to the termination of his services. As such he was not entitled for any compensation since the organization does not come within the meaning of industry as defined in Industrial Disputes Act, 1947. The Petitioner is not entitled for any relief. The petition is misconceived and deserves to be dismissed. Hence, this award.

Award Passed accordingly. Transmit.

Dictated to Smt P. Phani Gowri, Personal Assistant transcribed by her corrected by me on this the 19th day of April, 2010.

VED PRAKASH GAUR, Presiding Officer

#### Appendix of evidence

##### Witnesses examined for the Petitioner

WW1: Sri D. Govinda Rao

##### Witnesses examined for the Respondent

MW1: Sri S. Sankaran

##### Documents marked for the Petitioner

- Ex.W1: Copy of order in WP No.26886/96 dt. 5-12-2002
- Ex.W2: Copy of appointment letter of WW1 dt. 15-7-94
- Ex.W3: Copy of termination order of WW1 dt. 16-12-95
- Ex.W4: Copy of letter issued to WW1 by Admn. Officer dt.7-12-95
- Ex.W5: Copy of representation to the Respondent by WW1 dt. 10-1-96
- Ex.W6: Copy of another representation to Respondent by WW1 dt. 15-2-96
- Ex.W7: Copy of another representation to Respondent by WW1 dt. 9-4-96
- Ex.W8: Copy of another representation to Respondent by WW1 dt. 7-8-96

##### Documents marked for the Respondent

- Ex.M1: Copy of termination notice dt. 16-12-95 of WW1
- Ex.M2: Copy of appointment order dt. 15-7-94
- Ex.M3: Copy of notice of termination dt. 7-12-95
- Ex.M4: Copy of letter of Government of India M/o Tourism & Civil Aviation dt. 10-3-1971
- Ex.M5: Copy of registration certificate dt. 1-4-1971
- Ex.W6: Copy of renewed certificate of registration dt. 25-8-2005.

नई दिल्ली, 9 जून, 2010

का.आ. 1674.—औद्योगिक विवाद अधिनियम, 1947 (1947) का 14 की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.एस.एन.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, एरनाकुलम के पंचाट (संदर्भ संख्या 1/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं.एल-40011/56/2007-आईआर (डीयू)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1674**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 1/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Ernakulam as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BSNL and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-40011/56/2007-IR (DU)]

KAMAL BAKHRU, Desk Officer

### ANNEXURE

#### IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, ERNAKULAM

**Present:** Shri P. L. Norbert, B.A., LL.B., Presiding Officer  
(Friday the 28th day of May, 2010/7th Jashtham, 1932)

**I. D. 1/2008**

**Workman :**

Shri Alexander George,  
S/o. Shri George,  
Elluvila Veedu, Marangad,  
Elampal P.O., Punalur,  
Kollam (Kerala).

By Adv. Sri. M. R. Sudheendran.

**Managements :**

1. The General Manager,  
Telecom, Bharat Sanchar Nigam Ltd.,  
Kollam (Kerala) - 695001

2. The Chief General Manager,  
Telecom, Bharat Sanchar Nigam Ltd.,  
Kerala Circle,  
PMG Junction, Trivandrum

By Adv. Saji Varghese.

This case coming up for hearing on 28-5-2010, this Tribunal-cum-Labour Court on the same day passed the following:

### AWARD

This is a reference made under Section 10(1)(d) of Industrial Disputes Act. The reference is:

“Whether the demand of Shri Alexander George for regularisation of his services under the management of Bharat Sanchar Nigam Limited, Kerala Circle is legal and justified? If yes, to what relief the workman is entitled to?”

2. The facts of the case in brief are as follows:—The workman Sri. Alexander George was a casual labourer in the Telecom Department at Kunnicoode exchange. According to him he was initially engaged during 1982. Though he was working continuously for more than 240 days every year he was not empanelled as an approved Mazdoor in spite of the order of Central Administrative Tribunal. The worker approached High Court by a Writ

Petition. There was a direction to move the authorities concerned under Industrial Disputes Act. Thereafter the management started to deny work to the claimant. The workman submitted representations to the department praying for regularisation of his service. The management is trying to treat the engagement as contractual service. However the worker has never entered into a contract with the management. The management obtained his signature on a document by coercive methods. There is master-servant relationship between the parties. The so-called contract is only a camouflage. The work is of perennial nature. After the writ petition the management has denied work to the claimant. He is entitled to be reinstated and regularised in service.

3. According to the management the claim is not maintainable. The workman was neither recruited nor appointed as a casual labourer by the management. It is not correct to say that he was engaged initially in 1982 and he had worked continuously for more than 240 days every year. He had worked only intermittently. After deserting the work on 22-10-1984 he had never approached the management till he submitted representation on 12-1-1993. He was not entitled to be empanelled as he did not satisfy the conditions laid down in the order in OA of Central Administrative Tribunal. His claim was considered several times by the management and was rejected stating reasons. Reference was made as per order in Writ Petition. This claim is barred by principles of res judicata as well as estoppel. The management has not disengaged the worker, but he has not reported for work after October 1984 and was not heard of for 8 years. The claim is stale. He is not entitled either for notice or compensation as he had abandoned the work in 1984. The department of telecom had banned engagement of casual workers w.e.f. 30-3-1985 as per circular. Due to ban a number of cases were filed in CAT. A scheme was devised by CAT for empanellment and regularisation of casual workers who fulfill conditions mentioned in the scheme. Since the workman did not satisfy those requirements he could not be empanelled or regularised in service. Thereafter the Department of Telecom itself formulated a scheme as a one time measure for empanellment and regularisation of casual labourers. However the claimant did not satisfy the conditions in the scheme. After the ban the work of temporary nature are got executed on contract basis. There was no threat or coercion by the department for obtaining signature in any document. The Claimant who had quoted the lowest rate was awarded certain work of temporary nature. There is no employer-employee relationship between the workman and the management. The claimant has no right for regularisation in service.

4. In the light of the above contentions the following points arise for consideration:

1. Whether an industrial dispute exists?

2. Whether the claimant is entitled for regularisation?

5. The evidence consists of the oral testimony of WW1 and documentary evidence of Exts. W1 to 3 on the side of the workman and no evidence on the side of the management.

6. **Point No.1:** The management has challenged the maintainability of the dispute. According to them the claimant is not a workman defined under S.2(s) of I.D. Act and the dispute is not an industrial dispute under Section 2 (k) of I.D. Act. The claimant is incompetent to raise an individual dispute without the juncture of either trade union or a number of workmen in the establishment. S.2(k) of Industrial Disputes Act defines 'industrial dispute'.

(k) "industrial dispute" means any dispute or difference between employers and employers or between employers and workmen or between workmen and workmen, which is connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person;".

The Hon'ble Supreme Court has decided in a number of cases that an individual workman cannot raise an industrial dispute and it has to be espoused either by union or by a number of workman in the establishment. The decisions are:

Central Provinces Transport Services Ltd. v. Raghunath Gopal Patwardhan (1957) 1 LLJ 27 (SC), Newspaper Ltd. v. Industrial Tribunal (1957) 2 LLJ 1 (SC), Workmen of Dimakuchi Tea Estate v. Dimakuchi Tea Estate (1958) 1 LLJ 500 (SC), Workmen v. Dharam Pal Prem Chand (1965) 1 LLJ 668 (SC) & Workmen of Indian Express Newspaper Pvt. Ltd. v. Management of Indian Express Newspapers Pvt. Ltd. (1970) 2 LLJ 132 (SC).

Later a Single Bench of Hon'ble High Court of Kerala decided the same issue in Mangalam Publications (India) Pvt. Ltd. v. thampy 2006 (2) KLT 327.

A Division Bench of Kerala High Court held in Co-operative Sugars Ltd. v. Palghat District Progressive Sugar Workers Union 1997 (2) KLT S. N. 4 that unless an industrial dispute exists legally and the same is duly referred a Tribunal will not have jurisdiction to adjudicate and decide the same. Mere reference will not confer jurisdiction on the Tribunal.

7. In view of this legal position the dispute raised by the workman individually cannot be treated as an industrial dispute within S.2 (k) of I.D. Act. If so, the reference itself is incompetent and there is no industrial dispute existing for adjudication by this court. Any adjudication on any aspect of the dispute will be without jurisdiction and void. Therefore it has to be held that there

is no industrial dispute for adjudication and this court has no jurisdiction to go into the dispute referred and decide it.

8. **Point No. 2:** The claim is for regularisation in service. But in view of the fact that this court has no jurisdiction to decide the dispute and any decision taken would be void, I don't propose to determine this point.

In the result an award is passed finding that the reference is incompetent and there exists no industrial dispute for adjudication.

The award will come into force one month after its publication in the Official Gazette.

Dictated to the Personal Assistant transcribed and typed by her corrected and passed by me on this the 28th day of May, 2010.

P. L. NORBERT, Presiding Officer

### Appendix

#### Witness for the Workman

WW1 Alexander George - Workman

#### Witnesses for the Management

Nil

#### Exhibits for the Workman

W1 - Certificate issued by Sub-Divisional engineer showing the engagement of workman.

W2 - -do-

W3 - Order issued by BSNL rejecting the application for empanelment.

#### Exhibits for the Management

Nil

नई दिल्ली, 9 जून, 2010

**का.आ. 1675.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एरोफ्लोट रशियन इन्टरनेशनल एयर लाइन्स के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, सं. 1, नई दिल्ली के पंचाट (संदर्भ सं. 1, संख्या 16/2006) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं.एल-11012/11/2006-आईआर (सी-1)]

अजय कुमार गौड़, डेस्क अधिकारी

New Delhi, the 9th June, 2010

**S.O. 1675.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.16/2006) of the Central Government Industrial Tribunal/ Labour Court No.1, New Delhi as shown in the Annexure in the



Industrial Dispute between the employers in relation to the management of M/s. Aeroflot Russian International Airlines and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-11012/11/2006-IR (C-I)]

AJAY KUMAR GAUR, Desk Officer

### ANNEXURE

**BEFORE DR. R. K. YADAV, PRESIDING OFFICER  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
NO. I, KARKARDOOMA COURT COMPLEX, DELHI  
I.D.NO 16/2006**

The President,

Aeroflot Employees Union (Regd.), RZ 8/61,

Raj Nagar-II, Palam, Colony,

New Delhi - 45

.... Workman

Versus

Aeroflot Russian International Airlines,

I.G.I. Airport,

Terminal -II,

New Delhi

....Management

### AWARD

Aeroflot Employees Union (hereinafter referred to as the Union) represents interest of all workmen working

with Aeroflot Russian International Airlines (hereinafter referred to as the Management) and is competent to raise voice against unfair labour practices and irregularities committed by the management. The Management is an Airlines of Russia which operates in India from Indira Gandhi International Airport, New Delhi. The management is under an obligation to abide by all labour laws, rules and regulations, prevalent in the Country. Union had raised an industrial dispute against the management through demand letter dated 2-5-2005. Management failed to consider their demands and the Union was left with no option but to initiate conciliation proceedings by filing a statement of claim before the Conciliation Officer, When the conciliation proceedings failed the appropriate Government referred the dispute to this Tribunal for adjudication, vide its order No. L -11012/11/2006-IR (CM-I), New Delhi dated 1-6-2006 with the following terms:

“Whether the demand of the Aeroflot Employees Union from the management of Aeroflot Russian International Airlines, that the workman may be placed in proper pay scales and granted facilities under well defined service conditions as per labour laws is justified? If so what orders are necessary in this regard?”

2. The details of the workmen who have been working with the management are as under:

Sl. No	Name	Designation	Year of Joining	Wages
1	2	3	4	5
1.	Suresh Kumar	Jr. Operator	1995	6700-00
2.	Sunil Rathi	Jr. Operator	1995	6600-00
3.	Salak Chand	Jr. Operator	1996	3200-00
4.	Subhashram	Sr. Loader/HM	1994	5300-00
5.	Tekram	Sr. Loader/HM	1990	6900-00
6.	Ashok Kr. Gaur	Sr. Loader	1994	5300-00
7.	Gokran Nath Tiwari	Sr. Loader	1991	6800-00
8.	Om Bahadur	Sr. Loader	1985	8200-00
9.	Moolchand Yadav	Loader	1995	4660-00
10.	Surender Kumar	Loader	1995	3400-00
11.	Hari Lal	Loader	1996	3300-00
12.	Singh Ram	Loader	1997	3236-00
13.	Rishi Pal Sharma	Loader	1995	3838-00
14.	Rakesh Kr. Singh	Loader	1995	4031-00
15.	Swapan Kumar	Loader	1995	3750-00
16.	Ram Kr. Singh	Loader	1995	4280-00
17.	Dasai Sah	Loader	1996	3369-00
18.	Sanjay Kumar	Loader	1996	3369-00

1	2	3	4	5
19.	Yudhvir	Loader	1997	3200-00
20.	Rishipal	Loading Supervisor	1995	6480-00
21.	Jagpal	Loading Supervisor	1986	8900-00
22.	Krishan Pal Singh	Loading Supervisor	1995	4190-00
23.	Ramesh Kr. Sharma	Security Guard	1998	2000-00
24.	Ramesh kumar	Cleaner	1995	3914-00
25.	Krishanan	Cleaner	1995	4343-00
26.	Ashok Kumar	Driver	1998	5000-00

3. The Union claimed that discrepancies have been observed in payment of increments, bonus, allowances to the above workmen, and they have been deprived of the facilities, such as medical facilities, insurance benefits, shift allowances, night allowances and authorised leave etc. The management has been resorting to illegal and malicious means of pressurizing and coercing the employees to furnish fresh bio-datas alongwith photographs, with a view to make them contract employees. Some of the employees yielded to illegal demand of the management and submitted their bio-datas while they have been working with the management earnestly and sincerely for a period of 10-25 years. Shri Harminder Singh, Y. K. Sen, S.K. Sharma, Abhinav Kumar, and Shashikant Gupta have yielded to this malicious design of the management. They have been working since 1995 but they were constrained to sign a fresh contract of fixed term appointment of one year and at the expiry of that term the management has illegally and arbitrarily terminated their services. The action of forcing and coercing regularly appointed workmen to sign contract amounts to unfair labour practice in view of Section 2 (ra) read with the Vth Schedule of the Industrial Disputes Act, 1947 (in short the Act). The management cannot abolish work of regular nature and to give fixed term contractual appointments. Union asserts that all workmen have been discharging their duties for more than 10 years and they were appointed as regular employees. Services of Mr. Y. K. Sen were terminated on the pretext of reduction in work, but in fact the management appointed two persons just before terminating the services of Mr. Y. K. Sen. Fresh contractual appointments are hit by the doctrine of public policy, hence illegal and void. The management is acting in breach of the fundamental rights and directive principles of state policy as enshrined in Articles 39D, Article 14 & 16 of the constitution of India. 'Equal pay for equal work' has been considered as part of fundamental right in catena of decisions by the Supreme Court. Discrepancy has been observed in salary structure at various level viz. Loader, Jr. Operator, Security guard, Driver etc. The management has been fixing salary at various levels without taking into consideration status and seniority of the workmen. The management is deducting EPF contributions from the

employees, but share of the management is not being deposited in the EPF. As per Section 6 Employee's Provident Funds and Miscellaneous Provisions Act, 1952 the management is bound to deposit its own share of PF but no such account is being maintained by the management. The workmen who do not come under ESI scheme are not afforded proper medical facilities. Management is not following leave rules properly. Claimant sought prosecution of concerned officers of the management for committing unfair labour practices and violating various labour laws, with a direction to the management to refrain from committing unfair labour practices and to lay down appropriate conditions of service for the employees of the company.

4. Management contested the claim pleading that the present dispute is not maintainable, since it has not been espoused by substantial number of workmen. No demand letter was served on the management. It has been projected that the management is providing all statutory benefits/facilities to its employees. The management never asked any of its employee to submit fresh bio-data and/or accept contract employment. It is submitted that the management never indulged in any kind of anti workmen activities. It has been claimed that the present reference is liable to be answered in favour of the management and against the union.

5. The Tribunal was without a Presiding Officer from December, 2007 till 21st of April, 2009.

6. During the course of adjudication testimony of Shri Suresh Kumar, the President of Aeroflot Employees Union was recorded. When Suresh Kumar was under cross examination, the Union conducted a meeting, took a decision not to agitate their grievance over the matter and authorized Suresh Kumar to make a statement in that behalf. Accordingly Suresh Kumar made a statement in the matter detailing therein that the Aeroflot Employee Union have decided not to proceed with the dispute. He was authorised vide resolution dated 23-5-2010 to make a statement in that behalf. He proved copy of that resolution as Ex.W-I. He declares that the Union had decided not to agitate its grievances on the present controversy.

7. In the light of the facts and circumstances detailed by Shri Suresh Kumar on oath, it emerged that Aeroflot Employees Union took a decision not to agitate their grievance on the controversy. It emerge over the record that dispute between the parties have subsided. Now, there are no grievances of the union on which a redressal is sought. Since dispute between the parties have melted away, accordingly it is announced that demand of Aeroflot Employees Union for placing workmen of Aeroflot International Russian Airlines in proper pay scales and for grant of other facilities have been abandoned. An award is, accordingly, passed in favour of the management and against the claimant union. It be sent to the appropriate Government for publication.

Dated: 26-5-2010

Dr. R. K. YADAV, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1676.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मैसर्स एयर इण्डिया लिमिटेड के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय सं-2, मुम्बई के पंचाट (संदर्भ संख्या 18/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[सं.एल-11012/58/99-आईआर (सी-1)]

अजय कुमार गौड, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1676.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.18/2000) of the Central Government Industrial Tribunal-cum- Labour Court, -2, Mumbai as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Air India Limited and their workmen, which was received by the Central Government on 9-6-2010.

[No. L-11012/58/99-IR (C-I)]

AJAY KUMAR GAUR, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, MUMBAI

#### PRESENT

A. A. LAD, Presiding Officer

#### REFERENCE NO. CGIT-2/18 OF 2000

Employers in relation to the management of M/s. Air India Limited (now National Aviation Company of India Ltd.)

The Managing Director,  
Air India Ltd,  
(Now National Aviation Co. of India Ltd.),  
Air India Building, Nariman Point,  
Mumbai 400 021.

.... First Party

Versus

Their workmen  
Mr. Ramdas Z. Bhalerao,  
Devka Garud Chawl,  
Opp. Nandadeep Building,  
CST Road, Kurla (West)  
Mumbai 400 070.

.... Second Party

#### APPEARANCE

For the Employer : Mr. L.L.D. Souza, Representative

For the Workmen: Mr. Ramesh Dube-Patil, Advocate.

Date of reserving the Award : 19-2-2010

Date of passing the Award : 19-4-2010

#### AWARD - PART-II

The matrix of the facts as culled out from the proceedings are as under:

1. The Government of India, Ministry of Labour by its Order No. L-11012/58/99-IR (C-I) dated 4th February, 2000 in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2 (A) of section 10 of the Industrial Disputes Act, 1947 have referred the following dispute to this Tribunal for adjudication:

“Whether the action of the Management of Air India Ltd. Mumbai, in terminating the services of Shri Ramdas Z. Bhalerao, Ex-Contract Labour w.e.f. 26-8-96 is legal and justified? If not, what relief the workman concerned is entitled to?”

2. Workman Shri Bhalerao had joined the Management Air India from June, 1989 as Sweeper. By Statement of Claim (Exhibit 6) Workman contended that, by virtue of judgment and order of Hon'ble Supreme Court in SLP No. 14116 of 1996 dated 11-4-1997 his services were regularized since covered by Writ Petition No. 487 of 1990 w.e.f 27-3-1996. It is averred that meanwhile on 26-8-1996 while the workman was on duty and was doing the sweeping work, opposite the Paint Shop in ASD/MAINT and in between M/s. Major Group near the lavatory, while passing he saw one scrap item lying there and since it was scrap he picked up for the purpose of throwing it to garbage. However, while he was proceeding towards dustbin he was questioned by Security feeling he committed theft of it. It is case of the Union that, he being an active member of the Union to wreck in vengeance of that, foisted him falsely alleging he committed theft of that scrap material and he was issued charge sheet for that

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allegation by the letter dated 23-10-1996. It is averred that, workman had replied that charge sheet by the letter dated 1-11-96. However, ignoring that he was dismissed without conducting inquiry as per model standing orders w.e.f 26-8-1996. It is pleaded that, the management by the letter dated 10-3-1997 decided to proceed with the inquiry and in violation of the Principles of Natural Justice, completed the proceedings on 10-12-1997 without giving opportunity. It is contended that, by making farce of inquiry, the inquiry officer by the report dated 1-7-1998 held him guilty and based on the findings in violation of the provisions of the Model Standing Orders dismissed him. It is case of the Union that, consequently since the enquiry being not fair management cannot terminate him on such faulty inquiry and pray to direct the Management to reinstate him in service with full back wages.

3. Management Company resisted the claim of workman by filing Written Statement (Exhibit 7) contending that, since workman was in the employment till the alleged termination on 26-8-1996 till the passing of order dated 8-12-1998 there was no cause of action for the order of reference and since the Tribunal is to confirm itself in the reference and Reference needs to be rejected, being not maintainable. It is pleaded that, the workman committed theft of the company's property therefore he was given charge sheet and that, the workman participated in the inquiry. It is pleaded, inquiry officer by the findings dated 1-4-1998 held him guilty of which copy was given to him and that taking into consideration the explanation given to that by the workman, he was dismissed from the services vide letter dated 8-12-1998. It is averred services of workman were not terminated on 26-5-1996 as alleged and that inquiry being fair and proper it does not vitiate. Consequently Management prayed to dismiss the claim of the workman.

4. By Rejoinder (Exhibit 9) workman reiterated the recitals in the Statement of Claim denying the averments in the Written Statement contending that, one sided enquiry was conducted in violation of rules and regulations.

5. On these pleadings Issues were framed at Exhibit 10. Out of them Issues Nos. 1 to 3 were decided by my Predecessor, by passing Award I dated 24-2-2003 holding enquiry fair, proper and finding not perverse.

6. Now, we are on the Issue of action taken by the Management on which following Issues were framed which I answer as follows :

Issues	Findings
4. Whether the action of the Management of AIR India Ltd., Mumbai in terminating the services of Shri Ramdas Z. Bhalerao	Yes

Ex-Contract Labour w.e.f. 26-8-1996 is legal and proper?

5. What relief the workman concerned is entitled to? No

### REASONS

### ISSUES NOS. 4 & 5 :

7. This time we are on the point of quantum of punishment. By passing Award I my Ld. Predecessor observed enquiry fair and proper and finding not perverse. It is to be noted that charge of theft was levelled against the concerned workman. The enquiry was conducted where enquiry officer observed the charge of theft was proved against the concerned workman. Said is not disturbed by any Authority.

8. On the basis of the said findings of the Enquiry Officer, action of termination was taken by the Management and it is challenged by the 2nd Party. To support his case, concerned workman, filed affidavit of Sanjay D. Katkar at Exhibit 27 in lieu of his examination-in-chief however no evidence is lead by 1st Party on the point of quantum of punishment. Written arguments are filed by 2nd Party at Exhibit 38 and by 1st Party at Exhibit-39.

9. Perused the written submissions of both and the evidence lead.

10. As stated above 2nd Party was convicted by issuing order on the charges of theft. Said charge of theft was proved in the enquiry and relying on the finding of the Enquiry Officer, Disciplinary Authority took action of termination. As far as finding given by Enquiry Officer holding concerned workman guilty of the charges of theft is concerned is not disputed and not disturbed by any Authority. So finding given by the Enquiry Officer and confirmed by this Tribunal subsists. Here charge of committing theft was declared as proved against the concerned workman.

11. Now, question is whether punishment of dismissal against the proved charge of theft is maintainable?

12. Considering the gravity of charge which was proved against the concerned workman of theft and considering the concerned workman was working at the Air Port where such employees come in touch with the baggage and articles of the customers i.e. of passengers who are utilizing the services of the 1st Party, require to consider. Allegations against the concerned workman were that, he was looking after the unattended and unclaimed articles lying at the Air Port and was trying to steal it. The explanation given by the concerned workman that, he was trying to put in wastage and nobody hear him and he was involved in the incident without any reason since he was active member of the Union. However, said was not considered and charge of committing theft was levelled against him. Inquiry was initiated and finding given by

Enquiry Officer as proved as well as upheld by this Tribunal by giving opportunity to both. When charge of theft had been proved which is not disturbed by any authority and which is of very serious nature, in my considered view, the decision taken by the Management of dismissal does not require to interfere. Besides Advocate of the 1st party placed reliance on the citation published in AIR 2007 SC page 152 of the Apex Court while deciding the case of Depot Manager, A.P.S.R.T.C. v/s Raghuda Siva Sankar Prasad, decision given by the Hon'ble Bombay High Court in Writ petition No.6419 of 2008 in the case of Kolhapur Zilla Sahkari Dudha Utpadak v/s Shivaji Shankar Pharakate & anr; and citation published in 2000 II LLJ page 1367 in the case of Managing Director, Bharat Gold Mines Ltd., Kolar Gold Field and Sundareshan & ors. Where it is observed that when charge of misconduct liken theft is proved, which is of a serious nature, in that case it is a serious misconduct and no leniency is required.

13. Considering this approach and considering the gravity of the offence proved against the concerned workman, I am of the view that, the concerned workman is not entitled for any relief. So I answer the above Issues to that effect and passes the following order:

### ORDER

Reference is rejected  
with no order as to its costs.

Mumbai,  
19th April, 2010.

A. A. LAD, Presiding Officer

नई दिल्ली, 9 जून, 2010

का.आ. 1677.—औद्योगिक विवाद अधिनियम, 1947 (1947) का 14 की धारा 17 के अनुसरण में, केन्द्रीय सरकार युनाइटेड बैंक ऑफ इंडिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, गुवाहाटी के पंचाट (संदर्भ संख्या 5/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 7-6-2010 को प्राप्त हुआ था।

[ सं.एल-12011/108/2006-आईआर (बी-II) ]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 9th June, 2010

S.O. 1677.—In Pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.5/2007) of the Central Government Industrial Tribunal/ Labour Court, Guwahati now as shown in the Annexure in the Industrial Dispute between the employees in relation to the management of United Bank of India and their workman, which was received by the Central Government on 7-6-2010.

[No. L-12011/108/2006-IR (B-II)]

KAMAL BAKHRU, Desk Officer

### ANNEXURE

#### IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, GUWAHATI, ASSAM

#### Present:

Shri D.K. Deb Roy, M.A., LL.B.  
Presiding Officer,  
CGIT-cum-Labour Court,  
Guwahati,

Ref. Case No. 5 of 2007

In the matter of an Industrial Dispute between

The Management of United Bank of India, Agartala,

Vrs.

Their Workman Sri Kanu Lal Dey, Agartala.

### APPEARANCES

For the Workman : Sri A. Das Gupta, Advocate  
Ms. B. Das, Advocate.  
Kumar M. Haloi, Advocate

For the Management : Sri A. Parvez, Advocate  
Smti. I. Das, Advocate.

Date of Award: 1-6-2010

### AWARD

1. The present reference is arising out of the Government Notification vide Memo No. L-12011/108/2006-IR (B-II) Dated 28-5-2007, to adjudicate the issue as described in the Schedule below.

### SCHEDULE

“Whether the action of the management of United Bank of India in denying permanent Head Cashier post to Shri Kanu Lal Dey, CCG, Battala Branch, Agartala and thereby depriving Head cashier special allowance is justified or not? If not justified, to what relief Shri Kanu Lal Dey, CCG, Battala Branch, Agartala is entitled?”

2. Notices were issued to the parties and on their appearances before the Court, they filed their respective Written Statements.

3. Factual Scenario : That the United Bank Employees Union is a Registered Trade Union having its Registered Office at, 11 Hemanta Basu Sarani Kalkata-I. The employees of United Bank of India all over the country are the members of the Union. The Workman Kanu Lal Dey is also member of the Union. the Secretary, UBI Employees Union has submitted Written Statement alleging inter-alia that there are three cadres of employees in the Bank such as, Subordinate Cadre, Clerical Cadre and Officer Cadre.

The employees in the Clerical Cadre are entrusted with the jobs of clerical nature including handling of cash. There are some employees who are exclusively entrusted with the duty of the cash handling while some other employees are to perform the duties of clerical nature along with cash handling. These categories of classes are known as Cash-cum-General Clerk (CCG). The Head Cashier of the Cash Department holds a responsible post and he is entrusted with a special duty for smooth function of cash transaction. Considering the responsibility a special pay is granted to this Post. Person appointed as Head Cashier is entitled to get special pay so long he holds this post. Even if he is entrusted with other works still he is entitled to get his special pay. The further case of the Union is that Sri Santosh Ch. Das, Head cashier retired on superannuation on 31st January, 2004 at Battala Branch. The eligible persons holding the Post of cash-cum-General Clerks working in different Branch with the Bank under the Regional Manager, UBI, Agartala submitted their Applications exercising their options to be posted as Head Cashier in the Battala Branch. The workman Kanu Lal Dey also applied. He was appointed as Cash-cum-General Clerk on 1-8-1987 and had been discharging his duties in the Battala Branch. Consequent upon to the retirement of Santosh Chandra Das, the workman Kanu Lal Dey exercised his option to be appointed as Head Cashier in Battala Branch on 19th November, 2003. After the retirement of Santosh Chandra, workman Kanu Lal Dey took over charge of temporary Head Cashier. After few days one of the Typist-Clerk who was not assigned of the duties submitted an application expressing her desire to convert her Post as Cashier-cum-General Clerk. The application was allegedly accepted by the concerned Regional Manager and her appointment in the Post of Typist-cum-Clerk was converted to Cashier-cum Clerk with effect from 9th February, 2004. She had not even exercised her option to be appointed as Head cashier in the Battala Branch at the cut off date on 31-12-03. According to the Secretary of the Union, Smt. Jayanti Goshwami, a Typist-cum-Clerk working in the Battala Branch was not eligible to exercise her option to be appointed as Head Cashier in as much her Post of Typist-cum-Clerk was converted to Cash-cum-General Clerk on February, 2004. As a matter of fact, neither Jayanti Goshwami was eligible for the Post of Head Cashier nor she exercised her option as fixed by the Management. That on 27th January, 2005, Smt. Jayanti Goshwami was substantially appointed as Permanent Head Cashier by the Regional Manager of the UBI at Agartala. Her appointment was absolutely illegal. It has been alleged that the workman Kanu Lal Dey was holding the Post of cashier-cum-General Clerk from 1-8-1987 and Smt. Jayanti Goshwami was holding the post of Cash-cum-Clerk from 9-2-2004 that too consequent upon to her irregular conversion for the post of CCG. It is thus, apparent that the workman Kanu Lal Dey was senior to Jayanti Goshwami. Being highly aggrieved with the illegal appointment, the

workman Kanu Lal Dey brought this matter to the notice of the Union who eventually raised Industrial Dispute. In spite of several attempts, the matter could not be settled up in conciliation proceeding. The Asstt. Labour Commissioner (C), Silchar submitted his failure report and thereafter the Government referred the dispute for adjudication. The Union also submitted additional Written Statement refuting the plea raised by the Management in their Written Statement.

4. The Management contested this proceeding by filing a Written Statement denying all the facts as narrated by the Union secretary. According to the Management, the Bank Administration is controlled and regulated by Head Office and for smooth functioning of the Bank, different Circulars are being issued by the H.O. from time to time. When a vacancy arises the eligible employees of the same Branch may apply for the Post of Head Cashier. Asstt. Head Cashier/Cashier In -Charge expressing their option 30 days prior to the date of the vacancy so arises. But the period may be extended up to one month, from the date of vacancy so arises. When no applications are received for the Post of Head Cashier, Assistant Cashier, Cashier In-Charge then the Post of Head Cashier may be offered to a Senior most Clerk of the Branch. According to the Management, that Sri Santosh Chandra Das retired from the Post of Head Cashier on attaining the age of superannuation on 31-1-04 and as per bank Rules the senior CCGs namely Ashim Kr. Chakrabarty & Smt. Manika Ghosh were asked to take over charge of Cashier but they declined. The next senior most CCG Sri Kanu Lal Dey was also asked to take over charge as Head Cashier but he also refused. Finding no other alternative Smt. Jayanti Goshwami was asked to take over charge as Head Cashier. Kanu Lal Dey did not raise any objection due to the alleged illegal appointment of Jayanti Goshwami. According to Management no illegality has been committed by the Management. According to the Management the W.S. submitted by the Union appears to be devoid of merit and it may be dismissed.

5. The solitary witness for the workman, the Union Secretary Mr. Swapan Kumar Bhattacharjee has submitted his evidence-in-Affidavit supporting the claim of the workman. He has exhibited some documents. Cross examination was reserved. In the mean time the Union Secretary, Sri Swapan Kumar Bhattacharjee and workman Kanu Lal Dey submitted prayer before this Court with copies to the Management informing that the concerned workman has been promoted to the next higher grade. The workman has prayed before this Tribunal that since he has already been promoted he does not have any grievance and the proceeding may be dropped.

6. Having considered the entirety the facts and circumstances of the case, the Ref. Case stands disposed for non-prosecution.

7. Send the Award to the Government as per procedure.

D. K. DEB ROY, Presiding Officer

नई दिल्ली, 10 जून, 2010

का.आ. 1678.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मै. टेक्नो फेब्रिक्स के प्रबंधन के संबंध में निोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय हैदराबाद के पंचाट (संदर्भ संख्या एलसीआईडी 53/2005) को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-6-2010 को प्राप्त हुआ था।

[ सं.एल-39025/1/2010-आईआर (बी-II) ]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 10th June, 2010

S.O. 1678.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. LCID-53/2005) of the Central Government Industrial Tribunal-cum -Labour Court Hyderabad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Techno Fabrics and their workman, which was received by the Central Government on 9-6-2010.

[No. L-39025/1/2010-IR (B-II)]

KAMAL BAKHRU, Desk Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

Present: Shri VED PRAKASH GAUR Presiding Officer

Dated the 19th day of February, 2010

**INDUSTRIAL DISPUTE L. C. I. D. No. 53/200.5**

[Old I.D. No. 119/2002, transferred from Industrial Tribunal and Labour Court, Visakhapatnam]

#### BETWEEN

1. Sri A. Ram Dayal (Died)  
2. Smt. Ameti Uma Maheswari  
3. Ameti Laxmana Rao  
4. Ameti Sudha Laxmi  
5. Ameti Sarojini.  
D/o 64-22-16, Kunchamma Colony,  
Sriharipuram, Malkapurma Post,  
Visakhapatnam -5  
AND

1. Sri Prabhakara Rao,  
Proprietor, M/s. Techno Fabrics,  
Visakhapatnam.  
2. Sri Y. Raghunadha Rao,  
Authorised Signatory/managing Site.

Incharge, C/o Techno Fabrics,  
M/s. Hindustan shipyard Limited,  
Visakhapatnam.

3. The Chairman and Managing Director.  
M/s. Hindustan shipyard Limited,  
Visakhapatnam.

..... Respondents

#### APPEARANCES:

For the Petitioner : Sri G. Anabda Rao. Advocate for  
P2 to P5

For the Respondent : Sri S. Narayana. Advocate for  
R1 & R2

#### AWARD

This is a case taken under Sec.2 A (2) of the I.D. Act, 1947 by the Industrial Tribunal & Labour Court, Visakhapatnam in view of the judgment of the Hon'ble High Court of Andhra Pradesh reported in W.P. No.8395 of 1989 dated 3-8-1995 between Sri U. Chinnappa and M/s. Cotton Corporation of India and two others and transferred to this Court in view of the Government of India, Ministry of Labour's order No. H-11026/1/2001-IR (C-II) dated 18-10-2001 bearing I.D. No. 199/2002 and renumbered in this Court as L.C.I.D. No. 53/2005.

2. Petitioner filed this petition stating that he was appointed by R2 on 1-10-1997 as a Supervisor and he was shifted to M/s. Techno Fabrics since 1-6-99 in the same capacity. He was offered to be paid Rs. 3500 per month before shifting, but was paid Rs. 1725 monthly and was promised to get the difference amount in future, but was not paid. Later he was under rest w. e.f. 15-5-2002 to 30-5-2002 and on 31-5-2002 he was not allowed to resume duty though he submitted fitness certificate. Though he represented the management vide letter dated 3-6-2002, in turn he received termination order dated 4-6-2002. That the Petitioner received full and final settlement for Rs. 7,798.70 ps. He prayed to direct the Respondents for reinstatement and such other benefits as this court deems fit.

3. A Counter was filed by the Respondent denying all the allegations made by the Petitioner therein. That the Petitioner joined the service of the R2 as an unskilled workman in July, 1999 and upgraded to semi-skilled category from 1-3-2001. In May, 2002 the Petitioner was informed that the contract work awarded to the respondent by the Hindustan ship Yard is nearing completion, hence, no further work for the employees and hence he was asked to take the full and final settlement and it is prayed that the petition be dismissed.

4. Third Respondent filed counter, reiterating the facts mentioned by R1 and R2. Parties were directed to file their respective evidence. As Petitioner died his LRs were taken on file and Smt. Ameti Uma Maheswari filed evidence affidavit as LR. She was cross examined by management and she has filed affidavit WW2. Sri. M. Srirama Murty. Later WW2 was absent.

5. Both parties called absent for several adjournments. Hence, evidence of parties closed. The case is dismissed in absence of parties. Accordingly a Nil Award is passed. Transmit.

Dictated to Smt P. Phani Gowri, Personal Assistant transcribed by her corrected and pronounced by me on this the 19th day of February, 2010.

VED PRAKASH GAUR, Presiding Officer

### Appendix of evidence

Witnesses examined for the Petitioner :

WW1: Smt. Ameti Uma Maheswari

WW2 : Sri M. Srirama Murty

Witnesses examined for the Respondent : NIL

### Documents marked for the Petitioner

Ex.W1: Termination order by Respondent dtd. 4-6-2002.

Ex.W2: Copy of legal notice to the management dtd 6-7-2002.

Ex.W3: Copy of reply lawyer's notice dtd. 19-7-2002 by R2.

Ex.W4: Identity Card.

### Documents marked for the Respondent

NIL

नई दिल्ली, 10 जून, 2010

का.आ. 1679.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.एस.एन.एल. के प्रबंधन के संबंधित नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. II, चण्डीगढ़ के पंचाट (संदर्भ संख्या 11/2004) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-6-2010 को प्राप्त हुआ था।

[सं.एल-40012/181/2003-आईआर (डी.यू.)]

जोहन टोपनो, अवर सचिव

New Delhi, the 10th June, 2010

S.O. 1679—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 11/2004) of the Central Government Industrial Tribunal-cum-Labour Court, No. II, Chandigarh as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BSNL and their workman, which was received by the Central Government on 10-6-2010.

[No. L-40012/181/2003-IR (DU)]

JOHAN TOPNO, Under Secy.

### ANNEXURE

### IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, CHANDIGARH

Present : Sri A. K. RASTOGI, Presiding Officer

Case No. LD. 11/2K4

Registered on 30-11-2005

Sh. Rajinder Kumar S/o Shri Jhandu Ram R/o Village Nek Nawan, Tehsil Naraingarh, Ambala (Haryana).

Applicant

### Verses

1. The General Manager (TD), BSNL, Ambala Cantt. (Haryana)

2. The Sub Divisional Engineer, (Naraingarh), Telephone Exchange, Naraingarh, Ambala. (Haryana) -134203

Respondent

### APPEARANCES

For the Workman : Sh. Rajesh Gupta, Advocate

For the Management : Sh. G. C. Babbar, Advocate

### AWARD

Passed on : June 3, 2010

The Central Government vide notification No. L-40012/181/2003-IR (DU), Dated 27-5-2004 by exercising its power under Section 10 sub-section (1) sub-section 2(A) Clause (d) of the Industrial Disputes Act, 1947 has referred the following Industrial dispute for adjudication to this Tribunal :—

“Whether the action of the management of Telecom now known as BSNL, in terminating the services of Sh. Rajinder Kumar, ex-helper w.e.f. 8-3-2003, is just and legal? If not, to what relief the concerned workman is entitled to and from which date?”

As per claim statement the workman was employed on 13-1-1998 as a helper of Cable Splicer Prem Singh and worked under respondent no.2 i.e. Sub Divisional Engineer, BSNL, Naraingarh District Ambala (Haryana) till 8-3-2003, when his services were terminated without complying the provisions of Section 25F of the Industrial Disputes Act, 1947 (hereinafter called as 'Act'). The claimant completed more than 240 days service during every calendar year. The persons junior to him were retained in service and fresh recruitment was also made without asking him to rejoin the post against which he was employed and which was existing at the time of his termination. The work for which he was employed was of a permanent nature. He has alleged violation of Section 25F, 25G and 25H of the Act and claimed reinstatement with all consequential benefits including full back wages.



The claim was contested by the respondent on the grounds that the claimant is not a workman and he was not engaged by the respondent nor was paid the wages. He was not an employee nor was he recruited according to the recruitment rules nor there is any post of helper. In the circumstances, the question of terminating his services does not arise. Provisions of the Act are not applicable in the case. The service record of a person who is either engaged on contract basis to perform the work on work order basis or engaged by the contractor to perform the job under the contract agreement is not maintained by the department. According to the respondent the claimant had made a vague averment about the regularization of services of any junior and because the claimant was not engaged as a casual labour nor he was a member of the service nor any wages paid to him nor he was appointed/terminated by the management, so the question of making fresh recruitment in his place also does not arise. It has been further stated in the written statement that no post of helper existed in the BSNL nor there exist any work of such nature as alleged by the workman.

In replication the claimant further stated that his daily attendance was being marked by the concerned officer of the respondent. In the replication he has also disclosed the names of Puran Chand and Ranjit as the junior workmen, who are still working. He has alleged that his services were terminated with malafide intention to adjust one Sandeep Kumar.

The pleadings of the parties give rise to the following issues for decision:—

1. Whether the claimant in the employment of the respondent and his services were terminated by the respondent employer?
2. Whether his services were termination in violation of Section 25F, 25G and 25H of the Act?
3. To what relief workman is entitled?

In support of his case the claimant filed his own affidavit and produced copies of two certificates and affidavit of one Smt. Ishwari Devi, who had worked in Telephone Exchange, Naraingarh as Sweepress. He also summoned Nathi Ram a Fore Mechanic of the management, who allegedly issued a certificate, relied on by the workman and is marked as W-2 and also Prem Singh with whom the claimant has alleged to have worked. The witness is alleged to have issued him another certificate marked as W-3.

In Support of his case the respondent has filed an affidavit of S. C. Jain, AGM, Legal Cell, JMTD, Ambala.

I have heard the learned counsel for the parties and gone through the evidence on record. My findings on the issues are as follows:—

### Issue No. 1.

Claimant says that he was employed under respondent no.2 as helper of Cable Splicer Prem Singh. The question is who had employed him? What is the evidence of his employment? Who was the Pay Master? How long his service lasts? Who was his controlling and supervising authority and what was his nature of job?

Pleadings and evidence of the claimant are silent on the point as to who had employed him? There is no appointment letter or any other evidence regarding his employment with the respondents. There is nothing on record to show that respondent ever paid any wages to him. Prem Singh has been summoned as a witness by the claimant. He was the best person to tell about the employment of the claimant. The claimant has alleged to have worked as helper to Prem Singh and it should have been asked from Prem Singh under whose orders claimant was doing the job and who was paying his wages.

So far as the length of service is concerned, according to the claimant he worked from 13-1-1998 to 8-3-2003. Her witness Smt. Ishwari Devi, who was Sweepress in the Telephone Exchange, in her affidavit has supported the claim but during cross-examination she stated that she cannot say who had engaged the claimant. She, however, stated that the claimant used to go for work with Prem Singh. Again it was not put to Prem Singh that the claimant worked as his helper from 13-1-1988 to 8-3-2003. Nathi Ram, workman's witness has stated that Attendance Register of the claimant was not being maintained and Shri S. C. Jain, A. G. M. Legal Cell Management witness has stated in cross-examination that he checked the muster roll before submitting the affidavit and the name of the claimant is not on the muster roll. Thus, there is no evidence worth reliance that the claimant worked from 13-1-1998 to 8-3-2003.

The certificate marked as W-2 stated to have been issued by Nathi Ram contains the details of the days on which the claimant worked during the calendar year of 1998. This certificate says that the claimant had worked during the year 1998 and nothing more. However, in view of the statement of Nathi Ram this certificate too cannot be relied on. Nathi Ram a workman's witness did admit his signatures on the certificate but the details were denied by him. According to his statement the certificate is a product of forgery on a stolen paper bearing his signatures.

The claimant has not led any evidence to show as to who was his controlling and supervising authority? It is significant that in his cross-examination by management, Nathi Ram stated that the claimant had worked on daily wages. But in the Certificate W-2 and W-3, allegedly to have been issued by Nathi Ram and Prem Singh workman's, witnesses the claimant has been shown as a contract labour. Thus there is no definite evidence about

his status. Even if it is accepted that he worked as helper of Prem Singh then there is nothing to show that the job was of permanent nature. It is obvious that it was not a skilled job.

It is thus clear that not even a single ingredient of the employment has been made out by the claimant. There is no evidence to prove that the claimant was workman of respondents and there was a relationship of employer and employee between them. He was paid by the respondents and the respondents had any controlling or supervising control over him. He also failed to prove that he was in service from 13-1-1998 to 8-3-2003, the date of his alleged termination. In the absence of relationship of employer and employee between the respondents and claimant the question of termination of his services by the respondents does not arise. Issue no. 1 is decided against the workman.

#### Issue No. 2

Since the workman had utterly failed in proving his employment with the respondent and the termination of his services by the respondent is not involved in the case, hence, the violation of Section 25F, 25G and 25H of the Act does not arise. Issue No. 2 is decided against the workman.

#### Issue No. 3

From the above discussions, it is clear that the claimant is not entitled to any relief.

In short it is held that the claimant was not in the employment of the respondent or management of Telecom now known as B.S.N.L. and therefore, the question of termination of his services does not arise. The claimant is not entitled to any relief. The reference is answered against him. Let a copy of the award be sent to the Central Government after due compliance.

ASHOK KUMAR RASTOGI, Presiding Officer

नई दिल्ली, 10 जून, 2010

**का.आ. 1680.**—औद्योगिक विवाद अधिनियम, 1947 (1947) का 14 की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ महाराष्ट्र के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, बंगलूर के पंचाट (संदर्भ संख्या 5/2003) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-6-2010 को प्राप्त हुआ था।

[सं.एल-12011/76/2003-आईआर (बी-II)]

कमल बाखरू, डेस्क अधिकारी

New Delhi, the 10th June, 2010

**S.O. 1680.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central

Government hereby publishes the award (Ref.No. 51/2003) of the Central Government Industrial Tribunal/Labour Court, Bangalore now as shown in the Annexure in the Industrial Dispute between the employees in relation to the management of Bank of Maharashtra and their workman, which was received by the Central Government on 10-6-2010.

[No. L-12011/76/2003-IR (B-II)]

KAMAL BAKHRU, Desk Officer

#### ANNEXURE

**BEFORE THE CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,  
“SHRAM SADAN”  
III MAIN, III CROSS, II PHASE, TUMKUR ROAD,  
YESHWANTHPUR  
BANGALORE - 560022**

Dated : 28th May, 2010

**PRESENT :** Shri S. N. NAVALGUND, Presiding Officer

**C. R. No. 51/2003**

#### I Party

The Executive Committee Member,  
Bank of Maharashtra Employees,  
Union, C/o Bank of Maharashtra,  
Vastrad Building, Regal Talkies Road,  
Dharwad (Dt) -580001

#### II Party

The Regional Manager,  
Bank of Maharashtra,  
Regional Office,  
15, Police Station Road,  
Basavangudi,  
Bangalore - 560004

#### AWARD

1. The Central Government by exercising the powers conferred by Clause (d) of sub-section (1) and sub-section 2A of the Section 10 of the Industrial Disputes Act 1947 (14 of 1947) has referred this dispute vide Order No. L-12011/76/2003-IR(B-II) dated 14-8-2003 for adjudication on the following schedule:

#### SCHEDULE

“Whether the management of Bank of Maharashtra in not maintaining two separate seniority lists for Karnataka and Goa Region for part time Sweepers subsequent to reorganization of the zones of the Bank and not absorbing the senior most part time staff appearing in the seniority list for Goa Region is justified? If not, to what relief the workmen are entitled to?”

2. After recording the evidence led by both the parties, when the matter was at the stage of arguments, the first party advocate filed a Memo that the dispute between the first party and the Second Party being amicably settled out of the court, the first party union will not press the reference. In view of this memo, the learned advocate appearing for the Second Party management has also submitted that the matter being amicably settled between the first party union and second party may be closed.

3. In view of the amicable settlement between the first party union and the second party management in respect of the dispute on the schedule reference, the reference is liable to be rejected. Hence the following award:

### AWARD

The reference is rejected. No costs.

(Dictated to PA transcribed by her corrected and signed by me on 28th May 2010)

S. N. NAVALGUND, Presiding Officer

नई दिल्ली, 10 जून, 2010

का.आ. 1681.—राष्ट्रपति, श्री बिनय कुमार सिन्हा, को 1-6-2010 से केन्द्रीय सरकार औद्योगिक न्यायाधीकरण-सह-श्रम न्यायालय अहमदाबाद, के पीठासीन अधिकारी के रूप में 65 वर्ष की आयु पूरी होने अर्थात् 31-12-2014 तक अथवा अगले आदेशों तक जो भी पहले हो नियुक्त करती है।

[संख्या ए-19011/01/2009-सीएलएस-II]

पी. के. ताम्रकर, अवर सचिव

New Delhi, the 10th June, 2010

S.O. 1681.—The President is pleased to appoint Shri Binay Kumar Sinha as Presiding Officer of the Central Government Industrial Tribunal-cum-Labour Court, Ahmedabad w.e.f. 1-6-2010 (F.N.) for a period upto 31-12-2014 i.e. till attaining the age of 65 years or until further orders, whichever is earlier.

[No. A-19011/01/2009-CLS- II]

P. K. TAMRAKAR, Under Secy.

नई दिल्ली, 21 जून, 2010

का.आ. 1682.—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा-1 की उप धारा-(3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा 1 जुलाई, 2010 को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के अध्याय-4 (44 व 45 धारा के सिवाय जो पहले से प्रवृत्त हो चुकी है) अध्याय-5 और 6 [(धारा-76 की उप धारा-1) और धारा 77, 78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है] के उपबंध आन्ध्र प्रदेश राज्य के निम्नलिखित क्षेत्रों में प्रवृत्त होंगे, अर्थात् :

“आन्ध्र प्रदेश राज्य के अदिलाबाद जिले के जयपुर मण्डल के इन्दाराम राजस्व गांव में स्थित सभी क्षेत्र”।

[सं. एस-38013/21/2010-एस. एस.-I]

एस. डी. जेवियर, अवर सचिव

New Delhi, the 21st June, 2010

S.O. 1682.— In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State

Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 1st July, 2010 as the date on which the provisions of Chapter IV (except Sections 44 and 45 which have already been brought into force) and Chapter-V and VI [except Sub-Section (1) of Section 76 and Sections 77, 78, 79 and 81 which have already been brought into force] of the said Act shall come into force in the following areas in the State of Andhra Pradesh namely :—

“ All the areas falling within the limits of Revenue Village of Indaram of Jaipur Mandal in Adilabad District of Andhra Pradesh.”

[No. S-38013/21/2010-S. S. I]

S. D. XAVIER, UNDER SECY.

नई दिल्ली, 21 जून, 2010

का.आ. 1683.—कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा-1 की उप धारा-(3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा 1 जुलाई, 2010 को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के अध्याय-4 (44 व 45 धारा के सिवाय जो पहले से प्रवृत्त हो चुकी है) अध्याय-5 और 6 [धारा-76 की उप धारा-(1)] और धारा 77, 78, 79 और 81 के सिवाय जो पहले ही प्रवृत्त की जा चुकी है] के उपबंध उड़ीसा राज्य के निम्नलिखित क्षेत्रों में प्रवृत्त होंगे, अर्थात् :

जिला संबलपुर की रेंगाली तहसील में 1. रेंगाली, 2. लापोंगा, 3. तिलेईमाल, 4. धारोपाणी, 5. बोमालाई, 6. खडियापाली, 7. देरबा, 8. पंडलोई, 9. कतरबागा, 10. भोईपाली, 11. लुधापाली, 12. जंगला, 13. थेलकोलोई, 14. धूबेल्छापल, 15. गुरुपाली के राजस्व गांव एवं जिला झारसूगुडा, की झारसूगुडा तहसील में 1. हिर्मा, 2. बडमाल, 3. श्रीपुरा, 4. सिराईपाली, 5. कुकरजंघा के राजस्व गांव”।

[सं. एस-38013/22/2010-एस. एस.-I]

एस. डी. जेवियर, अवर सचिव

New Delhi, the 21st June, 2010

S.O. 1683.— In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948) the Central Government hereby appoints the 1st July, 2010 as the date on which the provisions of Chapter IV (except Sections 44 and 45 which have already been brought into force) and Chapter-V and VI [except Sub-Section (1) of Section 76 and Sections 77, 78, 79 and 81 which have already been brought into force] of the said Act shall come into force in the following areas in the State of Orissa namely:—

“The areas comprising the Revenue villages of 1. Rengali, 2. Laponga, 3. Tileimal, 4. Dharropani, 5. Bomaloi, 6. Khadiapali, 7. Derba, 8. Pondloi, 9. Katarbaga, 10. Bhoipali, 11. Ludhapali, 12. Jangla, 13. Thelkqloi, 14. Dhubenchhapal, 15. Gurupali in the Tehsil of Rengali, District - Sambalpur and the Revenue Villages of 1. Hirma, 2. Badmal, 3. Sripura, 4. Siriapali, 5. Kukurjangha in the Tehsil of Jharsuguda, District - Jharsuguda”.

[No. S-38013/22/2010-S. S. I]

S. D. XAVIER, Under Secy.